



Ph: 4778 4810

Fax: 4778 1854

office@townsvillehockey.com



Townsville Hockey Association 2014 Annual Report



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2014 BOARD OF MANAGEMENT

President: Graham Astbury
Treasurer: Peta Crichton
Independent Member: Vacant
Secretary: Glenda Edwards

Club Representatives:

Brothers Hockey Club: Glenda Edwards/Lesley Walsh
Commercials Hockey Club: Grant Dale
Parks Hockey Club: Gary Wicks
West's Hockey Club: Vicki Parison

Coaching Director: Marc Pike

Patron: Councillor Ray Gartrell
Auditor: WHK-TCM Smith
Solicitor: Roberts Nehmer McKee

Operations Committees:

Competitions: Mark McKay (Chair)
Janelle Knack, Brian Knack, Cheryl Phillips,
Greg Fazel, Gary Kershaw, Matt Ferns,
Jacquie McMahon

Facilities: Mark Irving, Brian Kershaw

Development Committee: Toni McElligott, Murray James, Gary Kershaw
Barry Vohland, Sean Burnett.

Development Advisory: Murray James, Barry Vohland, Marc Pike,
Peter Searston, Nathan Burgers, Gary Kershaw,
Emma McCulloch, Graham Astbury

Umpire Committee: Anne Jones, Lloyd Arthy,
Corey Moore, Nathan Pardon

General Staff:

Administration: Caralyn Scott
Financial: Peta Crichton
Groundsman: Peter Edwards and Bill Osborn
Local Sport & Recreation: Barry Vohland

Judiciary:

Chairman: Steve Knight
Committee: Annette Kershaw, Dave Douglas, Mark Fenlon

Record of Attendance

Board Members

Graham Astbury, President
Peta Crichton, Treasurer
Lesley Walsh, Brothers Hockey Club Member
Glenda Edwards, Brothers Hockey Club Member
Grant Dale, Commercials Hockey Club Member
Vicki Parison, Wests Hockey Club Member

Invited Members

Marc Pike - Coaching Director
Gary Kershaw - Competitions Committee
Barry Vohland – Project Officer

TOWNSVILLE HOCKEY ASSOCIATION

PRESIDENTS REPORT 2014

“WITH CHANGE COMES OPPORTUNITY”

This is my second Presidents report for the Townsville Hockey Association and I would like to start with thanks to the many people that make this Association what it is.

I started last years' report with a statement that “change creates opportunities”. We have made a great number of changes, we have confronted a great deal of opportunity; we have realised some, some are yet to be realised, but I believe this Association is in a position to really prosper in the next few years.

FINANCIAL GOVERNANCE

I commence by making no apologies for being tight with the Association purse strings this year. Fiscal responsibility is my number 1 priority. This focus (along with volunteers who go the extra mile) has resulted in the Association being in the best financial position at this point of the year in many years.

Our Treasurer will report on all the numbers, but in essence, all our bills are paid and we have money in the bank!!!

LOCAL RESULTS

This year saw some 850 players (including Rookies) registered with the Association; fielding 61 teams, across 15 divisions.

Once again it was pleasing to see that all 4 Clubs shared in some way with Premiership glory and 3 of the 4 Clubs managed to be recognised in Grand Premiership honours.

SUMMER HOCKEY

This year we are in the grips of both Summer Hockey and Indoor. Unfortunately, it seems that Summer Hockey, after reaching a record height of success last year, has dwindled this year. This is possibly due to the introduction of Indoor Hockey, but this is something which will need to be investigated. It is my belief that we need to run both forms of “off season” hockey and that we need to somehow revamp the Summer Social competition whilst expanding the Indoor form of the game.

U15s

This year saw Townsville host the U15 Boys State Championships. As I mentioned in last years' report, these can be daunting challenges to take on, but with the volunteers who put their hands up to manage these events it was impressive to see the results. I personally think this was one of the best, feel good tournaments I have ever attended. I was fortunate enough to umpire a game between Mt Isa and Atherton – whilst not at an elite level, an experience I will never forget showcasing what sport, and in particular our sport is all about.

I would like to particularly thank Glenda Edwards for taking on the management of this event – a job she did brilliantly.

2015 sees us hosting the Open Women State Championship so I urge people to once again assist to make them a success and show case what we have to offer. Hopefully our Women can go one better in winning this Championship.

REPRESENTATIVES

Once again, Townsville performed reasonably well at representative level. Special mention needs to be made of the U18 Boys and U13 Girls No.1, who managed to win their respective championships. I will also mention our Open Men and Women teams who both narrowly missed winning their respective Championships in shoot outs.

Congratulations to all those Queensland and Australian representatives named in our annual report.

This year, we introduced a new group within the Association. The Development Advisory Panel (DAP) was introduced to assist with the player development direction of the Association; to provide guidance and assistance to the coaching director. This group has managed to meet several times to develop a framework on how we will continue to develop our playing style and improve our representative standards. I hope we can keep this group together assisting the Association in this area.

ELITE EVENT OPPORTUNITIES

Currently the Association is working with Townsville City Council, Townsville Enterprise and Hockey Queensland in an attempt to lure International teams to our city and complex in preparation for the 2018 Commonwealth Games. The Council are keen to assist hockey in getting either training camps or a pre-Games tournament hosted here. This work will continue over the next 18 months to 2 years.

STAFF

As outlined in last year's report, 2013 ended in tumultuous circumstances. We were faced with the resignations of both our Office Administrator and Coaching Director.

As I said at the time, whilst any change comes with a great level of uncertainty and difficulty, I am a firm believer that with change comes opportunities. These changes allow us to re-evaluate where we are going as an Association, what should be our focus for the next five years and how can we get there, how can we improve the long term, financial stability of our Organisation and What & Who can we enlist to improve our overall operation.

We managed to get a new Administrator in place in Caralyn Scott. Whilst she has faced some tremendous challenges in getting a handle on everything that goes into running our Association, she is now in a position to ensure 2015 can run smoothly.

March saw the commencement of our new Regional Coaching Director, Marc Pike. I think all can admit that Marc has brought an enthusiasm and passion to the role that can only benefit in our development and growth.

As this report goes to print, we are winding up the 2014 junior development programs, a tiered based system in line with Hockey Queensland and Hockey Australia development programs and our first junior indoor season in a long time. Marc has also issued training programs for our Queensland athletes to work on individually until the lead up to trials commence again in the New Year.

Early in the New Year, our funding for the Project Officer position will cease. Whilst our approaches to State Government for an extension have been unsuccessful, we are still in discussions with Hockey Queensland, local Government and private enterprise, exploring ways to maintain this position within our Association.

SWOT and STRATEGIC PLANNING

Reviewing the SWOT (Strength, Weakness, Opportunity and Threat) Analysis we did midway through 2013 recently during the Board Strategic Planning meeting, it was highlighted that whilst there are still areas for improvement, we believe we have made progress in many areas. To remind everyone of what I considered the key areas for immediate consideration and action, I have copied below:

STRENGTHS	WEAKNESSES
Potential for Vets Hockey Men & Women	Clubs focus on themselves and the not big picture of THA
Two Olympic Standard Playing Surfaces	Umpiring & Technical development
Flexibility	Large Costs for juniors to travel to Championships
Knowledge base within TSV to change current mentality	Declining volunteer base
	Declining / Stagnant player numbers
OPPORTUNITIES	THREATS
Potential for clubs to align - THA has worked together before	Club Rivalry
New competition formats	Junior competition- Standard variation - inequitable competition
School hockey	Transition of Coaching Director (when ??, how to replace)
Sponsorship opportunities state wide	Cost
Fresh approach to 2014 season and beyond	Inability to communicate with player base effectively
Technology - IMG & web page to improve link to player & volunteer base	Individuals interest ahead of Common good

The areas in which we have improved (in my mind) are Masters, new competition formats (indoor), school hockey, encompassing school hockey development programs and after school care, club rivalry, junior competition, coaching director transition and communication with our players.

Don't get me wrong, we aren't great in all these areas but I believe we have improved and moreover, have commenced the momentum to improve more and faster in 2015.

2015 & BEYOND

As mentioned above, the Board recently met to commence updating our Strategic Plan. My goal was to present that plan at this AGM, but alas, time got the better of me.

The plan will look predominantly at participation and performance development, financial growth and facilities long term planning. I am hoping to have this plan out for review early in the New Year.

In 2013, I suggested The Board and more importantly, the Association, needs to clearly focus its attention on:

- Financial Sustainability
- Developing and Progressing the next Strategic Plan
- Recruiting and supporting a new coaching director with clear vision
- Breaking down the Club barriers
- Recruiting and developing a larger player base
- Progressing a new administration plan

All of these are STILL the focus. All have been progressed to various degrees; some have seen a momentum shift that will see major benefits in 2015 and 2016. We just need to keep working the plan.

FINAL THANKS

My final thanks will go to all of the Association Committee members and in particular the Chairs of those Committees – Mark, Gary, Barry and Brian.

Graham Astbury

THA President - 2014

It is with pleasure that I write this report, in my second year in the role. I commenced in mid-May 2013 and whilst in some ways it seems a long time ago it really has only been 18 months. There have been some major changes since our last AGM, with new staff at THA. Firstly Caralyn commenced as Office administrator and certainly had a baptism of fire, and I am sure she is feeling a little more comfortable as time progresses. Marc Pike began in the RCD role in April and has made some good inroads since then in key areas. It is an interesting and dynamic office environment, and hopefully efficient and productive.

My role is funded through Qld State Government (Jobs Plan Scheme) and the responsibilities should be focused on the 4 clubs and THA. It is no doubt a huge job, with the objective of supporting all 5 clubs to be more active in growing our sport and searching for ways to become more sustainable. Between November 2013 and April this year I was also filling the office role and the RCD role, so busy times were had for about 6 months!

The State Government funding for this role will cease at the end of February 2015, the conclusion of a 3 year term, and I must say I am concerned that all the progressive work that has occurred over the 3 years may suddenly come to a halt, and also doubt how some things will progress without someone in this position. It will require far more volunteer hours from probably those who already commit many hours of their time.

Good Governance and Leadership is paramount to achieve the objectives, along with good planning and strategic thinking by all clubs and THA.

One of the key strategic changes initiated by Graham & the Board this year was to initiate a "Development Advisory Group" whose role it is to oversee the Development Plan and the operation of the RCD, review policies relevant to Development and to make recommendations to the Board of Townsville Hockey. This in the main has been quite successful and hopefully will continue.

It is crucial that we form a good relationship with the Department of Sport & Rec, as they will be our biggest allies and supporters as we move forward. Jessica Sullivan is a good resource at Sport & Rec and is always willing to help in any way possible.

Whilst there are a number of areas to work on for each club, it is important that Townsville Hockey are functioning well and are successful as there are spin offs that will reflect on clubs and assist in their eventual progression.

One of the key projects that have been addressed in the last 12 months has been, reviewing our sponsorship opportunities and seeking new partnerships. This is a particularly difficult challenge in today's economic climate. Sponsorship is no longer a "donation" as businesses these days demand a partnership where there are transparent benefits for them, and rightly so! I believe THA are in a far better place regarding sponsorship / partnership income, than we were 12 months ago. I am sure the financial report will reflect this, and I must add that Graham Astbury has committed many hours to this challenge.

Another key area that has a huge impact on not only THA but all clubs as well is the Umpiring and Technical area of the sport. We must continue to find ways to improve in this area, as it has an impact on the enjoyment of the game for everyone and the standard of our competition. This is an important issue and through our RCD, Marc has already driven this issue through the use of the HQ Mentor program. These types of initiatives need to continue in 2015.

The promotion of our sport is also vital to its growth and the culture we create within clubs and at THA is something that we all need to continually work at. We seem to be building a good rapport with some areas of the media and have had our share in the Bulletin, however, I believe we can do better with the electronic media and this is something that all clubs must also be proactive with. The more successful and attractive our sport is seen to be, the better chance we have of recruiting new members.

Recruitment and Retention of our player base is critical to the future and sustainability of clubs and THA. A Recruitment strategy with club engagement will in place for 2014 and beyond and now relies on the efforts of everyone to bring it to fruition.

A major recruitment opportunity has been identified in the Northern Beaches / Northshore area and this will be aggressively pursued in 2014 and beyond. It is a major growth area and there is unlimited potential in that vicinity.

We have been working closely with Council to establish a short term home base for Hockey in the Northern Suburbs, and it looks as though "Killcora Park" may be that base (sharing with cricket) in the immediate future, with others options being considered for further down the track. The work that Marc is doing in the Northern Suburbs Schools is paramount to the success of this project.

With an organisation such as THA and with 4 affiliated clubs, Communication is paramount, and there is room for improvement across all levels. Remembering that communication is a two way thing!

There are of course a whole range of peripheral events and projects that happen and are all so very important to the big picture and must continue. Eg: Fund Raising activities, Schools competitions (Mazon Cup) programs like the Goodsport's program, Expo's and School holiday coaching clinics, and THA's ability to conduct State Champs. (Not possible without many volunteers)

I would like to thank Graham Astbury (President) and the THA Board of Directors for giving me this opportunity, and to Caralyn and Marc who I work with on a daily basis and I look forward to seeing Townsville Hockey progress in the future.

Local Sport & Rec Coordinator.
Barry Vohland.

COACHING DIRECTOR'S REPORT – MARC PIKE

I would like to start my report by thanking Townsville Hockey Association for the opportunity to be your Regional Coaching Director. I understand and recognise the efforts of the volunteer base and commitment made by the THA and Clubs' boards, coaches, managers and general volunteers. It has been an enjoyable time since I arrived in April and whilst I do not feel like anything has been achieved yet, I believe we are in a position to in 2015 with the right off-season preparation.

The year has been a bit of a transitional period to adapt and understand how THA works, what are the strengths and weaknesses and how I can contribute to this and put my own stamp on hockey. Going forward I believe THA has a huge amount of positives and so much going for it as an association, however, there is also a huge amount that needs to be done to really develop hockey in a number of areas through a number of goals. This off-season is a huge opportunity to develop and grow with solid systems and processes in place to be prepared to take it to the next level in 2015.

The key aim I believe is creating a **snowball effect** – *As the momentum starts it involves clubs, schools, players, coaches and umpires. These groups then share information and resources to build and encapsulate the whole hockey community and long term the whole of Townsville ensuring everything grows collectively and together.*

1. Growing Participation

Growing participation and the brand awareness of hockey has been a large focus this year through:

- In-school hour programs
- Out-of-school programs
- Mazon Cup
- Community events where we can gain exposure
- Primary and Secondary school competitions
- AASC programs (Sporting Schools in 2015)

Thank you to all AASC coaches over the course of the year who have set the foundation for growing participation.

In recent weeks a strategic plan and 'Junior Participation Mission' has been developed which will be presented to clubs in January 2015. Having the support of volunteers going into schools and growing the brand and awareness of hockey is vital to compete with the entertainment industry (the Tv's, PS4's etc.) and other sports.

2. Senior and Junior Development

A 12 months a year on and off season program needs to be put into place with a set calendar to help clubs, coaches, players and parents manage their times. I aim to work with THA, competitions and other associations (Mackay, Cairns etc) to ensure that every event is communicated early and there are no clashes.

A recent success was the 'Tier Development' program where we had over 100 athletes involved in a 5 week development program working on identified key skills. The volunteer base of coaches and involvement was vital and thank you to all involved.

3. Focusing on the process not the outcomes in THA hockey – A new culture

To really develop the game of hockey and improve our athletes and teams I believe we need to focus on the processes as opposed to outcome goals at all levels (winning or losing):

- Promoting our playing and coaching philosophies to:
 - Get back to basics, keep the game simple, develop '**game sense**' – all clubs need to have shared goals
 - Play the ball through the midfield and leading to and from the ball with teammates
 - Understanding when and why we transfer and re-lead/reposition, why it is ok to pass backwards
 - Teaching players to receive the ball under pressure marked and confidence in ball security
 - Trying 2/3 positions and formations including half court and full court presses to learn

Reinforce if we make a mistake/concede a goal it doesn't matter, it is a learning process to be better and play a better style of hockey and gain an understanding of the game

- Discourage our playing and coaching philosophies to:
 - hit the ball down the field 40/50 yards at shin pad height with the call of 'good hit' (all levels)
 - overheads repeatedly losing possession and turning over the ball
 - an outcome orientated focus and club segregation – talk to other coaches and get feedback

An RCD Liaison officer for each club is crucial for this.

4. Coach and Umpire Education

For both coaching and umpiring we need to create and replicate the snowball effect. Monthly umpiring and coaching workshops / seminars along with in-depth pre-season structure and system education is crucial as well as regular and early communicated coach and umpire education programs.

THA Representative, Performance and Player / Coach Development

I would like to congratulate and thank all of the 2014 Representative Coaches and Managers including Super League, Opens, U18s, U15s, U13s, U11s and Hookin2Hockey programs (just as vital). The year has been an extremely successful year for THA with State Championships titles for the U18 Boys (State Champs) and U13 Girls (Div 2 but would of won Div 1 also if they had of been there!). I believe we are in a very good position going forward and focusing on U9 – U13's at representative level will help introduce good hockey practices that will benefit them and THA for years to come.

Next season I would like to ensure that all representative sides start their preparation a lot sooner and has a more structured approach with more training. This includes whiteboard sessions and strength and conditioning. It seems that the desire to represent the Open's teams, in particular the men's side is very minimal from local players. I want to find ways to change this and bring everyone together which can only be a good thing for THA hockey.

I would like to give a special mention to new young motivated coaches for 2014 who are the future of our association:

- Sarah Edwards – U11 THA Scorchers
- Corinne Knack – U11 THA Flames
- Melissa Fazel – U11 THA Embers

Their enthusiasm and desire to learn, coach and love of educating and interacting with young players is a breath of fresh air and is exactly why I love what I do (along with all the other coaches and umpires). I encourage all juniors and seniors to involve yourself in coaching and nominate for representative positions for 2015. I look forward to working with you all.

I would also like to thank and mention a number of volunteer coaches who have given their own time to coach participation and development programs including: Gerard Ferns, Liam McKay, Jye Spriggs, Cody Rintala, Louis Spriggs and a whole lot of others who have been so passionate in giving up their time, you inspire me to strive for better.

I would like to thank Graham Astbury, Peta Crichton, Caralyn Scott, club presidents and secretaries and the Development Advisory Group. I look forward to working together collectively to build THA with a long term plan and

vision. All of these roles are crucial and without any of you my role would not exist / be able to be utilised to its full extent.

Finally I would like to give a personal thanks to Barry Vohland. His knowledge and approach has helped me develop as a coach and as a person and I hope with all my heart that I will be working with you still in the 2015 season. I strive to be more diplomatic and appreciate all you have shared with me over the course of an extremely enjoyable year.

Looking forward to 2015 and developing the Townsville Hockey Community from Grassroots to the top!

Marc Pike
Regional Coaching Director

***‘If you focus on results (outcomes) you will never change (processes)
If you focus on change (processes) you will get results (outcomes)’***

FACILITIES REPORT – BRIAN KERSHAW

Firstly I would like to thank the many people that help in this area of Townsville Hockey and to most of the hockey fraternity goes unseen work but results we all see as we utilise our complex each week.

Bill Osborn our 2nd groundsman and maintenance expert, his help and expertise that he saves THA is workload and dollars to grounds budget and extended life of our machinery is a major dollar amount and help to Peter and Myself.

Peter Edwards our Head Groundsman and his effort and dedication are very evident with the grounds and surrounds look immaculate as always. To this we need to make sure this is maintained as previously we allow 48 weeks in budget for groundsman hours paid annually.

Barry Vohland and the project officer's assistance with projects and sponsorship that the Facilities utilise so as not all funds come out of the THA funds.

Jenny and Trevor in the kitchen a huge thank you for the service you provide to our patrons and special events I only hope over time that all support this as in the big picture the bar takings improve when food is available and work hand in hand.

Mark Irving and Bar staff, Carlie, Peter, Kerry and all others that help out throughout year Thankyou as the social side of hockey is one of our major goals to improve and build on each week on game days and trainings.

To our caretaking family the Fazel's, Thank you. The onsite presence shows and we have had no major issues this year. This also helps and saves THA funds and wastage fixing these incidents and hope the relationships and tasks between bar and grounds prosper in the future.

We had a couple of Championships locally which required volunteers needed to run successfully and to co-ordinate the championships which is a large task so to all involved, Thank you.

This recent focus was to review how we could get cost savings in the facilities area and overseeing ordering which by working with Bar and grounds staff helped with stock levels and tasks being done on a weekly basis which worked well and achieved significant results but still needs ongoing work to improve and streamline.

In 2015 we need to budget and address a few things in moving forward

- Grant for replacement of Roller mower attachment to tractor approx.. \$13700 Inc. gst
- 48 weeks x 20hrs/wk. Groundsman hours.
- Turf cleaning on a more regular basis.
- Office update, as carpets are 21 years old and so how we can be better utilised space.
- Training nets to be installed on Waterhole.
- Increase solar panels so more savings on electricity bills.

- Online bookings for facilities (turf bookings and clubhouse) so facilities can access so as to plan access and setups etc.
- Game day coordinators role and duties.
- Grass field allocation and naming to be Sponsors and ability to adjust draw to be flexible with field issues.
- Club cleanups and duties and times.
- Long term plan for complex. I.e. Extension of rear viewing balcony.
- Bar trading days / hours , monthly events either club / THA / rep teams
- Raffles /jackpot joker/ etc. on game days.
- 100 club where members pay \$100 and there second drink free on any day we trade
- Training day's rep team sausage sizzle and canteen open 5-7pm fundraisers.
- Junior cricket 20/20 matches under lights on turfs in off season using turf wickets over playing surface.
- Social Masters Hockey Tuesdays Nights in Off Season.

These are just some ideas and plans for 2014 - 2015 but if anybody has more ideas please inform Barry to get a better social and atmosphere at THA.

Brian Kershaw
Facilities Chairman 2014

COMPETITIONS COMMITTEE REPORT – MARK MCKAY

Season 2014 saw another wonderful year of vigorous competition between the association's four clubs resulting in all clubs tasting premiership success, in some cases for the first time in a grade for a number of years. The spread of premiership, minor premiership and grand finals appearances across the clubs resulted in an extremely close grand premiership race this year.

This reflects the quality of many of the competitions this season with multiple teams having the points lead in grades at different times during the season, as evidenced in the Division 1 Men's premiership race.

This year also saw the return of the North Queensland Hockey League concept with all Division 1 Men and Ladies teams from Townsville and Cairns vying for the title of premier team in North Queensland. Unfortunately this honour in both men's and ladies' competitions fell to Cairns teams this year. However the concept was generally regarded as a success by all and planning is underway to create an even stronger event next year.

I would like to acknowledge the efforts of Adam Catalano from Cairns as the prime mover in the re invigoration of this competition and his tireless efforts paved the way for its return.

I would also like to thank all the local club officials and delegates to this committee for the way they supported the concept once it was up and running. While issues of weather intervention and as a result a change of travel timing did have an impact on the strength of Townsville sides sent to Cairns, I believe the concept is one that can grow in stature and lead to a marvellous extension of our friendly rivalry with our northern neighbours as well as a vehicle for further promotion of our support.

Season Highlights

As already mentioned the return of the North Queensland Hockey League is I believe one of the great positives to come from this year. The idea of travelling away with your club team can only help to enhance team camaraderie and dynamics whilst also providing opportunity for exposure of players not currently playing Division 1 to top grade hockey. However this does require adjustments to our local competitions structure as well as the physical and financial support of clubs and players. Hopefully 2015 will provide the opportunity to further address these issues and early announcement of NQ league fixture weekends will encourage this.

Another pleasing outcome from this year was the return of a robust Men's Masters Competition between all 4 clubs and a strong resurgence in interest and participation in the Women's masters. Maintaining this

competition is vital to provide opportunities for past players to reconnect with the game and beginners to give hockey a try. The flow on from this can lead to increases in junior and senior numbers as these players often have younger family members who may take up the sport as a result of their parent's participation.

The increase from 3 to 4 grades in the junior girls was another positive step this year with matches being conducted in Under 11, 13, 15 and 18 grades. While at times some score lines were one sided as clubs struggled to fill teams in certain divisions and became dependant on players from lower grades, grading decisions generally enabled these issues to be overcome to some degree. However every attempt must be made to ensure 4 grades remain in the girls next year with the focus being on development of younger players through some exposure to higher grade hockey rather than using players from a higher division in a lower grade.

Player recruitment has been a priority focus for our new coaching director Marc Pike and this has been another positive step this year. I would like to congratulate Marc on the excellent work he has done so far on getting into schools across Townsville and promoting hockey as the wonderful sport that it is. His tireless efforts in this area need to be supported by clubs to ensure that new recruits once obtained, remain in the sport as a result of quality coaching and careful management of junior teams.

A further positive this year was the improvement in the quality of the grass fields. Congratulations must go to the facilities committee and in particular the coal face workers in Peter Edwards and Billy Osborne who had the fields in excellent condition throughout the season despite ongoing weather challenges. Along with this, the utilisation of the electronic scoreboards to great effect this year also contributed to the overall quality of our facilities and congratulations to Brian Kershaw and his team for getting these up and running.

Areas for Review and Development

The inefficiency of the Hockey Queensland online registration process created significant problems for Clubs and THA this year. Consequently it was difficult for clubs and this committee to identify how many and which players were registered. This had flow on implications for competitions in regard to rules and team registrations while also causing financial issues for players and THA alike. We are hopeful that this process in 2015 will be far more seamless enabling a smoother commencement to next season.

Registration issues were further compounded this year by match records not being kept as effectively as this committee would like which led to some issues with grading and the fair application of elements of the rules in the 2014 Operations manual. While this was of concern, major issues were averted and the committee is hopeful that problems from this year have been addressed and will be rectified in 2015. I would like to thank Warwick Nicholson, Sue Pearce and THA President Graham Astbury for donating time to update match records when the extent of the problem became obvious and thus ensuring that points leading into finals were as accurate as possible.

To assist with efficient record keeping it is incumbent on all clubs to make sure that both their team's cards and those of the opposition team they are playing are filled out accurately. The committee recommends that all teams have both a coach and a separate manager who has the responsibility to facilitate this by monitoring the cards at half time and at the conclusion of matches.

Juniors

As mentioned earlier a pleasing aspect of this year's competition was the return to 4 junior grades in the girls, however the boys were unable to do this which created 3 year age gaps between grades in all divisions. This 3 year age gap proves problematic, as in some cases clubs have too many players for one team but not enough for 2 resulting in reduced game time for players in those teams. On the other hand creation of byes where clubs were able to achieve 2 teams was not deemed to be ideal either. While a return to four grades would help to solve this problem, clubs and this committee need to ensure that decisions made continue to provide opportunity for player development as well as retention of players for the following season. This issue continues to be one which causes much angst and can hopefully be rectified in 2015 by strong early season recruitment drives by all clubs on the back of the excellent work being done by our coaching director.

Season Draw

The stop start nature of this season was an area that will need addressing for 2015. While some of the breaks were forced by a busy representative calendar and weather intervention during the early part of the season, consideration must next year be given to enabling fixtures to be played more regularly. An example

is the school holidays, while junior fixtures may well be impacted by the holidays there seems no reason why senior fixtures should not be played through this period. Enabling hockey to be played by most grades more regularly next year will be of major importance in the considerations of this committee in 2015.

Officials

As with most years the officiating of matches continues to be an area that requires greater support. I wish to start by thanking Ann Jones as umpires' co-ordinator and the relevant club umpire delegates who did a fantastic job of organising match officials for games this year. Unfortunately this small and hard working group are not always supported as they should be by players in taking on the responsibility to umpire when designated. Also the behaviour of players, coaches and spectators towards match officials needs to be further addressed in 2015 as this appears to be the major disincentive for people to take on this critical role. Actions such as the "Positive or Pointless" advertisements, Code of Conduct signage and the trial of code of conduct officials are all initiatives that can be expanded upon next year. Ongoing umpire professional development which was commenced this year will need to be expanded in 2015 to help improve this critical area of our support.

Conclusion

In summary it would be remiss of me not to mention the marvellous job done by a number of people commencing with Barry Vohland this year, particularly early on when he was running the office, managing junior development and still fulfilling his actual role seeking sponsorship and government grants. On top of that he had to deal with a rookie Competitions director, assist transitions for the new coaching director and office staff and complete many other odd jobs that fell into his lap. He managed all this in his usual calm and highly efficient manner. I also would like to acknowledge Caralyn Scott who has had a baptism of fire stepping into her role in the office but has exhibited a positive attitude, commitment and willingness to learn in her new position. A special thanks to THA president Graham Astbury for his support and encouragement of the work done by this committee.

Finally I would like to thank all the members of the competitions committee Janelle and Brian Knack, Greg Fazel, Greg Deacon, Cheryl Phillips, Jacqui McMahon and Gary Kershaw as well as proxy delegates who have filled in at different times, for their hard work, patience and positive approach to this year throughout our many meetings and challenges. I would like to particularly acknowledge Gary Kershaw for his guidance this year and I have much greater appreciation of the many years of toil that he has provided to Townsville Hockey in his long tenure as Competitions Director.

Mark McKay
THA Competitions Director

OFFICIATING REPORT - ANNE JONES

I would like to thank the umpiring committee of Lloyd Arthy, Corey Moore and Nathan Pardon for their hard work. I would also like to thank all the umpires who have given up their time to umpire. It can sometimes be a very thankless job but without umpires the games could not go ahead.

THA is to be commended for its stance on abuse of umpires and putting forward positive steps to help minimise this by the prominent display of the code of conduct and also in the final weeks the use of code of conduct people for the junior games. This year we were able to have two umpire mentors- Annabelle Willox and Irene Clelland come up for a weekend. They provided information sessions for junior umpires and senior umpires, coaches and players. As well they were able to watch and provide feedback to a number of junior umpires. This was a great experience for the umpires and very well received especially by the junior umpires.

Finally congratulations to those umpires who umpired at state championships. Your assistance in helping out is appreciated and I hope that you received valuable feedback. Congratulations to those umpires who made national panels Nicole Arthy, Brett Grady, Anne Jones and Scott Orth. Scott was selected for the Masters would cup and umpired the 55s final.

Anne Jones
THA Umpire Co-ordinator

REPRESENTATIVE OFFICIATING ACHIEVEMENTS FOR 2014

National Championships

- Nicole Arthy
- Brett Grady
- Anne Jones
- Scott Orth

Masters World Cup & Masters 55's

- Scott Orth

REPRESENTATIVE ACHIEVEMENTS FOR 2014

Queensland U13s

Boys

Curtis James,
Benjamin Judge
Nicholaas Smith

Girls

Emma Dixon
Alyssa Ferns
Janaye Williams

Girls Shadows

Chloe McKay
Keeleigh Parison

Queensland U15s

Boys

Harrison Farrell
Sanjeevan Ketheesan

Girls Shadow

Talita Bremermann

Queensland U18s

Boys Team

Joel Rintala

Boys Shadow

Cody Rintala

Boys Squad

Liam Bonner

Girls Team

Hannah Astbury
Natarlia Smith

Girls Shadow

Chloe Johnston

Girls Squad

Chloe McMaster

Queensland U21s

Boys

Justin Douglas
Aidan Rintala

Boys Shadow

Joel Rintala

Boys Squad

Matthew Lagana
Cody Rintala

Girls

Hannah Astbury
Rebecca Church
Stephanie Kershaw
Kazzia Lammon

REPRESENTATIVE ACHIEVEMENTS FOR 2014

Queensland Country

Men

Daniel Mathiesen (Withdrawn)

Women

Nicole Arthy

Queensland Blades

Justin Douglas

Aidan Rintala

Queensland Scorchers

Hannah Astbury

Stephanie Kershaw

Kazzia Lammon

Northern Territory Pearls

Rebecca Church (Qld draft player)

Australia A Women

Stephanie Kershaw

Kazzia Lammon

Kookaburras

Rob Hammond

Won World Cup Gold & Retired in July 2014

TOWNSVILLE REPRESENTATIVE TEAMS FOR 2014

OPEN LADIES	ZONE LADIES (NORTHERN STORM)
Amelia Fazel	Hannah Astbury (GK) (Townsville)
Ashlee Dodds	Majelia Barnes (Draft - Gympie)
Rebecca Church	Christine Nenn (Cairns)
Belinda Hudson	Haylee Brodin (Cairns)
Camilla Dodds	Rebecca Church (Townsville)
Carlie Pearce	Chloe Dredge (Draft - Gympie)
Courtney Gricks	Jade Gilbert (Cairns)
Emma McCulloch	Jane Gleeson (GK) (Townsville)
Jane Gleeson (GK)	Melissa Griffin (Townsville)
Jenna Church	Courtney Kelly (Townsville)
Keelie Bourke	Kazzia Lammon (Townsville)
Melissa Griffin	Any Smith (Draft - Brisbane)
Natarlia Smith	Natarlia Smith (Townsville)
Nicole Arthy	Leigh Thomas (Cairns)
Stacey Sebassio	Jessica Watson (Cairns)
	Goal Keeper of Final: Hannah Astbury
Coach: Barry Vohland	Coach: Nathaniel Lilevskiy
Manager: Christine Smith	Manager: Cathy Smith
Result: 2 nd Div 1	Result: 5 th

TOWNSVILLE REPRESENTATIVE TEAMS FOR 2014

OPEN MEN	ZONE MEN (NORTHERN STORM)
David Reid (GK)	Simon Borger (Cairns)
Jack Perry	Adam Catalano (Cairns)
Matthew Hills	Jens Christensen (Draft - Ipswich)
Ashley McCulloch	Arin Doig (Townsville)
Luke Ibell	Justin Douglas (Townsville)
Chris Martin	Christopher Fazel (Townsville)
Daniel Mathiesen	Daniel Ginnaw (Cairns)
Matthew Smith	Jarrold Holmes (Cairns)
Josh Hudson	Zygi Holmes (GK) (Cairns)
Ben McCarthy	Jason Hullick (Draft- Brisbane)
Mitchell Allen-Waters	Chris Martin (Townsville)
Brad Vitale	Daniel Mathiesen (Townsville)
Marc Pike	Mitchell Plos (Cairns)
Haig Deere	Aidan Rintala (Townsville)
Dale Agnew	Cody Rintala (Townsville)
Danny Ireland	Joel Rintala (Townsville)
Damien Fagg	Matthew Shaw (Draft – Brisbane)
Ashton Spaulding (Shadow)	
Arian Farren (Shadow)	
Patch Clapp (Shadow)	
Coach: Nathan Pardon	Coach: Marc Pike
Manager: Christian Bourke	Manager: Christian Bourke
Result: 2 nd Div 1	Result: 5 th

UNDER 18 BOYS (1)	UNDER 18 GIRLS
Nick Brown	Hannah Astbury (GK)
Elliot Dale	Gabe Whittaker
Harrison Farrell	Tamara Astbury
Gerard Ferns	Taylor Lemmon
Mitch Grady	Meagan Phelan
Sanji Ketheesan	Abbie Lammie
Matthew Masanda	Chloe McMaster
Liam McKay	Chloe Johnston
Bradley Moore	Teneale Johnston
Mitchell Nicholson (GK)	Natarlia Smith
Jack Norris	Corrine Knack
Cody Rintala	Keelie Woodfield
Joel Rintala	Chelsea Tautau
Jye Spriggs	Amelia Fazel
Caleb Tarlington	Maddie Kershaw
	Emma Riley
Coach: Peter Walker	
Assistant Coach: Grant Dilger	Coach: Mykel Smith
Manager: Brett Grady	Manager: Wendy Foruria
Result: 1 st Div 1	Result: 5 th Div 1

TOWNSVILLE REPRESENTATIVE TEAMS FOR 2014

UNDER 18 BOYS (2)
Nick Andersen
Ryley Bradshaw
Cameron Brewster
Spencer Brewster
Patrick Forster
Piers Lourey
Reece Phillips
Jonathan Reid
Siddarth Roach
Jack Smith
Kai Smith
Lewis Spriggs
Kevin Stark
Ryan Taylor (GK)
Coach: Marc Pike
Manager: Sarah Spriggs
Result: 5 th Div 2

UNDER 15 BOYS	UNDER 15 GIRLS
Harrison Farrell	Talita Steele (GK)
Daniel Brown	Kyla Buchanan
Kyle Coburn	Samantha Band
Ben Faulks	Jess Lemmon
Cameron Galletly	Hayley Comben
Sanjeevan Ketheesan	Annalise Tyrrell
Nicolas Masnada	Abbey Caris
William McMahon	Mikaela Stark
Rhys Mead	Renny Miller
Reece Phillips	Drew Vickers
Marshall Quinn (GK)	Sally Pethers
Joshua Williams	Kiara Hervey
Jonathan Reid	Riley Milton
Hugh Glass	Nikita Smith
Tom Lafferty	Emma Watson
Coach: Marc Pike	Coach: Toni McElligott
Manager: Semone Farrell	Manager: Lara Band
Result: 3 rd Div 1	Result: 9 th Div 1

TOWNSVILLE REPRESENTATIVE TEAMS FOR 2014

UNDER 15 BOYS NO 2	
Sam Green	
Benjamin Judge	
Callum James	
Curtis James (GK)	
Tom Galletly	
Deklan Ambrose	
Thomas Rawston	
Nicholaas Smith	
Drew Boniface	
Max Spriggs	
Kelan Sheard	
Mitch Pilcher	
Jack Nelson	
Coach:	Murray James & Peter Spriggs
Manager:	Jacinta Foley
Result:	6 th Div 2

UNDER 13 BOYS NO 1	UNDER 13 GIRLS NO 1
Deklan Ambrose	Elisha McMahon (GK)
Joshua Wells	Michelle Heijeman
Sam Green	Jessica Davison
Curtis James (GK)	Chloe McKay
Callum James	Janaye Williams
Benjamin Judge	Chelsea Beveridge
Shaun Kennedy	Lara Leong
Thomas Rawston	Paige Vickers
Kelan Sheard	Alyssa Ferns
Nicholaas Smith	Aleisha Knack
Max Spriggs	Kasey Bailey
Tom Galletly	Emma Dixon
Drew Boniface	Emily Robson
	Georgina Wightman
Coach: Peter Spriggs	Coach: Holly Harris
Manager: Jacinta Foley	Manager: Janelle Knack
Result: 3 rd Div 1	Result: 1 st Div 2

TOWNSVILLE REPRESENTATIVE TEAMS FOR 2014

UNDER 11 BOYS (Blades)	UNDER 11 GIRLS (Scorchers)
Max Robson (GK)	Sophie Cross (GK)
Joshua Nixon	Olivia Brewer
Harrison Leavers	Jordyn Cameron
Jason Kennedy	Christine Heijneman
Sawyer Faulks	Lily Leavers
Riley Snell	Claudia Krause
Zachary Judge	Emily Lafferty
Matthew Nixon	Tahnee Marshall
Matthew Tarlinton	Jorja Nielsen
Kye Johnston	Kasey Parison
Lachlan McCulloch	Zoe Stark
Joshua Ferns	Imogen Patterson
Coach: Karen Nixon	Coach: Sarah Edwards
Manager: Jodie Kimber	Manager: Jessica Stark
Result 1 st Div 1	Result 1 st Div 1

UNDER 11 BOYS (Jetts)	UNDER 11 GIRLS (Embers)
Caleb Tronson	Brianna Cassady
Lachlan Tronson (GK)	Emily Francis
Kobe Owens	Hayley Gallagher
Flynn Speare	Hayley Hall
Daniel Scott	Tia Jones
Jonathon Keneally	Ashleigh Hines
John Goodall	Giann Paronella
Bryn Baird	Ebony Speare
Saxon Carroll	Rhiley Vines
Max Robson	Lily Williams
Kai Smith	
Jeremy Harding	
Angus Shephard	
Trent Casey	
Coach: Mykel Smith	Coach: Corrine Knack
Manager: Angus Tronson	Manager: Joanne Eves
Result 2 nd Div 2	Result 1 st Div 2

TOWNSVILLE REPRESENTATIVE TEAMS FOR 2014

UNDER 11 GIRLS NO 3

Allana Miskiewicz
Beth Kenneally
Jorja Maidment
Hayley Fletchett
Emma Miltenburg
Olivia Jackson
Claire Kearney
Shanique Seage
Olivia Chadwick
Caitlin Burnett
Coach: Melissa Fazel
Manager: Joanne Eves
Result 3 rd Div 2

VETERAN LADIES NO 1	VETERAN LADIES NO 2
Connie Caris	Linda Casey
Amanda Cruickshank	Lydia Colquhoun
Kelly Hurle	Peta Crichton
Anne Jones	Wendy Foruria
Megan Lanyon	Jan Gilbert
Cheryl Phillips	Petrina Jones
Janelle Poole	Sharon Kesteven
Jennifer Rasmussen	Sue Pearce
Kelli Rebetzke	Judith Richards
Kathy Richardson	Leigh Robinson
Helen Walls	Cathy Smith
Lesley Walsh	Danelle Williams
	Donna Williams
Coach: Shane Davis	Coach: Noel Cavanagh
Manager: Danielle Poletti	Manager: Bill Walls
Umpire: Anne Edwards	Umpire: Megan Phelan
Result: 8 th Div 1	Result: 8 th Div 5

TOWNSVILLE REPRESENTATIVE TEAMS FOR 2014

VETERAN MEN OVER 40's	VETERAN MEN OVER 45'S
Gordon Brown (Townsville)	Brett White (Brisbane)
Noel Cavanagh (Townsville)	Gary Adsett (Ipswich)
Shane Davis (Townsville)	Craig Huxley (Brisbane)
Peter Edwards (Townsville)	Bill Walls (Townsville)
Chris Fenton (Brisbane)	Noel Cavanagh (Townsville)
Brett Grady (Townsville)	Russell Thorburn (Brisbane)
Matthew Ferns (Townsville)	Pat Farmer (Townsville)
Mark Haines (Townsville)	Chris Fenton (Brisbane)
Steve Beathe (Townsville)	Mark Irving (Townsville)
Steve Knight (Townsville)	Graham Astbury (Townsville)
Eddie McGuiness (Townsville)	Peter Deering (Brisbane)
Pat McGovern (Townsville)	Clive Richards (Brisbane)
David Stewart (Townsville)	Eddie McGuiness (Townsville)
Peter Walker (Townsville)	
Gavin Walker (Mackay)	
Todd White	
Michael Downey	
Coach: Peter Walker	
Manager: Neil Hegarty	
Umpire: Scott Orth	
Result: 4 th	

VETERAN MEN O 50's	VETERAN MEN 060's Trials
Mark Bonner (Townsville)	Billy Osborn (Townsville)
Martin Brewster (Townsville)	Cess Johnstone (Townsville)
Ross Crawford	Bruce Urquhart (Townsville)
Grant Dale (Townsville)	Dick Cummins (Townsville)
Craig Huxley (Brisbane)	
David Jones (Townsville)	
Brian Kershaw (Townsville)	
Kevin Knight (Bundaberg)	
Mike Maloney (Gold Coast)	
Wade Moore (Townsville)	
Warrick Nicholson (Townsville)	
Bill Osborn (Townsville)	
Russell Thorburn (Brisbane)	
Steven Walker	
Brett White (Brisbane)	
Gary Wicks (Townsville)	
David Wills (Brisbane)	
Coach: Neil Hegarty	
Manager: Gary Wicks	
Umpire: Brett Grady	
Result: 7 th	

Queensland Masters Women

35+
Amanda Cruickshank

40+
Kelly Hurle
Cheryl Phillips
Kathy Richardson

Queensland Masters Men

40+
Matt Ferns
Glen Deuble

45+
Shane Davis
Bill Walls
Mark Irving

50+
David Jones

60+
Bruce Urquhart

65+
Neil Hegarty
Bill Osborn
Ces Johnston

70+
Dick Cummins
Charlie Rasmussen

Alice Springs Masters Games

Men

Mark Haines
Allan Davidson
Peter Edwards
Noel Cavanagh
Eddie McGuinness
Brian Kershaw
Warwick Nicholson
Steve Beathe

Women

Jo Kruger
Glenda Edwards
Robyn Beathe

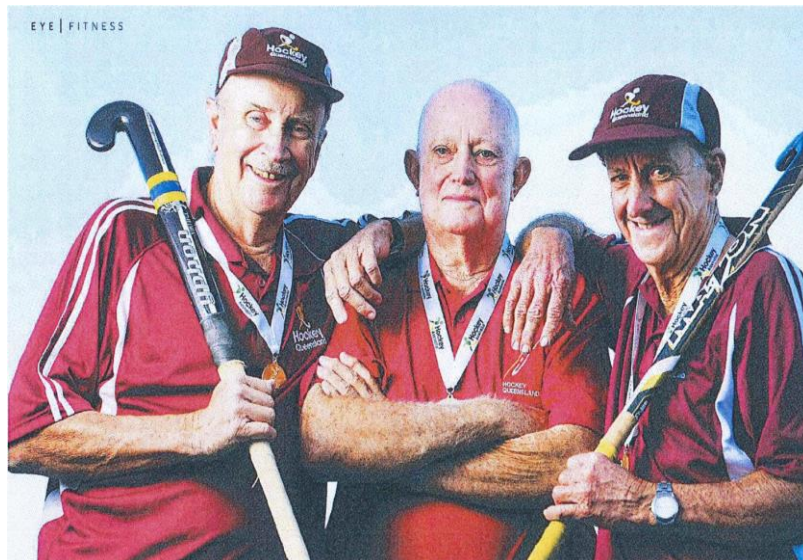
Australian Representative Masters

Men

45+
Mark Cruickshank
60+
Bill Osborn
70+
Dick Cummins
75+
Charlie Rasmussen

Women

35+
Amanda Cruickshank





Champions do not become champions when they **win** the event, but in the hours, weeks, months and years they spend **preparing** for it. The Victorious performance itself is merely the **demonstration** of their championship **Character**.

T. Allan Armstrong



TOWNSVILLE HOCKEY

ASSOCIATION INC

MINUTES OF THE 85TH ANNUAL GENERAL MEETING

SUNDAY, DECEMBER 1 2013

PRESENT:

THA- Graham Astbury (President), Gary Wicks (Treasurer) and Glenda Edwards (Secretary).

Brothers - Peter Edwards, Jeremy Rose, Bernie Murray and Mark Irving.

Commercials - Kerry Fazel and Lloyd Arthy.

Parks - Cheryl Phillips, Matt Ferns, Sarah Edwards, Neil Hegarty and Peta Crichton.

West's - Shane Davis, L. McMahon, V. Parison, Dick Cummins, Gary Kershaw and Jenny Kershaw.

APOLOGIES: Natalie and Tony Rintala, Mark McKay and Annette Kershaw

Minutes of Annual General Meeting held 9 December 2012- circulated

It was moved by Lloyd Arthy, seconded by Peta Crichton that the Minutes of the Annual General Meeting 9th December 2013 be accepted.

CARRIED

Annual Reports

Financial Report as per the Report provided by Gary Wicks (see attached report)

Gary informed that today's financials are not the final copy. They have been reconciled by not signed off by the auditor to date.

Gary Wicks advised that the bar has had a better return this year and stock control has improved.

Association fees are slightly down on 2012 but the mix of fee structures or player numbers may have impacted on this. Refunds on fees reduced in 2013.

Cyclone Yasi insurance payout went towards the purchase of the 2 score boards.

THA have installed solar panels and the plan is to increase the number of panels to reduce our electricity account.

Gary explained that capital expenditure is down and his insight is that our loans should be paid off completely over the next 4 years.

Need to develop a strategic plan to ensure the longevity of our turfs and their replacements is staggered.

A 2014 budget has been drafted based on the current member base. This will be circulated to the executive and a decision needs to be made in relation to how fees will be collected.

Motion was made to hold another meeting at the start of the 2014 season to table a full financial audited report for consideration

Gary Kershaw moved the motion, Seconded by Peta Crichton

CARRIED

Presidents Report as per the 2013 Annual Report-tabled at the AGM

Graham Astbury made a special mention of Brian Kershaw and his involvement with Townsville Hockey over a period of years. Graham also acknowledged the achievements and efforts by Barry Vohland as Project Officer for THA. Graham also acknowledged the representative commitments of Townsville players and made special mention of Peter Searston, Margaret Dilger, Emma McCulloch and Brian Kershaw for their state coaching commitments and Nicole Arthy for Umpiring at the U13 Nationals. THA now have a formal sponsorship package available for circulation. THA won the Good Sports State Final and was runner up in the National Finals.

Huge thankyou and appreciation for Peter Searston, Emma McCulloch, Candice Luff, Matthew Ferns for continuing the local development in Margaret's absence.

Graham Astbury would like to extend a huge thankyou to Karen Wicks and show appreciation for her involvement over the past 12 years and wish her the best for her future endeavours.

Thank you to Barry who has taken over the Queensland representative coaching roll in Margaret's absence.

Coaching Director/Development Report as per 2013 Annual Report

Competitions Committee Report- as per 2013 Annual Report

There are still concerns around grading decisions. The biggest problem is club involvement and information being disseminated. The biggest change was the reverting back to age divisions. Masters (veterans) need to be revitalised and this needs to fall back to the clubs to support this competition. The THA recruitment plan needs to be worked jointly to benefit all. Senior numbers are a concern and teams are managed with flexibility in player movements across grades.

Officiating Report as per the 2013 Annual Report

Lloyd thanked Brendan Jones for his role with officiating this year and thank you to all the umpires. Lloyd also wanted to acknowledge the efforts of our juniors in officiating and that we need to encourage and support them. THA needs to look at teaching our umpires to blow the whistle more and pull up infringements and card if necessary. This is important so junior players know what to expect at a championship level.

Project Officers Report as per the 2013 Annual Report

Barry would like to increase sponsorship for THA but asks that we all try and support his efforts in finding possible avenues. A recruitment plan has been developed for the next 2 years. THA have put some strategies in place including running hook in2 hockey programs over the last 2 weeks of the holidays which will lead into the club sign ons, Active After School Programs and North Shore Sport Development (long term).

Facilities Report as per 2013 Annual Report

It was moved by Gary Kershaw and seconded by Matthew Ferns that all reports be accepted.

CARRIED

Election of Office Bearers

President Graham Astbury called all Board positions vacant

President

2 written nominations were received from Brian Kershaw and Graham Astbury for the position of President; however Brian has since retracted his nomination. Glenda Edwards moved that Graham Astbury be appointed as President – seconded by Gary Kershaw. All in favour. Graham accepted the position.

CARRIED

Treasurer-

One written nomination was received by Peta Crichton for Treasurer. Graham moved that Peta be appointed as Treasurer - seconded Vicki Parison. All in favour. Peta Crichton accepted.

CARRIED

Affiliated Board members

Clubs advised that the members to the Board for 2014 will be

Brothers-Lesley Walsh- Moved Jeremy Rose Seconded Glenda Edwards

Parks-Gary Wicks- Moved Matty Ferns Seconded Peta Crichton

Commercials-Kerry Fazel- Moved Lloyd Arthy Seconded Jeremy Rose

West-Shane Davis- Moved Vicki Parison Seconded Graham Astbury

ACCEPTED AND CARRIED

Independent Member-

A written nomination was received by Brian Kershaw.

The question around independent is the difficulty of getting people completely dissolved from hockey is to be involved in our board. What does affiliated mean? A general consensus is that affiliated means no club involvement. Graham asked the meeting can we accept this nomination based on the current wording of the constitution.

Motion by Graham Astbury and Seconded by Lloyd Arthy that under the current wording in the constitution the nomination for Independent Member by Brian cannot be accepted at this time. Agree 10 Against 4 Abstained 3 Motion carried to reject nomination at this time.

Independent member – vacant

Appointments –

Auditor - WHK NQ

Gary would like to hold over the appointment of auditor until financials are tabled – Gary Kershaw motioned that we appoint with the discretion of the board to change if necessary. Seconded by Mark Irving. All in favour.

CARRIED

Solicitor

It was motioned by Graham Astbury that Roberts, Nehmer McKee be solicitors for the 2014 season. Seconded Lloyd Arthy. All in favour.

CARRIED

Patron-

Graham Astbury moved that Councillor Ray Gartrell be appointed as Patron for 2014. Seconded by Kerry Fazel. All in favour.

CARRIED

General Business

Expansion of the Board.

The Board can invite anyone to the meeting but they have no voting right. Board can appoint someone to the committee for a period of time. Graham is stating that this motion was never acted upon so a decision by the floor needs to be taken in relation to expanding the board or not. Matt Ferns asked what was the reason behind the expansion seeing as there are 4 club reps on the BOM. Graham responded- The expansion was around the operational matters and the additional portfolios to provide clarity. Gary Kershaw responded BOM is to provide strategic direction not focus on operational decisions. He has concerns that the board needs to show a strategic direction.

Motion 1 stated- 'The decision on the expansion of the board to include the two portfolio chairs from Competitions and Development be retracted' – Motion by Gary Kershaw to agree to retract the original motion and replace with 'The BOM add the portfolio chairs of Competitions and Development as regular invitees to the board meetings' Seconded Kerry Fazel. In favour 16 Against 1.

CARRIED

Motion 2 stated- 'The wording in the constitution in relation to the Independent (non- affiliated) member be changed to include the election of a person who can provide and demonstrate a level of independence from their current club involvement for the good of the association as a whole'. Motion by Gary Kershaw to remove the wording 'from their current club involvement' to read- 'The wording in the constitution in relation to the Independent (non- affiliated) member be changed to include the election of a person who can provide and demonstrate a level of independence for the good of the association as a whole'. Seconded by Vicki Parison. All in favour.

CARRIED

Life Members- Motion by Gary Kershaw that the Board be directed to establish and maintain a life membership criteria and evaluation. Seconded by Shane Davis. All in favour.

CARRIED

Graham to follow up the current nominations for Life members.

General Discussion:

- Signage of rules around the grounds
- Expand summer hockey concept- may include another comp prior to sign on Jan-Feb (not club affiliated)
- Corporate challenge
- Indoor hockey
- Road side billboard – advertise hockey
- Cairns have put a proposal to have a competition with Townsville. Mackay might also be interested in a separate competition. Players bear costs so need to look at a cost effective method. Possible 1 away and 1 home game or final included in Vigen Cup. More discussion is necessary around logistics of this type of competition.
- NQ games in Townsville in 2014- THA have nominated to be involved. Format to be decided. 9 a side comp?
- State junior championships will run over 3 days- trial for 2014. This change occurred due to feedback received from people involved in these championships.
- Advertisement for RCD will be directed through Hockey Qld and all affiliated associations

Meeting Closed 12.20pm

TROPHY WINNERS FOR 2014 SEASON

Trophy	Trophy Name	Recipient	Club
Goal Keepers	Best Senior Goal Keeper	David Reid	Brothers
	Best Junior Goal Keeper	Hannah Astbury	West's
Umpires	Junior Umpire Award (Girls)	Tamara Astbury	West's
	Junior Umpire Award (Boys)	Gerard Ferns	Parks
Most Outstanding	Most Outstanding Junior Female	Hannah Astbury	West's
	Most Outstanding Junior Male	Elliot Dale	Commercials
Encouragement	Jeff Jorgensen Jnr Encouragement	Chelsea Morris	Commercials
Young Talent	Young Talent Award	Rebecca Church	Commercials
Under 11 Girls	Player of the Finals	Imogen Patterson	Commercials
Under 13 Girls	Player of the Finals	Alyssa Ferns	Parks
Under 15 Girls	Player of the Finals	Janaye Williams	Parks
Under 18 Girls	Player of the Finals	Corrine Knack	Commercials
Under 12 Boys	Player of the Finals	Nicolaas Smith	Commercials
Under 15 Boys	Player of the Finals	Sanji Ketheesan	West's
Under 18 Boys	Player of the Finals	Patrick Forster	Parks
Vets Men	Player of the Finals	Shane Davis	Parks
Open Ladies	Best & Fairest	Rebecca Church	Commercials
Open Men	Best & Fairest	Aiden Rintala	Commercials
Masters Ladies (1)	Best & Fairest	Amanda Cruickshank	West's
Masters Ladies (2)	Best & Fairest	Peta Crichton	Parks
Masters Men Over 40	Best & Fairest	Matt Ferns	Parks
Masters Men Over 45	Best & Fairest	Pat McGovern	West's
Masters Men Over 50	Best & Fairest	David Jones	West's
Masters Men Over 55	Best & Fairest	Dick Cummins	West's
Under 11 Boys (Blades)	Best & Fairest	Josh Nixon	Parks
Under 11 Boys (Jetts)	Best & Fairest	Patrick McMahon	West's
Under 11 Girls (Scorchers)	Best & Fairest	Emily Lafferty	Parks
Under 11 Girls (Embers)	Best & Fairest	Shanique Seage	Commercials
Under 11 Girls (Flames)	Best & Fairest	Jorja Maidment	West's
Under 13 Girls (1)	Best & Fairest	Emma Dixon	Brothers
Under 13 Girls (1)	Most Improved	Chelsea Beveridge	West's
Under 13 Boys (1)	Best & Fairest	Benjamin Judge	West's
Under 13 Boys (1)	Most Improved	Tom Galletly	Commercials

Under 15 Girls (1)	Best & Fairest	Kyla Buchanan	Parks
Under 15 Girls (1)	Most Improved	Abbey Caris	Brothers
Under 15 Boys (1)	Best & Fairest	Harrison Farrell	Parks
Under 15 Boys (1)	Most Improved	Johnathan Reid	Wests
Under 15 Boys (2)	Best & Fairest	Jack Nielsen	Parks
Under 15 Boys (2)	Most Improved	Mitchell Pilcher	Commercials
Under 11 Girls	Premiership		Commercials & Wests
Under 12 Boys	Premiership		Commercials
Under 13 Girls	Premiership		Parks
Under 15 Girls	Premiership		Parks
Under 15 Boys	Premiership		Parks
Under 18 Girls	Premiership		Commercials
Under 18 Boys	Premiership		Parks
Division 1 Men	Premiership		Wests
Division 1 Ladies	Premiership		Wests
Division 2 Men	Premiership		Wests
Division 2 Ladies	Premiership		Brothers
Division 3 Men	Premiership		Wests
Division 3 Ladies	Premiership		Parks Gold
Division 4 Men	Premiership		Brothers
Division 4 Ladies	Premiership		Parks Maroon
Vets Mens	Premiership		Wests
Under 11 Girls	Minor Premiership		Commercials
Under 12 Boys	Minor Premiership		Commercials
Under 13 Girls	Minor Premiership		Parks
Under 15 Girls	Minor Premiership		Parks
Under 15 Boys	Minor Premiership		Parks
Under 18 Girls	Minor Premiership		Commercials
Under 18 Boys	Minor Premiership		Parks
Division 1 Men	Minor Premiership		Commercials
Division 1 Ladies	Minor Premiership		Wests
Division 2 Men	Minor Premiership		Wests
Division 2 Ladies	Minor Premiership		Wests
Division 3 Men	Minor Premiership		Parks
Division 3 Ladies	Minor Premiership		Commercials
Division 4 Men	Minor Premiership		Brothers
Division 4 Ladies	Minor Premiership		Parks Maroon

RESULTS AT STATE CHAMPIONSHIPS FOR 2014

Open Mens	2 nd Div 1
Open Ladies	1 st Div 1
Veteran Ladies No. 1	8 th Div 1
Veteran Ladies No. 2	8 th Div 2
Veteran Men Over 40	4 th
Veteran Men Over 50	7 th
Under 18 Boys No 1	1 st Div 1
Under 18 Boys No 2	5 th Div 2
Under 18 Girls No 1	5 th Div 1
Under 15 Boys No 1	3 rd Div 1

Under 15 Boys No 2	6 th Div 2
Under 15 Girls No 1	9 th Div 1
Under 13 Boys No 1	3 rd Div 1
Under 13 Girls No 1	1 st Div 2
Under 11 Boys No 1	1 st Div 1
Under 11 Boys No 2	2 nd Div 2
Under 11 Girls No 1	1 st Div 1
Under 11 Girls No 2	1 st Div 2
Under 11 Girls No 3	3 rd Div 2

VIDGEN CUP RESULTS, RHONDA CROSSMAN AND HAWTHORN SHIELD 2014

NAME	GRADE	COMPETITION WINNER
VIDGEN CUP	MENS	CAIRNS
RHONDA CROSSMAN CUP	LADIES	TOWNSVILLE
HAWTHORN SHIELD	MENS & LADIES	CAIRNS

TOWNSVILLE HOCKEY ASSOCIATION INC.

2014

Life Members

Doris Moore

Len Dowd

Jim Mason

Merv Crossman

Rhonda Crossman

Barry Malcolm

Jeff Jorgensen (dec)

Bob Smith (dec)

John Young (dec)

Gary Kershaw

Ken McElligott

Bernie Murray

Warren Ireton (dec)

Brian Kershaw