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Message from Hinchinbrook Shire Council

The Hinchinbrook Shire Community Plan 2022 defines the long-term goals for the growth and development of the Shire. The plan outlines a 10 year vision for the whole of the community, and so helps set the direction of our Shire.

We are seeking to balance the social, economic, environmental and civic leadership needs of our community now and in the future. To do this, we need to underpin our planning and decision making with long-term sustainability.

We used reports arising from extensive previous community consultation plus additional consultation based on a draft of this plan to develop the final document.

The Hinchinbrook Shire Community Plan 2022 will help ensure that Council’s planning and actions are relevant and make a real difference to the community.

The plan will guide how best to:

- Retain and develop our unique village lifestyle
- Plan, promote and manage economic growth in the Shire
- Initiate and assist future opportunities for business, education, employment and community development
- Build social capacity for a strong and resilient community
- Develop a reporting system that helps us deliver sound decisions.

Success of the Hinchinbrook Shire Community Plan 2022 will be achieved through:

- the leadership of Council;
- alignment of Council’s other plans and its operations with the vision and intent of this plan; and
- the collective actions of Hinchinbrook residents, businesses, organisations, government and federal departments and agencies, community groups, schools and clubs that make up the Hinchinbrook community.

The Hinchinbrook Shire Community Plan 2022 is a work in progress. Your input is always valued, and we encourage you to view and comment on Council’s plans for the future.

On behalf of Hinchinbrook Shire Council: Hinchinbrook Shire Mayor

Economic growth will bring a range of new employment opportunities for our community, which will attract and retain younger residents in the Shire. This growth will also attract new residents seeking to enjoy the same community benefits.
What is a Community Plan?

This community plan outlines the hopes and desires of the Hinchinbrook community with regard to our long-term future and goals. It also lists the strategies we must all put into action to achieve this future. Like all Councils across Queensland, Hinchinbrook Shire Council is required by the Local Government Act 2009 to develop a community plan that is an expression of the community’s needs, expectations and priorities. This Community Plan is part of a wider, integrated planning framework and sits at the top of the planning hierarchy, advising Council’s Corporate Plan, which is the principal delivery agent for the local community.

The Hinchinbrook Shire Community Plan supports our community by providing:

- A vision for the Shire through to 2022 that reflects the community’s desires as expressed through community feedback.
- A set of five key themes that guide and direct the development of the vision.
- Goals focused on community outcomes that define the shape of the vision in 2021.
- Strategies that direct specific actions to achieve community outcomes.
- A set of actions to be implemented on a year by year basis to achieve community outcomes.
- A measurement process that ensures the plan is acted on and that progress toward achieving goals can be reported back to the community.

This plan has been developed after extensive consultation with residents of the Hinchinbrook Shire through community and other research, community workshops, consultation with groups and organisations and ongoing community consultation by Council.
Hinchinbrook Now

Our Shire covers a total area of 2810 km² and is located on a spectacular stretch of Queensland coastline, approximately one hour north of Townsville and three hours south of Cairns. It is an extraordinary region where the savannah grasslands, coastal mangroves and tropical rainforests converge, creating a home for over 60% of Australia’s bird, butterfly and fern species, the largest population of cassowaries in Australia and the unique mahogany glider. It has many unique natural features, including Wallaman Falls, the highest waterfall drop in the southern hemisphere; Mount Fox, the youngest dormant volcano in Australia; and National Parks and World Heritage areas.

Ingham is the main urban centre of our Shire and home to more than one third of our residents. Other smaller centres are Allingham (Forrest Beach), Lucinda, Halifax, Taylors Beach, Macknade and Trebonne.

In 2006, Council carried out extensive community consultation as part of the Our Town Our Future (OTOF) revitalisation strategy. The consultation identified that the broader community of Hinchinbrook Shire desires a future that protects our lifestyle and provides jobs for our kids.

The OTOF strategy research identified the following major issues:

- Shire population is declining
- Increasing numbers of people aged over 60 years
- More low income households than the State average
- Our workforce requires up-skilling
- Our workforce is too small to sustain our current community.

The research identified the need for development of the Ingham CBD precincts of Lannercost, Herbert and Cartwright Street and the creation of a new TYTO precinct. To date, implementation has achieved the following:

- Pedestrian covered walkways in Lannercost Street and drainage/lighting upgrade of Rotary Park. Estimated cost $1.1M.
- TYTO precinct development including wetlands, elevated walkway, pedestrian promenades, restaurant, conference centre, library, technology learning centre and regional gallery. Estimated cost $18M.

The Strategy informed the development of the NQ3 Enterprise Strategy involving Hinchinbrook, Burdekin and Charters Towers Councils, which was completed in November 2008.

In August 2010, Council adopted an Economic Growth Strategy with a bold vision to encourage the settlement of an additional 12,800 residents over the next 40 years to achieve a Shire population of 25,000 people by 2050. Focus areas for economic and employment growth have been identified as sugar industry strengthening and diversification, tropical sciences, nature tourism, ecotourism, cultural tourism, agribusiness technology and Lifestyle Enterprise. Lifestyle Enterprise is defined as internet-based research and service businesses employing knowledge workers based in the Shire but operating as part of a networked regional workforce. These focus areas build on and complement the Shire’s strong agricultural sector, which remains a key part of the economy in terms of its contribution to the rural landscape and opportunities in biotechnology.

The Economic Growth Strategy identified four key initiatives:

1. Wet Tropics – Target key long-term employment opportunities in facilitating tropical sciences, nature tourism, ecotourism, cultural tourism, agri-business technology
2. Local Towns – Build on the Our Town Our Future (OTOF) Strategy and recognise Ingham as a major regional activity centre within a network of vibrant smaller towns and communities and their village lifestyle.
3. Coastal Settlements – Maximise the economic benefits of the recreational fishing industry, enhancing boating access and improving lifestyle services and amenities for residents.
4. Airport – Maximise the economic and employment value of the existing Ingham Airport.

Council recognises that these strategies are important to inform the regional development plans including the Townsville Futures Plan, the NQ2030 Regional Economic Development Plan and a Regional Plan when developed by the State Government.

In 2010, our Shire included 12,271 residents made up from over 20 ethnic origins. We have a strong Italian influence, with 30% of residents identifying an Italian heritage. The Warrgamay, Nawaig and Bandjun people are the traditional owners of the land included in our Shire, with 6.4% of residents of indigenous descent. We live in 4,459 dwellings, with on average 2.8 people per household, and 55% of all families have children at home. Our average annual personal income is $38,696, which is lower than the average Queensland personal income of $44,239.

Agriculture, forestry and fishing are our largest industry group, employing 20% of our workforce. Other industries that are relatively high employers are manufacturing and retail trade. We are home to over 1,400 businesses, with more than 60% of those in either the agricultural, forestry and fishing or construction industries. Of all our businesses, 7.6% have a turnover of $1 million or more.

Consultation identified that the broader community of Hinchinbrook Shire desires a future that protects our lifestyle and provides jobs for our kids.
Community Concerns

Based on a range of community consultation through research, forums, surveys and events, these are the issues of most concern to our community.

| **The need to retain young people in the community.** |
| **The need to attract and retain young families in the community.** |
| **The increasing number of people aged 65 and over and services to support them.** |
| **Maintaining the friendly and relaxed lifestyle.** |
| **Equitable inclusion of all ethnic groups within the Shire, particularly the traditional owner groups – the Nywaigi, Warrgamay and Bandjun.** |
| **Increasing the value of tourism to the Shire through indigenous, nature-based and ecotourism experiences.** |
| **Providing proper support for people with disabilities and those who care for them.** |
| **Conserving our natural environment.** |
| **Conserving our cultural and heritage assets.** |
| **Maintaining and upgrading the town centre as an attractive, inviting space with ample shade.** |
| **Providing integrated public transport linking the smaller communities to Ingham.** |
| **Providing opportunities for education and training, particularly for those aged under 24 years.** |
| **Providing a centrally located, all-weather facility for recreation and leisure activities, particularly aimed at youth.** |
| **Creating greater diversity in the range of businesses in the Shire and the employment opportunities these will present.** |
| **Recognising agriculture as the key industry of the Shire and creating a greater diversity of agricultural businesses and products.** |
| **Recognising the importance of linkages with the region’s key economic centres of Townsville and Cairns.** |
| **Recognising Townsville as one of our chief markets and positioning Hinchinbrook as both a destination and an alternative place to live.** |
Our Priorities

Our greatest resource is our people, and we must build, preserve and enhance this asset. We will do this through the provision of services, support and opportunities to ensure all residents can realise their potential as individuals and community members. In this way, we will build a strong, balanced and sustainable community.

We value our relaxed and friendly rural lifestyle and seek to preserve this lifestyle in a community that is healthy, vibrant and inclusive.

We recognise the need for a strong and sustainable economy that provides for ongoing growth, ensures a healthy diversity of industries – including the sugar cane industry – and businesses. These will provide employment opportunities across all sections of the community.

We understand the need for continuous skills development throughout life and recognise that through continuous learning residents can enhance both their employability and their quality of life.

We value our diverse natural and cultural resources and will protect and conserve these resources by developing a sustainable and well-managed balance between our built environment and our natural environment.

We understand the importance of our linkages to Townsville and how the growth of Townsville can create major social and economic opportunities for Hinchinbrook and its contribution to our region.
Our Vision for 2022 –

Welcoming and Inclusive Community

- In 2022, Hinchinbrook Shire will be a welcoming and inclusive community that has grown over the past 10 years but has kept its relaxed and friendly village lifestyle. It remains a community of many ethnic influences, linked to the Warrgamay, Nawaigi and Bandjum people on whose land it sits, and is enriched by this cultural diversity. Ingham will be a vibrant town, benefitting from careful long-term planning with a town landscape that brings our community together and welcomes visitors.

Place of Growing Opportunity

- In 2022, Hinchinbrook Shire will be a place of growing opportunity where young people have the option to stay and explore opportunities to create their own businesses. Growth in new industries will be driven by agricultural diversity (including biotechnology), increased tourism and the influence of a larger, more vibrant Townsville – just one hour’s drive away. Ingham and other townships will have emerged as digital, creative and eco-enterprises spread across the region.

Learning and Creative Community

- In 2022, Hinchinbrook Shire will be a learning and creative community seeking to embrace new ideas and ways to benefit from its unique location and environment. With a more diverse business environment, there will be new employment opportunities and a demand for a greater range of skills, energising the community with new ideas.

Sustainable Environment

- In 2022, Hinchinbrook Shire will undertake a strategic approach to the sustainable management of our environment. This will be achieved through balancing the need to develop infrastructure and provide for growth against the need to conserve our diverse natural and cultural resources, and village lifestyle. Our unique attractions will be key drivers in the growth of tourism through a range of new Indigenous, nature-based and ecotourism products.

Constructive and Inclusive Partnerships

- In 2022, Council will have developed a constructive and inclusive working relationship with the community through the ongoing development and implementation of the community plan. Council will be a responsible and accountable partner in this process with the community, business and other levels of government.

Our Community Plan is All About:

1. Our People
2. Our Community
3. Our Growth
4. Our Learning
5. Our Environment
1. OUR PEOPLE

1.1 PRINCIPLES TO GUIDE US

• The best way to support children is to support families, and all families have a right to accessible, affordable services and leisure opportunities.

• It is important for young people to have a role in decision-making about issues that affect them. We value their contributions to the community and will provide access to the services, facilities and opportunities needed for them to achieve their potential and for them to become fully engaged in the community.

• We recognise older people for the contributions they make to the community. We will provide them with opportunities to maintain their health and living standards so they can stay independent and join in community life.

• It is important for people with disabilities and disadvantaged people to have any required services and increased options for recreation, learning, employment and supported accommodation.

• Wherever possible, we will integrate age groups across the community to share skills, knowledge and experience and promote better understanding between these groups of each other’s needs and concerns.

1.2 KEY PARTNERS

• Hinchinbrook Community Support Centre
• Ingham Disability Service
• Hinchinbrook Employment Service
• Queensland Health
• Child Safety
• Department of Community Safety
• Other relevant Queensland Government departments
• Health and Aging
• Human Services
• Relevant Federal Government departments
• Private Sector partnerships.

• Support volunteers working in the community with families, youth and older residents through community leadership training and programs.

• Develop a targeted assisted immigration program from around Australia to Hinchinbrook as the ‘One Family per Month Program’.

1.3 STRATEGIES

Families

• Develop public space facilities to provide for families and children, including playgrounds, toilets and baby change areas, pram-friendly car parking and accessible footpath.

• Support programs targeted to families, particularly at-risk families, and ensure these programs welcome all families.

• Encourage use of the library and other community resources to nurture learning skills and provide a base for playgroups, parenting classes and other initiatives.

Youth

• Develop a forum to allow young people and their families to be involved in and influence decision-making processes affecting the facilities they use and the programs and activities they may want to access.

• Work with employers and education institutions to create employment opportunities and develop employment skills that will keep young people in the Shire.

• Ensure there are a variety of events and activities and entertainment available for young people and that these activities and the places they are located are accessible.
• Assist organisations and individuals working with youth through information exchange and networking, and ensure that there is an emphasis on health promotion and skills development.

• Support the development of vacation programs for children with disabilities and their siblings.

• Foster arts, music and creativity of all kinds amongst our young people.

Older People

• Recognise the skills and experience of older people to ensure these are used effectively in the community in direct employment or volunteer programs, and create opportunities for older people to pass on their skills and experience and support service provision.

• Advocate for adequate local facilities and services to support older residents, particularly those that allow them to live longer in their own homes and more effectively use new technologies to maintain community participation.

• Develop public space and housing features that are attractive to older residents and regularly host forums that will allow these residents to identify their priorities and how to address the issues and challenges they face in the community.

People with Special Needs

• Work for co-location of community services to reduce operating costs and provide additional services, including services for men, mental health services and crisis services.

• Encourage the development of additional supported accommodation along with respite accommodation for our children with disabilities.

Health

• Develop community understanding of evolving local health needs, advocate for improved and accessible health services and develop programs to promote health education and illness prevention.

• Help develop a sense of community with healthcare professionals through improved communication and networking, and support carers, particularly younger carers and those who must share family and work responsibilities.

General

• Recognise and reward innovation and focus the community’s energy on positive contributors.

• Strengthen the focus on mixed-use development that integrates social activity opportunities with retail and other services.

• Foster community connectedness and information pathways in ways that are meaningful for each sector.

• Develop a community kitchen and garden as a place for retaining skills, learning new skills and giving back to the community.

• Develop small-scale township/village/group events where people can meet and enjoy community activities on a regular basis, so that Hinchinbrook grows as a set of village communities where people of all ages are strongly connected.

1.4 MILESTONES

• Continue to support the strengthening of a healthy community through ongoing support for the Healthy Hinchinbrook initiative.

• Develop a program of workshops in video and audio production to encourage use of these facilities in the youth space at the TYTO precinct Library Technology Learning Centre.

• Ongoing support for the Hinchinbrook Shire Youth Council.

• Ongoing support of community services including transport services for aged and youth to access local services and events as well as medical facilities in Townsville.

1.5 SUCCESS INDICATORS

• The percentage of people in key groups (families with children, youth, older people) who consider Hinchinbrook Shire a “good” or “excellent” place to live.

• The number of before and after school programs provided in the Shire.

• The number of pupils enrolling in Year 1 in the Shire.

• The percentage of people aged between 18 and 24 living in the Shire.

• The percentage of people aged between 25 and 40 living in the Shire.

• Employment/unemployment rates for youth and older people.

• Increased use of the Out and About Community Transport service.

• Satisfaction of people in key groups with services and facilities.

• Satisfaction of residents with the availability and quality of key health services.

We must recognise and reward innovation and focus the community’s energy on positive contributors.
2. OUR COMMUNITY

2.1 PRINCIPLES TO GUIDE US

• Because diversity enriches our sense of community, it is important that every resident has equal access to services and resources. However, every resident must accept that this access comes with a responsibility to contribute to the community to help us reach our goals.

• Sport and recreational activities are basic to the physical, mental and social well-being of our community. We will ensure resources are shared across all sport and recreation activities and increased as our population increases. Our community will be involved in the planning and provision of all leisure facilities and open space.

• Our youth are the future of our Shire. We must ensure there are facilities in place to allow them to meet, interact and grow through a range of sport and recreation activities directly meeting their wants and needs.

• We are responsible as a community for ensuring we have a safe place to live, work and travel. Every person has a right to personal and property security at their home or while out in public.

• Promote a “village” lifestyle within our communities through the development of central public spaces that can be easily accessed for a range of community-based activities. Our town plan and approach to land use must reflect and support the development of a village lifestyle across communities in the Shire and integrate rather than separate the community.

• Our diverse heritage is the key to our identity. We will celebrate and preserve our cultural diversity through arts and cultural activities that have meaning to all members of our community.

• We will recognise the role and status of the Indigenous community as the traditional owners of the region. The key traditional owner groups, the Nywaigi, Warrgamay and Banduj, will be consulted on matters affecting their land and their culture.

2.2 KEY PARTNERS

• Queensland Police Service
• Department of Communities
• Department of Community Safety
• Arts Queensland
• Australian Arts Council
• Department of Education, Employment and Workplace Relations
• Families, Housing, Community Services and Indigenous Affairs
• NQ Sports Foundation
• Progress Associations
• Sport and Recreation Groups
• Herbert River Express
• Private Sector partnerships.

2.3 STRATEGIES

Leadership and Development

• Promote and resource individuals or groups seeking to champion the community vision, and identify and support community leaders, for example, by accessing leadership training opportunities.

• Support smaller communities that exist within the Shire and develop programs and facilities that encourage positive interaction between groups with respect for age and ethnicity.

• Promote a village lifestyle through the development of a town square within Ingham and central community gathering places in other communities, along with activities such as farmers markets and other events that draw residents to these locations.

• Build a sense of community among service providers, and foster links between local businesses and community organisations.
Sport and Recreation

• Ensure there are adequate sporting facilities available to meet the needs of different sporting groups across all ages, and encourage joint use of facilities to maximise their value while creating better understanding of other sports and recreational activities.

• Ensure there is access to all-weather sport and recreation facilities, specifically targeted to teenagers and young people, providing a safe place where they can interact and socialise and grow, meeting their needs as developing young adults.

• Ensure the availability of parks and public recreational facilities, and create a diversity of public spaces to ensure easy access across the community from families with small children to people with special needs.
  • Ensure a high standard of maintenance of parks and sporting facilities, and work with the community and sporting groups to ensure these facilities are valued and protected.

Safety

• Work with the community to ensure greater involvement in personal property safety issues, and encourage people to look out for each other and make safety a whole of community issue.
  • Maintain data on areas of risk within the Shire, and develop local accident reduction strategies focused on addressing issues in risk locations.

Culture

• Promote programs that build public awareness and appreciation of the Shire’s heritage and cultural diversity, and continue to develop events and activities that celebrate this cultural diversity through a range of artistic expression.

• Develop programs that recognise and support the role of the Indigenous traditional owner groups and develop protocols for consultation with these groups in issues that affect land-use and other cultural factors.
  • Provide programs that allow artists to develop their skills in a supportive atmosphere, with a particular focus on developing the talents of younger people as they come through school and into the workforce.
  • Continue to use arts and culture to develop community pride, and enhance the image of Hinchinbrook Shire through festivals, public art and the preservation of our cultural and social heritage.
  • Ensure the built environment supports and enhances the development of a village lifestyle with a focus on issues of accessibility, transport and central public space.

2.4 MILESTONES

• Ongoing community engagement with each township community and input into their open space plans.

• Ongoing support for community groups providing accommodation and food to disadvantaged individuals and groups within the community.

• Review of the Shire Sport and Recreation Plan by June 2012.

• Ongoing provision of improved access and amenity at the showgrounds.

• Increase participation in sport and recreation and the capacity to build opportunities for residents to have access to sport and recreation.

• Implement the findings of the Queensland Floods Inquiry and encourage a high level of community preparedness against natural disasters.

• Implementation of projects and programs developed by the Community Development Officers to improve the community resilience to natural disasters.
2.5 SUCCESS INDICATORS

- Percentage of residents actively involved in volunteer activities and/or local community groups.
- Resident satisfaction with Hinchinbrook Shire community achievements and their overall quality.
- Percentage of residents involved in sports and recreation activities.
- Resident satisfaction with the range, availability and quality of local sporting and recreational facilities.
- Percentage of residents regularly involved in community activities and who consider the Hinchinbrook Shire is offering a village lifestyle.
- Percentage of younger residents (12 years to 18 years) who are satisfied with the availability of sport and recreation facilities that specifically meet their wants and needs.
- The percentage of people who perceive Hinchinbrook Shire as a safe place to live.
- The percentage of residents who consider the cultural diversity of the Shire is a major benefit to the community.
- The inclusion of the Indigenous community through levels of Indigenous employment within the Shire, the number of Indigenous businesses and the percentage of Indigenous residents who consider their status as traditional owners of the region is recognised and that they are consulted on matters affecting their community.
- The number of people attending publicly sponsored arts and cultural events.
- The availability and use of central public space, such as a town square or other open public area.
- The provision of pedestrian access across Palm Creek, near Ann Street to provide pedestrian linkages between North and South Ingham, especially during major flood events.

Develop regular local township events so that Hinchinbrook grows as a set of village communities where people of all ages are strongly connected.
3. OUR GROWTH

3.1 PRINCIPLES TO GUIDE US

• Economic growth is essential for the sustainability and well-being of our community, but this must not occur at the expense of our village lifestyle and the ambience of our communities.

• We acknowledge agriculture as a key industry for our region. At the same time, to create employment, we must attract new investment while supporting existing businesses.

• We must help forge strong links between local businesses and the community to make our business community economically and ecologically sustainable.

• The development of new strategies in partnership with regional, State and National stakeholders will support existing businesses and create diverse new businesses and industries.

• A strong and sustainable economy will be based on effective local planning, along with the services and infrastructure provided by Council and its partners. The community must also be able to support and maintain this infrastructure into the future.

• Economic growth will bring a range of new employment opportunities for our community, which will attract and retain younger residents in the Shire. This growth will also attract new residents seeking to enjoy the same community benefits.

• Well-managed growth strengthens our community identity and lifestyle by creating new opportunities. To attract new ideas and new investment, we will work to create a place that is interesting, attractive and welcoming, and promote the benefits our Shire offers across our region and our State.

3.2 PARTNERS

• Hinchinbrook Employment Services
• Hinchinbrook Chamber of Commerce
• Department of Employment, Economic Development and Innovation
• Department of Education, Employment and Workplace Relations
• Chamber of Commerce and Industry Queensland
• North Queensland Small Business Development Centre
• Townsville Enterprise Ltd
• Tourism Queensland
• Department of Agriculture, Fisheries and Forestry
• Agriculture, Fisheries and Forestry
• Regional Development Australia
• Private Sector partnerships.

3.3 STRATEGIES

Business Development

• Develop and implement targeted growth strategies that include all sectors of the community, are innovative, represent best practice and are based on existing strengths in resources, services and infrastructure.

• Ensure visions for infrastructure development are appropriate to meet future needs through identifying growth sites for industrial expansion and existing sites for redevelopment.

• Maximise the value of Ingham airport as an alternative to Townsville for light and ultra-light aircraft and as a potential fly-in fly-out facility to support the regional mining industry, and develop aviation-based industries in the precinct.
A great place to live, work and play.

- Develop mentoring and training opportunities to raise customer service standards across existing businesses.
- Identify opportunities to value-add and diversify businesses within existing industries to create skills upgrades and employment opportunities and additional demand for local services and products.
- Identify any opportunities to create a social enterprise that provides employment for disadvantaged people and people with disabilities.
- Develop a business incubator service in collaboration with state and Federal Government organisations with a particular focus on tourism, sustainable technologies and processes, creative industries and import replacement.
- Facilitate the development of a local Registered Training Organisation (RTO) as the employer/custodian of apprenticeships.
- Continue to develop strategies for the revitalisation of the Ingham CBD and further development of a village lifestyle, linked to the development of the TYTO enterprise precinct and further linked to key population/enterprise nodes across the Shire.

Marketing

- Define the Hinchinbrook “Brand”, ensure this reflects the key benefits the Shire delivers to residents and visitors, and use this to guide all marketing activities to deliver messages that are consistent, credible and enticing.
- Focus on tourism as a driver of economic growth, develop strategies to attract investment in Indigenous tourism, nature tourism, ecotourism and self-drive tourist facilities, develop effective destination marketing and provide support for innovative and sustainable facilities development.
- Position Ingham in relation to Townsville as a commuter location offering significant lifestyle benefits while providing ready access to Townsville for employment purposes.
- Develop Hinchinbrook as a day-trip and weekend destination for Townsville residents by building on and promoting current strengths in alternative retail, fishing and environmental assets.
- Identify opportunities to attract creative industries to the Shire to enhance and support the village lifestyle and develop new businesses that use ideas and creativity to translate the resources of the Shire into a range of new and exciting products.
- Develop a targeted assisted immigration program from around Australia to Hinchinbrook as the ‘One Family per Month Program’, along with associated welcoming activities.

Urban Planning

- Ensure all local planning and infrastructure provision is integrated with the needs and aspirations of the community and that residents contribute to and support the regional plan and the shared vision.
- Through innovative urban planning and design, create a place that is attractive to live, work and play, building on and promoting the benefits of the Hinchinbrook lifestyle to support the development and expansion of business and industry.

3.4 MILESTONES

- Facilitate the Job skills Development Officer position funded by the Federal Government in delivering services to improve local business sustainability.
- Develop action plans and activities to advance the Shire Economic Growth Strategy.
- Develop by June 2012 a master plan for future sustainable development of the Ingham aerodrome to encourage further growth in the region.
- Develop a new regional brand marketing strategy by December 2012.

3.5 SUCCESS INDICATORS

- Percentage of residents satisfied with the provision of social and physical infrastructure and services.
- Overall population growth of the Shire.
- The number of new businesses starting up in the Shire, particularly those outside of the current main industry mix.
- Level of capital investment in the Shire.
- Employment growth within the Shire.
- Resident satisfaction with the quality and accessibility of local infrastructure, particularly roads, footpaths and bicycle trail networks.
- Resident satisfaction with the visual appearance of key communities in the Shire.
- The number of awards won by the Shire for the quality of its aesthetic and practical amenities.

We must help forge strong links between local businesses and the community to make our business community economically and ecologically sustainable.
4. **OUR LEARNING**

4.1 **PRINCIPLES TO GUIDE US**

- Education is a lifelong process through which our residents adapt to an ever-changing world and build self-worth.
- Education must be accessible and affordable for all, as it builds our skills and our pride in community.
- We must identify skills needed now and in the future and provide training to develop those skills within our community.
- We must recognise that without appropriate skills and training our young people will struggle to enter the workforce and face longer term problems of unemployment and economic marginalisation.

4.2 **KEY PARTNERS**

- Ingham Disability Service
- Education Queensland
- James Cook University
- Catholic Education
- TAFE
- Hinchinbrook Chamber of Commerce
- Chamber of Commerce and Industry Queensland
- Department of Education and Training
- Department of Employment, Economic Development and Innovation
- Department of Education, Employment and Workplace Relations
- Townsville Enterprise Ltd
- Tourism Queensland
- Department of Resources, Energy and Tourism
- North Queensland Small Business Development Centre
- Private Sector partnerships.

4.3 **STRATEGIES**

**Leadership**

- Establish a local educators and industry leaders group to identify future skills priorities and develop a variety of on-the-job training options, including mentoring programs, traineeships, external courses, work placements and competency-based training.
- Identify those groups in our community most likely to require support to access the skills and training they need to fully into the workforce and develop programs to support these groups in accessing those skills and job placement.
- Continue work with business groups, neighbouring local government and State government departments to develop and implement the Regional Development Plan.
- Periodically undertake skills audits of the Shire and map results against local employment requirements.

**Linkages**

- Ensure strong links between local schools and local business and develop programs to assist in the transition to employment from education or family responsibilities.
- Develop strong links between the Shire, the TAFE sector and James Cook University to maximise access to tertiary education for Shire residents and ensure opportunities are identified for the continual involvement in the Shire of the TAFE sector and the University through specific projects and programs.
- Develop initiatives to support the growth and prosperity of local small businesses as key employers, including home-based businesses, and communicate business trends so opportunities can be exploited as they arise.
- Explore opportunities to use local/regional branding to market Hinchinbrook Shire agribusiness products.
- Expand the role of tourism in the local economy as a key driver of employment by working with local stakeholders and regional and State organisations with a focus on innovative product development, and promote both current attractions and development opportunities.
4.4 **MILESTONES**

- Partner with and financially assist the Hinchinbrook Chamber of Commerce to provide support and services to improve local business sustainability.

- Partner with the regional tourism authority (TEL) and local tourism authority to promote and encourage development of nature tourism, ecotourism and cultural tourism.

- Support the Job Skills Development Officer in identifying and developing programs to assist meeting the skills and training needs of business.

- Increase participation in library activities.

- Instigate and co-ordinate an annual program of activities incorporating the regional gallery, library digital media production and youth activities at the TYTO precinct.

- Develop partnerships with James cook University Wet Tropics research.

- Promote and support initiatives designed to enhance increased local employment and training opportunities.

4.5 **SUCCESS INDICATORS**

- Percentage of school leavers who take up jobs within the Shire.

- Percentage of residents in local employment.

- Percentage of resident satisfaction with access to formal and informal education within the Shire.

- Business satisfaction with availability of training and skills development facilities within the Shire.

- Number of people over 50 undertaking formal or informal learning.

- Number of informal learning avenues, including classes, workshops, interest groups and hobby groups.
5. OUR ENVIRONMENT

5.1 PRINCIPLES TO GUIDE US

• We must protect our unique and diverse environment, our extraordinary diversity of natural assets and our significant heritage and cultural assets within the Shire’s built environment. To do this, we must use sustainable environmental management practices.

• At the same time, we should ensure residents and visitors have well-managed and sustainable access to and an awareness of the Shire’s many special and unique features.

• We must acknowledge and understand the impacts of climate change on our environment and seek to minimise these impacts as they affect us at a local level.

• We accept the responsibility that economic and population growth can only occur in balance with the needs of our environment, and that our long-term future is tied to maintaining diversity.

• We must promote our environmental assets to create income and employment opportunities. In this way, we will better position the Shire to action approaches that protect our unique natural and built environment.

• Our built environment must be able to meet existing and future community needs through well-planned and integrated land use. Land use must encourage a sensitive mix of the built and natural environments. This will give us assets that add to the livability, look and pleasantness of our Shire.

• We must ensure that our built environment supports and enhances the village lifestyle inherent to all our communities.

5.2 KEY PARTNERS

- Hinchinbrook Chamber of Commerce
- Townsville Enterprise Ltd
- Terrain NRM
- Department of Environment and Resource Management
- Department of Sustainability, Environment, Water, Population and Communities
- Tourism Queensland
- Department of Employment, Economic Development and Innovation
- Department of Resources, Energy and Tourism
- NQ Dry Tropics
- Families, Housing, Community Services and Indigenous Affairs
- Queensland Heritage Council
- Australian Heritage Council
- Emergency Management Queensland
- Private Sector partnerships.
- Great Barrier Reef Marine Park Authority (GBRMPA)

5.3 STRATEGIES

General

- Support community-based environmental and land care groups through the provision of resources and equipment, project management expertise and forums to recognise achievement and share knowledge.

- Develop programs to share knowledge of the Shire’s environmental assets, issues and challenges with residents, and promote environmentally responsible practices across the community.
• Ensure understanding across the community of the impacts of climate change and develop programs to minimise these impacts wherever they may affect our community or the natural environment.

• Ensure all aspects of our built environment respect and protect our natural environment while enhancing our village lifestyle and providing practical amenity for residents.

• Consider the impacts of oil prices and travel costs on the future of our community and consider options to ensure the availability of transport to and within the community for residents and visitors.

• Reduce the carbon footprint of the Shire through a range of programs aimed at minimising greenhouse gas emissions while maximising opportunities for offsetting the impacts of these gases on our environment.

• Reward good practice and environmental care and encourage organisations to do the same.

5.4 MILESTONES

• Complete the restoration of Shire infrastructure damaged by Cyclone Yasi using contract labour and NDRRA funding by June 2013.

• Finalise all-weather road access to Wallaman Falls.

• Implement annual maintenance, rehabilitation and new works for road and drainage infrastructure of approximately $5M by June 2012.

• Install fluoridation scheme to the Shire water supply using State Government capital funding of $3.1M.

• Interconnect the Forrest Beach water supply with the Ingham supply to guarantee continuity of supply during extended drought periods.

• Continue sewer relining program.

• Continue implementation of asset management plans for assets as required under the National Framework.

• Participate in the water quality monitoring project with local resource management groups and industry.

• Continue weed management and revegetation of sensitive ecosystems.

• Continue the Hinchinbrook community feral pig management program and continuous improvement of community initiatives.

• Continue and develop Council’s Reef Guardian Action plan including community engagement via voluntary initiatives and local Reef Guardian Schools, with Hinchinbrook Shire Council continuing its position as a respected Reef Guardian Council.

• Develop and implement a climate change action plan including actions aimed at increasing the environmental and financial sustainability of Council operations.

• Develop a new Sustainable Planning Act compliant planning scheme by June 2015.

• Support the Herbert Resource Information Centre Agribusiness technology development.

• Develop a new regional brand marketing strategy by December 2012.

• Develop and promote the Hinchinbrook Community Calendar of Events

• Increase local support and develop funding sources for the Hinchinbrook Resource Information Centre.

Development

• Promote Hinchinbrook as a nature and ecotourism “hotspot” to encourage the development of tourism products that actively protect and enhance the natural environment and allow tourists to participate in these activities.

• Promote Hinchinbrook to the Townsville weekend getaway market, and work with tourism operators to develop the range and availability of weekend products and services.

• Develop the Shire’s network of rainforest trails to provide guided and self-guided bushwalking experiences for day or extended trekking.

• Build on linkages to Hinchinbrook Island, the Hinchinbrook Channel and Orpheus Island and provide all-tide access, to strengthen the Shire’s position as a unique tourist destination.

• Facilitate the development of one or two iconic tourism products that define the Shire’s tourism industry and underpin its tourism marketing activities.

• Maintain and further develop the schedule of events throughout the year aimed at encouraging local participation and attracting visitors while promoting the Shire’s natural, heritage and cultural assets.
5.5 SUCCESS INDICATORS

- Amount of natural resources required to sustain production and economic growth (ecological footprint).
- Level of involvement of residents in environmental management projects, and the success of these projects in managing key issues or problems.
- The level of production of greenhouse gas emissions and the programs in place to offset these emissions.
- Number of visitors to the Shire and number of enquiries at the Visitor Information Centre.
- Number of new tourism developments.
- Internal and external perceptions of Hinchinbrook Shire, the benefits it offers to residents and the benefits it offers to visitors.
- Permanent secure funding for the Herbert Resource Information Centre.

Promote and resource individuals or groups seeking to champion the community vision, and identify and support community leaders.

Reporting to the Community

Progress of the community plan, and its alignment with other Council plans and operations, will be reviewed on an annual basis. Council will provide a community planning ‘Report Card’, so that all Shire residents can see what has been achieved and what still needs to be done. As part of this review process, residents will have the opportunity to comment on the actions undertaken and provide feedback to Council on its activities and achievements.

Council will also hold “Short Conversations” every quarter, hosted as available by Council, the Hinchinbrook Chamber of Commerce and the Progress Associations, which will involve a brief report on the progress and outcomes related to the Hinchinbrook Community Plan 2022.
A great place to live, work and play.

Appendices

1. Information Sources
2. Community Consultation Activities and Sources
3. Hinchinbrook Shire Community Plan 2022 Survey
4. Summary of Online and Print Survey Feedback
5. Green Corps Youth Sessions White Board Comments.

You said . . .

“Hinchinbrook is a great community. It’s growing slowly and things have been upgraded. We need to get involved in community stuff.”
Appendix 1

Information Sources

- Hinchinbrook Shire Council Corporate Plan - 2010 – 2014
- Hinchinbrook Shire Council Operational Plan - 2010 – 2011
- Queensland Regional Profiles: Hinchinbrook (OESR) - August 2011
- Herbert River Express Reader Survey - 2011
- Community Planning by Local Governments in Queensland - December 2010
- Hinchinbrook Shire Council Economic Growth Strategy - June 2010
- Evaluation of Youth Engagement Forum - Ingham - March 2010
- Queensland Local Government Community Services - 2010 Association Toolkit
- Hinchinbrook Shire Council Cultural Development Plan - 2010
- Active Healthy Communities - 2010
- PCYC Feasibility Study - February 2009
- NQ3 Enterprise Strategy - November 2008
- Our Town Our Future Revitalisation Study - May 2007
- Forrest Beach Village Heart Master Plan - March 2007
- Ingham Economic Benefits Analysis - February 2007
- Innovation in Rural Queensland: Why some towns thrive and others languish 2 reports (Main report; Ingham) - December 2003

Appendix 2

Community Consultation Activities and Sources

1. Review of previous extensive community consultation undertaken in the preparation of many of the Information Sources listed in Appendix 1.

2. Workshops/ Focus Groups:
   - Recovery Group members and government agency representatives
   - Ingham State High School Year 11 students.

3. Kitchen Table sessions:
   - QCWA Forrest Beach [12 present + 12 questionnaires distributed]
   - Health Living Group, CWA Rooms, Forrest Beach CWA Rooms [32]
   - Mount Fox residents [13 present + 18 questionnaires distributed + 30 letter boxed]
   - Green Corps volunteers [10 + 11 questionnaires distributed]
   - Seniors [4 present + 16 questionnaires distributed]
   - Tyto Visitor Centre volunteers [11 present + 20 questionnaires distributed]
   - Healthy Hinchinbrook.

4. Clubs and Groups:
   - Apex [5 present + 20 questionnaires distributed]
   - Rotary Club of Herbert [20 present + 20 questionnaires distributed]
   - Rotary Club of Ingham [20 present + 20 questionnaires distributed]
   - Pensioners and Superannuants [20 present + 20 questionnaires distributed]
   - Hinchinbrook Chamber of Commerce [emailed package to members and local businesses]
   - Regional Managers Co-ordination Network (RMCN) [20].

5. Interviews and contacts:
   - Jacob Cassady, Mungulla Station, Nywaigi
   - Bill Morgansen, Warrgamay
   - Jo Stephenson, Regional Director, Department of local Government and Planning
   - Manfred Boldy, Department of Local Government and Planning
   - North QLD Bioenergy Corp [2]
   - Department of Education and Training [1]
   - Hinchinbrook Chamber of Commerce [1]
   - Combined submission from Hinchinbrook Community Support Centre, Ingham Disability Service and Hinchinbrook Employment Services.

6. Online Survey returns [18].

7. Community Questionnaire returns [12].

8. Distribution of ‘Hinchinbrook Shire Community Plan - Have Your Say’ documents and associated questionnaires at various high traffic community venues and events.
   - Hinchinbrook Shire Council Art Gallery
   - Hinchinbrook Shire Council Library
   - Halifax Library
   - Maraka Mardi Gras
   - Halifax Progress Association [10 present + 10 questionnaires distributed]
   - Herbert River Museum and Gallery [10 present + 10 questionnaires distributed]
   - HCSC meeting [8 present + 8 questionnaires distributed]
   - Local Shopping Areas
   - Trebonne
   - Woolworths Ingham [80 questionnaires distributed]
   - Forrest Beach Newsagency [120 questionnaires distributed]
   - Halifax BP [20 present + 20 questionnaires distributed].
**Appendix 3**

**Hinchinbrook Shire Community Plan 2022 Survey**

*Your invitation for comments and suggestions, please!*

The following questions ask you to comment on the guiding principles and sample strategies contained in the “Community Plan - Have Your Say” document. Guiding principles are our beliefs – what we value. Strategies are ways to guide our actions and get us to our 2022 Vision.

**Q1:** Do you have any general comments on the Vision of Hinchinbrook in 2022 that is outlined in Community Plan – Have Your Say?

____________________________________________________

____________________________________________________

____________________________________________________

____________________________________________________

**About – Our People**

Past studies in Hinchinbrook Shire - like Our Town, Our Future and NQ3 Vision - have shown that we need to create jobs for our youth, attract and retain young families in our Shire and cater for our aging community. With this in mind, please comment on the following questions.

**Q2:** Do you think the Our People guiding principles and sample strategies are suitable for our Shire? What do you think is missing?

____________________________________________________

____________________________________________________

____________________________________________________

____________________________________________________

**Q3:** What actions do you think it would take to bring about these strategies?

____________________________________________________

____________________________________________________

____________________________________________________

____________________________________________________

**About – Our Community**

Past studies in Hinchinbrook Shire - like Our Town, Our Future and NQ3 Vision - have shown that sport and recreation, a safe and secure environment and our diverse culture and heritage are important and valued in our community. With this in mind, please comment on the following questions.

**Q4:** Do you think the Our Community guiding principles and sample strategies are suitable for our Shire? What do you think is missing?

____________________________________________________

____________________________________________________

____________________________________________________

____________________________________________________

**Q5:** What actions do you think it would take to bring about these strategies?

____________________________________________________

____________________________________________________

____________________________________________________

____________________________________________________
About – Our Growth

Hinchinbrook Shire Council’s Economic Growth Strategy 2010 recognises that agriculture is our key industry, that we need to help our business community be sustainable and that we need to attract new business -especially in the areas of technology and eco-tourism. This will help keep youth in Hinchinbrook and also attract young families to live, work and play in our community. With this in mind, please comment on the following questions.

Q6: Do you think the Our Growth community guiding principles and sample strategies are suitable for our Shire? What do you think is missing?

Q7: What actions do you think it would take to bring about these strategies?

About – Our Learning

Hinchinbrook Shire has good education facilities including TAFE, and it is important that we have skilled people for our businesses. With this in mind, please comment on the following questions.

Q8: Do you think the Our Learning guiding principles and sample strategies are suitable for our Shire? What do you think is missing?

Q9: What actions do you think it would take to bring about these strategies?

About – Our Environment

Past studies in Hinchinbrook Shire have shown that we have significant natural, cultural and built environment heritage within our community, and it is important that our lifestyle is maintained. With this in mind, please comment on the following questions.

Q10: Do you think the Our Environment guiding principles and sample strategies are suitable for our Shire? What do you think is missing?

Q11: What actions do you think it would take to bring about these strategies?
Q12: Please list five strategies you consider most important to the community, i.e. five key things to do before 2022. Include any new or different strategies and list your most important as No. 1.

1) __________________________________________________

2) __________________________________________________

3) __________________________________________________

4) __________________________________________________

5) __________________________________________________

Q13: Please mark the following from 1 to 5 – with 1 being unimportant to you and 5 being very important to you.

☐ Our People  ☐ Our Community  
☐ Our Growth  ☐ Our Learning  
☐ Our Environment

Q14: Do you have any other comments on any part of the Community Plan?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Q15. Do you want to receive information about the community plan in the future?

☐ Yes  ☐ No

Q16. Do you want to be part of future working groups that will help put the community plan into action?

☐ Yes  ☐ No

Q17. If your answer is yes, which areas interest you? (Please circle)

People  Community  Growth

Learning  Environment

Q18. Why are you interested in the area or areas you circled?

________________________________________________________________________

________________________________________________________________________

________________________________________________________________________

Q19. How would you like us to contact you?

☐ Email  ☐ Telephone  ☐ Post

Q20. Are you:

☐ Female  ☐ Male

Q21. Which age group are you in?

☐ Under 18 yrs  ☐ 18 yrs - 24 yrs

☐ 25 yrs - 34 yrs  ☐ 35 yrs - 44 yrs

☐ 45 yrs - 54 yrs  ☐ 55 yrs - 64 yrs

☐ 65 yrs - 74 yrs  ☐ 75 yrs or over

Thank you for talking to us about the Hinchinbrook Shire Community Plan 2022.

Your suggestions will be very helpful to the whole community as the Community Plan develops.
Appendix 4

Summary of Online and Print Survey Feedback

1) Feedback generally supports the vision statements though some feel they are too long. That said, the proposed alternatives were either too short and too general or lacking relevance or accuracy. Need two-way feedback. General agreement that everyone should be encouraged to participate.

2) Feedback on the need to emphasise professional, trade and skilled workforce employment opportunities and about bridging the gaps between "good and great". Particular mention of access to day care for working families and comparison of schools in Townsville to those earning. Also mention of building community hubs in communities across the Shire. Also mention of social enterprise ventures. The disengaged youth people with disabilities and disadvantages including respite care and vacation respite for children with disabilities. Also a Men’s Shed and single men’s accommodation and ensuring community services groups remain local. Need a community and youth who are not from families. Facilitate our people – not isolated into families, youth and older people. Need Council – community liaison. The wider community should be more involved to provide a wider reference base.

3) Continue to support the Youth Council and service clubs reintroduce youth clubs. Get clear directions from HSC; better access facilities for disabled. Provide a place where youth can "hang out" with safety - a water park or the like. Make sure some quick wins can be achieved in order to win people over and champion longer term actions. Work at enticing people to the area, and more people are locally or more people come back. Council must link all these strategies and provide better and more frequent communications with the community. Establish training venues linked to industry. Introduce extracurricular activities across the community with formal sessions covering all topics in this plan and updates. Emphasise responsibilities of all the community.

4) Specify that community members should develop a responsibility towards ensuring a safe and secure environment and the need to ensure the community is made secure and self-reliant in preparation for natural events such as flooding or tidal surges. Need to mention valuing the wealth of indigenous culture and using this as a tourism opportunity. Need to emphasise tourism and the environment are great assets of the Hinchinbrook Shire. Too many "shoulds" - make the language more inclusive and positive. Groups and clubs should work together and amalgamate where possible.

5) We need a strong, dynamic and diverse Council and should encourage local industry and trade. Need to grow “trade-fa” groups like activities and adopt a road and cetera. Better community engagement and participation, positive communication, Council meetings at different locations and possibly a vote of a list of things that could be built. Continue with upgrades to parks. Include a water park at forest beach as an alternative place to swim during the stinger season. Include indigenous culture and local history in the community plan and strengthen existing clubs and programs. More walking tracks. Increase recreational areas, especially at beaches – more covered areas.

6) Agriculture as a key industry but we must diversify employment opportunities. In 15 years Ingham may be a suburb of Townsville. Look at providing services to the major economic centres of Townsville and Cairns. Promote the lifestyle benefits of living in Hinchinbrook and the "workstyle" choices to technology mobile companies where their base does not need to be in a major centre. Look at fly in/fly out opportunities, encouraged big companies and government departments to locate people in Hinchinbrook and encourage the army to set up facilities/training in the area. Hinchinbrook has great tourism potential but it is not being realised. But we need to improve accessibility and be more focused and accurate in our marketing. Need to look at Townsville as a market, especially as it grows along the northern beaches. The community plan needs to outline areas of opportunity rather than identify everything. Ingham is currently behind in regard to technology and therefore does not have the range of business opportunities to keep people here. Need to market Hinchinbrook as a place/location for business, tourism and education. Encourage businesses to be more tourist focused and open at times that suit tourists, not their own lifestyle. Business community needs to work together more effectively and realise that what is good for the group is good for the individual.

7) May be difficult to maintain or create professional employment opportunities so need good transport links to Townsville. Develop links with Small Business Development and explore alternative industries. Work with peak bodies to be part of the solution for skills shortages, particularly as we go into the next mining/LNG boom. Can we have a bus service to Yabulu? A rest area like Home Hill and better signage at key tourist areas. Better understand what visitors like about Hinchinbrook, not what residents like, and undertake events and attractions to address these. Work closely with TAFE/training providers of courses. Council needs to enthusiastically encourage business.

8) Our biggest problem is students complete high school then fail to gain entry to the workforce and end up living on government handouts. We have a high proportion of our community with poor language and literacy skills. Need to identify higher education outreach services linking to health care in our hospitals, the environment, agriculture, engineering and social welfare. There is not a linkage with education facilities and learning organisations. We need to make sure when matching skills to available work so the training provided is relevant. Need to look at linking industry and skills needs with secondary/TAFE/University articulation to better network school and other education services within the Shire to external educational organisations. Use older skilled workers to mentor trainees and apprentices.


10) Need to try and make our Shire is flood free as possible. The brand needs to be owned by the community and build on common elements enjoyed by residents. We need to work with government to enable us to fund park/areas are locked up or restricted. Build on areas of strength such as Tyo wetlands and involves the indigenous people. Needs to ensure the plan expresses the relationship of the environment to other aspects of the plan and not give the impression that protecting the environment is a negative. Need to ensure that the environment includes the broader rural environment, including cane country. Emphasise the need to preserve our heritage.

11) More infrastructure planning as well as greater community awareness. Support environmental and land care groups and create pride within our community by identifying who we are and describing this in the Hinchinbrook Brand. Reopen some of the forestry tracks between Mount Fox on falls as a tourist drive and establishment walking tracks. Set up an indigenous reference group. Properly fund environmental groups and participate in events such as clean up Australia Day with the input of schoolchildren. Form disaster management subgroups to address the needs of small and isolated communities.

12) Questions 12 and 13 – Five strategies listed in order of importance and five community plan segments listed in order of priority – 1. Our People 2. Our Environment 3. Our Community 4. Our Growth 5. Our Learning:

   a) Council leadership in creating the pathways to fulfill the community plan vision. 1. Marketing of lifestyle and workstyle - promote Hinchinbrook both locally and externally. (town has a poor self-interest). 2. Identify what is possible to move from good to great in our key service offerings to our current community and potential new families and businesses eg health care, schools, recreation, sense of community, cost of living. 3. Be part of the solution for the next mining and LNG boom. 4. Strategically support community services providing critical support to people in need to remain local. 5. Build leadership capacity in local progress associations as a conduit to Council and creating local community hubs.

   b) 1. Keep the youth in Ingham 2. Help new or small businesses. 3. Define and be proud of our Hinchinbrook Brand. 4. Marketing of our area. 5. Working together as a community and knowing your neighbour and be willing to lend a hand.

   c) this is difficult this format
d) 1. Introduce interesting things to the Hinchinbrook that can be advertised positively. 2. I believe that an important thing to offer in the future for the youth is a place where they can all be trusted to ‘hang out’ during weekends or after school with safety; such as some kind of water park or wave pool. 3. By promoting sport and culture more directly, and offering places where sport can be enjoyed with more people being involved or somewhere groups can get together to enjoy social-non-competitive sport and recreation. 4. This could be done by building tech promoting facilities such as the Questacon in Canberra. 5. More technology friendly learning places in the Shire. Promoting distance learning or even a place where people from the distance learning places can be invited to visit.

e) This sort of question does not do anything. They are all important in achieving the vision.

f) No. 1 - Sports and Recreation, No. 2 - The Culture Strategy, No. 3 - The Families Strategy, No. 0 - The Health Strategy and No. 5 - The Our Environment General Strategy

g) More buildings and shopping centres for youth that is affordable. 2. More things for youth including older aged people to be able to meet new people and enjoy themselves. 3. More tourism places. 4. Growth in the Hinchinbrook community. 5. to ensure that the community is being involved in these tasks, funding and fundraising events could be implemented so money can be made for these new strategies to go ahead

h) 1-Clear town of litter 2-new business 3-business to help new business 4- new jobs in Ingham 5- new skills inducted into Ingham.

i) 5 – Our people; 4 – Our Community; 3 – Our growth; 2 – Our learning; 1 – Our Environment.

j) 5 – Our Community; 4 – Our Growth; 3 – Our People; 2 – Our Learning; 1 – Our Environment. Build and implement a plan to recruit at least one family per month of self-employed self-starters to live in the Shire. Form an RTO for apprenticeships. Sewerage at Forrest Beach. Rent (low rent, no rent) housing near Tyto Precinct to artists/artisans/ IT entrepreneurs/music/cultural enterprises. Electric buggy business out of Tyto.

k) 5 – Our Community; 4 – our Environment; 3 – Our growth; 2 – Our people; 1 – Our Learning. Improve facilities at Taylor’s Beach and develop it as a tourist facility.

Overall comments are that the plan needs to be put into action as soon as possible. It must include action/goals and needs to show how it relates to other Council plans and Council activities. It needs to be a working document that the community can use and make their own. It must also emphasise that the community needs to take responsibility for their role in a successful implementation of the plan.

Appendix 5

Green Corps Youth Session White Board Comments

- Things have been upgraded.
- Rocket ship, colours blue/red, lights at night – a PROJECT – safer materials.
- Swimming pool, water park, floating maze – make it more fun like the Long Tan pool
- Tourism/tourists
- More things at Wallaman – café, information, accommodation
- Small. Great community. Growing slowly – it is expanding – good Mercer Street walkway.
- Shade is important to young people too
- More phone boxes/need to be more visible/maybe in the wrong places.
- More pathways.
- Parking bays at peak time/ Show time.
- Get involved in community stuff/projects.
- Arcade (maybe). Youth Centre – hang out
- More family friendly hotels/playgrounds.
- People can get in trouble from boredom
- PCYC – movie night, war games (battle) DISCO Friday, BBQ, Skirmish 6.30 to 10-11pm
- Couple of BBQs in Rotary Park
- More sports/transport to or from
- Community bus can be used. Sunbus for Ingham.
- BIG notice board in the community where people can see
A great place to live, work and play.
A great place to live, work and play.