

28 August 2019

Expressions of Interest – Head Coach, GIANTS Netball Academy

EOI and Position Description

Appropriately qualified and experienced Netball Coaches are invited to apply for the position of Head Coach, GIANTS Netball Academy.

Expressions of Interest must be received by Wednesday 4 September 2019 and should include a short cover letter and resume/CV. Applications should clearly address the below selection criteria.

All enquiries can be directed to jobs@netballnsw.com or 02-9951-5000.

Position Title	Head Coach, GIANTS Netball Academy (Academy Coach)
Location	Sydney Olympic Park
Department	GIANTS Netball
Reporting to	Head Coach, GIANTS Netball
Direct Reports	Assistant Coach, GIANTS Netball Academy
Employment	Honorarium, part time (approximately 15 hours per week)

GIANTS NETBALL OVERVIEW

Suncorp Super Netball began a new chapter in Australian Netball history in 2017, and with it the introduction of GIANTS Netball.

Owned and operated by Netball NSW, in strategic alliance with GIANTS AFL, GIANTS Netball was formed on the basis of providing more opportunities for the 115,000 registered Members in NSW – to represent their State at Netball’s highest domestic level, to attend more home games than ever before, and witness the world’s best netballers live in action.

GIANTS Netball remains committed to providing strong role models for young netballers around NSW, Australia and the world, and for representing NSW to the best of our ability.

The GIANTS Netball Academy, to be launched in September 2019, will be the underpinning program for the GIANTS Netball SSN squad. The Academy will offer a year-round daily training environment for selected athletes, and the GIANTS Netball Australian Netball League (ANL) team will be selected from the squad of Academy athletes.

OVERVIEW OF THE GIANTS NETBALL ACADEMY PROGRAM

Academy selection trials will occur in late September / October. The Academy Coach would oversee this process and be on the selection panel.

The formal program will commence in November for induction, screenings and the establishment of a Strength & Conditioning Program (S&C) and will break in mid-December until late January. Strength and conditioning will be the focus during this period and is envisaged to be 3 times per week.

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From February to the end of the ANL season in June/July, the players will complete 2 x S&C and a minimum of 2 court sessions a week in addition to Home and Away games for the ANL season and also pre-season games. The Academy Coach will be expected to attend all court sessions and all GIANTS Netball ANL matches and away trips.

OVERVIEW AND PURPOSE OF THE POSITION

Reporting to the Head Coach GIANTS Netball the role is responsible for developing emerging talent and to prepare individual players in the GIANTS Netball Academy for the ANL competition and ultimately for the SSN competition.

The Academy Coach is responsible for managing and coaching the GIANTS Netball Academy and ANL Team under the direction of the GIANTS Netball Head Coach and with support from the Academy Manager.

The Academy Coach would not be expected to be at all S&C sessions during the year but would be expected to attend most rounds of the NSW Premier League season, and potentially the National Netball Championships.

The role will be across the entire 12-month program with an intensive period during the ANL season.

The role will be part-time with an average of approximately 15 hours per week over the course of the year.

KEY RESPONSIBILITIES

Accountabilities	Overview of Tasks
<p>Planning, Pathway and Administration Management</p>	<ul style="list-style-type: none"> • Develop suitable documented HP programs for GIANTS Netball Academy athletes to achieve improved individual athlete progression and team performance goals. • Design and implement a training program for GIANTS Netball Academy athletes that includes group and individual sessions (including technical, tactical, physiological and social sessions). • Carry out individual assessments and subsequently provide appropriate plans and feedback to facilitate performance improvement of all GIANTS Netball Academy athletes. • Oversee the development, implementation, monitoring and evaluation of the Academy’s talent development and high-performance strategy. • Maximise the growth of the athletes in the Academy. • Have a sound understanding of load management, sport-life balance, injury management, performance nutrition and recovery. • In consultation with identified key HP personnel, establish an annual Campaign Plan for the GIANTS Netball players Academy. • Oversee implementation of specialist service provision for GIANTS Netball Academy athletes (i.e. nutrition, strength and conditioning, physiotherapy).
<p>Leadership</p>	<ul style="list-style-type: none"> • Foster collaborative partnerships between Netball NSW and other system stakeholders to benefit the Academy high performance program. • Provide a strong link between the NSW SSN Club and Netball NSW staff including State Pathways Manager to ensure effective communication channels are maintained.

Accountabilities	Overview of Tasks
	<ul style="list-style-type: none"> • Work with Netball NSW and GIANTS Netball to develop and implement the Netball Australia Athlete Pathway framework and all supporting resources throughout the Netball NSW talent development and high-performance network. • Ability to provide effective feedback. • Skills to inspire a winning culture with a strong identity.
Reporting	<ul style="list-style-type: none"> • Providing regular reporting to the Head Coach GIANTS Netball and Academy Manager.
Relationships (internal and external)	<ul style="list-style-type: none"> • General Manager GIANTS Netball • GIANTS Netball Academy Manager • GIANTS Netball Academy Athletes • NNSW State Pathways Manager • NNSW Premier League Coaches & Managers • Netball NSW, GIANTS Netball and GWS GIANTS Staff • Netball Australia and NSWIS Staff

SELECTION CRITERIA

Candidates for the position will require a range of personal and professional skills including:

Qualifications and experience	<ul style="list-style-type: none"> • Minimum Netball Australia Advanced Coach accreditation. • Experience as a coach at an elite level – minimum Australian National League, Premier League or State team level. • Interest in sport and an understanding of the dynamics within the environment of sport. • Strong leadership skills and the ability to make difficult decisions. • Excellent written, organisational, interpersonal and communications skills. • Strong coaching knowledge relevant to Emerging Talent athletes. • Ability to make effective decisions and provide meaningful feedback in match play. • Brings excellent leadership qualities with an ability to coach and motivate a team, with a passion for getting the best out of people. • Proven success at delivering against strategic objectives and driving growth.
Knowledge and skills	<ul style="list-style-type: none"> • Commitment to ongoing coach education. • Ability to self-reflect on coaching practice. • Desire to learn and collaborate. • Exhibits the aptitude and commitment to progress in Pathway Coaching. • Shows strong Netball IQ and intuition.
Personal attributes	<ul style="list-style-type: none"> • Exceptional strategic and conceptual thinking skills. • Effective relationship building and influencing skills. • A motivation to inspire, empower and enable others. • Professional and proactive attitude.

	<ul style="list-style-type: none"> • Passionate and prepared to go above and beyond. • Commitment to Netball NSW Values. • A person with a values-based approach who leads by example and carries this through in their leadership and management style, with the confidence to manage a skilled team of individuals.
<p>Working With Children Check (WWCC)</p>	<p>In accordance with Child Protection legislation candidates will be required to provide a Working With Children Check (WWCC) clearance number for verification by Netball NSW prior to employment. Selection of the successful candidate will be based upon the results of child protection screening and relevant reference checks.</p>