

Netball WA Board - Skills Matrix 2016

Rationale

To ensure that the Board of Netball WA represents the broad expertise needed for sound governance we would like to gather information from the Board Skills Matrix.

This Board Skills Matrix facilitates the board building process on the basis of competencies by identifying key knowledge areas and the relevant skill set of each board member. This is for the purpose of assessing gaps in skills that will be taken into consideration for future board recruitment.

We would appreciate you taking the time to complete this as it should only take approximately 15mins. Your responses are confidential.

* 1. Board Member's full name:

* 2. Board Member's Formal Qualifications:

* 3. Board Member's expiry of current term:

Board Roles Audit

Please review the following list of roles that successful Boards must seek to fill and identify the roles that you most clearly identify with:

* 4. Select the roles that you identify with most:

	Agree	Disagree	Neutral
Advisory: Providing expert advice and knowledge to help NWA make decisions and carry out its work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Regulatory: Keeping a close eye on how NWA complies with its legal and other requirements.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Democratic: Taking particular interest in different stakeholders, to help give NWA direction and ensure stakeholders are brought into the governance debate.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Educational: Stimulating debate, learning and sharing of expertise.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participatory: Seeking opinions and listening to the users of NWA services in decision-making.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Networking: Being an ambassador, promoting NWA and bringing in important contacts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Involving: Motivating and developing Board members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Visionary: Bringing passion to the mission of NWA and inspiring others to be motivated.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leaders: Steering NWA in the right direction.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Supporters: Providing support to the CEO and Executive Staff of NWA.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Influencing: Possess the profile and skills that opens doors and influence other leaders in the public and private sector as enabler of NWA objectives.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Entrepreneurship: Embraces flexibility, innovation and responsiveness to opportunity.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

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Skills Matrix

Please use the matrix to rate your skill level in each category

* 5. Board Processes

	High level of competency and/or formal qualifications	Some knowledge and experience	Little knowledge	Absolutely no knowledge of this area
Board Experience: Experience serving on public sector, private sector or not for profit boards.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Committee Experience: Experience serving on committees.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Strategic Planning: Experience in participating in strategic planning processes and knowledge of strategic planning theory and principles.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 6. Finances

	High level of competency and/or formal qualifications	Some knowledge and experience	Little knowledge	Absolutely no knowledge of this area
Financial Literacy: Sufficient financial literacy to enact the Board Members' accountabilities as per the Associations Incorporation Act.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial Management: Formal qualifications and/or experience of Australian Accounting Standards and/or CPA Accreditation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Accounting: Understanding financial reporting, consideration and issues associated with the auditing requirements of a not for profit organisation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising: Experience with the planning and implementation and monitoring of fundraising strategies and campaigns.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising: Direct experience in not for profit fundraising.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Fundraising: Willingness to participate in active fundraising on behalf of NWA.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 7. Risks

	High level of competency and/or formal qualifications	Some knowledge and experience	Little knowledge	Absolutely no knowledge of this area
Risk Management: An understanding of the operational risks that arise from the ongoing operations associated with running a not for profit organisation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Legal Risk Management: An understanding of the significant risks associated with the provision of legal advice, and experience working within a professional indemnity insurance scheme.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 8. External Relations

	High level of competency and/or formal qualifications	Some knowledge and experience	Little knowledge	Absolutely no knowledge of this area
Marketing / Communications: Understanding of the unique requirements of effective marketing and communication planning and implementation in a community agency setting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stakeholder Engagement: Experience in enhancement of positive relationships with community and stakeholders, and community consultation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Sponsorship: Strong connections with potential corporate or government partners / sponsors.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Community Development: Demonstrated understanding of and/or relevant experience in community development including the application of meaningful participation in decision making, fostering of community relations, inclusiveness, developing strong and resilient communities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Indigenous Engagement: Demonstrated understanding of and/or relevant experience in Indigenous sector engagement.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Enterprise: Demonstrated ability to research and find new business opportunities, manage associated risk and deliver profitable outcomes.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 9. Specific Skills

	High level of competency and/or formal qualifications	Some knowledge and experience	Little knowledge	Absolutely no knowledge of this area
Commercial: Leadership or senior management experience in income generating businesses or projects.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Information Technology: Understanding of the information technology requirements of an organisation the size of NWA.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Human Resource Practice: An appreciation of best practice principles in human resource management.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Industrial Relations Law: Knowledge of the rights and responsibilities of employers and employees.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Senior Management: Experience and skills in a senior role.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Legal: Recent or current legal practice experience.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Political : Experience in strategic government relations planning and implementation.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Academic: Experience in the development and research of policy positions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Venue / Event Management: Experience in the management and operations of a significant venue or events.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Netball Sector Experience: Current or recent administrative experience in netball sector.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other Sports Experience: Current or recent administrative experience in other sports.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Occupational Health & Safety: An understanding of the obligations of employers under occupational health & safety legislation to protect the health, safety and well being in employee and the provision of a safe workplace.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>