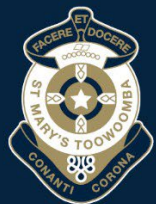




St Mary's College Toowoomba

Forming young men of faith, integrity, action and excellence

UNIFORM POLICY



St Mary's College Toowoomba

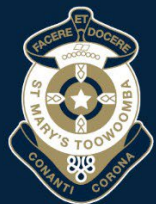
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Contents

1. Context.....	3
2. Purpose	3
3. Condition of Enrolment	4
4. Free Dress Day and Dress for Camps and Retreats.....	8
5. Dress Code	8
6. Winter Options	12
7. Out of Uniform: College Response	12
8. Out of Uniform: Procedures	12
9. Out of Uniform: College Response per Term.....	13

Author: Assistant Principal - Student Engagement
Audience: Parents and Students – Year 5 to Year 12
Location: Policies Space, App, Website
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1. Context

St Mary's College aspires to build a culture which aligns all community members to the vision, mission and values of our college. Our students are seen as ambassadors for the College and the uniform is the most visible symbol to identify our students.

It is a college expectation that all students take pride in their appearance and ensure their uniform is worn in a respectful manner during the school day to positively reflect our college values. The uniform is a central aspect of school life; it helps to create in our students a sense of belonging, pride in their own personal appearance, and respect for themselves and the college.

Wearing the uniform respectfully is an essential part of setting the tone for the College community.

In developing this policy St Mary's College recognises that:

A student wearing the uniform respectfully shows that they not only have pride in themselves but pride in the community to which they belong.

- The dress code of St Mary's College requires a high standard of personal deportment.
- Wearing the uniform with pride presents the college favorably to the community.
- The correct uniform is worn with pride at school and beyond the school gates.
- Wearing the uniform correctly helps students to "switch on" to student mode and provides them with a reminder of the expectations of the College regarding behaviour and application.

In response, St Mary's College will:

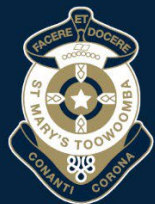
- Ensure that students adhere to the college's rules with respect to personal deportment.
- Ensure that our staff's professional standard of appearance is a role model to our students.
- Role model to our students with regards to hats worn outside (Sun Safety).
- Be diligent in helping students to be consistent with the dress code.

To support the College's responsibilities, we request that parents and guardians:

- Ensure that their son adheres to the college dress code to and from school and in public.
- Provide a note (written or email) to the college for the day of a uniform discrepancy.
- Support the college in maintaining its standard of uniform by ensuring your son adheres to the policy and understands that consequences will be applied for breaches of this policy.

2. Purpose

This policy outlines St Mary's College Uniform and Dress Code requirements for our students and details the standard of acceptable dress in relation to clothing worn by students including headwear, footwear and other aspects of personal presentation, to support safe learning environments.



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3. Condition of Enrolment

It is a condition of enrolment at **St Mary's College** that each student will adhere to the school's **Uniform Policy** and that parents and carers will support and uphold these standards.

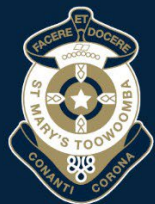
Academic Uniform

- Long trousers and shorts (exclusive College navy embroidered with college name).
- Shirt Years 5-10: Regulation blue, long or short sleeve.
- Shirt Years 11-12: Regulation white, long or short sleeve.
- Woolen Knitted Jumper – St Mary's College design.
- Blazer (compulsory for Year 11 and 12 students).
- College Tie.
- Senior Tie – Issued by the College to Year 12 students.
- Socks – Dark socks must be worn with long trousers. Navy (with turn-over tops) and College colours, are worn with shorts.
- Belt – Plain black belt only, with no distinctive buckles.
- Shoes – Polished black lace-up leather school shoe (jogger style, canvas, boots, pointed, skate shoes, slip-ons, Air Force ones are not permitted).
- Scarf – Navy and embroidered with College Crest (optional - winter).

Sport Uniform

- College sport shorts with college crest.
- College sport shirt with college crest.
- St Mary's College ankle socks or plain white socks (must be visible with no logos or other markings).
- College tracksuit pants with St Mary's College on the side.
- Sport shoes are to be lace up, predominately (greater than 50%) white, blue, grey or black joggers, (slip-ons, skate shoes, basketball boots or high-top shoes are not permitted).
- House Shirt only to be worn at carnivals (optional).
- Sport specific shorts – Navy with College crest (worn during games). Available for purchase from the College Uniform Shop.

Please note sport specific shorts, shirts or jerseys can be purchased as required. These are for games only and are not to be worn in place of the sports uniform.



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Academic Uniform – Years 5-10

Academic Hat

Knitted Pullover

Navy Shorts

Socks

Black Leather Shoes

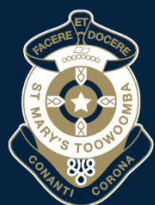
Soft Shell Jacket

Long Navy Trousers

Tie

Short Sleeve Blue Shirt
(Long sleeve option available)





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Academic Uniform – Years 11-12

Academic Hat Felt (Years 11 - 12)

Blazer



Short Sleeve
White Shirt
(Long sleeve
option
available)

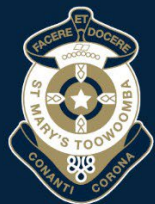
Senior Tie



Navy Shorts

Socks

Black Leather Shoes



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Sports Uniform – Years 5-12

Academic Hat Felt (Years 11 - 12)

Academic Hat (Years 5-10)

Sports Polo

Sports Shorts

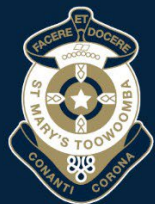
Sports Socks

Joggers

Soft Shell Jacket

Knitted Pullover





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4. Free Dress Day and Dress for Camps and Retreats

Throughout the school year, the College offers 'free dress' days in support of charitable causes.

Students have the opportunity to come to school out of uniform by donating a gold coin to the collection taken for charity on the day. Students attending camps and retreats are not usually required to wear the uniform.

The following guidelines apply to these non-uniform days:

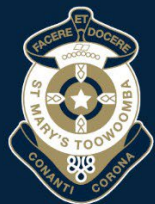
- Clothing should meet safety requirements.
- Closed-in shoes and shirts that cover the shoulders are required.
- College guidelines regarding jewellery, hats, and shoes for practical classes apply.
- Clothing that is contrary to college values should not be worn (images, slogans, language, etc.).

5. Dress Code

Hair and jewellery fashions change regularly, our standards do not.

Appearance: General

- All students can wear a college blazer.
- Damaged uniforms need to be repaired promptly.
- Tattoos must not be visible and are to be covered at all times.
- Boys are to be clean-shaven at all times with sideburns no longer than the ear.
- Badges and tiepins worn with the uniform are to be College-issued items only.
- Students must wear full uniform in public, e.g., going home after sports training.
- Students studying practical subjects must comply with Workplace Health and Safety legislation.
- On occasions, badges or armbands are permitted to be worn to promote a particular cause, the time frame for the wearing of these items will be clearly communicated.
- Students are expected to wear the College uniform to the same high standard at all times.
- During cold weather, students can wear layers under their college jumper that cannot be seen (no hoodies)
- No make-up is to be worn to school including (but not limited to) - lip stick/gloss, eye shadow, eye liner, mascara, artificial lashes, coloured nail polish or artificial nails are not permitted.
- Excursions - students are required to wear the appropriate uniform, as stated in the excursion letter. Failure to do so is likely to result in the cancellation of the excursion for the student.



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Bags

The three bags that are part of the uniform are:

1. Academic backpack

Usage guidelines: **compulsory** - to be used every day.

The student's name must be embroidered on the outside just above the College crest.

Current academic backpack is acceptable.

2. Sling bag

Usage guidelines: **optional** - when additional storage is required.

Name or initials to be embroidered just above the College crest.

Must be used in addition to the academic backpack.

3. Sports bag

Usage guidelines: **optional** - to be used when additional storage is required.

Purchase location: available to purchase from the Uniform Shop.

Must be used in addition to the academic backpack.



Previous sport specific bags are not to be used for sporting events, sports camps or competitions.

Blazers

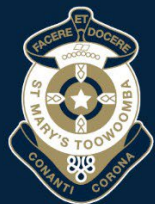
- Senior students are required to wear blazers to assembly and only with the academic uniform.

Facial Hair

- Boys are to be clean-shaven at all times with sideburns no longer than the ear lobe.

Hats

- Students are to arrive and leave school each day wearing the correct hat.
- College cap can be worn only while playing sport.
- It is compulsory for students to wear their college hat whenever they are outside of a classroom, including walking between classes.
- Hats are to be worn in an appropriate manner to provide shade and sun protection.
- Hats are to be unfaded, in their original shape, with the Crest worn to the front, band in place, no whiteout or colouring, and no other disfigurement.
- Years 5-10 College broad-brimmed hat. Embroidered with name placed on the outside.
- Years 11 and 12 Senior Hat - embroidered with name placed on the outside.



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Hair

Student hairstyles are to be **business-like and conservative**. Specifically, haircuts **are to be**:

- Neat, clean, and tidy in appearance and student's natural colouring only.
- **Graduated in changes between lengths**, with **no great change** from one length to another.
- **No shorter than number two blade on top of the head**, can be faded to a one blade at the neck.
- Not to be tinted, bleached, streaked.
- Short enough so it does not touch the collar at the back, or fall over the eyebrows at the front, or longer than halfway down the ear on the sides.
- Please be aware that as fashions and trends change, the College leadership may identify other hairstyles (e.g., Mullets, dreadlocks) as unsuitable.

ST MARY'S COLLEGE HAIR CUT GUIDELINES

CORRECT



INCORRECT

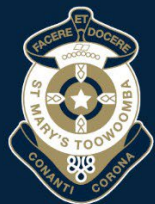


Hair needing attention

- Parent/carer will be notified of students requiring a haircut.

Hair not conforming to standards

- Students will be withdrawn from class, events, formal occasions and representation of the college, when non-compliance with college policy is extreme or is part of a continuing pattern.
- Students who come to school with coloured hair will be removed from all activities, including classes, until the issue can be resolved.
- Parents/carers will be contacted by the college to collect their son and have the hair adjusted to comply with expectations. Students will be withdrawn from all activities, until their hair style meets college standards.



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Jacket: Softshell

- Years **5-10** can wear the College Softshell Jacket with their **academic and sports uniform**.
- Years **11 and 12** can wear the College Softshell Jacket with **the sports uniform only**.

Jewellery

- A wristwatch is the only jewellery permitted.
- No non-college badge/paraphernalia to be worn as part of the uniform.
- Earrings, rings, bracelets, necklaces, and arm bands are not permitted.
- Body piercings are not permitted; this includes visible areas, even if filled with a clear stud.

Jumpers

- Jumper sleeves to be worn to the wrist. Jumpers and jackets are not to be tied to the waist.

Shirts

- All formal shirts are to be worn tucked in.
- Long sleeve shirts are to be worn down to the wrist and buttoned up.
- If students' formal uniform becomes disheveled while playing games during break time, upon leaving the oval or playground, students are to ensure that they are wearing it correctly.
- If students wish to wear an additional shirt or singlet underneath their formal shirt or sports shirt, this additional item is not to be visible, including any logo or text.
- **White Shirts:** Synonymous with the transition to Senior school and leadership expected from those who wear this shirt. This important ritual of transition from "blue" shirts at the end of Year 10 to "white" shirts in Year 11 is of **symbolic and visual significance**. The young men who wear it are expected to demonstrate Faith, Integrity, Action and Excellence in word and deed.

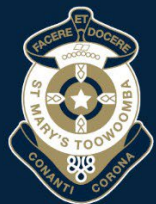
Shoes and Socks

- Polished black lace-up leather school shoe, to be worn with the Academic Uniform. Shoes are to be kept clean and polished.
- Students are to wear socks pulled up, folded just below the knee, with bands neat and visible.



Ties

- Tie to be worn with the academic uniform with the top button fastened.



6. Winter Options

Beanie: Winter Option only.

- All students are permitted to wear a plain navy-blue beanie with their academic or sport uniform during the winter months. There should be no print or markings on these items.
- These items should be named, preferably embroidered.
- They are only to be worn when outside of a classroom.

Scarf: Winter Option only.

- All students are permitted to wear a plain navy-blue scarf with their academic or sport uniform during the winter months. There should be no print or markings on these items.
- These items should be named, preferably embroidered.

7. Out of Uniform: College Response

Excursions/Representation

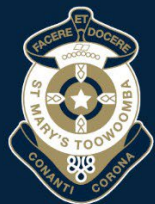
- Students are required to wear the appropriate uniform, as stated in the excursion letter. Students not dressed in the full and correct uniform are likely to forfeit their right to participate in the day's activities (for example: unable to attend the excursion or participate in a sporting team).

8. Out of Uniform: Procedures: Blue Slip

If a student presents to school in incorrect uniform with a note they should:

- Present a note to the Mentor teacher or indicate that an email has been sent to Mentor teacher.
- Ask the Mentor teacher to sign the "blue slip" identifying that a variation to uniform exists.
- Keep the "blue" slip with them for the day to show staff as requested.

The table below provides a summary of responses if a student presents with **no written explanation**.



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9. Out of Uniform: College Response per Term: Blue Slip

Student presenting to school out of uniform with **no written explanation (no email/note)** #2026 edition

Breach	College Response	Communication
1	Student to complete a Uniform Infringement Plan 1	Notification sent to Parents. Message: include incorrect item, uniform infringement form completed.
2	Student to complete a Uniform Infringement Plan 2	Notification sent to Parents. Message: include incorrect item, uniform infringement form completed.
3	Student to complete a Uniform Infringement Plan 3 Student notified - breach four incurs Uniform Improvement Plan .	Notification sent to Parents. Message: include incorrect item, uniform infringement form completed.
4	This is a pattern. Student completes Uniform Improvement Plan . Students notified - breach five incurs Social Withdrawal .	Notification sent to Parents. Message: include Incorrect item, Uniform Improvement Plan completed. 5 th breach will result in the student being withdrawn from break time – 1 st and 2 nd Break.
5	Social withdrawal: Lunch breaks – 1 st and 2 nd Break (20min. max)	Notification sent to Parents. Message: include Incorrect item, Social Withdrawal completed. 6 th breach will result in the student being withdrawn from class for one day (at college)
6	Withdrawn from class for one-day (at college) Behaviour Letter 1 Issued.	Notification sent to Parents. Message: include student withdrawn from class for one day (at college)
Subsequent breaches are likely to be viewed as non-compliance with this policy and treated as such. Students will be required to meet with the Assistant Principal – Student Engagement.		

Students who choose not to comply with this policy may have their enrolment reviewed.

Uniform Shop Hours of Operation during the school term

Monday: 7.30am - 9.30am
Tuesday: 2.30pm - 4.00pm
Thursday: 8.00am - 9.00am
Phone: 07 4631 7333

St Mary's College uniforms can be purchased at Hannas Toowoomba

Version Control	Date: Implemented	Review Date:	Responsible
2024 Ver.1.2	Jun 2024	November 2024	Assistant Principal-Student Engagement
2025 Ver.1.3	29/01/2025	November 2025	Assistant Principal-Student Engagement
2026 Ver.1.4	28/01/2026	November 2026	Assistant Principal-Student Engagement