

## Netball WA Governance & Membership Review

### FREQUENTLY ASKED QUESTIONS

#### **Why did the Netball WA Board choose to undertake an independent Governance and Membership Review?**

The world of sport and the way it is being demanded and consumed by our members, participants and partners has changed significantly over the past 5 to 6 years. For Netball WA to maximise the opportunities presented as a result of this ever-changing landscape, it was necessary to review its current structure to ensure:

- the organisation's governance and structure is maximised to build capacity in the sport at all levels
- its structure enabled the sport to capture all netball participants across clubs/associations, schools and the wider Western Australian community and
- there was little or no duplication of resources particularly at the governance and administration level
- the sport continued to grow and remained sustainable across this period of significant change.

#### **What were the main objectives of the Governance and Membership Review?**

There were two main objectives of the Governance and Membership Review, these being:

- To establish a robust governance model to ensure the growth of participation of Netball across both the traditional club environment and non-traditional participation environments.
- To establish a membership structure which builds capacity, retains revenues and enables greater breadth and reach of the sport across the Western Australian community.

#### **How did Netball WA engage its Members during the review?**

Netball WA engaged its membership using the following methodologies:

- Three (3) x Focus Sessions conducted – any member could attend these sessions
- Two (2) rounds of Region, Association and Club e-Surveys disseminated
- Over 50 one on one interviews conducted with key NWA stakeholders
- There were over 550 key respondents who provided feedback.



### **What are the key elements to the Governance & Membership Review?**

The three key elements to the Governance & Membership Review are as follows:

- Proposed NWA Governance & Membership Model (Draft NWA Membership Policy & Schedule)
- Proposed NWA Constitutional Reform (Draft NWA Constitution – dated 23 January 2018)
- Proposed NWA Regional Office Structure (Please see attached information)

### **How was the draft NWA Governance and Membership Model developed?**

- Using key feedback (Recommendations & Figure 5) from the review, the Netball WA Board and Governance & Membership Working Group developed a draft model of a governance structure that took into consideration all membership categories and developed criteria around each of these elements/categories.
- The criteria outlined in these documents has now been included in the draft Netball WA Membership Policy and Schedule which are supporting documents that of the proposed Netball WA Constitution (dated 23 January 2018).
- Under the Draft Netball WA Governance Model – Version 1, it is proposed that all 11 Netball WA Regions are replaced by the Netball WA Regional Offices, six (6) of which will be located in regional areas and three (3) across the metropolitan area.
- Associations would become the direct members to Netball WA, with Tier 1 Associations allocated “voting rights”.
- The potential dissolution of Netball WA Regions will remove a layer of governance and administration in our structure and allow direct communication and servicing of Associations, participants and partners through the proposed Netball WA Regional Office structure.
- This model was presented to Regions, Associations and other key stakeholders throughout 2017 through a series of Regional Roadshows and meetings for consideration and feedback.
- For further details please refer to this link to the [NWA Governance & Membership Review Portal](#), under Documents.

### **Where can I locate a copy of the draft Netball WA Constitution and supporting documentation?**

Please refer to the links below for this information.

[Draft Netball WA Constitution - dated 23 January 2018](#)

[Constitutional Changes - dated 23 January 2018](#)

[Draft Netball WA Membership Policy](#)

[Draft Netball WA Membership Policy Schedule](#)

### **What will Regions be voting on at the Annual General Meeting (AGM)?**

Regions will be voting on the proposed NWA Constitution (dated 23 January 2018). If these changes are accepted, then Netball WA will move to a structure whereby Associations will be the direct members of NWA (not Regions) and Tier 1 Associations will have voting rights from 1 January 2019.

### **Why do Regions still appear as a voting member in the proposed Constitution (dated 23 January 2018)?**

If the Constitution is voted in at the forthcoming AGM on 24 March, Netball WA will use the nine (9) months between April and December 2018 to transition to the proposed Netball WA Regional Office structure. This will include assisting current Netball WA Regions to dissolve their Region and its constitution. Therefore, until 31 December 2018, Netball WA Regions will remain as the voting members of Netball WA. Tier 1 Associations will have voting rights from 1 January 2019.

### **What will the Netball WA Regional Office boundaries be?**

The proposed Netball WA Regional Office Network Map can be found by clicking on this link. [Proposed Netball WA Regional Office Network Map](#)

### **When will the Netball WA Regional Office structure commence operations?**

It is proposed that the Netball WA Regional Office structure will commence on 1 January 2019.

### **Why do Tier 1 Associations only receive “voting rights”?**

The Tiered voting structure was developed to balance the requirements and expectations of the various Tiers of Associations with access to resources and consequently voting at General and Special General Meetings of NWA. The current Tier structure proposed sees a balance of metropolitan and country Associations represented ensuring our sport remains represented across all regional areas and balanced across country and metropolitan areas.

### **How do Tier 2 and Tier 3 Associations have a voice under this structure?**

Whilst Tier 2 and Tier 3 Associations will have a direct line of communication with the Netball WA either by the Regional Office in the first instance or the Central Office in Perth. In addition, each Regional Office will establish a working group with the Associations within the Region to develop, implement and review the annual business plan (Joint Business Plan), ensuring each Association has input into the key deliverables annually.

Tier 2 and Tier 3 (as well as Tier 1) Associations have a direct line of communication to the Netball WA Board and may address any concerns or issues with them directly.

Netball WA has consistently engaged with **ALL** Regions and Associations over key changes and issues over the last few years and will continue this practice moving forward.

**When will Association Tiers be determined each year?**

Associations Tiers will be finalised by the beginning of December each year (date to be determined) and Associations notified in writing of their Tier status for the following year.

**How many metropolitan and country Associations currently have Tier 1 status?**

Based on the MyNetball data evaluated at the end of 2017, there are currently 12 x metropolitan and 11 x country Associations that have Tier 1 status. There are also 11 x Tier 2 and 39 x Tier 3 Associations based on the 2017 data.

**Is there a limit on the number of Tier 1 Associations?**

There is no limit on the number of Tier 1 Associations.

**Will individual playing members be required to pay Regional Fees under this proposed model?**

Individual playing members (senior and junior) will be required to pay annual Regional Fees and these fees will be standardised across the state. Regional fees, NWA Membership fees and Regional Servicing Grants from the Office of Sport and Recreation (country regions only) will underpin the proposed NWA Regional Office structure.

Please refer to the attached Netball WA Regional Office Structure information for further details.

**How will the proposed Netball WA Regional Office structure operate?**

Please refer to the attached Netball WA Regional Office Structure information for further details.

**What are the benefits of moving this structure and of Netball WA in general?**

Please refer to the attached Netball WA Regional Office Structure information for further details.

**Netball WA has developed a draft Competition Framework Summary inclusive of the Foundation, Talent, Elite and Mastery (FTEM) Pathway and TID models. Where would I find this document?**

Please refer to the draft NWA Competition Framework which is attached. Or it can be found on the Governance and Membership Review Portal.

**Will country athletes, coaches, umpires and officials continue to have access to the Netball WA Pathways under the proposed structure and Competition Framework?**

Yes, all country and metropolitan members will continue to have access to the Netball WA Pathways. It is in Netball WA's best interest to ensure that access is maintained and then improved.

**Does the draft Competition Framework require the Constitutional change to be implemented?**

The proposed changes to the Netball WA Competition Framework do not require Constitutional change to be implemented.

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