

# POSITION DESCRIPTION

*We exist to enrich the lives of all Victorian communities through the sport of netball.*

<b>Position Title:</b>	<b>Community Coach</b>
<b>Department:</b>	Products and Participation Department.
<b>Classification</b>	Volunteer.
<b>Location/s:</b>	Metro and Regional Victoria.
<b>Employment Conditions</b>	Working hours are flexible and volunteers will be engaged via the Netball Victoria Volunteer Engagement Letter. Payment – Honorarium.

## Primary Purpose of Position

To provide quality netball programs for junior and senior players within Victoria. With emphasis on skill development, improving fitness levels and active participation in a safe and enjoyable environment.

## Promote the Sport

- Be an ambassador for Netball Victoria and the sport of netball, at all times. Help promote the positive benefits of being actively involved.
- Able to work with people across all levels of sport, including Netball Victoria staff, association representatives, school personnel, players and children.
- Ensure all issues, complaints or concerns are escalated to Netball Victoria staff immediately.

## Data Collection

- Maintain records and submit information in accordance with Netball Victoria.
- Accurately manage records, information and databases as required.

## Pathways Development

Where requested, deliver programs and activities that link local associations to schools, community groups and festivals, focusing on participation, coaching and umpiring.

***Empowerment, Integrity, Accountability, Innovation, Teamwork***

### Create a positive, inclusive and safe environment

- Ensure any pre-session compliance checklists are completed to a satisfactory standard.
- Display Netball Victoria’s values and behaviours, at all times.
- Create a friendly and inclusive environment where all participants feel welcome and included.
- Ensure the wellbeing, health and safety of all participants.
- Report any concerns regarding participants to Netball Victoria staff immediately.

### Programs

<b>Net4Kids</b>	Session is 1 hour; typically, programs run over 6 weeks – 1 hour per week. Sessions are generally during business hours/weekdays (Subject to demand).
<b>Rock Up Netball (TRAIN)</b>	Session is 1 hour; typically, programs run over 4 weeks. Sessions can be scheduled during business hours, weekdays, week nights and weekends (Subject to demand).
<b>Netacise</b>	Session is 45 mins; highly flexible – may be single sessions or run over multiple weeks. Sessions can be scheduled during business hours, weekdays, week nights and weekends (Subject to demand).
<b>Sporting Schools</b>	Session is typically 40 minutes – 1hr with the possibility of multiple sessions in a day. Sessions are generally within school’s hours however, depending on the school program, times may vary.
<b>Camps &amp; Clinics</b>	Sessions run through the school holidays which tend to run from 9.30am till 3.30pm at various locations around Victoria.

<b>Coach Attributes:</b>	<p>Ensuring all participants are engaged in each session.</p> <p>Adapt session plans in accordance to participant’s needs, skill level, age and fitness levels.</p> <p>Continuously evaluate the success of sessions.</p> <p>Monitor attendance and report back to Netball Victoria.</p> <p>Strong communication skills when explaining drills and or programs.</p>
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## Key Responsibilities for Coaches

### Coaching

- Conduct sessions ensuring content structure and delivery plans are followed and adapted where necessary.
- Remain focused on ensuring the participants enjoy the session, stay engaged and return the following session.
- Implement high quality netball development programs and create a positive sporting experience for all participants.
- Use a variety of methods to explain and demonstrate the activity.
- Be patient and prepared to repeat instructions when necessary.
- Be aware of participants safety when conducting fitness sessions. Deliver a quality warm up and cool down.
- Plan sessions with maximum participation.
- Strong communication skills and engagement with participants is required.

## Qualifications, Skills & Knowledge

### Essentials

- Minimum of 1-2 years netball coaching experience.
- Current Foundation Coaching Accreditation.
- Current Victorian Working with Children Check.

### Desirables

- Driver's licence.
- Excellent communication skills, including the ability to engage positively with a diverse range of people.
- Strong personal brand, including displaying integrity and a commitment to professionalism and accountability.
- Netacise Qualifications listed below:

#### Netacise: Qualifications, Experience and Skills

- Netball Coach - Minimum of a Development Coaching Accreditation
  - Personal Trainer – Minimum of Certificate IV in Fitness with experience in netball
- OR
- Strength and Conditioning Coach – Minimum ASCA Level 1 with experience in netball

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