



# HSEQ Policy

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Owner: Risk & Assurance Manager  
Approval: CEO

## SUN METALS CORPORATION

### HEALTH, SAFETY, ENVIRONMENT AND QUALITY POLICY

Sun Metals Corporation aims to be the safest, the most environmentally responsible and the most competitive zinc refinery in the world.

This will be achieved through an integrated systems approach by:

- Effective communication of this policy and the supporting Health, Safety, Environment and Quality Management Systems with all employees and other stakeholders.
- Training and development of our employees.
- Identification and control of safety, environment and business risks by the application of risk management processes to prevent loss to people, property and process.
- Focusing on the prevention of injury and ill health and continual improvement in Occupational Health and Safety management and performance.
- Minimisation of environmental impacts and the prevention of pollution.
- Compliance with applicable laws, regulations, standards and other requirements.
- Maximisation of energy and water efficiency in our operations through committed leadership, research and development.
- Continual improvement of our business performance achieved via setting of measurable objectives and targets in consultation with stakeholders.
- Commitment to meet the requirements of our customers to ensure they are fully satisfied with our products.

Accountability for health, safety, environment and quality rests with employees from all levels of the organisation.

Our business performance will be reviewed annually against these requirements to maintain our focus on health, safety, environment and quality.

Ron Lee  
Chief Executive Officer  
Sun Metals Corporation Pty Ltd

Date: 05 May 2022