

**Are you**  
**Responsible for the monitoring and evaluation of a project of any size?**  
**Interested in systems thinking?**  
**Trying to engage with marginalised communities?**

**Introducing the Inclusive Systemic Evaluation approach and the  
Gender Equality, Environments, and Voices from the Margins  
Framework (#ISE4GEMs)**

Ellen Lewis and Anne Stephens present the ISE4GEMs Guidance, including activities and tools for systemic thinking about multiple issues and complex problems. ISE4GEMs is an original piece of work that brings together trans-disciplinary evaluation methods through a systemic evaluation approach. The Guidance encourages evaluation planning and method selection to co-account for environmental and social change and their fuzzy boundaries, with a particular focus on:

**Environment** - ecological systems from pristine to human-made  
**Gender** - men, women, transgender and multiple identities  
**Marginalised voices** - those who might not normally be heard.

Promoting sustainable development is a huge challenge for local communities, governments, non government organisations (NGOs) and business organisations as the policies and practices designed to bring about positive change often end up having unwanted side effects due to interactions across multiple economic, social and environmental issues.

Systems thinking has been developed to improve the thinking of individual decision makers by helping them better understand the complexities they are facing, so they can take account of multiple needs, perspectives and desires. It can also improve the quality of dialogue between organisations, and between those organisations and their communities, when they seek to innovate collaboratively to meet multiple needs.

**Ellen D. Lewis**, PhD, works with public, private and community organizations to help them thrive in the face of change, complexity and uncertainty. She is a systems thinker who pays attention to how social systems attend to environmental sustainability, social justice, economic well-being, cultural contexts and community development. A full bio is available on [LinkedIn](#).



**Anne Stephens**, PhD, is a Lecturer and Researcher with JCU's Education Group, co-Director of Ethos of Engagement International and co-founder of Violence Prevention Australia Inc. Anne has worked on gender, indigenous and ecological justice issues as an analyst, methodologist and advocate and is a consultant to UN Women and UNESCO. A full bio is available on [LinkedIn](#).

**Where:** James Cook University City Campus  
36 Shields Street (between Grafton and Lake  
Sts) Cairns  
Room CCC-109

**When:** Tuesday 8th May  
5:30 - 6:45 pm  
**Please RSVP to [Jill Thomas](#)**

**Presented in partnership with the Cairns Evaluation and Social Research  
Network**