

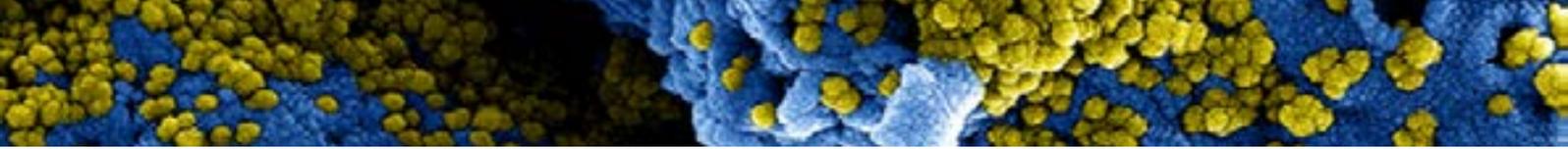


# **COVID-19 ON BUSINESS RESOURCE GUIDE**

VERSION 10  
22 MAY 2020

[onkaparingacity.com](http://onkaparingacity.com)  
[onbusinesspartnerprogram.com](http://onbusinesspartnerprogram.com)  
For more information phone 8384 0666





## **COVID-19 ON BUSINESS RESOURCE GUIDE**

The spread of the novel coronavirus (COVID-19) is already impacting local businesses and this impact will be felt for the days, weeks and months ahead. As the closest tier of government to our business community, the City of Onkaparinga is committed to supporting our businesses through this challenging time. Through the ON Business Partner Program (ON) we have a well-established range of initiatives designed to assist businesses to grow and prosper.

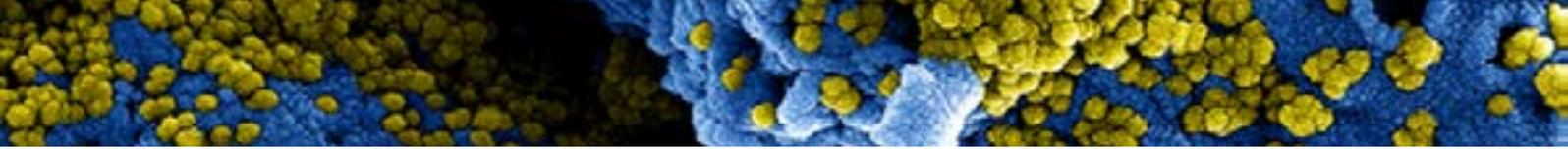
Navigating and accessing the most up-to-date information and resources can be challenging with the pressures of running a business in this current climate. We have developed this one-stop-shop of support services including resources, funding sources and links to help your business.

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### **CONTENTS**

- City of Onkaparinga Business Support
- State Government Support
- Federal Government Support
- Health Advice
- Other Support
- Job Seeking and Recruitment
- Finances
- Personal Support.





## CITY OF ONKAPARINGA BUSINESS SUPPORT

The ON Business Partner Program support includes:

- [COVID-19 Business Support page](#)
- the Southern Business Mentoring Program, a team of specialist advisors, which is now FREE for businesses to access until 30 June 2020. It's aimed at helping businesses with the many challenges being faced currently.
- a Jobs Board Directory for local job seekers who are affected by the current crisis.
- Think Local, Buy Local campaign (details to follow in next version of this guide).

The following additional business support initiatives have been approved:

- Provide ratepayers and businesses a longer period of time to pay fourth quarter rates installments without incurring penalties, for a period of up to eight weeks past the due date.
- A zero rate increase in the draft budget 2020-21
- Waive lease and associated costs for businesses with Council leases that have been forced to shut down for a period of six months between April 1 and September 30, 2020.



promote the local economy

- Local businesses will attract a higher weighting through the Council procurement process with the intent to award more Council business to local businesses
- Payment terms for small to medium business will be reduced to 14 days to help support business cash flow.

Keep in touch with us by registering on our [mailing list](#).

The City of Onkaparinga has created the [COVID-19 information page](#) to inform the community of changes to services.

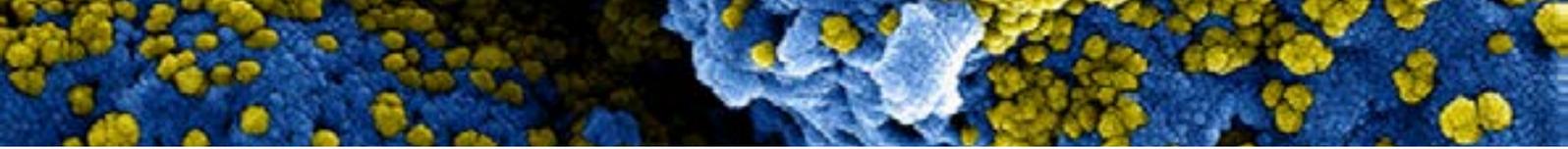
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## STATE GOVERNMENT SUPPORT

As restrictions begin easing in SA the Government has published a [Roadmap for Easing COVID-19 Restrictions](#).

A \$1 billion stimulus package to help drive the South Australian economy and secure local jobs includes (read details [here](#)):

- **\$10,000 Emergency Cash Grants** for South Australian Small Businesses and not for profits that demonstrate they have suffered significant loss of income or closure as a result of COVID-19 will be offered by the State Government. Read more and register your interest [here](#)
- **Payroll tax relief** for businesses with annual Australian wages of up to \$4 million will receive a six month payroll tax waiver providing maximum assistance of \$84,150 over six months. Further information is available [here](#).
- **Land tax package** will begin from July delivering \$189 million in saving to investors and landlords over the next three years. In addition, the Government will increase the existing land tax transition fund relief. Further information is available [here](#)



- **Job Accelerator Grants** will be relaxed. Applications for the second JAG payment from 1 February to 30 June 2020 will be assessed on staffing levels as at 31 January 2020 rather than the relevant anniversary date. Further information is available [here](#).
- **Liquor license fees** waived [here](#)
- Access to accrued leave for public sector workforce
- **Information for lessees and lessors** is available through the office of the Small Business Commissioner including how to negotiate, seek advice and lodge a dispute. Visit [here](#) for further information.
- **COVID-19 Arts Grant Support** can be found on the Arts SA website. The Support Act Wellbeing Helpline 1800 959 500 is a free confidential helpline for performing arts workers.

Visit their COVID-19 [website](#) for details on the latest updates, advice and support.

**SA Health** has produced a fact sheet for cleaning and disinfection which can be accessed [here](#).

**Safework Australia** provides a central hub of work health and safety (WHS) guidance and tools that Australian workplaces can use, to form the basis of their management of health and safety risks posed by COVID-19 [here](#). There are guidelines for employers, small businesses and employees and a wealth of information for all industry types, resources and toolkits.

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## FEDERAL GOVERNMENT SUPPORT

The government has created an online planning tool to help businesses develop a unique roadmap to keep their workplace safe and virus-free in the months ahead. Access the tool [here](#).

Visit the [Australian Government Business](#) website or ring the dedicated hotline on 13 28 46 for information and support for business.

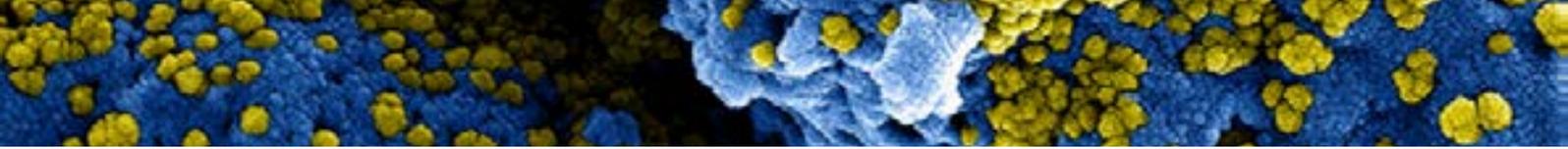
**Job Keeper Payments** comprise a wage subsidy to help businesses keep staff employed. The subsidy of \$1,500 per fortnight, per eligible employee, will be paid to almost all affected employer types (including not-for-profits and charities) and self-employed individuals (businesses without employees) (i.e. there is no limit on employer size). Further information is available [here](#).

**Cost of living concession** consists of a once off boost of \$500 and bringing forward the 2020-21 Cost of Living Concession for households who are receiving the Centrelink JobSeeker Payment, assisting those who are unemployed or lose their jobs as a result of the coronavirus restrictions. For eligible homeowners, their 2020-21 payment of \$215.10 will now become \$715.10. Eligible tenants will receive \$607.60. Further information is available [here](#).

**Subsidised tertiary education** will be provided by the federal government consisting of 20,000 heavily subsidised reduced places in six-month diplomas or graduate certificates in “areas of national priority”, such as nursing, teaching, counselling, IT and science.

**Export Capital Facility** a \$500 million COVID-19 Export Capital Facility to assist previously profitable Australian exporters whose businesses have been impacted by COVID-19. Exporters will be able to access loans from \$250,000 to \$50 million under the Facility. The Facility will complement other measures announced by the Government which enable banks to support new and existing clients. Further information is available [here](#).

[Increasing the Instant Asset Write-Off](#) The instant asset write-off threshold has been increased from \$30,000 to \$150,000 and expanded access to include businesses with aggregated annual turnover of less than \$500 million (up from \$50 million). This applies from 12 March 2020 until 30 June 2020, for new or secondhand assets first used or installed ready for use in this timeframe.



[Backing Business Investment](#) A time limited 15-month investment incentive to support business investment and economic growth over the short term, by accelerating depreciation deductions. This applies to eligible assets acquired from 12 March 2020 and first used or installed by 30 June 2021. Businesses with a turnover of less than \$500 million will be able to deduct 50 per cent of the cost of an eligible asset on installation, with existing depreciation rules applying to the balance of the asset cost.

[Boosting cash flow for employers](#) Provides \$25,000 back to small and medium-sized businesses, with a minimum payment of \$2,000 for eligible businesses. The payment will provide cash flow support to businesses with a turnover of less than \$50 million that employ staff. The payment will be tax free.

[Supporting Apprentices and Trainees](#) If you employ an apprentice or trainee you may be eligible for a wage subsidy of 50 per cent of their wage paid from 1 January 2020 to 30 September 2020. You can register for the subsidy from early April 2020.

[Safe Work Australia](#) For advice on work health and safety requirements in your workplace.

[Employer and business obligations](#) Find out how to meet your employer and business obligations and isolation requirements if you're affected by the coronavirus.

[Travelling for work](#) If you need to travel overseas for work, make sure have the right travel advice and know how to protect yourself and others if you're affected by the coronavirus. Make sure you and your staff check Smart Traveller prior to travelling.

## FACT SHEETS

Visit [treasury.gov.au/coronavirus](https://treasury.gov.au/coronavirus) for the full Federal Government's Economic Response to the Coronavirus.

Small or medium business with reduced cash flow? [Here's what we're doing to boost your cash flow](#)

Is your business financially distressed? [This is what we're doing to support you](#)

Assisting the economic recovery? [Here's how we'll support you to grow](#)

Employ an apprentice or trainee? [This support is for you](#)

Are you a sole trader that has lost business? [This is what we're doing to support you and your business](#)

Household finances hit by reduced work? [Here's what we're doing to help support your family budget](#)

[Payments to support households](#)

## INDUSTRY SPECIFIC INFORMATION

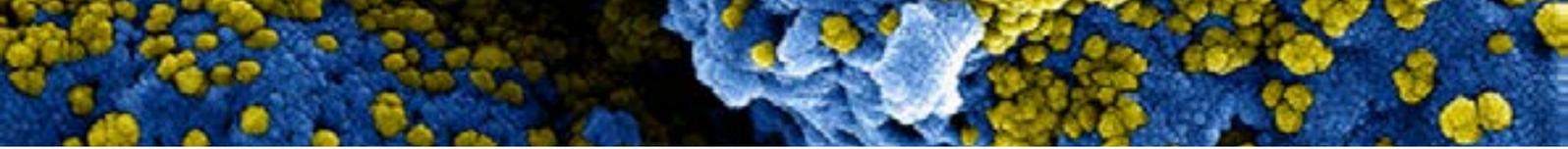
Fitness professionals can access a full [reference guide](#) for up-to-date information and advice for your industry.

The South Australian Film Corporation has launched the second round of SA's Games Innovation Fund. For more information visit the [SAFC website](#).

Starting in April, APRA AMCOS, ARIA and Screen Producers Australia will launch an [AUSSIE MADE](#) campaign to help support the local music and screen industries and urge Australians to engage in more local content.

## HEALTH ADVICE

Find the latest health information on novel coronavirus from [SA Health](#), [Australian Department of Health](#) and the [World Health Organisation](#).



Coronavirus Health Information Line operates 24 hours a day, seven days a week on 1800 020 080.



### OTHER SUPPORT

[Business SA](#) are running Business Resilience Workshops that will provide business owners with real, practical actions that they can implement in their operations as soon as possible to survive and ultimately thrive. Downloadable [Employer Guide](#) available. [Subscribe](#) for daily updates.

[Economic Development Australia Recovery Hub](#)  
This knowledge hub provides relevant funding links, resources, case studies and learnings from around the world. EDA will update and add to this hub on an on-going basis.

[Insurance Council of Australia](#) declared COVID-19 an insurance catastrophe on 11 March 2020. Find out how insurance products including Business Interruption, Travel and Life Insurance may be responding to the impacts of the virus.

[Australian Institute of Food Safety](#) Learn about the novel coronavirus that is spreading around the world, and what it means for your food business.

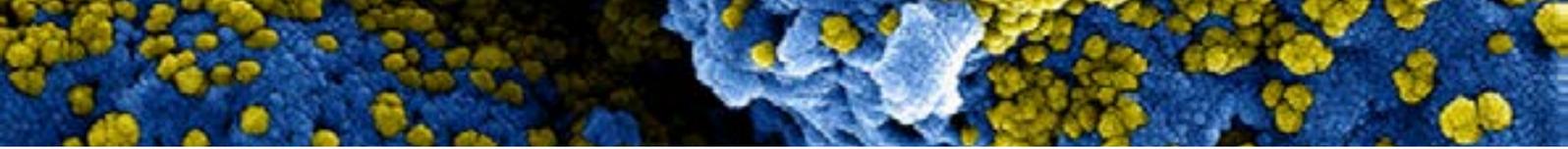
[South Australian Tourism Commission](#) has information and fact sheets for hotel and tourism operators.

[Restaurant and Catering Industry](#) information with common Restaurant & Café themes as local businesses pivot to ever-changing COVID-19 requirements.



### JOB SEEKING/RECRUITMENT AGENCIES

- [Skilling SA](#) offers financial support to hire an apprentice
- [Seasonal Jobs SA](#) connecting job seekers with agricultural jobs across the state
- [Coles](#), [Woolworths](#), [Aldi](#), [Foodland](#), [Dominos](#), [Telstra](#), [ATO](#) for casual work opportunities
- [SA Health Careers](#) are looking for retired health professionals or not currently working
- [NRW Civil & Mining](#) are hiring in SA
- [I lost my gig](#) for the arts community to report loss of work
- [Next Steps](#) is a FREE program for job seekers 50+ in Southern Adelaide who partner with [Career Partners Plus](#)
- [Training Options](#) in SA
- [What's Next?](#)
- [Multiple Solutions](#)
- [Status](#)
- [Job Outlook](#)
- [Job Active](#)
- [Services Australia](#) or call 13 28 50
- [City of Onkaparinga vacancies](#) and the LGA [Careers in Council](#) page
- [Gumtree jobs](#)
- [Facebook](#) local job sites:
  - Jobs in Onkaparinga Council
  - Jobs in Aldinga and local area (Private group)
  - Jobs in Adelaide southern suburbs (Public group)



- Jobs south of Adelaide (Randstad)
- Jobs in the Southern Fleurieu area (Public group)
- Adelaide Jobs (Public group)
- Adelaide Jobs Board
- Adelaide Jobs Now
- Adelaide Hospitality jobs (Public group)
- [Career One](#)
- [Indeed](#)
- [Job Search](#)
- [Jora](#)
- [Seek](#)
- [Southern Cross Workforce](#), [Randstad](#), [Hays](#), [Entree](#), [Hudson](#) and [Hender Contracting](#) recruitment firms in Adelaide.

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## FINANCES

Contact your bank, landlord, ATO, creditors, accountants and utility companies to ask about what hardship services they may be offering, including mortgage, lower interest or payment plans.

[National Debt Helpline](#) are available for free financial counselling, enquiries and assistance.

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## PERSONAL SUPPORT

During this difficult time you can contact employee related wellbeing services if available at your workplace or helpline services such as:

- [Lifeline](#) 13 11 14
- [Beyond Blue](#) 1300 224 636
- [RUOK?](#)
- [Kids Helpline](#) 1800 551 800.

