



Position Title:	NQ Talent Scout		
Work Area:			
Reports to:	General Manager – High Performance		
Primary Location/s:	210 Beaudesert Road, Moorooka, QLD 4105		
Reportable Positions:	GM – High Performance	Duration	Ongoing – Peak Work Period – April to August (Netball Season)
Modified			

Organisational Context	<p>Netball Queensland is the peak body for the women’s team sport - netball. The Queensland Netball Association was established in 1971 and incorporated under the Associations Incorporation Act in 1985. The Association began trading under the name Netball Queensland in 2000. Membership is made up of affiliated netball associations from across Queensland and currently has 86 affiliated associations representing in excess of 360 netball clubs and over 47,000 registered players and non-playing participants.</p> <p>Our vision is to be a vibrant sporting organisation that offers young women and members the opportunity to belong, enjoy, develop and excel.</p> <p>Support for netball has grown to include community participation and spectator involvement by engaging with the corporate community, schools, media, government and local authorities, ensuring excellence in all spheres of the sport.</p> <p>Netball Queensland is not for profit organisation governed by a seven member Board under the Associations Incorporation Act. Members are served by a team of 30 staff operating from our head office located at Moorooka, Brisbane. The State is divided into 12 regions each of which are incorporated branches of Netball Queensland managed by a voluntary committee consisting of elected delegates from affiliated associations within the regions.</p> <p>Netball Queensland is a member organisation of Netball Australia, the national body for the sport.</p> <p>Tri-annual strategic plan outlines Netball Queensland’s medium term objectives which are supported each year with the implementation of an operational plan.</p> <p>Strategic Priorities 2014 - 2016:</p> <ul style="list-style-type: none"> • Grow our brand • Involve people in netball • Capacity of our people • Build our business
-------------------------------	---

Further information on Netball Queensland and its core functions can be found at: www.netballq.org.au

Primary Purpose of Position

To identify players from across the state for review by the Pathway Selection Panel (PSP). The Talent Scout will be the eyes of the NQ High Performance department ensuring that players anywhere in the state can be considered for selection in the next level of the pathway.

Job Description

- Identify players above the age of 14 (turning 14 in the current year) who demonstrate the characteristics indicating they may be a future representative player.
- Complete the Netball Australia player evaluation form and where possible record a short video of the player demonstrating the best characteristics identified and upload to the web based platform (information and training will be provided regarding this process)
- Label the report and video in the suggested format to allow for comparison with other players of the same age and position (information and training will be provided regarding this process).
- Continually refine and develop skills as a talent scout using feedback from pathway selectors and by reviewing reports and video of comparable players from around the state.

Qualifications and Experience

Essential

Role Requirements

- Currently an intermediate or above level coach or former involvement which qualifies you for the role of talent scout (former high level player and or coach) who may not currently be coaching or accredited.
- Minimum Intermediate level coaching accreditation
- Capacity and willingness to record video using mobile device and upload to simple web platform
- Capacity and willingness to complete basic player evaluation and upload to web platform
- Capacity to receive feedback from the Pathway Selection Panel (PSP) or GM – HP to refine the talent identification process.
- Working with Children Safety Check – Blue Card
- Adhere to all Netball Queensland and Netball Australia Codes and Policies
- Agree to and sign the privacy policy

- Minimum 3 years coaching or selecting experience
- Ability to build relationships and work with other coaches and selectors
- Excellent written skills including face to face, telephone, written reports and general correspondence
- Team player with the ability to work autonomously or under minimal supervision to meet deadlines.
- Sporting organisation and events experience an advantage but not essential.

Remuneration

- Voluntary positions
- Netball Queensland Polo Shirt

Other

After hours and weekend work maybe required

Intra and interstate travel will be required

Access to internet required and capacity to upload reports and video files