

**NORTHERN QUEENSLAND
REGIONAL TRAINING
HUBS**



**Queensland
Government**

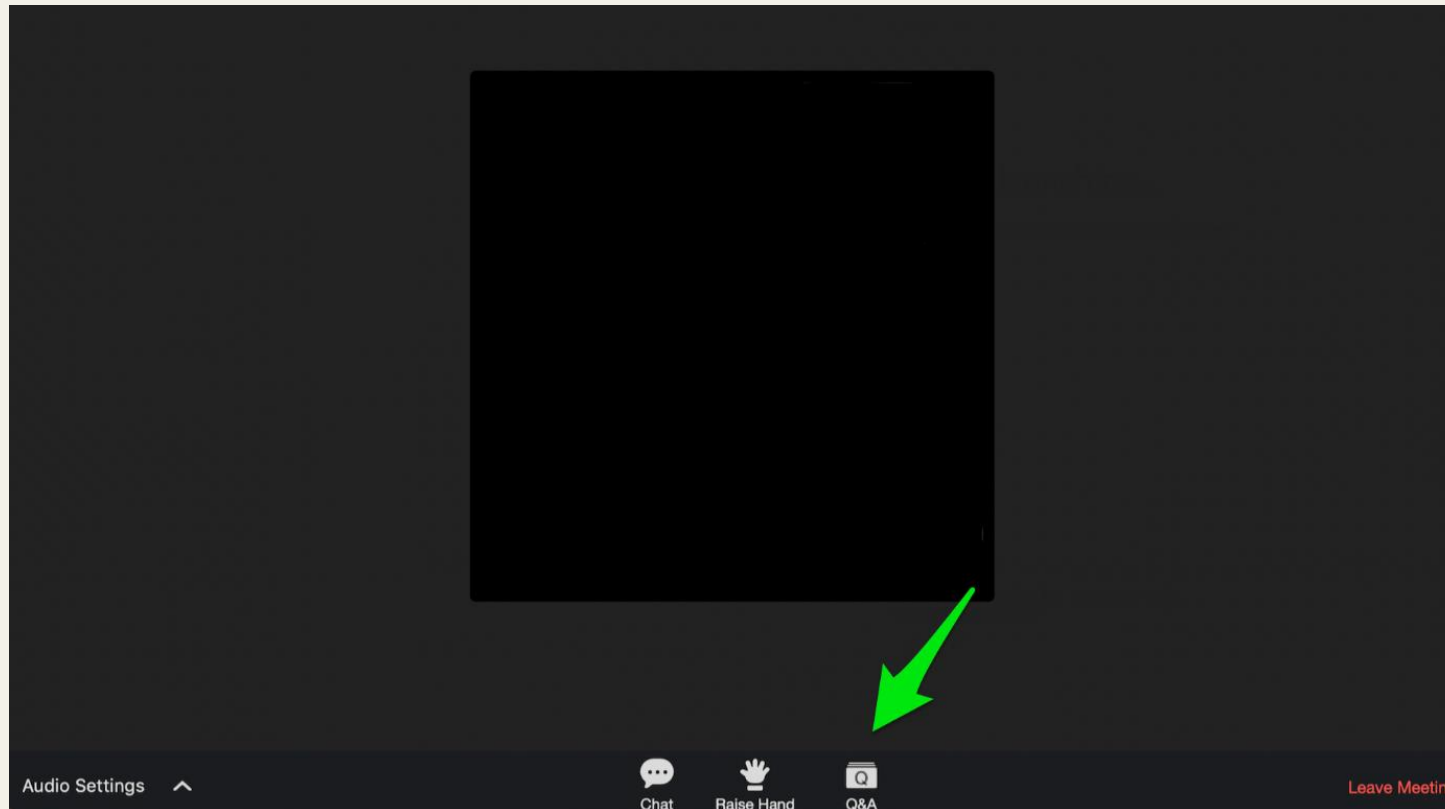
2023 QLD MEDICAL RECRUITMENT CAMPAIGN

RMO Information Session

A network of medical training opportunities



Audience Questions





**Queensland
Government**

2023 Queensland RMO information session

Queensland Health

Resident Medical Officer (RMO) and Registrar

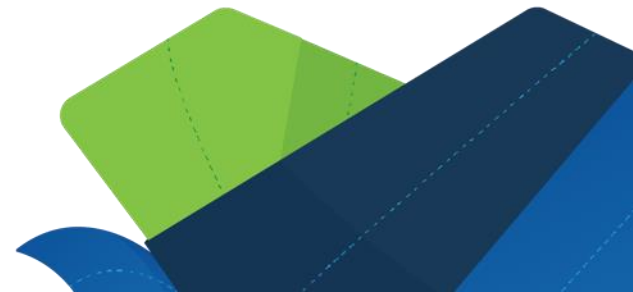
RMO Campaign 2023



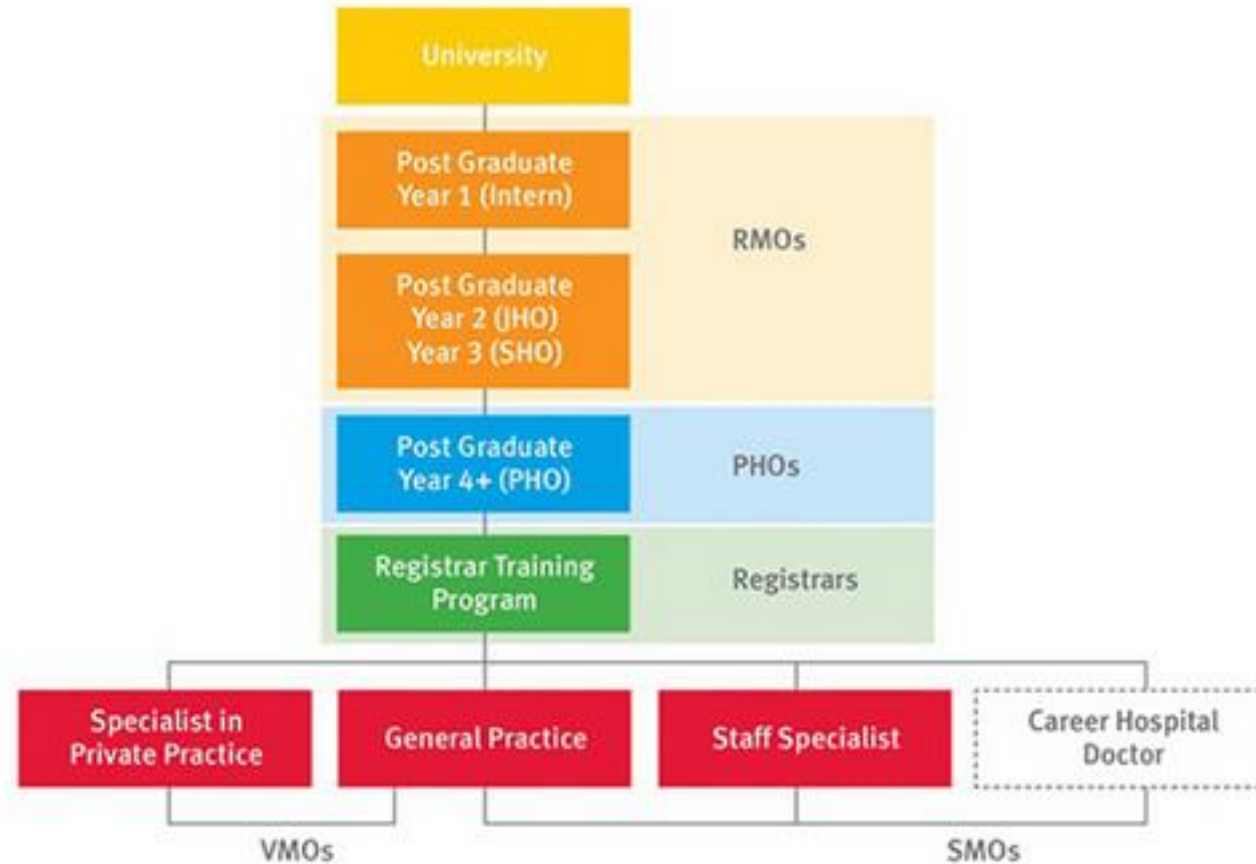
**Queensland
Government**

RMO Recruitment in QH

- Annual state-wide recruitment campaign JHOs SHOs PHOs Registrars
- Centralised e-Recruitment system:
 - Same system for intern recruitment
 - Cost efficiencies
 - Eliminates need for multiple applications across HHS
 - Streamlines selection and appointment of junior doctors
- Individual HHS merit selection processes

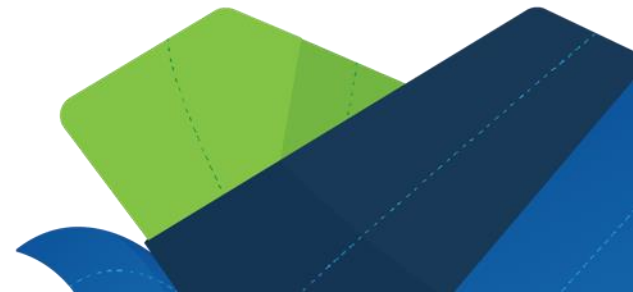


Typical career structure

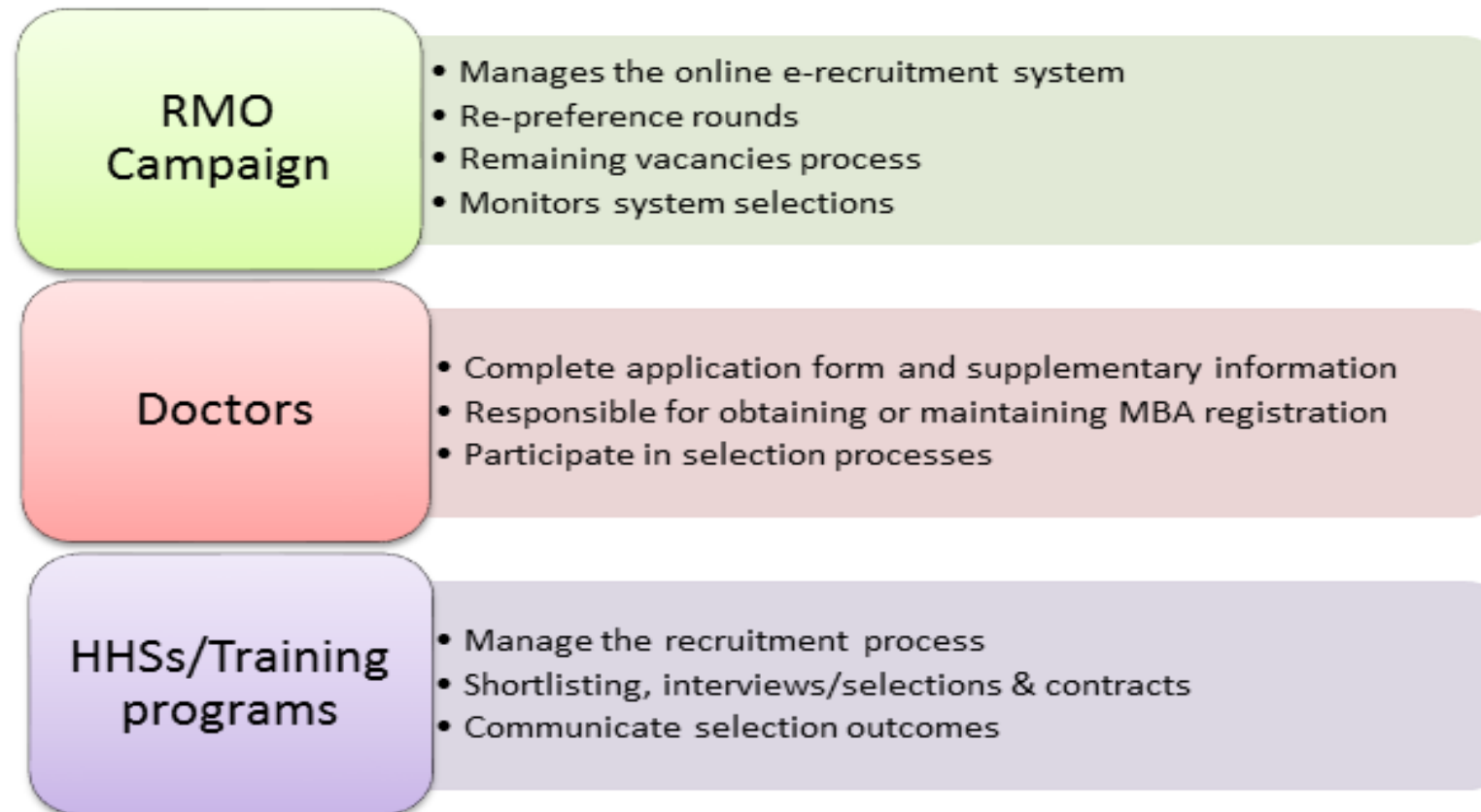


Who can apply?

- Medical practitioners who are seeking to practice medicine in Queensland and hold current registration *or be eligible to obtain registration* with the Medical Board of Australia prior to commencing work.
- IMGs are eligible to apply.
- For further information on registration, please visit the [Medical Board of Australia](#) website.



RMO Recruitment in QH



Key Dates

PHMO AND REGISTRAR CAMPAIGN 2023

Recruitment Round 1: PHOs/Regs

Assessment and Interviews: July/August

Recruitment Round 2: JHOS/SHOs

Assessment and Interviews: September/October

Recruitment Round 3: Open round for remaining vacancies

Assessment and Interviews: November

APPLICATIONS

OPEN



Monday

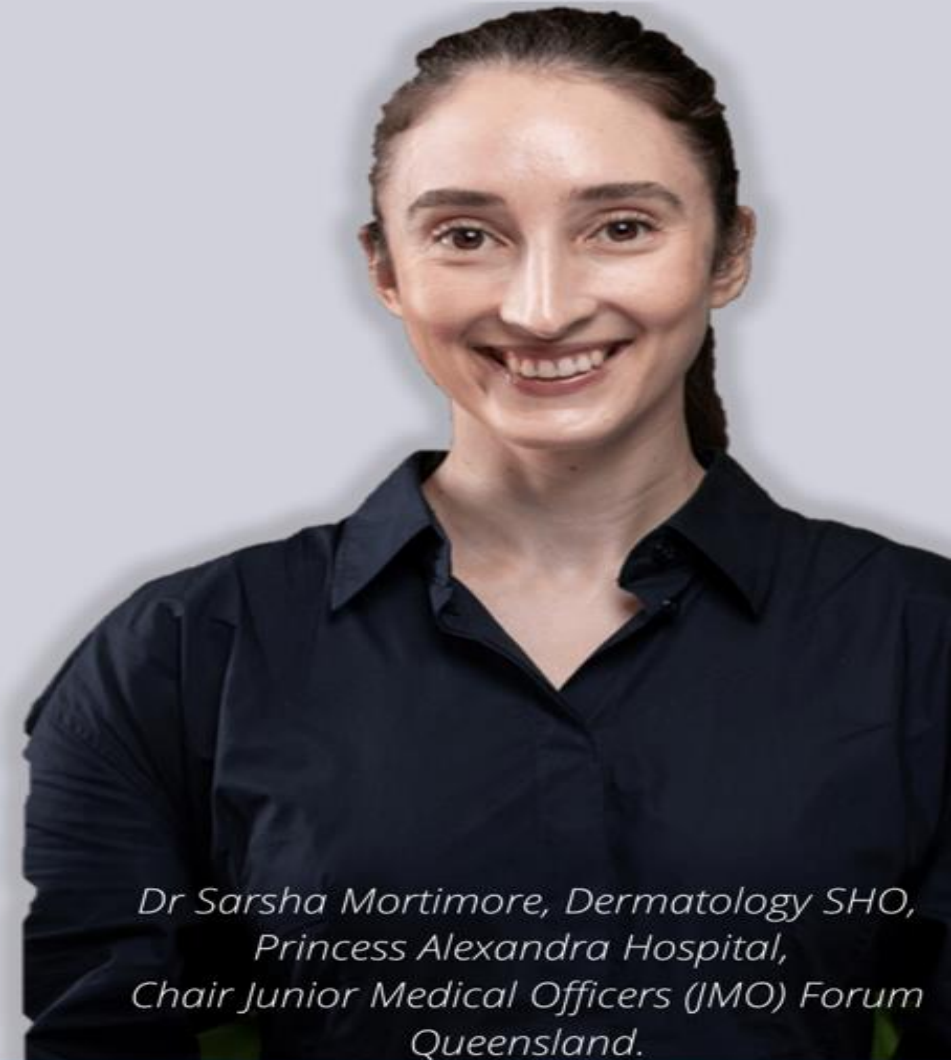
6 June 2022

CLOSE



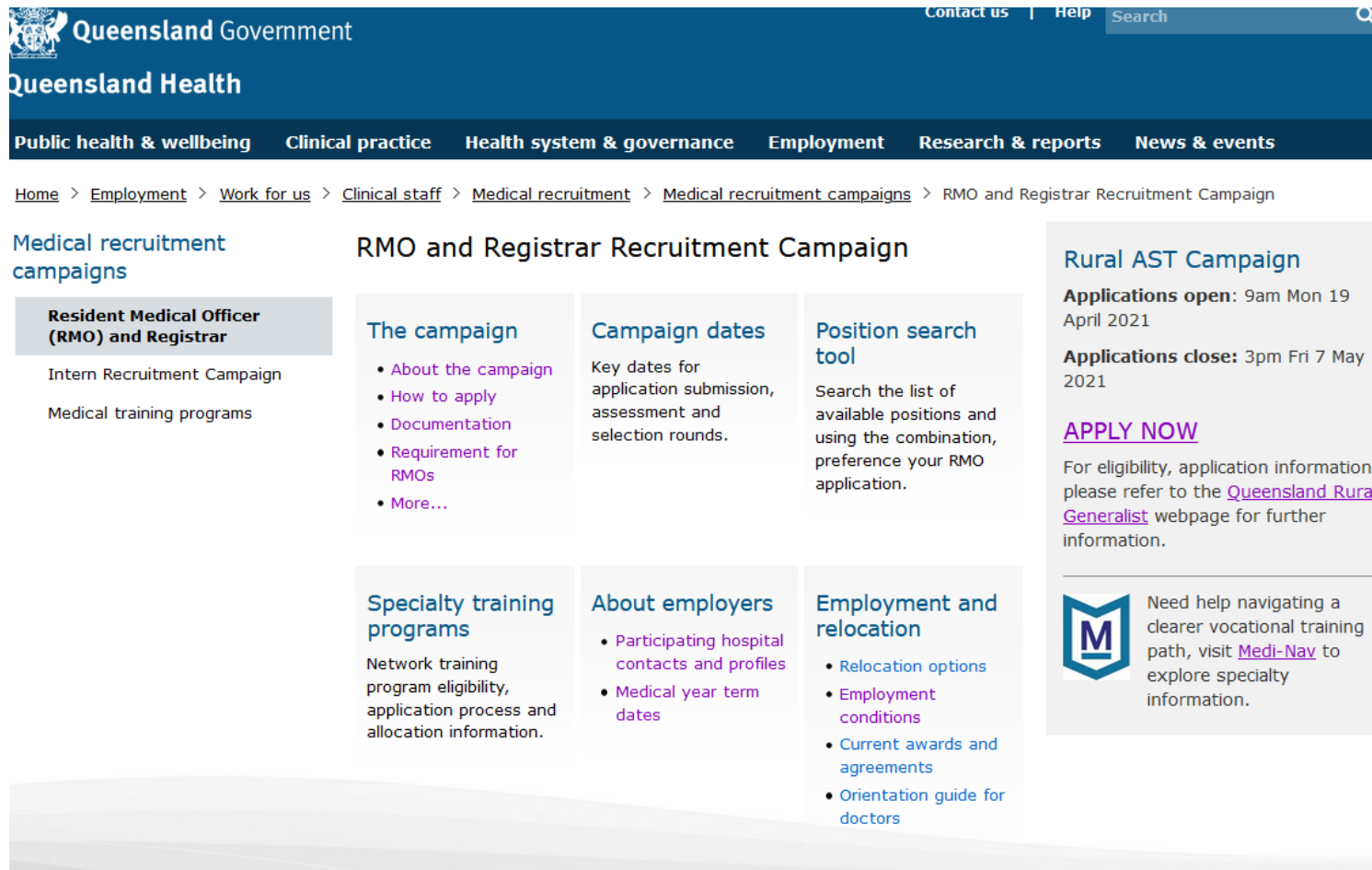
Monday

4 July 2022



*Dr Sarsha Mortimore, Dermatology SHO,
Princess Alexandra Hospital,
Chair Junior Medical Officers (JMO) Forum
Queensland.*

RMO Recruitment in QH



The screenshot displays the Queensland Government website's 'RMO and Registrar Recruitment Campaign' page. The header includes the Queensland Government logo, 'Queensland Health', and navigation links for 'Public health & wellbeing', 'Clinical practice', 'Health system & governance', 'Employment', 'Research & reports', and 'News & events'. A breadcrumb trail shows the path from 'Home' to 'RMO and Registrar Recruitment Campaign'. The main content area is divided into several sections: 'Medical recruitment campaigns' with links for 'Resident Medical Officer (RMO) and Registrar' and 'Medical training programs'; 'The campaign' with links for 'About the campaign', 'How to apply', 'Documentation', 'Requirement for RMOs', and 'More...'; 'Campaign dates' with details on application submission and selection rounds; 'Position search tool' for searching available positions; 'Specialty training programs' with information on network training eligibility; 'About employers' with links for 'Participating hospital contacts and profiles' and 'Medical year term dates'; 'Employment and relocation' with links for 'Relocation options', 'Employment conditions', 'Current awards and agreements', and 'Orientation guide for doctors'; and a 'Rural AST Campaign' section with application dates and a link to 'APPLY NOW'. A 'Medi-Nav' icon is also present, linking to a page for help navigating vocational training paths.

Queensland Government

Queensland Health

Public health & wellbeing Clinical practice Health system & governance Employment Research & reports News & events

Home > Employment > Work for us > Clinical staff > Medical recruitment > Medical recruitment campaigns > RMO and Registrar Recruitment Campaign

Medical recruitment campaigns

Resident Medical Officer (RMO) and Registrar

- Intern Recruitment Campaign
- Medical training programs

RMO and Registrar Recruitment Campaign

The campaign

- [About the campaign](#)
- [How to apply](#)
- [Documentation](#)
- [Requirement for RMOs](#)
- [More...](#)

Campaign dates

Key dates for application submission, assessment and selection rounds.

Position search tool

Search the list of available positions and using the combination, preference your RMO application.

Specialty training programs

Network training program eligibility, application process and allocation information.

About employers

- [Participating hospital contacts and profiles](#)
- [Medical year term dates](#)

Employment and relocation

- [Relocation options](#)
- [Employment conditions](#)
- [Current awards and agreements](#)
- [Orientation guide for doctors](#)


Rural AST Campaign

Applications open: 9am Mon 19 April 2021

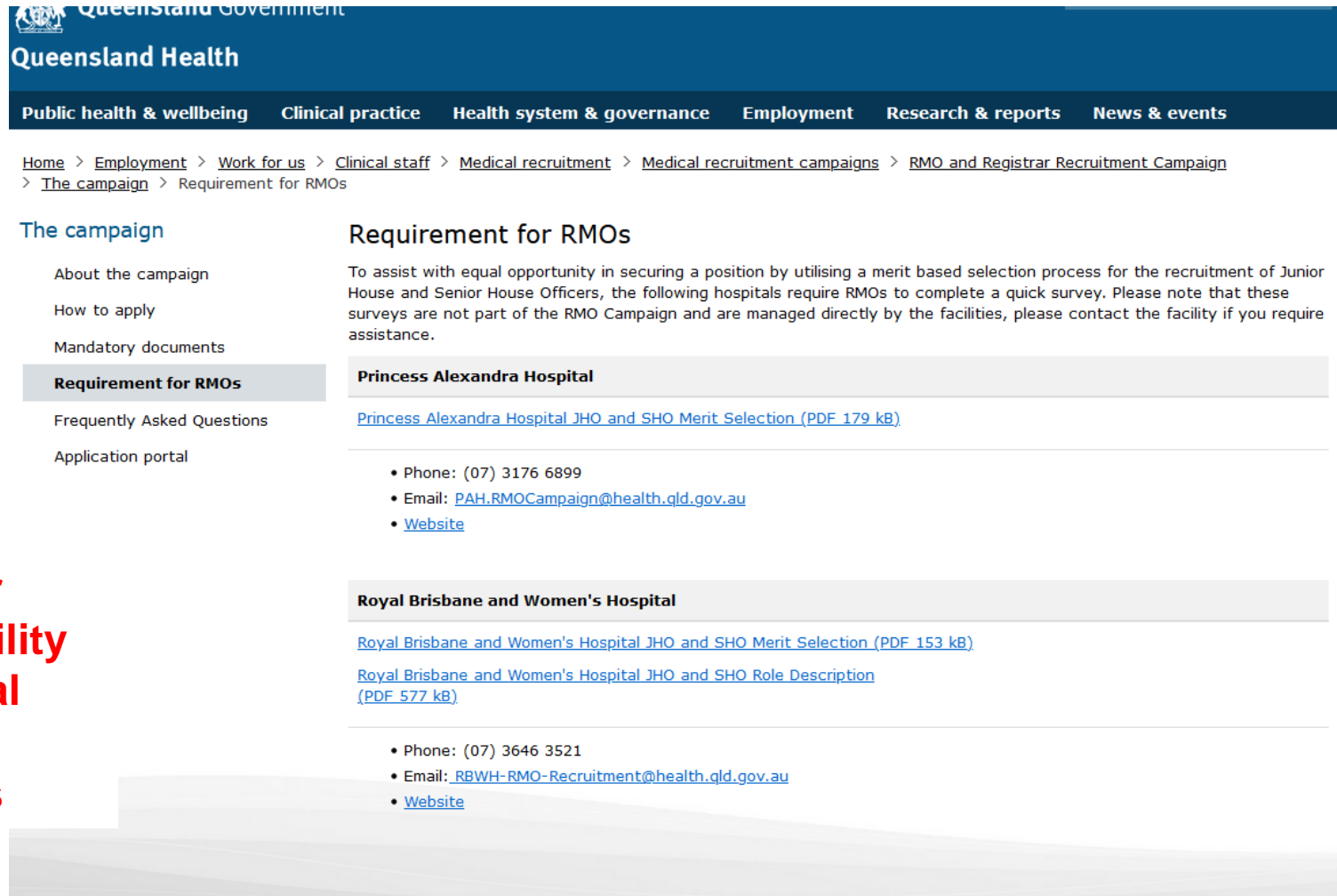
Applications close: 3pm Fri 7 May 2021

[APPLY NOW](#)

For eligibility, application information, please refer to the [Queensland Rural Generalist](#) webpage for further information.

 Need help navigating a clearer vocational training path, visit [Medi-Nav](#) to explore specialty information.

RMO Recruitment in QH



Queensland Government
Queensland Health

Public health & wellbeing Clinical practice Health system & governance Employment Research & reports News & events

Home > Employment > Work for us > Clinical staff > Medical recruitment > Medical recruitment campaigns > RMO and Registrar Recruitment Campaign > The campaign > Requirement for RMOs

The campaign

- About the campaign
- How to apply
- Mandatory documents
- Requirement for RMOs**
- Frequently Asked Questions
- Application portal

Requirement for RMOs

To assist with equal opportunity in securing a position by utilising a merit based selection process for the recruitment of Junior House and Senior House Officers, the following hospitals require RMOs to complete a quick survey. Please note that these surveys are not part of the RMO Campaign and are managed directly by the facilities, please contact the facility if you require assistance.

Princess Alexandra Hospital

[Princess Alexandra Hospital JHO and SHO Merit Selection \(PDF 179 kB\)](#)

- Phone: (07) 3176 6899
- Email: PAH.RMOCampaign@health.qld.gov.au
- [Website](#)

Royal Brisbane and Women's Hospital

[Royal Brisbane and Women's Hospital JHO and SHO Merit Selection \(PDF 153 kB\)](#)

[Royal Brisbane and Women's Hospital JHO and SHO Role Description \(PDF 577 kB\)](#)

- Phone: (07) 3646 3521
- Email: RBWH-RMO-Recruitment@health.qld.gov.au
- [Website](#)

RMO Campaign 2023

Check if your preferred facility has additional application requirements

Facility profiles/FAQs

Queensland Health

Bundaberg Hospital
Wide Bay Hospital & Health Service

Facilities and services
RMO campaign

Location information

Bundaberg lies within the Coral Coast region approximately 4 hours' drive north of Brisbane. Located on the sub-tropical central coast of Queensland, the region's position provides a year-round temperate climate that is envied throughout Australia. Moderate summer days give way to balmy tropical evenings. The easy climate makes it possible to enjoy the outdoors throughout the whole year – swimming and scuba diving in winter, outdoor sports and camping in the summer.



Hospital facilities

Bundaberg Hospital is a 184 bed facility servicing the North Burnett region. The Hospital provides medical staff with broad clinical exposure, hands-on experience and great access to procedural skills. Resident Medical Officers have direct contact with senior clinicians and active involvement with patient care and opportunities for clinical research.

The following provides an overview of the medical staffing of Bundaberg Hospital:

- District Director of Medical Services
- Deputy District Director of Medical Services
- District Director of Clinical Training
- 11 Clinical Directors
- 46 full-time Specialists/Senior Medical Officers
- 13 Visiting Medical Officers (VMO's)



Queensland Health

Mount Isa Hospital
North West Hospital and Health Service

Facilities and services
RMO campaign

Location information

Contact us:

Medical Workforce Unit

PO Box 27, Mount Isa Qld 4825

T: (07) 4744 7141 | F: (07) 4744 4096

E: Mt_Isa_Medical_Admin@health.qld.gov.au

Michelle Jones – RMO Recruitment Co-ordinator

E: Michelle.Jones2@health.qld.gov.au

Maree Grogan – Medical Workforce Officer

E: Maree.Grogan@health.qld.gov.au



Hospital facilities

Mount Isa is a CSCF Level 4 Specialist Service Base Hospital with a total of 80 beds. It is the referral hospital for the North West region, with remote country/community hospitals at Doomadgee, Normanton, Mornington Island, Cloncurry, Julia Creek and health centres at Dajarra, Camooweal, Karumba and Burketown.

Mount Isa also has a Royal Flying Doctor Service base providing rural retrievals, transfers and numerous primary health care activities including clinics at the health centres mentioned above. Mount Isa Hospital has undergone a redevelopment which included a new Emergency Department, new Outpatients Department, Mental Health (Outpatient) Unit and Cancer Care Centre. The Paediatrics Unit is currently under redevelopment.

The Emergency Department sees approximately 28,000 to 30,000 presentations per annum. An extremely varied mix of presentations gives clinical staff many opportunities to gain hands-on experience in procedural work and broad clinical experience. Our hospital is the major referral centre for nine other remote health facilities and clinics in the region. Therefore our health facility is the primary facility for the treatment of trauma caused by mining and farming accidents as well as road accidents. Medical staff will be exposed to a variety of medical, surgical, gynaecological and paediatric cases.



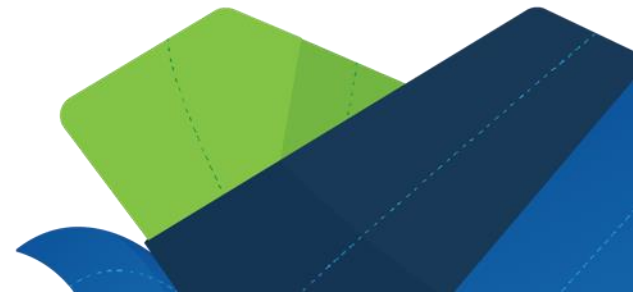
Completing your application form

- Complete all steps of online form and submit prior to closing date
- Upload mandatory documentation
 - Medical degree, MBA Registration, resume, VPDs, proof of identification
 - IMGs/OTDs will need to supply visa documentation, VEVO entitlements check, AMC MCQ or AMC cert if applicable
- Check and update any documents that were pre-populated from last years application (if applicable)



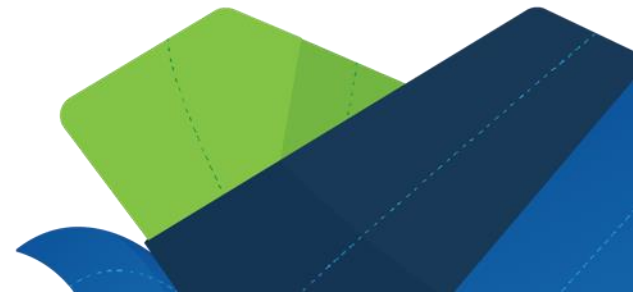
Completing your application form

- Nominate 2 referees
 - Ensure you enter correct details
 - System confirmation email when reports returned
 - You must follow up outstanding reports
 - Consider referee options early



Completing your application form

- Nominate up to 5 preferences on application form (location and positions)
 - Available position search on website
 - Check for additional application requirements
- Contact individual hospital(s) regarding:
 - Position information
 - Selection processes
 - Selection outcomes



Specialty training











Specialty training programs

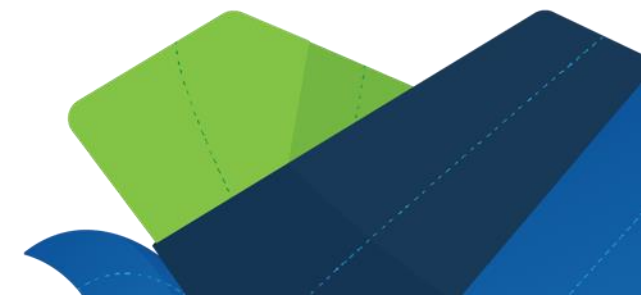
In Queensland, specialist medical trainees can be allocated to a training position via three separate avenues:

1. a centrally managed Queensland Health pathway, network or training program
2. directly by a Queensland Health facility accredited for training; or
3. an individual specialist medical college, which allocates trainees to a Queensland facility

Review your discipline's webpage for information regarding eligibility, recruitment processes, important dates, and other specific requirements needed to acquire a training position. All candidates irrespective of their training program must apply via the RMO campaign applicant portal and be registered (or plan to register) with the relevant specialist medical college.

[Show all](#)

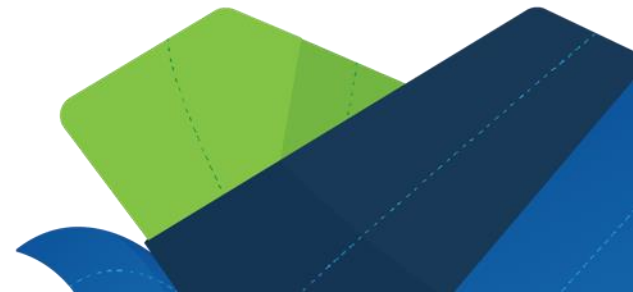
	Anaesthetics	+
	Dermatology	+
	Emergency Medicine	+
	Intensive Care Medicine	+
	Medical Administration	+
	Medicine - Basic Training	+
	Medicine - Advanced Training	+
	Obstetrics and Gynaecology	+
	Ophthalmology	+
	Pathology	+



Who can you talk to for more info?

- Colleagues / Supervisors
- Medical Recruiters
- Medical Education Officers
- Directors of Clinical Training

See Recruitment contacts on RMO campaign website
www.health.qld.gov.au/rmo



RMO Recruitment in QH

- Campaign website
www.health.qld.gov.au/rmo
 - Key dates
 - Application information
 - Hospital profiles and recruitment contacts
 - Specialty and vocational training information
 - How to preference instructions





Queensland
Government

2023 Queensland Medical Recruitment Campaign Ep 5: **RMO Information Session**

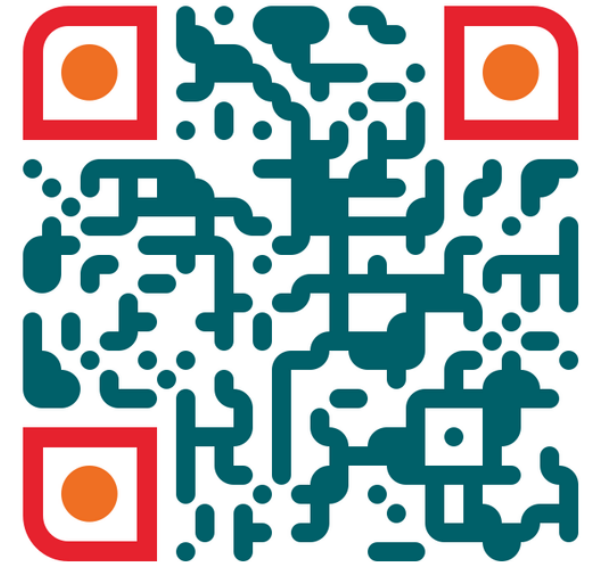


Kick Start your Career

Mackay Hospital and Health Service



FIND OUT
MORE



Be open to coaching





Make a difference

Career Progression

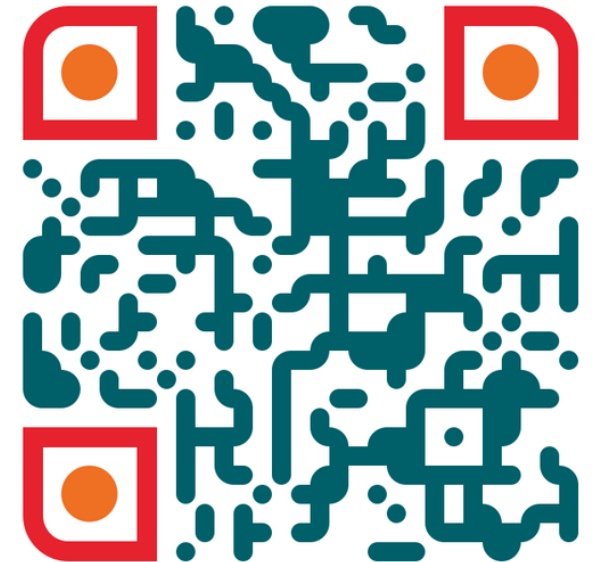


Kick Start your Career

Mackay Hospital and Health Service



FIND OUT
MORE





Queensland
Government

2023 Queensland Medical Recruitment Campaign Ep 5: **RMO Information Session**



www.nqrth.edu.au



Queensland
Government

2023 Queensland Medical Recruitment Campaign Ep 5: **RMO Information Session**



WHAT CENTRAL WEST HEALTH WILL OFFER YOU



**SINGLE PRACTICE
MODEL**



**GENERAL PRACTICE
TRAINING**



**WORK AT TOP
OF SCOPE**



**SUPPORTIVE
PRACTICE**



**WORK-LIFE
BALANCE**



**HOUSING
GENEROUS REMUNERATION
RURAL & REMOTE INCENTIVES**



SCAN AND CALL US

SINGLE PRACTICE MODEL

ALLOWS DOCTORS TO HAVE SEAMLESS EMPLOYMENT WITH
INTERGRATED TRAINING



SCAN AND CALL US

The **SINGLE** reason why Central West Health are leaders in far reaching health care



WE LIVE AMONGST
LEGENDS



WE RACE THINGS



WE HAVE ENOUGH
WATER TO GO AROUND



WE LOVE A CONCERT



WE LOVE NOT
COMMUTING

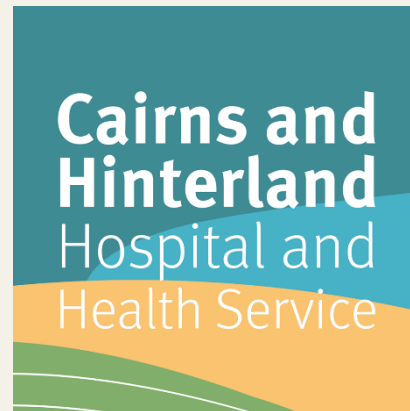


SCAN AND CALL US



Queensland
Government

2023 Queensland Medical Recruitment Campaign Ep 5: **RMO Information Session**



Cairns and Hinterland Hospital and Health Service

RMO - Webinar



Queensland
Government

We are Big

9

Hospitals

11

Primary Health
Centres

9

Community
Health Centres



We serve a population of
approximately **250,000**



An area
approximately
142,000 km²

5%

We are home to
5% of the
population

8%

In an area that makes
8% of the state

A man with grey hair, wearing a blue and red checkered short-sleeved shirt and a stethoscope, stands in a brightly lit hospital hallway. He is holding a blue folder with both hands. In the background, other people are visible walking in the distance. The hallway has a polished floor and green exit signs on the wall.

Our promise to you

- Opportunities to grow and develop
- A work environment that is respectful and professional
- A Health Service that is managed in accordance with our vision, purpose and values
- An Executive that is approachable, responsive and focused on patient care

What we offer...

- Relocation package
- Rural electives
- PGY2+ rotations to kickstart your training





FNQ
Where the Rainforest
meets the Reef

Contact us



Email enquiries to Junior Medical Workforce
Services team on



CHHHS_RMO_Recruitment@health.qld.gov.au

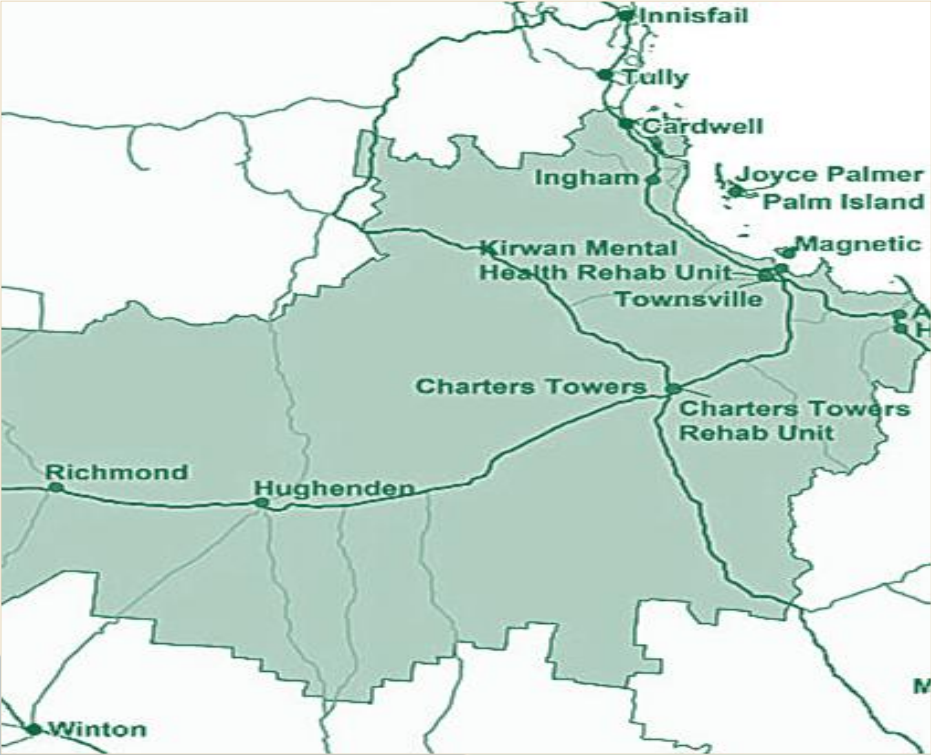


Queensland
Government

2023 Queensland Medical Recruitment Campaign Ep 5: **RMO Information Session**

Townsville
Hospital
and Health
Service

www.nqrth.edu.au



Townsville Hospital and Health Service rotations available:

Vocationally complementary and Single Specialty long lines available are in blue

BPT from PGY2

Cardiology
Dermatology
Endocrinology
Geriatrics
Haematology
Medical Oncology
Radiation Oncology

Neurology
Rehab Medicine
Renal
Respiratory
Rheumatology
Cardiothoracic
Colorectal
ENT
Neurosurgery
O&G

Maxillofacial Surgery
Orthopaedics
Paediatric Surgery
Plastic Surgery
Vascular Surgery
Urology

Anaesthetics
ED
Paediatrics
Palliative Care
Psychiatry
Rural



Scan for further Information

Townsville
Hospital
and Health
Service





Queensland
Government

2023 Queensland Medical Recruitment Campaign Ep 5: **RMO Information Session**

Australian
College of
Rural & Remote
Medicine



WORLD LEADERS IN RURAL PRACTICE

www.nqrth.edu.au



Australian College of
Rural & Remote Medicine
WORLD LEADERS IN RURAL PRACTICE

NQRTH - RMO Webinar

PRESENTER NAME: ANDREA HEDGES

The background is a solid orange color with faint, intricate Aboriginal dot painting patterns. These patterns include concentric circles, wavy lines, and clusters of small dots, which are traditional motifs used in Indigenous Australian art. The text is centered and written in a clean, white, sans-serif font.

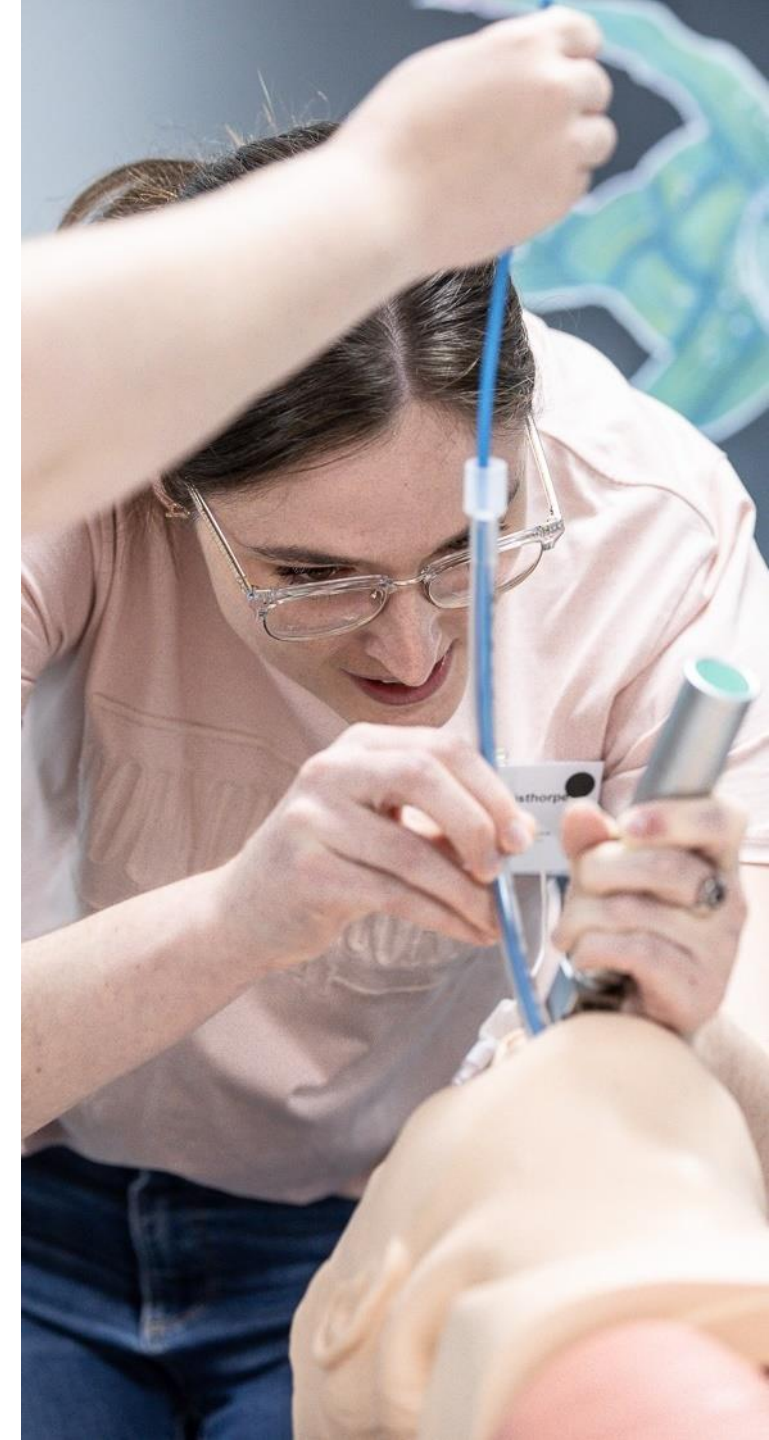
ACRRM acknowledges Australian Aboriginal People and
Torres Strait Islander People as the first inhabitants of the nation.
We respect the Traditional Owners of lands across Australia in which
our members and staff work and live, and pay respect to their
Elders past, present and future.

About ACRRM

- The only College in Australia dedicated to rural and remote medicine
- Accredited by the Australian Medical Council for setting professional medical standards in the specialty of general practice.
- Train and support rural General Practitioners and Rural Generalists to provide the highest quality care for their communities.

Our vision

The right doctors, in the right places, with the right skills, providing rural and remote people with excellent healthcare.



ACRRM Fellowship

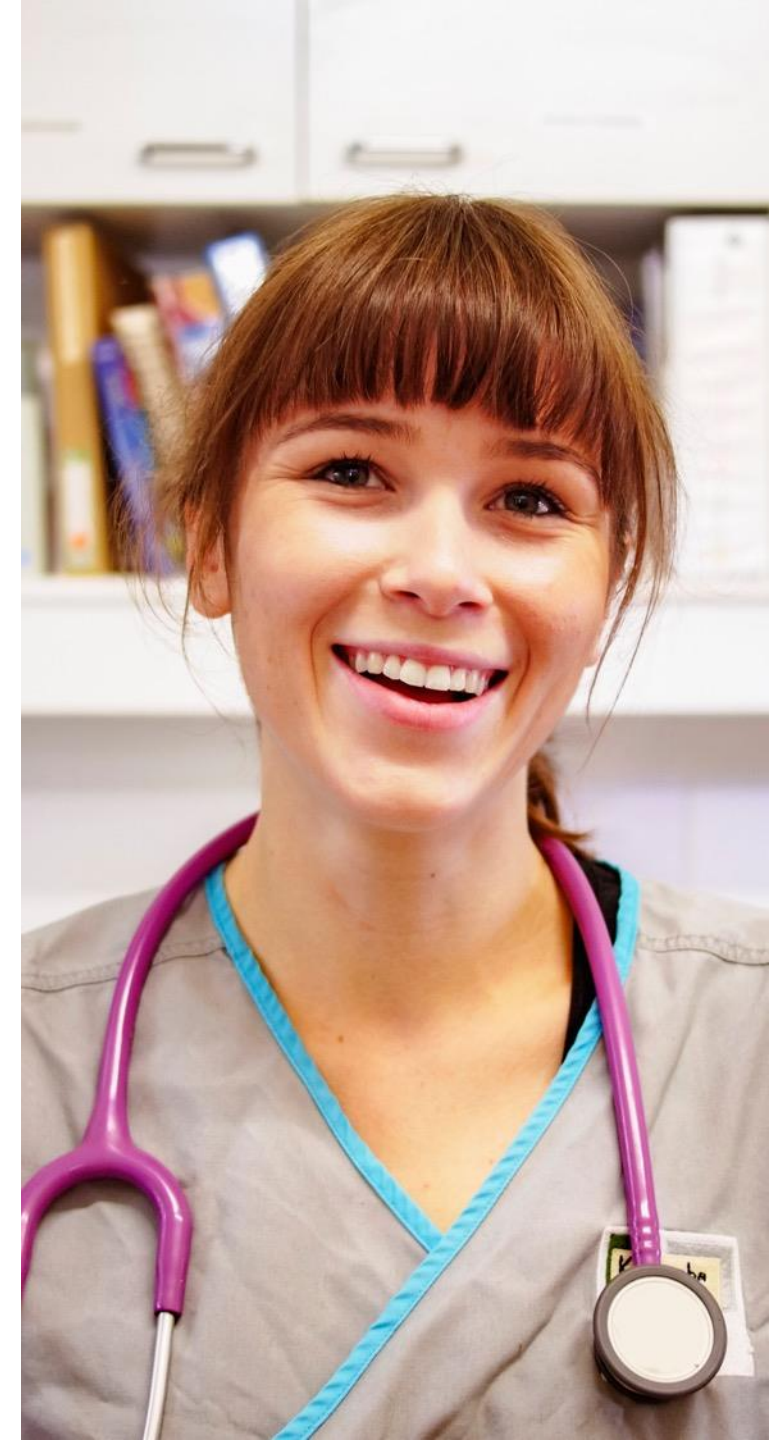
Choosing ACRRM Fellowship puts you on the path to becoming a Rural Generalist.

Choose to do your Fellowship training on the:

- Australian General Practice Training Program
- Independent Pathway
- Rural Generalist Training Scheme
- Remote Vocational Training Scheme.



Visit acrrm.org.au/fellowship



Applying with ACRRM

- Step 1:** Online application – including certified supporting documents and application fee
- Step 2:** Suitability Assessment (written assessment)
- Step 3:** Multiple Mini Interview



Find out more

acrrm.org.au



ACRRM4ruralhealth



ACRRM



ACRRMvideo



australian-college-of-rural-and-remote-medicine



Audience Questions

