

Intern Recruitment

Frequently asked questions (FAQs)

Townsville University Hospital



Contents

CORE TERMS	4
TERMS for PGY2	6
ACCREDITED TRAINING POSITIONS	7
ROTATIONS	8
RURAL/COUNTRY RELIEVING	8
REMOTE CALL	8
WARD CALL	9
EDUCATIONAL SESSIONS	9
SUPPORT FOR INTERNS	10
WORKLOAD and OVERTIME	11
NIGHT DUTY	11
LEAVE	11
LEAVE IN ADVANCE	12
RELOCATION	12
ACCOMMODATION	13
PART-TIME or JOB-SHARE	13
LATE START	13

SWAPPING or TRANSFERS	14
INTERN: CONSULTANT RATIO	14
FACILITY BENEFITS	15
CAR PARKING	15
LIFESTYLE OFFER	16
CONTACTS	17

CORE TERMS

What core and elective terms does your facility offer PGY1?

Compulsory Terms	Non-Compulsory Terms
<ul style="list-style-type: none"> • Emergency Medicine 	<ul style="list-style-type: none"> • Acute Mental Health / ATODS
<ul style="list-style-type: none"> • Medicine – taken as <ul style="list-style-type: none"> ○ General Medicine ○ Gastroenterology ○ Gerontology – Acute Care of the Elderly (ACE) ○ Renal Medicine 	<ul style="list-style-type: none"> • Anaesthetics • Cardiology • Community Paediatrics • Country Practice (Ingham, Palm Island, Charters Towers) • Emergency Medicine (Charters Towers)
<ul style="list-style-type: none"> • Surgery - <i>taken as</i>: <ul style="list-style-type: none"> ○ General Surgery ○ Colorectal Surgery ○ Orthopaedics ○ Gynaecology ○ Neurosurgery ○ Urology ○ Vascular 	<ul style="list-style-type: none"> • Endocrinology • Gastroenterology • Gerontology – Acute Care of the Elderly (ACE) • Gerontology – Evaluation and Management (GEM) • Haematology • Infectious Diseases • Medical Oncology • Neurology

Compulsory Terms	Non-Compulsory Terms
○ MATER ROTATIONS	● Obstetrics and Gynaecology
○ Cardiothoracic Surgery (Mater)	● Paediatrics
○ General Medicine (Mater)	● Palliative Care
○ Orthopaedics / Neurosurgery (Mater)	● Radiology
○ Urology / General / Plastic Surgery (Mater)	● Rehabilitation Medicine – Acute
○	● Rehabilitation Medicine – Sub Acute
○	● Renal Medicine
○	● Rural GP – Ingham
○	● Sexual Health
○	●
○	● MATER ROTATIONS
○	● Cardiology
○	● ICU
○	● Obstetrics Gynaecology and Neonates

TERMS for PGY2

What terms does your facility offer PGY2?

Queensland Health has five terms for 2021

- | | | |
|--|----------------------------|---|
| • Anaesthetics | • Haematology | • Plastic Surgery |
| • Cardiac Surgery | • Internal Relieving | • Psychiatry |
| • Cardiology | • Maxillofacial | • Queensland Country Junior Drs (Rural Medical) |
| • Colorectal Surgery | • Medical Oncology | • Radiation Oncology |
| • Ear Nose & Throat | • Neurology | • Rehabilitation |
| • Emergency Medicine | • Neurosurgery | • Renal |
| • Endocrinology | • Obstetrics & Gynaecology | • Respiratory |
| • Gastroenterology | • Orthopaedics | • Rheumatology |
| • General Medicine | • Paediatrics | • Urology |
| • General Surgery | • Paediatric Surgery | • Vascular Surgery |
| • Gerontology / Aged Care | • Palliative Care | |
| • Rotations are offered and grouped to suit different career pathways and designed in consultation with the directors of training for each speciality college e.g. physician training, surgical training, basic DipObs, paediatrics, anaesthetics etc. | | |

ACCREDITED TRAINING POSITIONS

What accredited training positions does your facility offer?

Registrars/PHOs		
• Anaesthetics	• Intensive Care	• Palliative Care
• Cardiac Surgery	• Maxillofacial	• Paediatric Intensive Care
• Cardiology	• Medical Administration	• Plastic Surgery
• Colorectal Surgery	• Medical Oncology	• Psychiatry
• Ear Nose & Throat	• Neonatology	• Radiation Oncology
• Emergency Medicine	• Neurology	• Radiology
• Endocrinology	• Neurosurgery	• Rehabilitation
• Gastroenterology	• Obstetrics & Gynaecology	• Renal
• General Medicine	• Ophthalmology	• Respiratory
• General Surgery	• Orthopaedics	• Rheumatology
• Gerontology / Aged Care	• Paediatrics	• Urology
• Haematology	• Paediatric Surgery	• Vascular Surgery
• Hyperbaric	• Pain Medicine	•

ROTATIONS

Will there be opportunities to do term rotations at another facility? If yes, which facility/facilities will the rotation(s) be to?

Yes

- Townsville Mater as core and non-core surgical Terms, core medical terms, non-core cardiology, O&G/neonates or ICU

A number of electives offered outside the hospital.

- Sexual Health
- ATODS
- Community Paediatrics

Ingham Hospital, Joyce Palmer Medical Centre on Palm Island, Charters Towers and Ingham Family Practice

RURAL/COUNTRY RELIEVING

Is rural/country relieving part of PGY1?

Interns participate in Country Practice Terms only. PGY2 and above participate in Rural/Country Relieving.

REMOTE CALL

Does your facility require remote call? If yes, what are the conditions?

Yes, interns participate in remote call for Medicine only as the second on call where they are well supported by Registrars and/or Consultants.

WARD CALL

Does your facility require ward call? If yes, what are the conditions?

Interns participate in some evening and week-end ward cover, where they are well supported by Registrars and/or Consultants.

PGY2 & 3 participates in Medical or Surgical RMO Evenings and/or Nights.

EDUCATIONAL SESSIONS

Does your facility provide educational sessions? If yes, what type of educational sessions and how often would they occur?

Educational sessions include:

Interns at TTH are offered flexible professional development options and are supported to achieve 100 Continuing Medical Education (CME) points from a variety of learning activities such as face-to-face or online education sessions, skills workshops, presentations and/or research activities.

- Weekly Intern professional development sessions
- Practical workshops for JHOs
- Intern & JHO education sessions in units
- Weekly Grand Rounds/Journal Clubs
- A number of skills workshops throughout the year

SUPPORT FOR INTERNS

What type of support does your facility provide for Interns?

Support for Interns is provided by the following

A unit dedicated to the junior medical workforce - The **Medical Education & Workforce Services – Intern education program & all workforce support**. This unit coordinates all aspects of the intern training program and is a first line option for junior doctors with any queries in relation to their employment, rosters and achieving educational goals. Specifically, we provide:

- Formal education program
- Personal and professional support for all junior doctors via the "Doctors for Doctors" peer mentoring program
- Advocacy for all prevocational doctors
- Flexible rostering– in line with requirements to meet general registration
- Support with all aspects of your employment.

You will also have access to:

- Informal support from registrars and consultants committed to providing quality supervision
- Employee Assistance Program (EAP) via Queensland Health, providing a confidential 24 hour service.
- Fitness Passport – access to multiple fitness venues at a reduced cost.

An active doctor's association (**Townsville Medical Staff Society**), with both junior and senior medical staff members. The Townsville Medical Staff Society not only actively advocates on behalf of the medical staff but is also responsible for organising, amongst other things:

- Hand-over Intern dinner
- Consultants' dinner and debate
- Welcome cocktail party
- Regular social meet & greet nights
- Wardcover buddy system for Interns

WORKLOAD and OVERTIME

What is the average workload per week for each compulsory and non-compulsory term? Is overtime required? If yes, will this be paid?

Core Terms:

- Medicine: 38 Hours Standard working week, with some rostered overtime
- Surgery: 38 Hours Standard working week, with regular rostered overtime
- Emergency Medicine: 38 Hours Standard working week

Elective Terms:

- All elective terms: 38 Hours Standard working week, with some rostered overtime
- Given the nature of work within the medical profession, there will be times when interns are required to stay beyond their rostered hours. Recognising that intern's time is valuable, any time worked in excess of standard hours will be paid as overtime following discussion and approval by a clinical supervisor.

NIGHT DUTY

Does your facility require night duty? If yes, what are the conditions?

Other than rostered night shift with onsite registrar supervision in the Emergency Department, Interns generally do not participate in the night roster. In exceptional circumstances an intern may be requested to do a night shift, with registrar and consultant support onsite. Interns are rostered to cover remote call in Medicine and Surgery and may be called in to cover sick cover by the on call medical executive.

LEAVE

Am I able to take leave any time during the year or will I have to be part of a leave roster?

Leave is managed as follows:

- Interns will be requested to indicate leave choices on their Term Preferencing.
- Interns will all be allocated annual leave as a 5 week block

Additional requests for leave will be reviewed after giving consideration to the impact of this leave on the minimum clinical time requirements for general registration

LEAVE IN ADVANCE

Do I need to negotiate my leave in advance?

Who do I need to negotiate leave with and when do I need to do this by?

Interns will be able to preference the term in which they wish to take leave when term allocation preferences are sent out prior to beginning the Intern year. Once the leave term has been allocated, it is expected that Interns will take all of their leave at this time.

RELOCATION

Does your facility provide financial assistance with relocation?

Interns: Relocation is negotiated through the Medical Education and Workforce Services at time of employment offer. Assistance provided will be as per the Medical Officers (Queensland Health) Award - State 2015. Tax invoices/receipts must be provided to support the claim.

ACCOMMODATION

Does your facility provide accommodation or financial assistance with accommodation?

Can be included as part of your relocation expenses. Tax invoices/receipts must be provided to support a claim if not booked pre-booked by Medical Workforce.

PART-TIME or JOB-SHARE

Is part time or job share an option your facility can accommodate?

This may be negotiated on a case by case basis.

LATE START

Is Late Start an option your facility can accommodate?

This may be something negotiated on a case by case basis

SWAPPING or TRANSFERS

Does your facility consider swapping or transfer requests?

If yes, what are the terms and conditions associated with a swap or transfer?

Extenuating circumstances will be considered on a case by case basis. However please note swaps may be reverted if a vacancy is incurred as a result of the swap.

INTERN: CONSULTANT RATIO

What is your facility's average intern: consultant ratio?

At LEAST 1 intern: 1 consultant in most units.

FACILITY BENEFITS

What other services (e.g.: library, gym, swimming pool, close to shopping centres and public transport etc) are offered?

As per below

- FREE car parking
- Secure bike sheds
- New and modern doctor's lounge, computer access, free wifi, study rooms, locker room with showers, quiet room
- Individual RMO mailboxes
- 24 hour Library access including free wifi, on-line access to research databases, eJournals, clinical guidelines, Uptodate etc
- Onsite cafés, Subway, Zambros, Miss Sushi, Beet Bar, Brumbies, Newsagent, Florist, Dentist, & Childcare Centre
- Public transport stop at the Hospital
- Large shopping centre 5 minutes away and a small supermarket, General Practice and pharmacy at James Cook University within walking distance
- James Cook University within walking distance
- Fitness Passport

CAR PARKING

What parking arrangements can your facility offer?

As per below:

- Free on-site parking

LIFESTYLE OFFER

What sort of lifestyle can your location offer?



- Great restaurants
- Full range of sporting activities for all ages
- National Rugby League, Football and Basketball teams
- Snorkelling, Diving
- Rain forests nearby
- The Townsville Strand offers 4 free swimming locations including rock pool, 2 x stinger enclosures and children's water park
- The Riverway water lagoon – offers 3 free swimming pools suitable for all ages.
- Beautiful beaches including those on Magnetic Island
- Vibrant Social Life
- Many walking & safe cycling tracks
- Entertainment centre with regular national and international acts
- A great central location to explore North Queensland: a few hours' drive to Airlie Beach/Whitsundays, Port Douglas, Atherton Tablelands, and the Daintree

CONTACTS

Who do I contact for further information?

Hospital and Department		
Kristen Burns Medical Workforce Co-Ordinator – JMO Phone: +61 7 4433 4733 Email: TSV-JMO@health.qld.gov.au	Education Principal Medical Education Officer Phone: +61 7 4433 2268 Email: TSV-MEDED@health.qld.gov.au	Joanne Kilty Manager Medical Workforce Phone: +61 7 4433 1066 Email: Joanne.Kilty@health.qld.gov.au