

STATE TEAM ATHLETE SELECTION POLICY

Version: 2018 V1	Creation Date: 16/8/2018
Policy Type: Selection	Approved by CEO on: 17/8/2018
Author: Jo Smith	Approved by Board on: N/A (operational)
Responsible person: Sport Development Manager	Schedule review date: May 2019

Purpose

This policy, in alignment with Netball WA's philosophy is intended to provide direction in the execution of the process when selecting Athletes to the Netball WA 19U and 17U State Team Program and Teams.

This policy has been designed to:

- Identify athletes for selection to the WA 19U and 17U State Teams;
- Ensure a transparent, thorough and accountable selection process;
- Ensure the highest standard athletes are selected to the State Team Program and Teams.

Responsibilities

It is the responsibility of the Netball WA Community Netball Department to ensure that:

- Staff and volunteers are aware of this policy;
- Any breaches of this policy coming to the attention of management are dealt with appropriately.

It is the responsibility of the all employees and volunteers to ensure that they conform to this policy.



Process

1. SELECTION PANEL

A Selection Panel comprising the following four (4) personnel shall be appointed to select Athletes for each State Team:

- Netball WA Sport Development Manager (Convener of Selectors)
- West Coast Fever Head Coach or West Coast Fever (WCF) Academy Coach
- Appointed State Team Selector
- Appointed State Team Head Coach

In the event of a Selection Panel member not being available for a selection duty, they will be replaced for that duty by an appropriate NWA/WCF staff member, as designated by the Convenor of Selectors.

The appointed Selection Panel will select each athlete by consensus and majority voting. Should the Selection Panel be split on any selection the Head Coach of that team shall have the determining vote.

The Selection Panel members shall fully comply with this Policy when executing their duties and shall recommend appointments to the General Manager Community Netball for ratification.

Netball WA reserves the authority to amend the composition of a Selection Panel at their discretion.

2. ATHLETE ELIGIBILITY

Athlete eligibility criteria for selection to Netball WA State Teams competing in National Netball Championships:

- Must be turning 19 years and under, or 17 years and under, as at 31 December in the calendar year in which the National Championships are held;
- Be a current affiliated member of Netball WA;
- All State Team members must be drug free and compliant with Netball Australia's Anti-Doping Policy and Integrity Framework requirements.

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3. SELECTION PROCEDURE

- Netball WA will notify all Regions and Associations of the State Team Selection Policy and process for selection to the 17U and 19U State Teams at a date determined by Netball WA;
- The Netball WA 19U and 17U State Team shall be selected during a series of phases that include trials, training, conditioning sessions and competitions, with final selection no later than eight (8) weeks prior to the commencement of the National Netball Championships;
- The Selection Panel shall recommend appointments to the General Manager Community Department for ratification.
- The team will be announced on the Netball WA website no less than seven (7) weeks prior to the National Netball Championships.

4. SELECTION CRITERIA

The Netball WA State Teams shall comprise 12 athletes per team.

Selection will be based on but not limited to:

- Skill level;
- Physical and mental attributes;
- Tactical understanding of the game;
- Current National Squad member (or potential member as identified by National Selection);
- Past competitive performances;
- Current or potential injury or condition which may impair, inhibit, or prevent the participant from performing to the required level;
- Team composition and playing position;
- Additional factors considered by the Selection Panel to be important.
- Attendance at all sessions as required for the selection process;
- Affiliated Member of Netball WA;
- Financial with Netball WA, Region and Association.

Training Partners may be invited to train with the team at the discretion of the Head Coach, and with prior approval from the Netball WA Sport Development Manager.



5. ATTENDANCE

Minimum attendance required as follows:

- All Phase trials and squad training sessions;
- All team training sessions;
- All Fever in Time (FIT) State Academy Program sessions;
- High Performance competition fixtures;
- National Netball Championships;
- State Team athlete induction;
- Meetings, planning sessions and State Team reviews;
- All scheduled team education sessions;

6. INABILITY TO ATTEND STATE TEAM SELECTIONS AND/OR PROGRAM

If due to extenuating circumstances an athlete is unable to attend a required selection trial, training session, or activity, appropriate documentation must be provided to the Netball WA Sport Development Manager to receive exemptions from that activity.

The documentation must detail the extenuating circumstances. If the circumstance involves a medical condition or injury, a medical certificate or report detailing the complexity and severity of the condition and estimated recovery time must be included in the documentation provided to Netball WA.

- If prior to selection, the Selection Panel will determine whether injured or ill athletes are eligible for the team selections;
- If after selection, the Selection Panel will determine whether injured or ill athletes are eligible to continue as a member of the State Team.

The Selection panel at their discretion may give weight to extenuating circumstances.

7. INABILITY TO ATTEND NATIONAL CHAMPIONSHIPS

In the event a State Team athlete becomes unavailable to participate in the National Netball Championships the player will be replaced before departure. The Selection Panel is required to forward recommendations to the Netball WA Sport Development Manager for a replacement player with rationale for selection.

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The recommendations shall be presented to the General Manager Community Netball for ratification.

The Netball WA Sport Development Manager will inform the replacement athlete of their selection to the team both verbally and in writing.

8. SELECTION OUTSIDE OF AGE GROUP

In exceptional circumstances athletes may be considered for selection outside their age group. The Selection Panel in consultation with the athlete concerned (and their parents/guardian) will decide what team best suits the athlete and the state. On some occasions Netball WA will be required to seek approval from Netball Australia for this process to occur.

9. TERMS OF SELECTION

Athletes are required to:

- Pay athlete contribution fee and uniform costs by the due date, which will be prior to departure for National Netball Championships;
- Fully comply with Netball WA's Policies and Procedures, including those set out in the Netball WA State Teams Handbook;
- Fully comply with Netball WA's Athlete Agreement and Netball Australia's Participation Agreement;
- Fully comply with Netball Australia's Integrity Framework and Education requirements;
- Maintain performance of selection criteria as outlined in this policy;
- Undertake any medical or fitness assessment required by Netball WA at the athlete cost;
- Participate in all State Team training sessions and activities as directed by Netball WA;
- Complete the post nationals review.

10. REMUNERATION

The Netball WA State Team program is a pathway in the athlete development, and as such, athletes do not receive remuneration for participating in the FIT Program, or as a member of the WA State Team.

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11. APPEALS

The grounds of appeal against a decision by Netball WA regarding non selection of an athlete are:

- The applicable selection procedure was not properly followed;
- The applicable selection procedure was not implemented.

Any appeal by an applicant against non-selection must be made in writing to the Netball WA General Manager Community Netball via the Netball WA Sport Development Manager, within 48 hours of the announcement of the decision against which the appeal is made.

The appeal will be conducted in accordance with the provisions outlined in the Netball WA Appeals Policy Document.

A copy of the Netball WA Appeals Policy Document is available on the Netball WA website www.netballwa.com.au

12. CHANGES TO THIS POLICY

This Policy may be cancelled, amended or supplemented by Netball WA as and when it sees fit. Any variation or amendment will be given in writing, by the Chief Executive Officer on behalf of Netball WA. This Policy will be reviewed annually.

Related Documents

- Netball WA State Team Handbook
- Netball WA Athlete Agreement
- Netball Australia Participation Agreement
- Netball Australia Integrity Framework
- Netball Australia Codes of Conduct

Authorisation



Date: 17/8/2018

Simon Taylor
Chief Executive Officer
Netball WA

