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Townsville Hockey Association 2013 Annual Report – 85th Year

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2013 BOARD OF MANAGEMENT

President: Brian Kershaw/Graham Astbury

Gary Wicks Treasurer: **Independent Member:** Vacant

Secretary: Natalie Rintala/Glenda Edwards

Club Representatives:-

Brothers Hockey Club: Glenda Edwards/Lesley Walsh

Commercials Hockey Club: Kerry Fazel

Parks Hockey Club: Brett Wardley/Peta Crichton Wests Hockey Club: Graham Astbury/Shane Davis

Coaching Director: Margaret Dilger

Patron: Councillor Ray Gartrell **Auditor:** WHK-TCM Smith

Roberts Nehmer McKee Solicitor:

Operations Committee:

Competition: Gary Kershaw Development: Greg Deacon

Facilities: Mark Irving, Brian Kershaw

General Staff:

Administration: Karen Wicks Financial: Natalie Rintala

Groundsman: Peter Edwards and Bill Osborn Local Sport & Recreation Co-Ordinator: Jacinta Foley/Barry Vohland

Judiciary:

Chairman: Debbie Bennett-Rauch

Committee: Mark Fenlon/Stephen Knight/Brian

Knack/Annette Kershaw

Record of Attendance

Board Members

Brian Kershaw, President	5
Graham Astbury, President	5
Gary Wicks, Treasurer	11
Lesley Walsh, Brothers Hockey Club Member	1
Glenda Edwards, Brothers Hockey Club Member	6
Jeremy Rose, Brothers Hockey Club Member	1
Kerry Fazel, Commercials Hockey Club Member	10
Lloyd Arthy, Commercials Hockey Club Member	1
Brett Wardley, Parks Hockey Club Member	8
Peta Crichton, Parks Hockey Club Member	2
Graham Astbury, Wests Hockey Club Member	4
Shane Davis, Wests Hockey Club Member	1
Secretary – Glenda Edwards	4

Invited Members

Margaret Dilger, Coaching Director	6
Gary Kershaw, Competitions Committee	7
Greg Deacon, Development Committee	3
Jacinta Foley, Project Officer	1
Barry Vohland, Project Officer	4
Councillor Ray Gartrell, Townsville City Council	1
Lisa Budd, Townsville Enterprise	1

TOWNSVILLE HOCKEY ASSOCIATION PRESIDENTS REPORT 2013

"WITH CHANGE COME OPPORTUNITY"

I write this President's report having taken over as interim President only a few months ago. I thank Wests Hockey Club for allowing me to continue my role as a member of the Board of Management of Townsville Hockey and also the rest of the Board for showing faith in me to act as President after the resignation of Brian Kershaw.

As everyone is now aware, Brian resigned in May of this year, and I would like to extend the thanks of the entire Association for the work that Brian has done in his role as President and the achievements that he has made, and I also would like to thank him for the work he continues to do as head of our Facilities group. Most will agree, our Facilities are looking the best they have for many years; the outside of the Clubhouse is looking great thanks to the facelift it received early in the year thanks to assistance from Bunning and a strong band of willing volunteers. To that end, I would like to thanks our Groundsman, Peter Edwards who has done a sensational job, Billy Osborne for his many hours of volunteer assistance and Mark Irving for his work early in the year on the above projects.

SOLAR

The Board approved the installation of phase 1 of a solar panel program this year. This was an initiative designed at reducing our costs of operation. Whilst it has only been in for a few months, it has already reduced our electricity costs and an early indication would suggest that a payback of our investment within 18 months is feasible

LOCAL RESULTS

This year saw some 837 players registered with the Association; fielding 62 teams across 17 divisions.

Whilst Clubs continue to, and rightly so, develop player numbers and skill levels, it is equally important to remember that the success of Townsville Hockey depends on the continued viability of at least 4 Clubs. What is pleasing to see is that all 4 Clubs shared in some way with Premiership glory and 3 of the 4 Clubs managed to be recognised in Grand Premiership honours.

We must resist the urge to promote our own Clubs to the detriment of others and continue to support one another for the betterment of the whole.

SUMMER HOCKEY

At present, we are in the grips of Summer Hockey which I believe is proving to be the most successful yet with respect to player numbers. This is an extremely important competition for our Association, not necessarily for increasing participation in the regular competition, but as an avenue to increasing utilisation of our facility beyond the standard season. This not only allows improved maintenance but increased revenue and ultimately lowers ongoing costs. This is an area in which we need to look for continued growth with potential "tap ins" into the corporate sector.

SCHOOL HOCKEY

As Barry mentions in his report, a school hockey competition was again launched in 2013. As with Summer Hockey, this is another massive opportunity for us with respect to greater venue utilisation. The least amount of time our surfaces are sitting idle, the better.

U18s

This year saw Townsville host the U18 Boys, the Secondary School Girls and the O35, 45 and 55 Masters Men's State Championships. These can be daunting challenges to take on, but with the volunteers who put their hands up to manage these events it was impressive to see the results. I thank one and all for their assistance.

2014 sees us hosting the U15 Boys State Championship so I urge people to once again assist to make them a success and show case what we have to offer.

STATE DEVELOPMENT PLANNING

Mid-season we hosted representatives from Hockey Queensland on their tour around Queensland preparing their State Development Plan. This gave our Association the opportunity to voice our ideas and concerns for the development of our sport in the State. HQ is now developing that input as well as input from other centres from around the state to prepare their plan. We hope to see this plan presented at the upcoming AGM and Members forum.

REPRESENTATIVES

Once again, Townsville seemed to perform well at representative level. Special mention needs to be made of the U13 Girls No.1, U11 Boys, No.1, NQ Primary School Girls, NQ Secondary School Boys and O45 Men's No. 1 teams who all managed to win their respective championships.

Congratulations also to all those Queensland and Australian representatives named in our annual report.

Special congratulations also to coaches Peter Searston, Margaret Dilger, Brian Kershaw and Emma McCulloch who have also represented Queensland, as well as Umpires and Officials including Nicole Arthy who represented Queensland at the U13 Girls National Championships.

CHAMPIONSHIP OPPORTUNITIES

This year the Association looked at the possibility of hosting the Australian Country Championships. Whilst we unfortunately lost out to Toowoomba Hockey in our application, a positive of the process was that we furthered our relationship with Townsville Council and where introduced to the opportunities of working with Townsville Enterprise. They assisted us in putting together a very professional bid which can be used for future opportunities.

GOOD SPORTS PROGRAM

We have been progressing our work with the Australian Drug Foundation which has resulted in our Association being named the Good Sports Queensland Club of the Year.

The Good Sports Awards recognise the sports clubs around Australia who are providing safe and healthy places for families to enjoy sport. We are now representing Queensland at the National Awards in Melbourne in November.

STAFF

Early in the year, our Local Sports and Recreation Officer, Jacinta Foley decided to leave us. In the short time that Jacinta was with us, she managed to perform some much needed analysis and procedural documentation and planning for us. Whilst this was looking to be a major blow to us, we managed to secure the services of Barry Vohland to continue on Jacinta's work in the Project Officers role. As many would know, Barry was previously employed by Hockey Queensland as Coach and Player Development Manager. We have been incredibly lucky to have Barry step into this role; to apply a slightly different perspective to the role and continue the foundations that Jacinta lay. I would like to personally thank Barry for his assistance to me; for his listening ear and considered thoughts and opinions.

The year has ended in tumultuous circumstances. Recently we have received the resignation of our Coaching Director, Margaret Dilger. Margaret has taken up a role with New Zealand hockey and we wish her well in her future endeavours. As I said at a small gathering to mark her departure, history will show what Margaret has given Townsville Hockey. Once again, fortunately for us, we managed to enlist the services of some talented coaches to seamlessly continue the off season development programs that we had in place. Our sincere gratitude goes to Peter Searston (AHL Gold Medal winning Assistant Qld Blades Coach), Emma McCulloch (Qld U15 Girls Silver Medal winning Coach), Candice Luff, Natalie Williams, Peter Spriggs and Matthew Ferns for taking on Townsville Hockey Development coaching roles and once again Barry Vohland for taking on the coaching program for our representative training squad members.

Finally, as this report goes to press, we have received a resignation from our Office Administrator, Karen Wicks. Karen has been in this role for 12 years and her knowledge of the Association and its system will be sorely missed.

Whilst any change comes with a great level of uncertainty and difficultly, I am a firm believer that with change come opportunities. These changes allow us to re-evaluate where we are going as an Association, what should be our focus for the next five years and how can we get there, how can we improve the long term, financial stability of our Organisation and What & Who can we enlist to improve our overall operation.

SWOT

Soon after I stepped into this role, with the assistance of a selected group of people, I completed a SWOT (Strength, Weakness, Opportunity and Threat) Analysis for our Association. This was a very worthwhile exercise which threw up a great number of inputs into each of these areas. Some of the identified areas have already come to pass, but if we look at what I consider the key areas for immediate consideration and action, they are:

STRENGTHS	WEAKNESSES
Potential for Vets Hockey Men & Women	Clubs focus on themselves and the not big picture of THA
Two Olympic Standard Playing Surfaces	Umpiring & Technical development
Flexibility	Large Costs for juniors to travel to Championships
Knowledge base within TSV to change current mentality	Declining volunteer base
	Declining / Stagnant player numbers
OPPORTUNITIES	THREATS
Potential for clubs to align - THA has worked together	
before	Club Rivalry
	Junior compeition- Standard variation - inequitable
New compeition formats	compeition
School hockey	Transition of Coaching Director (when ??, how to replace)
Sponsorship opportunities state wide	Cost
Fresh approach to 2014 season and beyond	Inability to communicate with player base effectively
Technology - IMG & web page to improve link to player &	
voluteer base	Individuals interest ahead of Common good

2014 & BEYOND

The Board and more importantly, the Association, needs to clearly focus its attention on:

- Financial Sustainability
- Developing and Progressing the next Strategic Plan
- Recruiting and supporting a new coaching director with clear vision
- Breaking down the Club barriers
- Recruiting and developing a larger player base
- Progressing a new administration plan

Six key points that sound easy enough when listed in a report, but six key points that require a collective commitment for success.

FINAL THANKS

In addition to the thanks that I have already expressed in my report, I would like to extend a special thanks to Glenda Edwards for taking on the role of Secretary for the Association this year. Without this type of commitment, our Association cannot operate.

Graham Astbury

President - 2013

COACHING DIRECTOR'S REPORT – MARGARET DILGER

Again I have pleasure in writing my Annual report and wrap up for 2013 – and what will be my last for Townsville Hockey. I have accepted a position in New Zealand and will take up duties in November.

In the years I have been here I think it is imperative now, that the Junior and Senior competition needs an overhaul with rules and decisions. They need to be made early in the year and adhered to. Decisions must be explained to all – Committees, clubs and players - then need to support the decision and play on!

As usual, the costs to travel and participate in Championships is an ongoing nightmare for Development. Be assured that everything is done to make every trip as cost friendly as possible. Finding coaches managers and selectors for representative teams is a huge task and I thank everyone who has volunteered their time to assist.

Representative honours and efforts at all levels is an achievement to be proud of and this can only be achieved with hard work and training. Coaches are in place to assist in preparations for next year's team selection trials.

Summer Hockey has been a huge success – thanks to the enthusiasm of the Project Officer, Barry Vohland. Barry has been instrumental in many new projects this year, and his love and knowledge of the sport is unquestionable. North Shore – another project – is ongoing and Clubs need to support his recruitment efforts in the area. The inclusive program was also ably assisted by him.

This year has seen Active After School Community efforts flourish and a team from Hermit Park played in our Rookey competition. This is - I hope - the first of many forays into the AASC

program and the concept of offering a competition has been well regarded by the AASC Commission.

The Board of Townsville Hockey has allowed me to continue in any role with Hockey Qld that is necessary – coaching or selecting teams – and I thank them.

In every Association there are volunteers and staff. Unless all are appreciated, made to feel worthy and not singled out for persecution, people will not return and our great sport will not flourish.

To all that I have been involved with over my time here, I thank you sincerely.

I have made many friends and acquaintances since being here and have had many laughs, cries and good times. Some people I would like to acknowledge:-

Past President Brian Kershaw - thanks for everything;

Malcolm Petrofski – it was great working with you and a highlight was the Argentina games;

President Graham Astbury – good luck for the future;

Gary Kershaw – your love for hockey in Townsville is undeniable and your competition draw and calendar still astounds me;

Debbie Bennett-Rauch – always supportive and forever a friend;

Greg Deacon – your support has been rock solid;

Barry Vohland – our working arrangements, not only here but with Hockey Qld has been pleasurable and fun. Your prudent expression, for stressful times, will forever be imprinted in my memory bank!!

Natalie Rintala – without your support & wise ways, I am sure that I would have floundered early in my tenure. However your belief in me and my ideas and visions for Townsville Hockey kept me enthused and retuning year after year;

Karen Wicks – without doubt, the absolute rock of the Association. Your knowledge and skills are under valued by many, however NOT by those that know of the day-to-day work you achieve and do. I will miss our daily musings and Monday mornings will never quite be the same. I do hope New Zealand has a coffee machine and a comfy 'thinking chair'.

In closing, I have reminisced over my time here and there have been many highs and lows. One of my favourite moments with Townsville came this year – knowing that 4 players who have come from this city and that I had assisted in their journey, were playing in the Australian Hockey League. That is a testament to their hard work and dedication and what can be achieved with some vision of people to appoint a Coaching Director some 9 years ago - I thank you sincerely!

I wish everyone the best of luck in whatever endeavours they choose to undertake in this wonderful journey we are all on!!

Regards

Margaret Dílger

"We are what we repeatedly do. Excellence, therefore, is not an act, but a habit." - Aristotle

COMPETITIONS COMMITTEE REPORT – GARY KERSHAW

2013 was another year of robust competition involving our four clubs -Commercials Wests , Brothers and Parks and in the end all clubs could reflect back and appreciate areas were their performance overall were to be proud of.

I am sure all would also see areas were more or continued work is required to reach the lofty heights each of the clubs aspire.

Bowen again entered teams into both the Men & women's competition and whilst they are a fledgling club the association and indeed the establish clubs must continue to support and encourage them.

All clubs committed delegates to the competition committee and the meetings reflected a strong interest from the delegates on behalf of their clubs.

I genuinely thank the delegates for the forthright and genuine input into making the year as successful as possible.

The delegates included :Wes McCulloch; Jeremy Rose; Brian Knack; Janelle Knack; Mark McKay; Cheryl Phillips; Ash McCulloch; Chris McDonald . I would also thank those who proxied for them when required in what is always a busy area of activity .

In total 21 Meetings were held under the competitions banner. These include the

- Month & Early season Fortnightly planning meetings of the Competition committee,
- Several grading meetings
- Several special meetings to resolve issues out of session
- In addition as chair I meet with officiating committee and members and veterans members

Since the close of the season a further five (5) meetings have occurred to plan actions leading into next season

- Recruitment Strategy
- Calendar Meeting
- Rules Meeting
- Masters Men & Women's Meetings

I must also thank the staff of THA who support the work of the competitions groups and do their best to ensure the association operates. Specifically:

- Karen for her work on records and ensuring the playing cards were accurate (clubs to work on improving their information);
- Margaret for her insight and experience in dealing with grading issues and making Rookey mornings a success;
- Barry and Jacinta as the project officers whos help has be significant in drawing the function and outcomes of competition into sharp focus .. and an ongoing interest in streamlining our activities even more in 2014

The Season was again one which reflected both the strengths and also areas to develop for the clubs and the Townville association.

Our strength include, the flexibility to structure our competitions to reflect the needs of the clubs / teams and groups of players, the passion reflected for our game by the clubs and their members; the facilities we have at our disposal; the quality of players who give there all for team and club and the efforts of those who put up their hand to organise teams clubs and sit through meetings to try and make each year better than the previous,

Unfortunately the areas requiring work are very similar year to year and include –

- Flexibility also creates expectation that all requests for consideration can be met –not so;
- smaller volunteer base ,
- a lack of commitment to developing our officiating ranks and the appropriate respect for those who do the task despite this;
- there is not always alignment between the club in supporting decisions of the Association and often the intent and specifics of decisions are not well conveyed to the members affected by them .. you get the message
- Return to healthy club rivalry which involves more social interaction between rival players.,
 teams and clubs in short finding out what joins us together rather than that which divides us

Points of interest from 2013

All clubs were involved throughout the finals series and all clubs made a significant contribution to keeping the finals series interesting with some triumphs by the underdogs adding to the drama.

The finals trophies were well shared by the clubs and the results of the grand premiership across the five categories reflected the relative strengths of the clubs – well done to all.

There was some controversy and again whilst I accept not everyone agreed with decisions made the manner in which the clubs accepted and got on with it was pleasing to see.

The junior competition went back to a predominantly age based competition and the key point I think is regardless of the format the main issues is to have more kids playing so the forth division can be created in both the boys and girls competition, this is critical in allowing the juniors to develop and enjoy their game, and play at a level which challenges them but does not extinguish their enjoyment and desire to return year on year.

It is worth noting the Hockey Australia code of conduct adopted by THA for all aspects of our competitions was at times stretched, however the competitions group and THA BOM are committed to raising the standards significantly in and around our junior competition specifically.

The junior finals integrated with the seniors seem to have been well accepted with the majority of comments supporting the concept. Again communication to the grass roots players is critical in managing change and we will do better in 2014.

The J12's in the cooler afternoon as curtain raisers to the Division 1 matches certainly saw a lot of interest (the clash with the Cowboy however was unfortunate), similarly the J15s & J18's together on Friday provided great spectacle despite some scheduling issues

Masters competition this year have faded somewhat on previous highs and whilst aspects of 2013 were disappointing the eagerness of a group of enthusiastic masters to revive masters hockey in 2014 is very encouraging.

Both the men and women have a core group to help recharge the batteries and develop a plan to recruit, re-engage with the many masters players in and around Townsville.

Again thanks goes to the facilities committee and the work done by Peter and Bill (and supports) to present our complex as they do, there were concerns with the grass field raised during the season and my thanks to the efforts by the ground crew to resolve the causes and things look very positive to again having the very best quality grass in 2014.

The senior competition this year saw some difficulties with team numbers resulting in a merged D4 D5 ladies competition for the preliminary rounds before splitting into two competitions for the finals. Whilst not ideal the result saw all players get a good range of matches week to week.

Across the clubs player numbers week to week continues to be an issue and discussion since the season end will require clubs to reflect on similar issues to the juniors – reducing the number of divisions will impact on players of differing standard who may arrive in the same competition- the clubs and competition committee will need to consider how to approach the vexed issue. The issue includes player numbers, player availability, competing events and scheduling vs work etc

Importantly THA and the clubs must aim to offer all level of players the opportunity to compete in a way which suits them- from the talented and supremely athletic aspiring rep players to the mums and das wanting a bit of exercise and friendly competition and everything in between .

It may well be time for the clubs and major committees to look more holistically at the full year to structure more competitions formally across the 10-11 months of the year

Grading is always an area where there is some conjecture and whilst 2013 was not different with some areas on concern on the whole the competitions ran smoothly. Grading does require four things to be effective

- Opportunity and effort but to assess players and teams at season commencement all grades D1 to D5
- 2. Accurate and up to date records / team lists and player details on which grading decision rely
- 3. Commitment to ensure ongoing assessment and review which involves the members in each grade to identify if issues exist
- 4. An understanding of the impact of rules on the capacity of clubs to maintain teams appropriate to the standards of each division

Area for improvement include –

- Greater understanding of the rules and better management of match cards by teams and officials
- More attention to detail by clubs in managing their players base & records pertaining to teams
- Better and timelier communication with THA office with changes and responding to queries.
- More responsibility by clubs to provide Tech bench to manage team cards and ensure accuracy of results

In Summary

Thank you to all who contributed to the positive outcomes of the year, competition in 2013 had some wonderful highlights and all clubs contributed to the success of the year.

The changes we saw in 2013 whilst not all prefect reflect a base on which to build, the association will require a commitment to recruiting and developing a new player base but also ensuring existing players continue to return,

We should always aspire to raise the standards and not expect it will just happen without the club and association volunteers continuing to make progress and test the boundaries positively.

As Hockey goes on there is a constant need to reflect and reinvigorate the way we do things, to encourage a greater sense of commitment and community within the association and clubs to ensure all the players who participate get out of our sport what they desire.

As a competition committee and the BOM a real effort in 2014 to ensure the standards of sportsmanship, interaction at all levels reflect the standards we set for ourselves

Thankyou on behalf of the delegates

Gary Kershaw Chair Competitions

OFFICIATING REPORT

2013 represented a challenge with regards the operations of the Officiating Committee. With no chairperson the responsibility for organising umpires and technical officials fell upon the various club delegates, and even these numbers were reduced once Graham took on the role of THA president.

Thanks must go to Brendan Jones who unofficially took the lead role in organising the remaining committee members. Thanks must also go to that small core of dedicated players and umpires who continually turned up so that games could take place.

It was extremely pleasing to see the number of junior players making themselves available for the first time to begin their umpiring career on Saturday mornings. Hopefully they will all continue to enjoy the experience and progress to the higher age divisions and eventually into the senior ranks.

Special thanks must go to the THA staff, particularly Karen and Margaret, who organised most of the umpires to the junior state titles. There were times when it appeared that we would not get sufficient numbers but through their efforts all teams travelled with an umpire.

Members would have noticed the lack of dedicated tech bench officials throughout the season until the finals were reached. This was not intentional, it merely reflected the difficulty in obtaining sufficient volunteers to make it a worthwhile exercise.

It is very obvious that the nomination of players to act as umpires as part of their club duty continues to be a major issue. Very rarely is it that a regular umpire fails to turn up. Instead it

appears that a large number of players do not take their responsibility to umpire on behalf of their club seriously, which is disappointing.

The committee is aware that some clubs have suggested changes to the rules to combat this issue and I am confident that the 2014 committee will work to ensure better outcomes in this regard.

It goes without saying that players and coaches may not always agree with umpires when it comes to rule interpretations. The meeting held with most Division 1 coaches, umpires and THA officials mid-season went a long way towards setting some common ground though.

The reality though is that umpires need to experience higher level competition in much the same way as players and coaches. The game played at the highest level is a long way removed from the style of play conducted locally. And until such time that Townsville can regularly get umpires to state or national level competitions then perhaps this gap may persist.

LOCAL SPORT & RECREATION CO-ORDINATOR'S REPORT – BARRY VOHLAND

It is with pleasure that I write this report, my first in this role. I commenced in mid-May and whilst in some ways it may be seen as "Groundhog" day, it has been really interesting to be back in an organisation after a lengthy period away. Of course there are some things that haven't changed and there are other areas that have progressed quite a bit.

This particular role is funded through Qld State Government (Jobs Plan Scheme) and the responsibilities are focused on the four clubs and the Association. It is no doubt a huge job, with the objective of supporting all five clubs to be more active in growing our sport and searching for ways to become more sustainable. The transition into the role was made somewhat easier with the help of Jacinta Foley, who was in the role previously. Thanks Jacinta.

Good Governance and Leadership is paramount to achieve the objectives, along with good planning and strategic thinking by all clubs and THA.

It is crucial that we form a good relationship with the Department of Sport and Recreation, as they will be our biggest allies and supporters as we move forward. Matthew Burton is a great resource at Sport and Recreation and is always willing to help in any way possible.

On commencement of the role, I thought it imperative to get an insight into each club, so met individually with each President, and this provided me with some information regarding the strengths and weaknesses of each. Not surprisingly the real issues are not too different from club to club!

I have also attended club meetings for each club, where I received further insight into how the clubs operate. I have asked all clubs to conduct a review of their operations via an online Club Health Check, and from this each club should have a Development plan in place prior to the 2014 season.

Whilst there are a number of areas to work on for each club, it is important that Townsville Hockey are functioning well and are successful as there are spin offs that will reflect on clubs and assist in their eventual progression.

Some of the key projects that have been addressed in the last six months have been, reviewing our sponsorship opportunities. We have assessed where we are presently, and have taken the step of having some professionally produced packages done to present to prospective sponsors / partners. Hopefully this will be fruitful and will also have some spin off to clubs.

Another key area that has a huge impact on not only THA but all clubs as well is the Umpiring and Technical area of the sport. We must continue to find ways to improve in this area, as it has an

impact on the enjoyment of the game for everyone and the standard of our competition. This is an important issue for 2014.

The promotion of our sport is also vital to its growth and the culture we create within clubs and at THA is something that we all need to continually work at. Unfortunately there have been a few unsightly issues recently, that don't necessarily lend themselves to creating a good culture, which is important if our game and its environment are to be attractive to new members and if we are to retain Junior members! We seem to be building a good rapport with some areas of the media and have had our share in the Bulletin, however, I believe we can do better with the electronic media and this is something that all clubs must also be proactive with. The more successful and attractive our sport is seen to be, the better chance we have of recruiting new members.

Recruitment and Retention of our player base is critical to the future and sustainability of clubs and THA. A Recruitment strategy with club engagement will in place for 2014 and beyond and now relies on the efforts of everyone to bring it to fruition. A major recruitment opportunity has been identified in the Northern Beaches / Northshore area and this will be aggressively pursued in 2014 and beyond. It is a major growth area and there is unlimited potential in that vicinity.

With an organisation such as THA and with four affiliated clubs, Communication is paramount, and there is room for improvement across all levels. Remembering that communication is a two way thing!

There are of course a whole range of peripheral events and projects that happen and are all so very important to the big picture and must continue. eg: Fund Raising activities, Schools competitions (Mazon Cup) programs like the Goodsport's program, Expo's and School holiday coaching clinics, and THA's ability to conduct State Championships. (Not possible without many volunteers).

I would like to thank Graham Astbury and the THA Board of Directors for giving me this opportunity, and to Karen and Margaret who I work with on a daily basis and I look forward to 2014 and seeing some real progression and of course enjoying the journey!

Barry Vohland Local Sport and Recreation Coordinator

FACILITIES REPORT – BRIAN KERSHAW

Firstly I would like to thank the many people that help in this area of Townsville Hockey and to most of the hockey fraternity goes unseen work but results we all see as we utilise our complex each week.

Bill Osborn our 2nd groundsman and maintenance expert, his help and expertise that he saves THA is workload and dollars to grounds budget and extended life of our machinery is a major dollar amount and help to Peter and myself.

Peter Edwards our Head Groundsman and his effort and dedication are very evident with the grounds and surrounds look immaculate as always. To this we need to make sure this is maintained as previously we allow 48 weeks in budget for groundsman hours paid annually.

Jacinta Foley and now Barry Vohland and the project officer's assistance with projects and sponsorship that the Facilities utilise so as not all funds come out of the Tha funds. This can been seen with the painting of clubhouse as one example of the assistance of Project Officers role.

Jenny and Trevor in the kitchen a huge thank you for the service you provide to our patrons and special events i only hope over time that all support this as in the big picture the bar takings improve when food is available and work hand in hand.

Mark Irving and Bar staff, Carley, Peter, Kerry and all others that help out throughout year thankyou as the social side of hockey is one of our major goals to improve and build on each week on game days and trainings.

Our caretaking Fazel's thankyou the onsite presence over 18 months show that we have had no majors issues and this also helps and saves THA funds and wastage fixing these incidents and hope the relationships and tasks between bar and grounds prosper in the future.

We had a couple of championships locally and that volunteers needed to run these successfully and co-ordinate them is a large task so thank you to the Vets committee and Barry for under 18's and we always show our southern partners how to run a successful and smooth championship. Unfortunately especially in the Master grade they do not fully support championships above the Sunshine coast as only 19 team's participated (33 teams in 2012) and this does deflate the profits vs. work load we input into these events. We donated by the way of a Casino night the profits to Bundaberg Hockey Flood Fund over the Master's weekend and thank all that supported that night and the cause.

The later part of the year saw me to be able to concentrate solely on the facilities as my role changed with THA due to some internal issues and problems. This resulted in a focus being moved to review how we could get cost savings in the facilities area and overseeing ordering which by working with Bar and grounds staff helped with stock levels and tasks being done on a weekly basis which worked well and achieved significant results but still needs ongoing work to improve and streamline.

In 2014 we need to budget and address a few things in moving forward

- Grant for replacement of Roller mower attachment to tractor approx \$13700 inc gst
- 48 weeks x 20hrs/wk groundsman hours.
- Turf cleaning on a more regular basis.
- Office update, as carpets are 21 years old and so how we can be better utilized space.
- Training nets to be installed on Waterhole.
- Increase solar panels so more savings on electricity bills.
- Online bookings for facilities (turf bookings and clubhouse) so facilities can access so as to plan access and setups etc.
- Game day co-ordinators role and duties.
- Grass field allocation and naming to be Sponsors and ability to adjust draw to be flexible with field issues.
- Club cleanups and duties and times.
- Long term plan for complex. I.e. Extension of rear viewing balcony.
- Bar trading days / hours , monthly events either club / Tha / rep teams
- Raffles /jackpot joker/ etc on game days.
- 100 club where members pay \$100 and there second drink free on any day we trade
- Training day's rep team sausage sizzle and canteen open 5-7pm fundraisers.
- Junior cricket 20/20 matches under lights on turfs in off season using turf wickets over playing surface.

These are just some ideas and plans for 2013 - 2014 but if anybody has more ideas please inform Barry to get a better social and atmosphere at Tha.

Brian Kershaw Facilities Chairman 2013

Representative Achievements for 2013

Arthy, Nicole Astbury, Graham	Country Womens Teams o45 Old Masters Men		U15 Old Boys 2014 Squad
	Team No 2 U15 Qld Girls Team	Ferns, Alyssa	U12 Qld Primary School Girls Team
Astbury, Hannah	U16 Qld School Girls Team	Ferns, Matthew	040 Qld Masters Mens Team No 1
	U18 Qld Womens Squad 2014		o4o Australian Masters Mens Team Shadow
Beathe, Steven	о4о Old Masters Mens Team No 3	Forster, Patrick	U15 Qld Boys Talent Identification Squad
Bonner, Liam	U16 School Boys Team U18 Qld Mens Squad 2014	Hannan, Guy Hegarty, Neil	Country Mens Team o65 Old Masters Mens Team Coach
Bremermann, Talita	U15 Qld Talent Identification Squad	Hoddinott, Gareth Irving, Mark	Australian Country Team 040 Qld Masters Mens
Cavanagh, Noel	U15 Old Girls 2014 Squad 045 Old Masters Mens Team No 1	James, Curtis	Team No 1 Manager U12 Old Primary School
Church, Rebecca	U18 Qld Vice Captain U21 Qld Womens Team		Boys Shadow U13 Old Talent Identification Squad
	Shadow U21 Qld Womens Squad 2014	James, Murray	Shadow o4o Qld Masters Mens Team No 1
Cruickshank, Amanda	o4o Australian Masters Ladies Team	Johnston, Ces	o6o Qld Masters Mens Team No 2
Cruickshank, Mark	o35 Qld Masters Ladies o40 Qld Masters Mens	Johnston, Chloe	U18 Qld Womens Team Squad 2014
	Team No 1 045 Australian Masters	Kershaw, Brian	o45 Old Masters Mens Team No 2 and Coach
Cummins, Dick	Mens Team o7o Qld Masters Mens o7o Australian Masters Men Team	Kershaw, Stephanie	2013 Qld Scorchers QAS U18 Qld Womens Team Captain
Dale, Elliot	U16 Qld School Boys		U21 Qld Womens Team
Davis, Shane	045 Old Masters Mens Team No 1		U21 Qld Womens Squad 2014
Dilger, Grant Dixon, Emma	U21 Qld Mens Team U12 Qld Primary School	Ketheesan, Sanjeevan	U15 Old Boys Team Shadow
Doig, Arin	Girls Team 2013 Old Development		U15 Old Boys 2014 Squad
Douglas, Justin	Team 2013 Qld Blades	Knight, Steven	o4o Old Masters Mens Team No 2
<i>J</i> ,	Junior World Cup Qualifier Team QAS U21 Qld Mens Team	Lagana, Matthew	2013 Qld Development Team U21 Qld Mens Team Shadow
	U21 Qld Mens Squad		U21 Old Mens Squad
Farrell, Harrison	Junior World Cup Team U15 Qld Boys Team U16 Qld School Boys	Lammie, Abbey Lammon, Kazzia	2014 U15 Old Girls Team 2013 Old Scorchers OAS U21 Old Womens Team

	U21 Qld Womens Squad	Rintala, Aidan	Junior World Cup
	2014	,	Qualifier
	2014 National Junior		Player of the series –
	Squad		, Mens Open
Lanyon, Megan	o4o Qld Masters		Championships
-a, o,ega	Womens Team Shadow		QAS
MacArthur, Jackleene			U21 Qld Mens Team
Masnada, Matthew	U16 Qld School Boys		2013 Old Blades
	Team Shadow		U21 Qld Mens Squad
Matchoss, Lachlan	U18 Qld Mens Team		2014
Mathiesen, Daniel	U21 Qld Mens Team		Junior World Cup Team
	Shadow		Shadow
	U21 Qld Mens Squad	Rintala, Cody	U18 Qld Mens Squad
	2014	·····caia, coa,	2014
McKay, Chloe	U12 Qld Primary School		U19 Qld School Boys
	Girls Team	Rintala, Joel	U18 Qld Mens Squad
McKay, Liam	U15 Qld Boys Team		2014
//	Shadow		U19 Qld School Boys
McMahon, Elisha	U12 Old Primary School	Robson, Emily	U12 Qld Primary School
,	Girls Team	, ,	Girls Team Shadow
McMaster, Chloe	U18 Qld Womens Squad	Seaniger, Ellen	Player of the Series –
, , , , , , , , , , , , , , , , , , , ,	2014	G - 1	Ladies Open
Nicholson, Warwick	045 Old Masters Mens		Championships
, , , ,	Team No 3	Smith, Amy	Australian Country Team
Nixon, Karen	045 Qld Masters	Smith, Natarlia	U18 Qld Womens Team
•	Womens Team	•	U18 Qld Womens Squad
Osborn, Bill	o65 Qld Masters Mens		2014
	o65 Australian Masters		U19 Old School Girls
	Mens Team Shadow		Team Shadow
Pearce, Carlie	บ18 Qld Womens Team	Spriggs, Jye	U19 Qld School Boys
	Shadow	Urquhart, Bruce	o6o Qld Masters Mean
Phelan, Meagan	U16 Qld School Girls		Teams No 1
	Team Shadow	Walker, Peter	o4o Qld Masters Mens
Phillips, Cheryl	o4o Qld Masters		Teams No 1
	Womens Team		040 Australian Masters
Phillips, Reece	U15 Qld Boys 2014		Team Shadow
	Squad	Walsh, Lesley	045 Qld Masters
Poole, Janelle	045 Qld Masters		Womens Team Shadow
	Womens Team	Wicks, Gary	050 Qld Masters Mens
Quinn, Marshall	U13 Qld Boys Team		Team No 1
	Shadow	Williams, Janaye	U12 Qld Primary School
Rasmussen, Charlie	070 Old Masters Mens		Girls Team
	075 Australian Masters		U13 Qld Talent
	Mens Team		Identification Squad
Richardson, Kathryn	045 Qld Masters		Shadow
	Mamana Taam		

REPRESENTATIVE OFFICIATING ACHIEVEMENTS FOR 2013

Farren, Andrea Old State Under 13 Girls Officiating Manager

Smith, Cathy Technical Judge

Womens Team

Lemmon, Taylor Under 13 Girls Final Umpire

Most Promising Umpire U₁₃ Girls State Championships

Arthy, Nicole

TROPHY WINNERS FOR 2013 SEASON

TROPHY	TROPHY NAME	2013 WINNER	
Div 1 Ladies	Ivy McCarthy Shield	Wests	
Div 1 Men	Merv Crossman Shield	Wests	
DIV I WEIT	Werv erosoman emela	***************************************	
Div 2 Ladies	Ten Trophy	Parks	
Div 2 Men	Ten Trophy	Wests	
Div 3 Ladies		Commercials Red	
Div 3 Men	Barry Malcolm Shield	Parks Maroon	
Div 4 Ladies		Parks Maroon	
Div 4 Men		Parks	
Div 5 Ladies		Commercials	
U18 Girls		Wests	
U18 Boys		Commercials	
		100	
U15 Girls		Wests	
U15 Boys		Parks Gold	
U12 Girls		Parks Gold	
U12 Boys		Brothers Blue/Commercials	
012 Boys		Biotileis Bide/Commercials	
Grand Premiership	Ray Crocker Memorial	Wests	
Grand i Termership	Junior Girls	Commercials	
	Junior Boys	Commercials	
	Senior Men	Parks	
	Senior Women	Wests	
Rep Tsv Senior Premier Ladies	THA Best & Fairest	Ellen Seaniger, Commercials	
Rep Tsv Senior Premier	THA Best & Fairest	Ash McCulloch, Wests	
League Men	THA Dest & Fallest	Asii McCullocii, Wests	
Edague Men			
Rep Veteran Ladies No 1	THA Best & Fairest	Amanda Cruickshank, Wests	
Rep Veteran Ladies No 2	THA Best & Fairest	Lesley Walsh, Brothers	
		, ,	
Rep Veteran Men 035	THA Best & Fairest	Patrick O'Neill, Commercials	
Rep Veteran Men 040	THA Best & Fairest	Matthew Ferns, Parks	
Rep Veteran Men 045 (1)	THA Best & Fairest	Gordon Brown, Commercials	
Rep Veteran Men 045 (2)	THA Best & Fairest	Steven Beathe, Wests	
Rep Veteran Men 050	THA Best & Fairest	Gary Wicks, Parks	
Rep Veteran Men 055	THA Best & Fairest	Bill Osborn, Parks	
Rep U11 Girls No 1	THA Best & Fairest	Hayley Buchanan, Parks	
Rep U11 Girls No 2	THA Best & Fairest	Hayley Korte, Wests	
Rep U11 Boys No 1	THA Best & Fairest	Nicholas Smith, Commercials	
Rep U11 Boys No 2	THA Best & Fairest	Joshua Ferns, Parks	
D 1140 D 11	NA (La	K Is Oak on Burth	
Rep U13 Boys No 1	Most Improved	Kyle Coburn, Brothers	
Rep U13 Boys No 1	THA Best & Fairest	Daniel Brown, Commercials	

Rep U13 Boys No 2	Most Improved	Thomas Rawstron, Brothers
Rep U13 Boys No 2	Best & Fairest	Curtis James, Commercials
TEAM	TROPUY NAME	2042 WINNER
	TROPHY NAME	2013 WINNER
Rep U13 Girls No 1	THA Best & Fairest	Mikaela Stark, Parks
Rep U13 Girls No 1	lans Services & Repairs Most Improved Rep Player	Emily Robson, Wests
Rep U13 Girls No 2	Ruth Young & Kay Hislop Best & Fairest	Keeleigh Parison, Wests
Rep U13 Girls No 2	Most Consistent	Kasey Bailey, Wests
Don 1145 Pove No 1	THA Best & Fairest	Liom McKoy, Parka
Rep U15 Boys No 1		Liam McKay, Parks
Rep U15 Boys No 1	HE Heather & Co Most Improved	Callum Grady, Commercials
Rep U15 Girls No 1	Knight Family Most Improved	Kiara Harvey, Wests
Rep U15 Girls No 1	THA Best and Fairest	Hannah Astbury, Wests
Most Outstanding Junior Male		Joel Rintala, Commercials Cody Rintala, Commercials
Most Outstanding Junior Female		Natarlia Smith, Commercials
Junior Encouragement Award		Kevin Stark, Parks
Junior Umpire Girl	Joan O'Neill	Tamara Astbury, Wests
Junior Umpire Boy	Cec Strube	Mitch Grady, Commercials
Goalkeeper	Ron James Shield	Clint Kanther, Wests
Junior Goalkeeper	Farren Family	Hannah Astbury, Wests
Roll of Honour		Lloyd Arthy
Young Talent Award		Rebecca Church, Commercials

RESULTS AT STATE CHAMPIONSHIPS FOR 2013

Premier League Men	2 nd
Premier League Ladies	2 nd
Veteran Ladies No. 1	7 th Div 1
Veteran Ladies No. 2	6 th Div 5
Veteran Men Over 35	2 nd
Veteran Men Over 45 No 1	Equal 1 st Div 1
Veteran Men Over 45 No 2	3 rd Div 2
Veteran Men Over 50	8 th
Veteran Men Over 55	5 th Div 2
Under 18 Boys	6 th Div 1
Under 18 Girls No 1	6 th Div 1
Under 15 Boys	5 th Div 1
Under 15 Girls	6 th Div 1

Under 13 Boys No 1	7 th Div 1
Under 13 Boys No 2	12 th Div 2
Under 13 Girls No 1	1 st Div 2
Under 13 Girls No 2	2 nd Div 3
Under 11 Boys No 1	1 st Div 1
Under 11 Boys No 2	2 nd Div 2
Under 11 Girls No 1	4 th Div 1
Under 11 Girls No 2	2 nd Div 2
NQ Primary School Boys	8 th
NQ Primary School Girls	1 st
NQ Sec School Boys	1 st
NQ Sec School Girls	8 th

VIDGEN CUP RESULTS AND HAWTHORN SHIELD 2013

Under 11 Boys
Under 15 Boys
Under 18 Girls
Under 13 Girls
Townsville
Townsville
Townsville

Cairns Hockey Association won the Hawthorn Shield.

TOWNSVILLE REPESENTATIVE TEAMS FOR 2013

OPEN LADIES	ZONE LADIES (NORTHERN STORM)	
Arthy, Nicole	Benn, Chrissy – Cairns	
Gricks, Courtney	Boston, Megan – Cairns	
Hudson, Belinda	Brodin, Hayley – Cairns	
Hudson, Rebecca	Brownhalls, Lauren – Townsville	
Lammon, Kazzia	Burrows, Emily – Cairns	
Lammie, Abbey	Church, Rebecca – Townsville	
Luff, Candice	Gordon, Tiarna – Cairns	
Morton, Holley	Kershaw, Stephanie – Townsville	
McCulloch, Emma	Lammon, Kazzia – Townsville	
Pittendreigh, Sarah (GK)	McCulloch, Emma – Townsville	
Seangier, Ellen (Captain)	Pearce, Carlie – Townsville	
Smith, Amy	Richardson, Shelby – Cairns	
Smith, Natarlia	Thomas, Leigh – Cairns	
	Watson, Jess – Townsville	
	Woods, Nikki – Cairns	
Coach: Mykel Smith	Coach: Mykel Smith	
Manager: Christine Smith	Manager: Gary Kershaw	
Umpire: Tweed Border Association		
Result: 2 nd	Result: 5 th	

OPEN MEN	ZONE MEN (NORTHERN STORM)
Catalano, Kyle	Beale, Joshua – Cairns
Deacon, Jordon	Dilger, Grant – Townsville
Dilger, Grant	Doig, Arin – Townsville
Doig, Arin	Gerharty, Glenn – Cairns
Evans, Connor	Hannan, Guy – Townsville
Fagg, Damen	Holmes, Jarrod – Cairns
Fazel, Chris	Lagana, Matthew – Cairns (GK)
Hannan, Guy	Mathiesen, Daniel – Townsville
Kanther, Clint (GK)	McCulloch, Ash – Townsville
Maritn, Chris	Mitchell, Peter – Townsville
McCulloch, Ash (Captain)	Richardson, Kyle – Cairns
Neilsen, Gary	Rintala, Aidan – Townsville
Rintala, Aidan	Rintala, Cody – Townsville
Rintala, Cody	Rintala, Joel - Townsville
Rintala, Joel	Sharrad, Kyah – Cairns (GK)
Spriggs, Jye	Steele, Hayden – Cairns
Wicks, Ryan	Watson, Sam - Cairns
Coach: Nathan Pardon	Coach: Nathan Pardon
Manager: Christian Bourke	Manager: Natalie Rintala
Umpire: Corey Moore	
Result: 2 nd	Result: 6 th

UNDER 18 BOYS (1)	UNDER 18 GIRLS
Bonner, Liam	Berryman, Kimberley
Brown, Nick	Church, Rebecca (Captain)
Dale, Elliot	Fazel, Amelia
Deacon, Jordon (Captain)	Gricks, Courtney
Forster, Edward	Johnston, Chloe
Grady, Mitch	Kershaw, Madelyn
Ibell, Luke	Knack, Corrine
Masnada, Matthew	McMaster, Chloe
Moore, Bradley	Morris, Chelsea
Nicholson, Mitchell (GK)	Pearce, Carlie (Captain)
Rintala, Cody (Captain)	Pittendreigh, Sarah (GK)
Rintala, Joel	Riley, Emma
Spriggs, Jye (Captain)	Smith, Natarlia
Tarlinton, Caleb	Woodfield, Keelie
Turner, Braydon	
Coach: Nathan Pardon	Coach: Mykel Smith
Manager: Natalie Rintala	Manager: Christine Smith
Umpire: Naim Santoso-Miller	Umpire: Nicole Arthy
Result: 6 th Div 1	Result: 6 th Div 1

UNDER 18 BOYS (2)	UNDER 18 BOYS (3)
Andersen, Nickolas	Brewster, Spencer (Captain)
Boniface, Tim	Brewster, Cameron
Ferns, Gerard	Dale, Oliver
Forster, Patrick	Grady, Callum
Gartrell, Kyle	Lourey, Piers
Keetheesan, Sanjeevan	Nielsen, Jack
McKay, Liam	Lafferty, Tom
Moynihan, Blair	Phillips, Reece
Neilsen, Nick	Reid, Jonathan
Norris, Jack	Roche, Siddarth
Paxton, Luke	Sheard, Ryley
Smith, Kai	Summers, Daniel
Spriggs, Lewis	Taylor, Ryan (GK)
Wearne, Jeremy (GK)	Williams, Joshua
Wicks, Ryan (Captain)	
Coach: Greg Deacon	Coach: Peter Spriggs
Manager: Karen Wicks	Manager: Kaylene Grady
Umpire: Carl Winkleman	Umpire: Tamara Astbury
Result: 3 th Div 2	Result: 8 th Div 2

UNDER 15 BOYS	UNDER 15 GIRLS
Boniface, Tim	Astbury, Hannah (GK)
Dale, Oliver	Bauer, Paige
Farrell, Harrison	Bremermann, Talita
Ferns, Gerard	Gabrielle, Georgina
Forster, Patrick	Hardy, Ashleigh
Grady, Callum	Harvey, Kiara
Gricks, Mitchell	Knack, Rechelle
Ketheesan, Sanjeevan	Lammie, Abbey
Lafferty, Tom	Miller, Renny
MacDonald, Liam (GK)	Nolan, Tiffany
McKay, Liam	Simkin, Brittany
Phillips, Reece	Walker, Emma
Spriggs, Lewis	Whittaker, Pamela
Williams, Joshua	Wicks, Laura
Coach: Peter Spriggs	Coach: Ellen Seaniger
Manager: Bernard Forster	Manager: Cathy Whittaker
Umpire: Mitch Grady	Umpire: Tamara Astbury
Result: 5 th Div 1	Result: 6 th Div 1

UNDER 13 BOYS NO 1	UNDER 13 GIRLS NO 1
Boniface, Drew	Band, Sam
Brown, Daniel	Buchanan, Kyla
Coburn, Kyle	Caris, Abbey
James, Callum	Dixon, Emma
Judge, Benjamin	Ferns, Alyssa
Masnada, Nick	Leong, Lara
McMahon, William	Macdonald, Brianna
Mean, Rhys	Marsh, Charlee
Paxton, Kane	McGill, Brittynee
Quinn, Marshall (GK)	McKay, Chloe
Sheard, Kelan	Robson, Emily
Smith, Connor	Stark, Mikaela
Smith, Nicolaas	Steel, Tahlita
Spriggs, Max	Williams, Janaye
Coach: Murray James	Coach: Candice Luff
Manager: Jacinta Foley	Manager: Lara Band
Result: 7 th Div 1	Result: 1 st Div 1

UNDER 13 BOYS NO 2	UNDER 13 GIRLS NO 2
Ambrose, Deklan	Bailey, Kasey
Blakey, Jarrod	Beveridge, Chelsea
Broad, Max	Davison, Jessica
Campbell, Riley	Heijneman, Michelle
Crofton, Nicolas	Lew, Sophie
Faulks, Ben	Melloy, Mikayla
Galletly, Tom	Milton, Riley
Green, Sam	Norman, Emmerson
Glas, Hugh	Orphin, Imogen (GK)
James, Curtis	Parison, Keeleigh
Price, Ricky	Rozsa, Emily
Purvis, Hayden	Smith, Nikyta
Rawstron, Thomas	Vickers, Drew
Wells, Joshua	Wightman, Georgina
Coach: Wes McCulloch	Coach: Natalie Williams
Manager: Andrea Campbell	Manager: Kaylene Melloy
Umpire:	Umpire: Jesse Lemmon
Result: 12 th Div 2	Result: 2 nd Div 3

U	NDER 11 BOYS NO 1	UI	NDER 11 GIRLS NO 1
	Buchanan, Bayden		Buchanan, Hayley
	Caris, Tyler		De Jersey, Sophie
	Faulks, Sawayer		Heijneman, Christine
	Johnston, Bailey		Knack, Aleisha
	Nixon, Joshua		Krause, Claudia
	Owens, Kobe		Nielsen, Jorja
	Robson, Max		Parison, Kasey
	Smith, Nicolaas		Lafferty, Emily
	Steele, Tyson (GK)		Rawstron, Amy
	Tarlinton, Matthew		Stark, Zoe
			Vickers, Paige
			Wilkinson, Tia (GK)
Coach:	Mykel Smith	Coach:	Elisha Hudson
Coach:	Briodie Steele	Manager:	Jessica Stark
Umpire		Umpire:	
Result	1 st Div 1	Result	4 th Div 1

UNDER 11 BOYS NO 2	UNDER 11 GIRLS NO 2
Davies, Thomas	Cameron, Jordyn
Ferns, Joshua	Chadwick, Olivia
Harding, Jeremy	Currie, Brodie
Judge, Zachary	Hall, Hayley
Kennedy, Jason	Hallen, Shilo
Leavers, Harrison	Korte, Hayley
McCulloch, Lachlan	Leavers, Lily
McDougall, Joshua	Paronella, Giann
Nixon, Matthew	Paronella, Lyta
Robson, Max (GK)	Seage, Shanique
Snell, Riley	Speare, Ebony
Spanswick, Owen	Walker, Jessica
Speare,Flyn	Wilkinson, Tia (GK)
Tronson, Lachlan	Williams, Brianna
Coach: Wes McCulloch	Coach: Simon Leavers
Manager: Jodie Kimber	Manager: Jo Williams
Umpire	Umpire
Result 2 nd Div 2	Result 2 nd Div 2

VETERAN LADIES NO 1	VETERAN LADIES NO 2
Cargnoni, Cate	Beathe, Robyn
Cruickshank, Amanda (Captain)	Crichton, Peta
Colquohoun, Lydia	Foruria, Wendy
Jones, Anne	Jones, Petrina
Knight, Rachel	Kesteven, Sharon (GK)
Kruger, Jo	Lew, Tracey
Lanyon, Megan	Logan, Kirsten
Nixon, Karen	Pearce, Sue
Phillips, Cheryl	Richards, Judith
Poole, Janelle	Robinson, Leigh
Richardson, Kathy	Walsh, Lesley (Captain)
Smith, Cathy	Williams, Donna
Walls, Helen	Zanetti, Cheryl
Coach: Shane Davis	Coach: Noel Cavanagh
Manager: Danielle Poletti	Manager: Megan Woodfield
Umpire:	Umpire:
Result: 7 th Division 1	Result: 6 th Division 5

VETERAN MEN OVER 35	VETERAN MEN OVER 45 NO 1
Dowd, Rodney	Astbury, Graham
Fazel, Steven	Broadbent, Andrew
Fowler, Darren	Brown, Gordon
Goldie, Lee	Cavanagh, Noel
Grady, Brett	Davis, Shane
Hughes, Raymond	Fenton, Chris
James, Murray	Grummitt, Ashley
Knight, Steven	Huxley, Craig
Leavers, Simon	Jackson, Glen
Lloyd-Jones, Zane	Jones, David
Martin, Chris	Kershaw, Brian
McGill, Shane	Malcolm, Rod
Nielsen, Jason	Thornburn, Russell
O'Neill, Patrick	Walker, Steven
Pardon, Nathan	Walls, Bill
Schmidt, Ricky	Wardley, Brett
Walker, Peter	Warren, Michael (GK)
	Wicks, Gary
Coach: Peter Walker	Coach: Mark McKay
Manager:	Manager: Brian Kershaw
Umpire: Scott Orth	Umpire: James Casey
Result: 2 nd	Results: Equal 1 st

VETERAN MEN 045 NO 2	VETERAN MEN 050	
Beathe, Steven	Ashby, Greg	
Brewster, Blair	Brewster, Martin	
Brewster, Martin	Crawford, Ross	
Church, Mick	Evans, Phil	
Dale, Grant	Guy, Phil	
Douglas, David	Hardy, Paul	
Edwards, Peter (GK)	Huxley, Craig	
Fazel, Kerry	Jackson, Glen	
Hardy, Ray	Jones, David	
Irving, Mark	Lomas, Ian	
Lechner, Rob	Lynch, Steven	
Lynch, Steven	Malcolm, Rod	
McGuiness, Eddie	Maloney, Michael	
McGovern, Pat	Moore, Wade	
Moore, Wade	Walker, Steven	
Tonner, Peter	Warren, Michael (GK)	
Ware, Craig	White, Brett	
White, Brett	Wicks, Gary	
	Wotherspoon, Mark	
Coach: Eddie McGuiness	Coach: Gary Wicks	
Manager: Glenda Edwards	Manager: Neil Hegarty	
Umpire: Greg Lockett	Umpire: James Casey	
Result: 3 rd	Result: 8 th	

	VETERAN MEN 055	
	Cotteral, Dave	
Cummins, Dick		
	Davidson, Alan	
	Farlow, Ralph	
	Griffin, Trevor	
	Ireland, Peter	
	Johnston, Ces	
	Kershaw, Gary	
	Mott, Barry	
	Osborn, Bill	
	Osborn, Graham	
	Rasmussen, Charlie	
	Richards, Dave	
	Sleigh, Ian	
	Sperring, Phil	
	Urquhart, Bruce (GK)	
Coach:	Neil Hegarty	
Manager:	Bill Osborn	
Umpire:		
Result:	5 th	

Champions aren't made in the gyms. Champions are made from something they have deep inside them -- a desire, a dream, a vision.

Muhammad Ali, American Boxer

TOWNSVILLE HOCKEY ASSOCIATION INC

MINUTES OF THE 84th ANNUAL GENERAL MEETING

SUNDAY, DECEMBER 9 2012

PRESENT: Lloyd Arthy, Brett Wardley, Margaret Dilger, Wesley McCulloch, Peta Crichton, Shane Davis, Gary Kershaw, Glenda Edwards, Peter Edwards, Sarah Edwards, Craig Fahey, Jacinta Foley, Damian Dixon, Kerry Fazel, Dick Cummins, Graham Astbury, Nancy Nicholson, Warwick Nicholson, Jenny Kershaw, Gary Wicks, Brian Kershaw, Natalie Rintala, Ray Gartrell

APOLOGIES: Debbie Bennett-Rauch, Brett Grady, Bill Osborn, Karen Wicks

Minutes of Annual General Meeting held 3 December 2011

It was moved by Lloyd Arthy, seconded by Kerry Fazel that the Minutes of the Annual General Meeting, December 3, 2011 be accepted.

CARRIED

Annual Reports

<u>Financial Report as per the Report provided by Gary Wicks (see attached report)</u>

Gary Wicks advised that during 2012 the THA Board made a decision to subsidise junior representative teams to ensure the cost for children attending was reduced to below \$950.00. This resulted in an increase in expenditure over income for representative teams. Brian advised that at the HQ AGM there was some movement toward cost equalisation for all teams across the state, as the increase in cost to regional teams, coupled with the increase in travel to the South East saw players paying larger amounts of money to attend state championships.

Gary Wicks acknowledged the improved stock control of the bar area as going some way to an improvement in the income associated with same.

Grants accounted for \$72000.00 income for the 2012 season. Cyclone Yasi insurance provided income of \$52000.00.

<u>Presidents Report as per the 2012 Annual Report – as tabled in the Annual Report</u>

Brian made special mention of Margaret Dilger and Peter Searston's involvement with the Scorchers and Blades respectfully. Brian also acknowledged the achievements of Nathan Burgers during 2012. Brian advised that the scoreboard will be replaced with 2 x scoreboards and this would be done for the 2013 season. He advised that an additional 10% discount was obtained on the previous agreed price of approximately \$45000.

<u>Competitions Committee Report - as per 2012 Annual Report</u>

Gary Kershaw advised that the "J" comp proved problematic, and focus groups have been formed to review this. Gary thanked delegates to the committee and called for all clubs to improve the atmosphere within the Association and not just their own club. He asked that clubs provide some consistency to meetings.

Officiating Report as per the 2012 Annual Report – as per 2012 Annual Report

Coaching Director/Development Report - as per 2012 Annual Report

Margaret included additional activities that had been co-ordinated through development including:

- the recent HQ Drag Flicking Camp with Troy Elder and
- the Goalkeeping clinic with Nathan Burgess.
- Dutch International Camp scheduled for December 16 and 17

Facilities Report - as per 2012 Annual Report

Brian thanked Kerry and Peter for their involvement in facilities during 2012 and also thanked Jacinta for her assistance in obtaining grant/sponsorship for the painting of the clubhouse.

It was moved by Brett Wardley and seconded by Glenda Edwards that all reports be accepted.

CARRIED

Election of Office Bearers

President Brian Kershaw called all Board positions vacant.

President:

No written nominations were received for the position of President. Graham Astbury moved that Brian Kershaw be appointed to the positions. Glenda Edwards seconded. Brian Kershaw accepted.

ACCEPTED AND CARRIED

Treasurer:

One written nomination was received for Treasurer:

Gary Wicks – Moved by Nancy Nicholson, seconded Peta Crichton

ACCEPTED AND CARRIED

Independent Member:

No written nominations were received for the position. The meeting was asked to consider alternative options for the position and advise prior to the first THA Board meeting. Kerry Fazel advised that a potential for this position was Larry Keith and he was asked to pursue this option.

Brian asked a letter of "thanks" be sent to David Lagana for his service to the THA Board over the past years.

POSITION HELD OVER

Affiliated Board Members:

Clubs advised that the members to the Board for 2013 will be:

Parks – Brett Wardley

Brothers – Glenda Edwards

Commercials – Kerry Fazel

Wests - Graham Astbury

These appointments were moved by Wes McCulloch and Seconded Craig Fahey.

ACCEPTED AND CARRIED

Appointments: - Auditor

WHK were considered as auditors for 2012/2013

Moved: Gary Wicks Seconded: Craig Fahey

ACCEPTED AND CARRIED

Solicitor

It was moved by Shane Davis and Seconded by Craig Fahey that Roberts Nehmer McKee be solicitors for the 2012/2013 season.

ACCEPTED AND CARRIED

Patron:

Brian Kershaw asked that a letter of "thanks" be sent to Natalie Marr. It was moved by Brian Kershaw that Ray Gartrell be appointed as Patron and Seconded Kerry Fazel.

ACCEPTED AND CARRIED

General Business:

Meeting closed: 15:38

TOWNSVILLE HOCKEY ASSOCIATION INC.

2013

Life Members

Doris Moore Len Dowd Jim Mason Merv Crossman Rhonda Crossman Barry Malcolm Jeff Jorgensen (dec) **Bob Smith (dec)** John Young (dec) Gary Kershaw Ken McElligott Bernie Murray Warren Ireton (dec) Brian Kershaw