



# PRINCIPAL

APPLICANT INFORMATION PACKAGE

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COMMENCING JANUARY 2026



A WORLD CLASS STEINER SCHOOL IN THE HEART OF AUSTRALIA

# ABOUT THE SCHOOL

The Alice Springs Steiner School (TASSS) is a thriving independent, co-educational school established 28 years ago on Arrernte Country. Our campus, nestled at the foot of the majestic Tjoritja (MacDonnell) Ranges and just 10 minutes from the township of Mparntwe / Alice Springs, provides an inspiring environment for learning.

We serve more than 200 students from Preschool to Class 9, with plans for continued growth. Our first purpose-built Middle School building opened in 2025, with Stage 2 scheduled for completion by June 2026.

We are guided by our vision:

**“To be a world-class Steiner School in the heart of Australia.”**

TASSS is governed by the Alice Springs Steiner Association (TASSA) and supported by a dedicated Governing Body, College of Teachers, administrative team, and engaged parent community. Together, we uphold Steiner pedagogy and nurture the educational journey of children in Central Australia.







## Expansive Grounds for Holistic Education

These modern amenities provide an optimal environment for fostering the well-being and holistic development of every student.

- A designated Early Childhood space.
- Substantial new Middle School building, due to be completed in 2026 providing spacious learning spaces for classes 7 to 9.
- Beautifully resourced Library.
- Range of sporting facilities – basketball court and playing field.
- Biodynamic Farm Garden, incorporating garden lessons and food production.
- Modern air-conditioned classrooms.
- Multi-purpose School Hall.
- Dedicated learning support spaces.
- A well resourced Community Kitchen.







## ***OUR MISSION, GOALS & VALUES***

We strive to educate the whole child—head, heart, and hands—in ways that reflect both Steiner philosophy and our unique desert environment.

### **Our Goals**

- Provide high-quality, authentic Steiner education from Early Childhood to Class 9.
- Strengthen community understanding of Steiner pedagogy and its benefits.
- Celebrate and reflect the diversity and environment of Central Australia.
- Ensure a smooth and inspiring educational journey through a strong Middle School program.
- Secure the school's long-term sustainability and financial strength.

### **Our Values**

The Alice Springs Steiner School celebrates and cares for our children, our community, and our place; we do so with integrity, and we do so sustainably.

## ***THE ROLE OF PRINCIPAL***

This is a rare and exciting opportunity to lead a growing Steiner school in one of the world's most remarkable natural and cultural landscapes.

The Principal is the educational and operational leader of TASSS, accountable to the Governing Body.

### **They will:**

- Guide curriculum and pedagogy in alignment with Steiner principles.
- Build a culture of reflection, innovation, and continuous improvement.
- Lead staff with clarity, care, and professionalism.
- Maintain compliance with NT and national education frameworks.
- Strengthen relationships with families, community organisations, and regional networks.
- Oversee finances, resources, and strategic growth.

The Principal is supported by a strong College of Teachers, dedicated staff, and an engaged parent body, and works in close collaboration with the Governing Body.



## ***KEY RESPONSIBILITIES***

### **Strategic & Educational Leadership**

- Lead the educational vision of TASSS in alignment with Steiner pedagogy and anthroposophy.
- Implement current and future strategic plans
- Promote inclusive, safe, and supportive learning environments.
- Ensure compliance with curriculum, assessment, and registration requirements.

### **Operational & Financial Management**

- Oversee day-to-day operations of the school.
- Manage budgets and resources to support long-term sustainability.
- Ensure compliance, risk management, and effective governance systems.
- Work with the Governing Body on enrolment growth and marketing.

### **Staff Leadership & Development**

- Mentor, inspire, and support teachers and staff.
- Lead recruitment, performance management, and professional development.
- Build a workplace culture grounded in collaboration and Steiner values.

### **Community & Stakeholder Engagement**

- Actively engage with families and the wider Alice Springs community.
- Represent the school in local, regional, and national forums.
- Foster belonging and inclusivity across the school.

### **Governance & Board Collaboration**

- Provide timely reports & collaborate with Governing Body to shape the future of TASSS.
- Support strategic planning and ensure compliance with NT legislation.





## Essential Requirements

- Bachelor of Education (postgraduate study in Educational Leadership or equivalent desirable).
- Registration or eligibility for registration with the NT Teacher Registration Board.
- Minimum five years' experience in a school leadership role, ideally in Steiner or values-based education.
- Demonstrated understanding of Steiner pedagogy and anthroposophy.
- Strong knowledge of governance, compliance, and financial management.

## Personal Attributes

We seek a leader who is:

- Visionary, yet grounded and pragmatic.
- Warm, collaborative, and community-minded.
- Calm under pressure, with integrity and humility.
- Deeply respectful of children, families, and educators.
- Able to balance long-term vision with day-to-day operational demands.

## Key Selection Criteria

1. *Educational Leadership and Vision* – Proven ability to lead a whole school community with a focus on quality teaching, continuous improvement, and holistic student development.
2. *Steiner Educational Philosophy* – Commitment to and demonstrated understanding of Steiner pedagogy and anthroposophy.
3. *Collaborative Leadership and Staff Development* – Experience in leading staff through a relational, respectful, and supportive approach.
4. *Strategic and Operational Management* – Capacity to manage financial, operational, and compliance responsibilities in an independent school setting.
5. *Community Engagement and Communication* – Excellent communication skills, with the ability to engage stakeholders and represent the school confidently.



## APPLICATION PROCESS

Applicants are asked to submit:

- A one-page cover letter outlining interest in the role and availability.
- A detailed Curriculum Vitae including qualifications, experience, and three referees.
- A two-page response addressing the selection criteria.

**Applications close 5:00 PM (ACST),  
Monday 6<sup>th</sup> of October 2025.**

Please direct enquiries and applications to:  
**[board@alicesteiner.nt.edu.au](mailto:board@alicesteiner.nt.edu.au)**

We warmly encourage applicants to familiarise themselves with our school, its culture, and the Alice Springs community before applying.

All enquiries will be treated in the strictest confidence.

The successful candidate will be offered a remuneration package that honours both professional experience and the significance of leading our school community

*The Alice Springs Steiner School reserves the right to interview and appoint prior to the closing date.*