

Netball Australia is committed to providing an environment where women, including mothers can participate at the highest level. This policy provides guidelines relating to how high performance umpires will be supported during pregnancy and breastfeeding.

1. High performance umpires are considered to be AA/IUA umpires currently involved in the Netball Australia High Performance Umpire Program.
2. Netball Australia respects and supports the rights of pregnant umpires who in consultation with medical experts, choose to continue to participate in high performance programs.
3. Any umpire who is pregnant is expected to maintain fitness and performance levels as is appropriate for the high performance environment.
4. Netball Australia requests that umpire disclose their pregnancy to the relevant Netball Australia personnel as early as possible so that appropriate support can be provided.
5. Any umpire who is caring for an infant (up to 12 months old) may travel with the infant to any required activity. A support person (e.g. husband, parent, nanny etc.) will be required to travel with the umpire to assist in the supervision of the infant.
6. The umpire will ensure that she is able to attend all High Performance Umpire Program commitments and activities.
7. The support person and infant are able to travel on the same flight and stay in the same accommodation as the umpire.
8. Netball Australia will cover flight and accommodation costs associated with the support person and infant. The umpire is required to cover all other associated costs.
9. Netball Australia will apply flexibility to take into account individual circumstances.

Related Policy

Netball Australia Member Protection Policy

Netball Australia Pregnancy in Netball Policy

Netball Australia Umpire Selection, Assessment and Performance Management Guidelines