



<b>Position Title:</b>	NQ Performance Pathway Selector (PPS) (Minimum of six positions)
<b>Work Area:</b>	Performance and Competitions Unit
<b>Reports to:</b>	Performance Pathways Manager
<b>Primary Location/s:</b>	Queensland (Location if flexible)
<b>Remuneration</b>	Daily rate of \$300 per day (ex GST)
<b>Modified</b>	November 2017

<b>Organisational Context</b>	<p>Netball Queensland is the peak state sporting organisation responsible for the governance, development, promotion and administration of netball throughout Queensland. Netball Queensland is a non-profit sporting organisation governed by a Board of Directors and managed by a vibrant team out of the head office in Moorooka.</p> <p>Netball Queensland is a member organisation of Netball Australia, the national body for the sport. Our membership is up made of affiliated netball associations from across Queensland and currently comprises 79 affiliated associations representing in excess of 360 netball clubs and over 54,000 registered players and non-playing participants. The State is divided into 12 regions each of which is an incorporated branch managed by voluntary committees consisting of elected delegates from affiliated associations within the regions.</p> <p>Support for netball has grown to include community participation and spectator involvement by engaging with the corporate community, schools, media, government and local authorities, ensuring excellence in all spheres of the sport.</p> <p>Netball QLD's strategic plan is available here <a href="#">NQ Strategic Plan</a></p> <p>Further information on Netball Queensland and its core functions can be found at: <a href="http://www.netballq.org.au">www.netballq.org.au</a></p> <p>Further information on Netball Queensland and its core functions can be found at: <a href="http://www.netballq.org.au">www.netballq.org.au</a></p>
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<b>Primary Purpose of Position</b>	
<p>The Performance Pathway Selectors are responsible for identifying talented netballers from around Queensland so that they may be included in competitions and events which will lead them to being considered for further honours. They are also responsible to assisting in the education of selectors and coaches around Queensland in relation to the desired skills and characteristics required to be a successful senior level netballer.</p>	

### Job Description:

**A panel of at least six (6) Performance Pathway Selectors will undertake the following tasks:**

- All selectors will attend an even distribution of Emerging Talent Programs, up to a maximum of eight (8) days around Queensland to identify talented netballers per year
- All selectors to be involved in pre-season meeting with State Team coaches to discuss observations from previous year's NNC.
- All selectors to each provide leadership and guidance to four jointly appointed local selectors while identifying and selecting players for inclusion in two respective 16U State Titles team as part of the Emerging Talent Workshops
- All selectors to each lead the final selection of two respective 16U State Titles teams in conjunction with the local selectors
- All selectors to attend the 16U State Titles (Toowoomba 2018) and select the Queensland 17U Training Squad (n25-30) and 19U (n20) Training Squad for the following year
- Two panels of three to each select the City and Country 18U teams
- Each selector to attend up to four (4) rounds of QSNL fixtures across the season, including finals.
- Members of the panel will also be allocated based on availability and location to the following:
  - Attending the QPL State Finals (2 selectors for 2 days at Caloundra in 2018)
  - One selector will be part of each final selection process of the Queensland 17U and 19U team along with the Head Coach and one other appointed person (Firebirds Head Coach or Assistant Coach). This role will require attendance at State Underage training camp weekends (up to 8 days)
  - Two selectors in attendance at least two days of the State Secondary Schools Championships Open and 15's)
  - Two selectors to attend at least two days of the QISSN Schools event
- Post Netball National Championships – liaise with coaching staff to document player reports for future reference.

### Qualifications and Experience

#### Essential

- Minimum Advanced Level coaching accreditation and or State senior level playing experience
- Demonstrated understanding of the requirements of elite level netball (SSN and above)
- Demonstrated capacity to identify players with requirements to succeed at the elite level (SSN and above)
- Capacity and willingness to provide constructive feedback to talent scouts and local selectors
- Availability and willingness to undertake the number of days required
- Working with Children Safety Check – Blue Card
- Agree to and sign the NQ privacy and confidentiality policy

- High level interpersonal skills and ability to elicit cooperation of people.
- Ability to set priorities, plan work programs, meets deadlines and manages time effectively.
- Minimum 5-years previous experience in elite (State or National level) as player and or coach
- Ability to build relationships, coordinate and support volunteers.
- Team player with the ability to work autonomously or under minimal supervision to meet deadlines.

#### **Remuneration**

- \$300 (ex GST) per day
- Expenses (Meals, Travel & Accommodation) covered where required to attend events as requested by Netball Queensland

#### **Other**

- Current driver's license will be required
- After hours and weekend work maybe required
- Intra-state travel will be required