

# **Position Description**

# JCU Sport Head Coach – All JCU Teams

Campus Location	Townsville
Hours per week	Variable
Employment status	Volunteer
Reports To	Sport and Recreation Manager
	Sport and Recreation Officer
Number of positions supervised	Nil
Date Last Reviewed	January 2019

# **Position Overview.**

JCU Sport are seeking quality and aspiring coaches for our JCU sporting teams. These teams will compete in different competitions and one of matches including but not limited to UniSport Nationals Div 1 & Div 2 and Uni v Army.

The head coach will have the ability to sculpt their team and implement ways to maximise performance. The successful coach will work collaboratively with JCU Sport, players and other coaches to create a supportive environment both on the field/court/pool for games and trainings and off the field/court/pool as a key leadership role in the club.

The successful applicants will be expected to plan and deliver training schedules and activities, prepare game strategies and conduct competition evaluation as well as encourage their team to be actively engaged in socially within JCU Sport.

#### Student Association.

The James Cook University Student Association is an organisation directed by elected students which aims to provide high quality representation, support services and relevant non-academic activities to all of its members.

#### **Duties.**

- 1. Work with JCU Sport to help identify and attract current and future students to compete on JCU teams.
- 2. Develop and implement effective training and development schedules support team performance as well as team chemistry.
- 3. Support and encourage players to harness the talents and energy of the team.
- 4. Commitment to challenging and improving your current coaching knowledge and skills.
- 5. Develop team respect for the ability of opponents, as well as the judgement of referees and opposing coaches.
- 6. Assist with team logistics and operations with particular regards to UniSport Nationals.

- 7. Be the main point of contact between JCU Sport and the students.
- 8. Uphold the values, goals and professionalism of JCU Sport particularly when representing JCU at a national level. This includes JCU and Student Association's Code of Behaviour Guidelines as well as other policies and procedures within the student association.

# **Selection Criteria**

# Selection and appointments will be assessed against selection criteria:

- 1. Sound organisational and time management skills including the ability to plan, implement and help deliver the JCU sporting team.
- 2. Effective interpersonal skills and written and verbal communication skills that can be adapted for various audiences.
- 3. Skills and knowledge of the respective sport as well as having the ability to identify opportunities for improvement.
- 4. The ability to gain the cooperation and assistance of a range of people to ensure effective working relationships.

# **Highly Desirable:**

- 1. Previous experience coaching in the respective sport.
- 2. Coaching accreditation/licence (mandatory for certain sports).