





Youth Jobs PaTH helps employers find and recruit the right young person for their business.

Through Youth Jobs PaTH, you can trial a young person in your workplace. And you could receive a wage subsidy of up to \$10,000 if you hire them.

## Prepared young job seekers

Youth Jobs PaTH helps prepare young people aged 15-24 with the right skills, so that they are ready for you to hire in your business.

For those who need it, Youth Jobs PaTH provides Employability Skills Training to equip young people for work and help them understand the expectations of employers. The training is delivered by Registered Training Organisations and helps ensure young people have vital skills such as presentation, communication and teamwork.

## Trial a young person in an internship placement

If you are looking for staff, you can work with an Australian Government employment services provider and a young person to design an unpaid internship placement of between four and 12 weeks. The provider will support you and the intern through the duration of the internship.

The internship is an opportunity to see how a young person fits into your team and if they are suitable for employment with your business. You should be confident that if the intern is the right fit, you have a reasonable prospect of being able to give them a job. Instead of receiving a wage from employers, the Government will provide interns with an additional \$200 a fortnight on top of their income support payment. Employers will receive a payment of \$1000 to help cover the costs of hosting an intern and all interns are insured for the length of their internship.

The internship needs to be structured and supervised, providing the intern with 30-50 hours of work experience per fortnight. Your participants must be aged 17-24 and have received employment services for six months or more.

## Incentives to hire a young person

Your employment services provider can help you access a youth bonus wage subsidy of either \$6500 or \$10,000 (GST inclusive) if you hire an eligible young person aged 15-24 who has received employment services for six months or more. There is no requirement for the young person to have undertaken an internship.

The job can be full time, part time or casual but must be an ongoing position and provide an average of at least 20 hours per week over the six-month wage subsidy agreement.

Employers who hire an eligible young person through an apprenticeship or traineeship may also be able to access wage subsidies along with other financial incentives available to employers under the Australian Apprenticeships Incentives Program. For more information visit: www.australianapprenticeships.gov.au/employers.

