



POLICY – Human Resources

Policy Number 03-024 - *Inclusion Policy*

Document Control

Version Control

Date	Version	Details	Author
10 th October 2013	1	New	Netball Australia
13 th January 2014	2	New	Liana Roccon Jodie Terry Anna Carroll
24 th March 2014	3	New	Liana Roccon Anna Carroll
10 th April 2014	4	New	John Mullins – Netball Queensland Legal Counsel Liana Roccon
2 nd May 2014	5	New	Anna Carroll Liana Roccon
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Approval

Delegation required for approval: Chief Executive Officer

Name: Anna Carroll Position: Chief Executive Officer

A handwritten signature in black ink that reads "A Carroll".

Signature:

Date: 19th May 2014

Purpose and Background

Netball Queensland are committed to being inclusive organisations, where everyone has the opportunity to participate at a level appropriate to their ability. Participation in netball has the power to unite communities, empower individuals and break down barriers. All individuals will be treated equally, with dignity and respect to ensure that all people experience a safe and inclusive netball environment.

The Netball Queensland Inclusion Policy aims to set a standard of equality and diversity within Netball Queensland. It aims to promote principals of equality and ensure respect and diversity is intrinsic to netball culture.

Netball Queensland's inclusion policy will benefit the organisation and will result in the following outcomes;

- Increase and diversity in netball participation and membership
- A focus on equal outcomes for Victorians rather than equal output
- A more inclusive netball culture

Policy Statement

Netball Queensland will endeavour to promote equality and diversity within all areas of the business. This will include but will not be limited to the promotion of netball to communities such as;

- Culturally and linguistically diverse (CALD)
- Indigenous
- Individuals with a mental illness and/or disability

In addition to the promotion of netball programs, Netball Queensland and persons identified in Member Protection Policy Clause 3 commits to ensuring all are educated in diversity, access and equity awareness and that Netball Queensland policies and practises are reviewed regularly to ensure they meet the needs of the Queensland community more broadly.

Applicability

This policy applies to Netball Queensland and persons identified in Member Protection Policy Clause 3.1. This policy will also provide a clear policy framework for Netball Queensland's affiliated associations.

Related Document