

TOWNSVILLE HOCKEY ASSOCIATION ANNUAL REPORT – 2016

Amended 01/12/2016

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TOWNSVILLE HOCKEY ASSOCIATION INC.

LIFE MEMBERS

Life Member	Club	Year of Induction
Doris Moore	Parks	Prior to 1991
Len Dowd	Brothers	Prior to 1991
Jim Mason	Parks	Prior to 1991
Merv Crossman	Parks	Prior to 1991
Rhonda Crossman	Parks	Prior to 1991
Barry Malcolm	Parks	Prior to 1991
Jeff Jorgensen (dec)	Commercials	Prior to 1991
Bob Smith (dec)	Commercials	Prior to 1991
John Young (dec)	Parks	Prior to 1991
Gary Kershaw	Wests	1991
Ken McElligott	Wests	Prior to 2005
Bernie Murray	Brothers	2005
Warren Ireton (dec)	Brothers	Posthumously 2012
Brian Kershaw	Wests	2012
Bill Osborn	Parks	2014
Neil Hegarty	Parks	2014

SECTION 1: THA STRUCTURE & COMMITTEES

ASSOCIATION POSITIONS

Patron: Ray Gartrell (Councillor)

Auditor: Ian Bolton – First Reserve Financial

Solicitor: Roberts Nehmer McKee

BOARD OF MANAGEMENT: 2015-16

President: Glenda Edwards **Treasurer:** Peta Crichton

Board Members:

Independent Member: Vacant

Club Affiliated:

Brothers Club: Connie Caris
 Commercials Club: Grant Dale
 Parks Club: Gary Wicks
 Wests Club: Gary Kershaw

Secretary to BOM Kimberley Harding / Briode McCarthy

Board Meeting Attendance		Attended	Notations
Board Members			
President	Glenda Edwards	9	Acting Interim Nov 2015 to Feb 2016/ Appointed by Board Feb 2016
Treasurer	Peta Crichton	9	
Brothers Hockey Club Member	Connie Caris	6	
Commercials Hockey Club Member	Grant Dale	6	
Parks Hockey Club Member	Gary Wicks	6	
Wests Hockey Club Member	Gary Kershaw	8	
Non Affiliated Board Member	Vacant	0	
Secretary			
Secretary –	Briode McCarthy	6	
	Kimberley Harding	2	
Invited Attendees			
Patron -TCC Councillor	Ray Gartrell,	0	
Regional Coaching director	Marc Pike	2	
Qld Sport & Recreation		0	
HQ Program Manager	Barry Vohland,	0	
Competitions Committee Chair		0	
Townsville Enterprise	Matt Burton	1	

THA STAFF: 2015-16

Coaching Director: Marc Pike

General Staff:

Administration: Caralyn Scott / Kimberly Harding/ Briode McCarthy

Groundsman: Peter Edwards Bill Osborn (Volunteer)

THA COMMITTEES: 2015-16

Development Advisory Committee

Chair: Gary Kershaw

Members:

RCD- Marc Pike	Steven Farrell	Peter Searston
Murray James	Nathan Burgers	Emma McCulloch
Invitee/ consultant	Barry Vohland,	

Facilities

Chair: Brian Kershaw

Members:

Warwick Nicholson	Billy Osborn	Kerry Fazel

Competitions Committee

Chair: (Interim) Gary Kershaw BOM

Club Delegates:

Brothers	Damien Dixon	Wade Moore
Commercials	Raelene Eves	Rebecca Hudson
Parks	Mark McKay	Cheryl Phillips
Wests	Glen Maidment	Gary Kershaw

Representative Committee:

Chair:

Members:

Carolyn McDonald внс	Grant Dale вом/снс	Mark McKay PHC
Jacinta Foley WHC		Wendy Foruria whc

Judiciary:

Chair: Steven Knight

Members & Proxy:

Brothers	Mark Fenlon	
Commercials	Rebecca Hudson	Susan Church
Parks	Steven Knight	
Wests	Annette Kershaw	Bruce Astbury

Bar & Clubhouse:

Brian Kershaw and Mark Irving Nov 2015 – June 2016 Peta Crichton and Sue Pearce June 2016 - Present

SECTION 2: REPORTS

PRESIDENT'S REPORT – GLENDA EDWARDS

This year was the beginning and continuation of several changes in an attempt to move the association forward. We began a new Strategic Planning Cycle, reinstated the DAP, began reviewing policies and procedures, canvassed members for public opinion on our strengths and weaknesses and strived to improve communication between the association, the clubs and our members.

In order to continue to move forward and build positive relationships, we need to let go of the past. Rivalry unfortunately goes with the territory of competitive sports, however at times, this rivalry can cloud judgements and negatively impact the sport we all love to play and be involved in. Now is the time to look forward, try new strategies, implement policies and value the contributions of others regardless of club connections. We (all members from all clubs) are the association and if we can't put aside our personal views, distrust and rivalry and work for the betterment of the association as a whole then it will be to the detriment of hockey in general.

On a more positive note, it was pleasing to see that all 4 clubs had success during Grand Finals. While 2016 has come with its fair share of challenges for all clubs, this year has seen a 2.5% increase of players registered with the association, fielding 66 teams across 17 divisions. It is a move in the right direction as we strive to increase our member base and grow our sport.

While Summer Hockey numbers are down a little on last year, Tier development and Hook in2 hockey appear to be very popular this year. It is great to see so many children participating and enjoying the sport through programs such as Hook in2 hockey and Sporting Schools. Well done to Marc and the association volunteers who have assisted with these programs.

This year Townsville hosted the Under 18 Women's State Championships. Hosting a championship can be a daunting challenge, but with Connie Caris managing this event and with the help from volunteers, it was a success. 2017 sees us hosting the Over 40 and 50 Masters Men State Championships, Secondary School Boys Championships and the Australian Country Mens and Women's Championships. Once again I urge people to get involved, show case our city and centre and make them a success.

Townsville performed reasonably well at representative levels across the board from U11s to Masters. Participation levels increased this year with 3 teams in Under 11 girls, 2 teams in Under 11 boys, Under 13 girls, Under 15 boys and girls, Under 18 girls, Masters Women and 1 team in Under 13 boys, Under 18 boys, Opens Men, Opens Women and Masters Men Over 35, 40 and 50. Areas for improvement have been identified and prioritised, and are already being addressed through the associations Development Plan and during on and off season skills sessions. Congratulations to all those players and officials who have represented Townsville, Queensland and Australia.

In closing I would like to take this opportunity to thank the Board, committee members, staff and volunteers for their support and commitment to the association, their clubs and the sport of hockey in 2016.

Glenda Edwards

President 2016

COACHING DIRECTOR'S REPORT – MARC PIKE

Foreword

I would like thank the efforts of the volunteer base and commitment made by the THA and Clubs' boards, coaches, managers and general volunteers. It gets mentioned regularly; however, without your help and support none of this is possible. In relation to this it is also clear that the volunteer base needs to grow and THA needs to grow as a hockey community and hockey family. I believe clubs need to unite and work together more to grow the sport of hockey at a participation level and also sell hockey as a community and a family that engages parents as well as athletes and participants. We are taking steps to do this slowly but surely. Also thank you to Caralyn, Briode and Peter for everything you do in your THA roles.

Special Thank you to Glenda Edwards, Peta Crichton and Gary Kershaw. The unthanked hours you three put in alone within is what has kept THA functioning in 2016 and in a position where we can look to grow and develop operationally.

Overview

The 2016 season has again been a challenging but successful year and we are making steps to develop the association and make positive steps into the future. 2017 is going to be a very exciting year for THA hosting the Australian National Championships in June, the U19 State Schoolboys Championships and the Master's State Championships for 40's and 50's.

2017 Goals

1. Growing Participation

'Since 2014 I have personally worked with over 5,000 potential new athletes through inschool, out of school, Sporting Schools and hookin2hockey programs as well as come and try days and expo's. Being able to transition these from these programs to registered participation is the biggest issue due to offering a pathway to clubs directly, not through THA. We need to use university students, shift workers and people with free time to get educated to coach short 3-4 week programs in schools, Out of School Hours Care and school holidays. Some of these roles such as the Sporting Schools and Out of School Care programs are paid services if accredited and can subside fees / be invested back into clubs. Clubs that are proactive reap the rewards as there is a huge love and demand for hockey as people want something new and different as we fit this gap, particularly in schools. I have seen it all year and if we want to take ourselves seriously and really grow as a sport this must be considered a number 1 priority for all clubs. I can and will support clubs who want to be proactive with developing participation.' – 2015 AGM Report.

What I summarised in 2015's AGM report still stands and it something I do not feel we are focusing upon enough to grow.

We need clubs to affiliate themselves to schools and we need to be proactive in our approach. How else are we going to get our great sport out there when we are competing with professional sports with large amounts of TV exposure, financial backing and media coverage day to day?

We have continued to push schools programs with over 3,500 athletes participating in hockey through in school programs; Sporting Schools programs and other come and try opportunities in 2016. We now have 120 participants (75-80% brand new to the sport) currently participating in a 6 week 'Hookin2Hockey' program at THA through putting time into building relationships with schools, promoting the event and persisting with the knowledge that these programs work. 75-80% of these participants enrolled are from the schools I have worked with over the last 2-3 years in my role and this could be our opportunity to reinvigorate our junior base over the next 2-3 years.

2. Retention of Participants

As an Association and as clubs we need to provide a professional and value for money service so that they want to come back every year. We need to develop a 'hockey family culture through all our clubs and association to the level where clubs interact and socialise significantly more.

The key areas for retention are both:

- Rookey's- We need the kids and families to love the game, make every game or training an enjoyable and organised experience. We need to look at what other centers and sports do well and replicate this
- 16/17/18 year olds- They are the future of our senior association and competition and we need to understand their need more to help them manage their school / university / life commitments

3. Coach and Umpire Education

In order to upskill athletes we need to upskill coaches to deliver programs. If clubs would like me to run coach education programs internally I am more than happy to do this if there is a demand. We have had 34 Community and 13 Level 1 Coaching Accreditations completed and have 12-15 registered for our Level 2 in December which shows we are going the right way but we need to continue to grow this.

We need to add more structure to our umpiring pathways so that there is an opportunity to grow and develop the same way that an athlete can grow. Umpiring needs to be regarded as just as important as playing and coaching.

4. Developing our Athletes - Grassroots to Green and Gold

We need to focus on upskilling the basic skills of our U7 – U13 athletes as it is a critical area. Pushing, trapping and receiving open, passing the way you are facing, among other things. We are in the process of developing our coaches and our player base and it does take time. The more D1 and D2 players who volunteer their time and knowledge to the Rookey's and U11's the more successful clubs and players will be and they will also come to watch and support their respective clubs more often.

There are significant numbers of resources available at present on our website to develop as coaches and athletes however I will be looking to develop an online portal where all this information is available and can be regularly updated and content managed. This way it is accessible 24/7 and all players, parents, clubs and coaches can access this.

5. THA Development Plan 3-5 Years

We are in the process of developing a 3-5 year plan to develop hockey within the areas of growth, retention, development of athletes, coaches, umpires and the THA competition itself. This is something that when complete, needs everyone in the association to adopt so that we can grow with one vision and one identity.

6. Communication and Cohesion

This has been identified for the last 2-3 years that communication between the association, the clubs and the members has been a struggle when seeking information. 99.9% of the time the information is provided through our website, our social media platforms as well as other areas such as notice boards and e-mails.

People have significantly busy lives but everyone must be held accountable on their communication from the top all the way down. This includes communication from all groups (THA, clubs, committees, members) being early, prepared, easy to understand and concise. This communication needs to then be absorbed and read not just flicked over or flagged in your e-mail box to read another time. Everyone from the top to the bottom is responsible for this.

THA Representative, Performance and Player / Coach Development

I would like to congratulate and thank all of the 2016 Representative Coaches and Managers including Super League, Opens, U18's, U15's, U13's, U11's and Hookin2Hockey programs. I would also like to congratulate all players. The feedback we have received from centres on the behaviour and attitude of our players in tournaments has been exemplary all year.

THA Team Performances

As shown in the THA representative 2016 pages we have had a number of successes in representative sides. We may not have had Winners medals this year however we now have all U13 – U18 sides in Division 1 and all were competitive. We need to upskill and work with our coaches, athletes and our teams to work and reinforce key basic skill execution, offer them a greater tactical awareness of the game and prepare our teams earlier on in the season.

Queensland and Queensland School Representatives

We have had a number of players represent Queensland and Queensland Schools in 2016 and have a large number of players training in the off season. It is a huge testament to these athletes that put a significant amount of time on and off the field to continuously strive for success and improvement.

Club Development

Like in 2015, we ran club development programs in May/June. We had really good feedback from the athletes and parents but we require club buy in and support. These are key opportunities for coaches to upskill if they are not available for coach education programs and also offer opportunities for parent engagement into the sport. In 2017 I am hoping to run these earlier on in the season to have a bigger impact on the players, coaches and clubs as a whole. Something that will be new for 2017 will be the provision of pre-season fitness, skills and development training templates.

Indoor

Indoor unfortunately did not happen in 2016. To be able to run programs such as this it does require support from volunteers. We have also struggled to find a sufficient facility at a realistic cost which has been another huge factor. I would like to try and reinvigorate indoor in 2017 and get an off-season competition either in Oct/Nov at the end of the season or alternately Feb/Mar as an opportunity to sharpen up our skills when we hopefully have a wet season this year!

Coach and Umpire Education

Currently in the off season we have had 34 junior athletes achieve their HockeyEd Community Level Badge. We have had 13 coaches be accredited with their HockeyEd L1 coach badge and we have 10-15 coaches currently listed for our HockeyEd Level 2 accreditation on the 3rd and 4th of December. We are taking steps to develop coaches and offer programs in the off-season as this is the best opportunity to do this. We will also offer these programs in the pre-season of 2017.

In 2017 we are aiming to offer the community umpire education program for all juniors but target the U13 representative sides as something that is strongly advised / compulsory to create a respect for umpires and develop a positive culture.

We are also aiming to build on the success of 2016's coach education program and have all U15's representative players enrol and complete the HockeyEd Community Coaching accreditation.

Summary / Key Objectives

- Clubs need to affiliate themselves with schools and be proactive: I can support clubs with this within my role
 - This offers participants a direct pathway to participation through your club community
- We need to work to encourage parents and players to volunteer and be part of a hockey community / family
- We need to continue to develop our coaches and upskill our players in basic technical and tactical approaches. Let's take the focus away from winning and more about playing a better style of hockey for future development
- Implement the THA Development Plan and improve reciprocal communication between THA, clubs and members

The Future

Each year when the hockey season is done, volunteers and members generally have a sigh of relief due to the workload and time they have invested which is understandable. However, if we put more time into the preparation of hockey in the off season before & after Christmas I perceive that the workload during the season will be significantly less.

There is a significant amount of work to be done to identifying where we want to be then achieving those things but there is also a significant amount to be proud of as a hockey community and how we still compete, strive to grow the game, develop the game and aspire to reach the huge potential that we have in the future.

'If you fail to prepare, you prepare to fail'

Marc Pike – Regional Coaching Director

COMPETITIONS COMMITTEE REPORT – GARY KERSHAW

2016 Competitions Report: Interim Chair Gary Kershaw

In large part the annual report provided an opportunity to record for posterity the success of the organisation and provide guidance to the direction required to continue the progress hockey in Townsville.

It does however also need to paint a picture of the priorities and direction the incumbent administrators recommend to the membership to consider.

It is critical the membership and new administration consider the signals identified and ensure an evidence based approach to decision making is adopted in finding the strategies moving forward.

Competitions committee, with assistances from the BOM, Game day coordinator: Brendan Jones, Umpire coordinators and clubs have again run a successful fixture program, the match program was well integrated and involved strong and determined competitions and rivalry between teams and clubs, we negotiated some difficult situations with variable player base numbers across clubs and I believe the majority of player enjoyed their year of competitions.

The winter competitions, whilst it is important to provide members what they expect it is also important we, as THA administrators, seek out innovation and refresh the "Brand of Hockey" provided to members –not in ways which disenfranchise, but rather reinvigorate and grow interest.

To achieve this THA should consider resetting the definition of competitions to be more inclusive of activities for players across the 12 month cycle...The recent highly successful Hook in 2 Hockey program suggests an untapped market in the summer or mid-week periods which may allow greater participation numbers ... food for thought

The competitions committee is reliant on effective interaction and pragmatism from the clubs, and there is an imperative to create more opportunity for interaction between larger numbers of club members and administrators in framing the season, for example scheduled planning and decision making forums to take the key decisions around competitions. A simplification of the Competitions committee functions will allow greater focus on the week to week operations and grading controls, though administration of the agreed framework and rules.

A successful planning session will have appropriate evidence, collation of relevant information and documents delivered in advance and shared to the wider club membership for consider prior to the forum decisions.

Overall competitions outcomes can be improved if clubs, teams and individual team officials and players are better informed – this requires the relevant information and communication plan in place to ensure individual members understand the rules and have access to information

Clubs,

Thank you to the small reliable band of hard working club officials, coaches managers and volunteers who assist keeping thing flowing and who get teams on the fields each week I congratulate the clubs and teams officials for their efforts in 2016 and hope each can build on the base of 2016 to ensure the continued development of our competitions.

Competitions committee

Particular thanks to the regular delegates for their time and continued efforts, particular welcome to those who were new to the committee. An effort to continue engagement with a wider demographic of our playing base is a good thing and to be encouraged.

Our hockey will be better with decisions and ideas from delegates who represent a broad cross section of our membership, bring a wide range of opinions and experience including new faces and ideas from different perspectives of our membership

As with any community group it is vital that a level of pragmatism is evident in the decisions and confirm the best interest TOWNSVILLE hockey have primacy.

Club delegates were regularly in attendance and proxies sent when unavailable, all delegates provided useful and thoughtful contributions to the discussion and decision making. I arrived as interim chair for 2016 due to the lack of nominations from clubs into the role, my involvement came at the request of the BOM to ensure planning and activities to get the season moving occurred, unfortunately this situation remained in place for the year, The result of ad hoc arrangements was the coordination and finalisation of aspect competitions suffered due to limitations in the support and time available to meet the obligations required.

Umpires & officials

A large thank you to Anne Jones who again marshalled the umpiring group to ensure we had the best possible umpires present week to week supported by club umpire delegates. No easy task and considerable personal effort was required by Ann in particular, to achieve the outcome for the year.

Congratulations to all of the umpires through the finals series, in my view the umpiring improved through the season (if not in numbers) as reflected in the umpiring through the knock out matches.

NQ Hockey league

The NQ Club competitions revival continued this year with Townsville team challenging for the title. The women saw Townsville Wests and Commercials equal on points with Wests winning the title on goal balance in the last game of the round.

The Men saw success for Commercial on the back of strong performances on the Cairns away leg with West in second place.

Congratulation goes to both clubs for their success and the results point to strong club support and abilities.

2017 will require early negotiations to find dates in a g crowded calendar.

Men's Competitions:

Congratulation to Wests and Coach Mark Cruickshank for the performance of his Division 1 team in claiming the Merv Crossman trophy and continuation of a streak of finals appearances dates back to the mid 1990's. .

The Division 2 and 3 competitions also had very close competition which saw hard fought matches and several upsets though the season and finals.

Division 4 was impacted by player numbers and unfortunately the Barbarians concept did not receive the level of support required to be judged a success. Work will be required to develop this division in 2017.

Wests club were represented in all four grand finals, winning two, Parks club achieved success in D3 D4 competitions and Commercials victorious in the NQL men

Women's Competition

Congratulation must go the Brothers Division 1 women who both broke a long drought and bounced back from the disappointment of 2015 to take the Ivy McCarthy trophy, a great credit to the club , Barry Vohland and coaches who stepped up when Barry could not able to coach. The team played an excellent style of hockey and has set the benchmark for the other clubs to match.

Wests are applauded for their success in claiming their first NQL title for women and matching the men with teams in all four grand finals winning two. Parks claimed the D4 Title.

Boy's Competitions

Congratulations to Parks, Commercials in the boy's competitions for their successes this year. Whilst there was strong competitions this year it was a little patchy and gaps in standard need to be recognised and development is required to foster and grow the game amongst the boys. In part we saw some of this emerge in the teams who may not have won but certainly challenged in the knock out phase of the season. Player numbers seems to be the most significant issue to address. Improving the over quality of team play should be a priority for all clubs

Girls Competitions

Congratulation to all four clubs who sampled success as either Grand final winners and /or Minor Premiers (Wests x 3; Commercials 2; Brothers x1; Parks x 2)

Like the boys there were many positive to this year and clubs should be praised for the nature of the support and endeavour apparent through the season.

Equally there are some player number and disparity issues which need to be addressed collectively and individually by the clubs.

Rookey Competitions

Again another bumper crop of Rookey players and good support across the clubs, the aim is to ensure THA and clubs continue to provide a welcoming and fun filled introduction to hockey which leads to higher retention rates.

A great deal of thanks goes to those club coordinators and coaches who begin each year "herding cats" to end the year with some wonderful young players emerging. Thanks to Marc Pike for his involvement in this group.

Masters Men

Congratulations and thanks to the small band that coordinates and run Master's men competition, the mood is social (until the finals!) and leads to a large contingent of travelling / wandering rep players at state and national championships.

A healthy master's competition is a great boost to THA in the network of people it involves and the potential to build a broader base for hockey. In this light some reflection on the pros and cons of this season is recommended to find improvements to guarantee growth of the competition.

I suggest involvement I by the masters group in some of the broader THA BOM / competitions planning would be beneficial.

Master women

Whilst we have a buoyant master's rep team culture THA has been unable to consolidate a master women's competition. Decisions on the best way forward for this group are required,

Priorities for Improvement

Communication & feedback

The delegate attendances at competition are meeting was quite good from all clubs, however, it is still apparent there is a gap between the delegates, club officials and members and grass roots members. The extent of the communication gap is reflected by the level of criticism overhead about "THA" not doing one thing or another...

Clubs must take responsibility for THA decisions, they are all able to participate and present arguments to support actions, equally they are part of the final decisions – ownership and communication of the decisions to members is a necessary requirement of the club delegate and official roles and vital to reduce the division and mistrust currently present in some quarters.

Umpiring

Unfortunately we again saw incidents this year which undo much good work done in fostering hockey umpires and officials, The challenge is for stronger leadership at club level – to take a stronger stance in managing their members on and off the field, having clear and unambiguous standards - The blame culture needs to be replaced by an acceptance that mistakes are made, a framework and support agreed and adopted by all clubs for the development of umpire numbers and standards – i.e. take a positive approach rather than destructive one.

The competitions

Focus has remained very heavily on the winter season however for us to move forward THA inclusive of the clubs must consider what successful competition might include.

If our aim is to broaden our base, increase the number of participants then this must include a re-evaluation of the competitions options and more integration of

- School hockey
- Summer hockey
- Social hockey "indoor hockey
- Modified forms of Hockey in the Winter season as well as the tradition Premiership season

Calendar and Draw

The aim is to ensure members can plan hockey into busy lives and clubs can plan to ensure each fixture game is the best contest it can be, players are present officials, facilities and support is available.

In developing the season some realities exist which need thoughtful evaluation

- Turf vs Grass games- who plays on turf, how often
- If we play on grass –are the fields up to standard expected that will ensure enjoyment
- Playing days and times who plays late, who plays early Consolidated on one day
- Who umpires and how do we treat them
- What are the rules to encourage and support healthy competitions separate emotion and opinion from facts when making decisions
- Juniors transition to seniors
- Costs and value for money
- Embody the spirit of sport & hockey competitions, enjoyment comradery

Making informed decisions around these and other decisions will involve effort and in taking this effort some innovation and fresh thinking and priorities may emerge.

CONCLUSION

My message is simple. THA needs the clubs, and the clubs are THA.

THA cannot succeed as an organisation without four high functioning supportive and intelligently led clubs ...To get THA on track to deliver a better environment and structure for hockey requires more club people active in and given opportunity to be involved with THA both formally through committee and individual roles and informally through social interactions and activities, forums and planning sessions. Supported by a much more effective and positive communications plan at all levels. .The club should, I suggest, aim to be fiercely competitive on the field and fantastically cooperative off the field.

OFFICIATING REPORT – ANNE JONES

Chair: Anne Jones
BHC: Nicole Arthy
CHC: Lloyd Arthy
PHC: Jasmine Collier
WHC: Bruce Astbury

Once again another season is over and I would like to firstly say a big thank you to the clubs umpiring delegates: Nicole Arthy (Brothers),Lloyd Arthy (Commercials), Jasmine Collier (Parks) and Bruce Astbury (Wests). Without these people it would be very difficult to organise umpires for games and support the development of junior umpires.

Again this year we had difficulties in having umpires turn up to games. This is very upsetting for players and annoying for the few people who continue to step in to fill the gap. A rules session was again held this year along with the rule of the week flyers. In an effort to improve club support for umpiring a meeting was held with representatives from all clubs to look at ways to increase the numbers of umpires and to facilitate the flow of information between umpires, players, coaches and clubs. A number of initiatives were developed including the following: trial of a feedback form for division 1 and 2 umpires; clubs to provide names of three men's and women's players who would umpire division 1 or 2 and 18s; a form for recording cards to be completed by umpires; umpiring mentoring to div 1 and 2 umpires as well as nominated junior umpires. Unfortunately most clubs did not provide names of players who would umpire with only Wests providing men, women and 18s umpires and commercials provided women umpires. No club used the feedback form for div 1 and 2 umpires.

The recording of cards was undertaken but without use throughout the whole season, no feedback could be provided to clubs on players with repeat offenses for the same issue. Few nominations were received from clubs for juniors to be mentored but those people were provided with feedback sessions and assessment for community badges. Senior umpires were provided with mentoring including video feed back to those umpires who were requested this.

A number of umpires went away to state championships and were awarded badges. The following umpires are to be congratulated on their selection to attend state championships -

- 13 girls Elisha McMahon,
- 13 boys Callum and Curtis James
- 15 girls Jasmine Collier,
- 15 boys Will Mc Mahon and Matt Astbury- both awarded community advanced badges
- 18 girls Megan Phelan- awarded community badge,

Bruce Astbury, Sarah Edwards, and Brett Grady – all awarded community advanced badge, Carlie Pearce, Mitch Grady- both awarded level 1 badge,

18 boys Marc Pike- awarded level 1 badge

Open men- Marc Pike

Masters women- Andrea Farren, Anne Jones

A number of umpires were selected to attend National championships and are to be congratulated on their achievement -

Australian Hockey League- Aleisha Neumann Masters Women- Andrea Farren, Anne Jones Masters Men- Scott Orth, Brett Grady, Nathan Pardon

A number of umpires were selected to attend International championships and are to be congratulated on their achievement -

Junior World cup: Aleisha Neumann

Masters World cup: Anne Jones (Women), Scott Orth (Men)

Finally I would like to say a big thank you to all umpires especially those of you who umpire week in week out. I appreciate the efforts that you make, for without umpires we would not be able to play. It is a thankless task and unfortunately poor understanding of how hard it is to umpire results in abuse being received. This should not happen and all players, coaches, administrator and supporters should be doing everything they can to prevent abuse occurring. Without support of umpires we will continue to lose umpires and hockey will continue to decline in Townsville.

Anne Jones

Umpire subcommittee convenor

FACILITIES REPORT – BRIAN KERSHAW

Facilities Report for AGM 2016 in our 88th Year of Townsville Hockey

Firstly I would like to thank the many people that help in this area of Townsville Hockey and to most of the hockey fraternity goes unseen work but results we all see as we utilise our complex each week. Again Bill Osborn our 2nd groundsman and maintenance expert, his help and expertise that he saves THA is workload and dollars to grounds budget and extended life of our machinery is a major dollar amount and help to Peter and myself I am forever thankful for.

Peter Edwards our Head Groundsman and his effort and dedication are very evident with the grounds and surrounds look immaculate as always. Unfortunately we are in level 3 Water restrictions (moving to level 4) and as such the complex we cannot water fields or surrounds so place is not at the level we like but without TCC allowing us to water not much can be done except trucking water in , or waiting for the expected heavy rain we need.

To this we need to make sure this is maintained as previously we allow 48 weeks in budget for groundsman hours paid annually. Thank you to Mark Irving and paid bar staff that worked in this facility until we were removed from our help and volunteer work being required.

Our continual focus was to how we could get cost savings in the facilities area and overseeing ordering which by working with Bar and grounds staff helped with stock levels and tasks being done on a weekly basis until this was no longer required.

Volunteers have always been a key way we have done things at THA so as we can keep costs down and break down club barriers and work together, unfortunately these peoples value or personal views seem to getting I way of "The Best For THA" approach which we all should be about and in the end will only see fewer people willing to give their time and effort for no cost driving the costs onto players and will see player numbers reduce and the cycle gets worse.

So we need to support and encourage our volunteers and paid staff so as we all enjoy being a part of the Townsville Hockey Fraternity and a family atmosphere safe for all to enjoy. Some of the major cost savings we do

- In house Maintenance Est \$10k pa savings to THA
- Turf cleaning by Peter as a temporary repair \$12k
- Tree lopping by Peter Clubhouse Maintenance \$1500

In 2017 we need to budget and address a few things in moving forward

- Grant for replacement and relocate above ground all solenoids and both turfs and sprinklers.
- 48 weeks x 20hrs/wk. grounds man hours.
- Turf cleaning on a more regular basis. We need to do at least one deep clean as per quotes we have raised previously to extend life of turf
- Office update, as carpets are 21 years old and so how we can be better utilised space.
- Training nets to be installed on Waterhole.
- Increase solar panels so more savings on electricity bills.
- Online bookings for facilities (turf bookings and clubhouse) so facilities can access so as to plan access and setups etc.
- Club clean-ups and duties and times.
- Long term plan for complex. I.e. Extension of rear viewing balcony.

These are just some ideas and plans for 2017 - 2018 but if anybody has more ideas please inform Board to get a better social and atmosphere at THA.

Brian Kershaw Facilities Chairman 2016

SECTION 3: ACHIEVEMENTS 2016

REPRESENTATIVE ACHIEVEMENTS FOR 2016

THA MEMBERS - HIGHER REPRESENTATION				
Stephanie Kershaw				
Natarlia Smith	Carlie Pearce			
Grant Dilger	Chris Fazel			
Harrison Farrell	Ben Rennie			
O35	O40	O50	O70	
Ashley McCulloch (Shadow)	Chris Martin (Shadow)	Brian Kershaw	Dick Cummins 2016 Bill Osborn 2017	
	Amanda Cruickshank			
075				
Charlie Rasmussen				
STATE REPRE	SENTATIVES - QLD AND	OTHER - MEN		
Justin Douglas				
Grant Dilger	Ashton Spaulding	Cody Rintala (Shadow)		
Mitchell Nicholson	Harrison Farrell	Joel Rintala	Ben Rennie (NT)	
Harrison Farrell	Gerard Ferns	Liam McKay		
Ben Judge	Curtis James	Nicolaas Smith	Max Spriggs	
Max Robson				
Ben Judge	Curtis James (Shadow)	Nicolaas Smith (Shadow)		
Harrison Farrell				
Chris Martin (VC)	Ashley McCulloch	Eric Scott (ACT)		
Steven Knight				
Peter Walker (Cap)	Peter Edwards	Mark Irving	Shane Davis	
Mark Albert	Gordon Brown	Noel Cavanagh	Grant Dale	
Chris Fenton	Michael Warren (SA)	Mark McKay (SA)	Brian Kershaw (SA)	
Russell Thornburn (SA)				
Gary Wicks (VC)				
Dick Cummins (CAP)	Bill Osborn (VC)			
Charlie Rasmussen				
STATE REPRES	ENTATIVES - QLD AND (OTHER -WOMAN		
Kazzia Lammon	Hannah Astbury NT			
Sarah Pittendreigh	Natarlia Smith	Chloe Johnston (Shadow)		
Hannah Astbury (NT)				
Hannah Astbury	Abbey Lammie	Amber Foster (Shadow)		
Alyssa Ferns	Emma Dixon	Janaye Williams	Chloe McKay (Shadow)	
Keeleigh Parison (Shadow)				
Imogen Patterson	Jordyn Cameron (Shadow)	Kasey Parison (Shadow)		
Janaye Williams (Shadow)				
Melody Broad				
Amanda Cruickshank				
Cheryl Phillips	Helen Walls	Janelle Poole (Withdraw)		
Kathryn Richardson		, ,		
Janelle Poole				
	Stephanie Kershaw Natarlia Smith Grant Dilger Harrison Farrell O35 Ashley McCulloch (Shadow) O75 Charlie Rasmussen STATE REPRE Justin Douglas Grant Dilger Mitchell Nicholson Harrison Farrell Ben Judge Max Robson Ben Judge Harrison Farrell Chris Martin (VC) Steven Knight Peter Walker (Cap) Mark Albert Chris Fenton Russell Thornburn (SA) Gary Wicks (VC) Dick Cummins (CAP) Charlie Rasmussen STATE REPRES Kazzia Lammon Sarah Pittendreigh Hannah Astbury (NT) Hannah Astbury Alyssa Ferns Keeleigh Parison (Shadow) Imogen Patterson Janaye Williams (Shadow) Melody Broad Amanda Cruickshank Cheryl Phillips Kathryn Richardson	Stephanie Kershaw Natariia Smith Carlie Pearce Grant Dilger Chris Fazel Harrison Farrell Ben Rennie O35 O40 Ashley McCulloch (Shadow) Amanda Cruickshank O75 Charlie Rasmussen STATE REPRESENTATIVES - OLD AND Justin Douglas Grant Dilger Ashton Spaulding Mitchell Nicholson Harrison Farrell Harrison Farrell Gerard Ferns Ben Judge Curtis James Max Robson Ben Judge Curtis James (Shadow) Harrison Farrell Chris Martin (VC) Ashley McCulloch Steven Knight Peter Walker (Cap) Peter Edwards Mark Albert Gordon Brown Chris Fenton Michael Warren (SA) Russell Thornburn (SA) Gary Wicks (VC) Dick Cummins (CAP) Bill Osborn (VC) Charlie Rasmussen STATE REPRESENTATIVES - OLD AND (Kazzia Lammon Hannah Astbury NT Sarah Pittendreigh Natariia Smith Hannah Astbury (NT) Hannah Astbury (NT) Hannah Astbury (Shadow) Imogen Patterson Jordyn Cameron (Shadow) Melody Broad Amanda Cruickshank Cheryl Phillips Helen Walls Kathryn Richardson	AUSTRALIAN REPRESENTATIVES Stephanie Kershaw Nataria Smith Carlie Pearce Grant Dilger Chris Fazel Ben Rennie O35 O40 O50 Ashley McCulloch (Shadow) Amanda Cruickshank O75 Charlie Rasmussen STATE REPRESENTATIVES - OLD AND OTHER - MEN Ben Judge Curlis James Harrison Farrell Chris Martin (VC) Ashley McCulloch (Shadow) Brian Kershaw STATE REPRESENTATIVES - OLD AND OTHER - MEN Justin Douglas Grant Dilger Ashton Spaulding Cody Rintala (Shadow) Mitchell Nicholson Harrison Farrell Joel Rintala Harrison Farrell Gerard Ferns Liam McKay Ben Judge Curlis James Nicolaas Smith Max Robson Ben Judge Curlis James (Shadow) Nicolaas Smith (Shadow) Harrison Farrell Chris Martin (VC) Ashley McCulloch Eric Scott (ACT) Steven Knight Peter Walker (Cap) Peter Edwards Mark Inving Mark Albort Gordon Brown Noel Cavanagh Chris Fenton Michael Warren (SA) Mark McKay (SA) Russell Thornburn (SA) Gary Wicks (VC) Dick Cummins (CAP) Bill Osborn (VC) Charlie Rasmussen STATE REPRESENTATIVES - OLD AND OTHER - WOMAN Kazzia Lammon Hannah Astbury NT Sarah Pittendreigh Natarila Smith Choloe Johnston (Shadow) Hannah Astbury Abbey Lammie Amber Foster (Shadow) Alyssa Ferns Emma Dixon Janaye Williams Keeleigh Parison (Shadow) Janaye Williams Keeleigh Parison (Shadow) Janaye Williams (Shadow) Janaye Williams (Shadow) Janaye Williams (Shadow) Mark Ichardson	

2016 TROPHY AWARDS

THA PERPETUAL AWARDS 2016

Association Awards				
New Life Members		N/a		
THA Honour Roll		Brendan Jones	Parks	
	Playing Awa	ards		
Best Senior Goalkeeper	Ron James Award	Mitchell Nicholson	Brothers	
Junior Talent Award (U21)		Mitchell Nicholson	Brothers	
Most Outstanding Junior Male		Harrison Farrell	Parks	
Most Outstanding Junior Female		Abbey Lammie	Wests	
Junior Encouragement	Jeff Jorgensen Award	Tyson Steel	Brothers	
Best Junior Goalkeeper		Curtis James	Commercials	
	Umpires & Offi	ciating		
Junior Boy Umpire Award		Ben Rennie	Wests	
Junior Girl Umpire Award		Alyssa Ferns	Brothers	

THA REPRESENTATIVE PLAYER AWARDS 2016

Senior Teams		
Open	Best & Fairest	
Super League Men	N/A	
Super League Women	N/A	
Open Mens	Grant Dilger	
Open Women's	Emma McCulloch	

Masters Teams	Team 1	Team 2
Men & Women	Best & Fairest	Best & Fairest
Masters Women O35 (All age)	Cheryl Phillips	Fiona Montgomerie
Masters Men O35	Ashley McCulloch	
Masters Men O40 +	Steven Knight	
Masters Men O50 +	Grant Dale	
Masters Men O60	Dick Cummins	

Junior Teams	Team 1		Team 2	
Under 18	Best & Fairest	Best & Fairest	Best & Fairest	Best & Fairest
U18 Boys	Liam McKay	N/A	N/A	N/A
U18 Girls	Emily Robson	Amber Foster	Amber Foster	N/A
Under 13 & 15	Best & Fairest	Most improved	Best & Fairest	Most Improved
15 Girls 2015 year	Jess Lemmon	Drew Vickers	Riley Milton	N/A
15 Boys 2015 Year	Curtis James	N/A	N/A	N/A
13 Boys	Max Robson	Daniel Scott	N/A	N/A
13 Girls	Imogen Patterson	Caitlin Burnett	Kanako Weightman	Ashleigh Green
Under 11	Team 1		Team 2	Team 3
11 Boys	11 Boys: Blades		11 Boys: Jetts	
	Raj Sary		Connor Williams	
11 Girls	11 Girls: Scorchers		11 Girls: Sparks	11 Girls: Embers
	Olivia Jackson		Alice Edgerton	Jessica Kibble

STATE CHAMPIONSHIP RESULTS

THA REPRESENTATIVE TEAM RESULTS

Senior Teams		Team 1	
Open	Venue	Division	Place
Northern Storm Mens	Brisbane	Super League	5th
Northern Storm Women	Brisbane	Super League	6th
Open Mens	Cairns	Division 1	3rd
Open Women's	Brisbane	Division 1	3rd

Masters Teams		Team 1		Team 2	
Women	Venue	Division	Place	Division	Place
Masters Women O35 (All age)	Bundaberg	Division 2	3rd	Division 5	8th
Men	Venue	Division	Place	Division	Place
Masters Men O35	Rockhampton	Division 1	3rd		
Masters Men O40 +	Toowoomba	Division 1	9th		
Masters Men O50+	Toowoomba	Division 1	2nd		

Junior Teams		Team 1		Team 2	
Boys	Venue	Division	Place	Division	Place
U18 Boys	Tweed Border	Division 1	7th		
U15 Boys 2015 Year					
U15 Boys 2016 Year	Mackay	Division 1	4th	Division 2	5th
U13 Boys	Sunshine Coast	Division 1	6th		

Junior T e	ams	Team 1		Team 2	
Girls	Venue	Division	Place	Division Place	Place
U18 Girls	Townsville	Division 2	2nd	Division 2	7th
U15 Girls 2015 year					
U15 Girls 2016 year	Gympie	Division 1	9th	Division 3	3rd
U13 Girls	Hervey Bay	Division 1	9th	Division 2	8th
Under 11	Venue	11 Boys: Blades		11 Boys: Jetts	
11 Boys	Mackay	Division 1	Tied 1st		
11 Girls	Mackay	11 Girls: Scorchers		11 Girls: Flames	
		Division 1	Tied 1st	Division 2	2nd
		11 Girls: Embers			
		Division 2	3rd		

VIDGEN CUP AND HAWTHORN SHIELD RESULTS 2016

THA Intercity v Cairns					
Seniors MEN-		Winner	THA Points	Hawthorn Shield	CHA Points
Open Men	Vidgen Cup	Townsville	4	Vidgen Cup	1
Open Women	Open	Tied CHA Retain	3		3
Masters Men	Team 1	Townsville	4	lan Millet	1
	Team 2	Townsville	3		0
Masters Women	Team 1	Cairns	1		4
	Team 2	Cairns	0		6
Division -BOYS		Winner			
Under 18 Boys	Team 1	Townsville	6		0
Under 15 Boys	Team 1	Cairns	0		6
Under 13 Boys	Team 1	Cairns	0		6
	Team 2	Cairns	0		6
Under 11 Boys	Team 1	Townsville	4		1
	Team 2	Cairns	0		6
Division -Girls		Winner			
Under 18 Girls	Team 1	Cairns	1		4
Under 15 Girls	Team 1	Townsville	6		0
	Team 2	Cairns	0		6
Under 13 Girls	Team 1	Cairns	0		6
	Team 2	Cairns	0		6
Under 11 Girls	Team 1	Cairns	0		6
	Team 2	Cairns	0		6
Overall Winner		Cairns	32	Hawthorn Shield	74

Cairns Hockey Association won the Hawthorn Shield and Townsville won the Vidgen Cup

THA REPRESENTATIVE TEAMS 2016

Senior Men & Women							
Players	Northern Storm Men	Northern Storm Women's	Open Men	Open Women			
Selectors			Peter Searston, Murray James, Mark McKay, Mark Cruikshank	Barry Vohland, Grant Dilger, Holly Harris, Gary Kershaw			
1	Joel Rintala	Leigh Thomas	Dale Agnew	Nicole Arthy			
2	Cody Rintala	Carlie Jane Pearce	Elliot Dale	Kimberley Berryman			
3	Elliot Dale	Alyssa Ferns	Grant Dilger	Sara Brice			
4	Justin Douglas	Jesse Oosen	Justin Douglas	Amelia Fazel			
5	Daniel Springfield	Natarlia Smith	Gerard Ferns	Jacqueline Greiner			
6	Harrison Farrell	Amelia Fazel	Matthew Hills	Rebecca Hudson			
7	Chris Fazel	Abbey Lammie	Joshua Hudson	Belinda Hudson			
8	Daniel Pittendreigh	Chloe Johnston	Ashley McCulloch	Corrine Knack			
9	Aidan Rintala	Jacqueline Gallop	Liam McKay	Emma McCulloch			
10	Wilson Love	Kazzia Lammon	Cody Rintala	Katie McLennan			
11	Jacob Raymond	Emma Dixon	Joel Rintala	Carlie Jane Pearce			
12	Gerard Ferns	Hayley Brodin	Matthew Smith	Emma Riley			
13	Dean Jeffrey	Diminity Jaeger	Ashton Spaulding	Natarlia smith			
14	Mark Wilcox	Aleyse Emirai	Bradley Vitale	Sarah Pittendreigh			
15	Simon Borger	Keely Murray	Mitchell Nicholson (GK)				
16	Daniel Ginnaw	Hannah Astbury (GK)					
17	Mitchell Nicholson (GK)						
18	Michael Shaw (GK)						
Coach	Greg Mill	Mykel Smith	Ashley McCulloch	Aleisha Neumann			
Manager	Christian Bourke	Christine Smith	Adrian Farren	Sue Pearce			

	THA Teams - Girls							
Players	U18 No1	U18 No2	U15 No1	U15 No2				
Selectors			Mark Wilkinson, Sean Burnett,	Andrea Buchanan, Wendy Foruria				
1	Paige Bauer	Katlyn Broad	Gypsy Aston	Elora Baird				
2	Chelsea Beveridge	Jordyn Cameron	Chelsea Beveridge	Caitlin Burnett				
3	Kyla Buchanan	Christine Heijnemann	Katlyn Broad	Jordyn Cameron				
4	Hayley Buchanan	Ashleigh Hine	Hayley Buchanan	Emily Francis				
5	Kiara Harvey	Aleisha Knack	Jessica Davison	Hayley Gallagher				
6	Abbey Lammie	Josephine McKillop	Emma Dixon	Christine Heijnemann				
7	Jess Lemmon	Anya Myers-Gommers	Alyssa Ferns	Ashleigh Hine				
8	Brianna MacDonald	Kasey Parison	Aleisha Knack	Kailah House				
9	Chloe McKay	Imogen Patterson	Chloe McKay	Hayley Korte				
10	Keeleigh Parison	Sally Pether	Keeleigh Parison	Jorja Neilsen				
11	Emily Robson	Drew Vickers	Emily Robson	Kasey Parison				
12	Mikaela Stark	Georgina Wightman	Paige Vickers	Lyta Paronella				
13	Pam Whittaker	Amber Foster (GK)	Georgina Wightman	Amy Rawstron				
14	Tahlita Steel (GK)		Elisha McMahon (GK)	Tia Wilkinson (GK)				
Coach	Nicole Arthy	Aleisha Neumann	Matthew Ferns	Nicole Arthy/Melody Broad				
Manager	Carolyn MacDonald	Sharon Cameron	Helen Mulhall	Sharon Cameron				
Umpire	Sarah Edwards	Megan Phelan						

	THA Teams - Girls							
Players	U13 No1	U13 No2	U11 Scorchers	U11 Flames	U11 Embers			
Selectors	· ·	terson, Adam Conyers, Glen idment	Adam Martin, C	arissa Marshall, Chelsea (Gravelle, Rosie Hall			
1	Olivia Brewer	Juliette Bananno	Rayne Chadwick-Bray	Ava Shepherd	Charlie Davison			
2	Caitlin Burnett	Olivia Conyers	Brooke Davis	Alice Edgerton	Hayley Francis			
3	Jordyn Cameron	Emily Francis	Sophie Davis	Ella Gunn	Sienna Martin			
4	Christine Heijnemann	Ashleigh Green	Clara Deer	Hannah Gunn	Bella Jones			
5	Tia Jones	Hayley Hall	Hayley Fletchett	Bella Marquez	Scarlett Sagacio			
6	Hayley Korte	Ruby James	Olivia Jackson	Bridie Marshall	Caitlin Weston			
7	Claudia Krause	Courtney Magick	Ruby James	Sienna Lloyd Jones	Gabriella Farrington			
8	Lily Leavers	Giann Paronella	Jorja Maidment	Mia Bottcher	Jenna Poole			
9	Tahnee Marshall	Bhaea Pashley	Emily Martin	Sarah Broad	Jessica Kibble			
10	Jorja Neilsen	Shamara Patterson	Ashlee Tengbom	Emily Elkington	Ella Tremble			
11	Kasey Parison	Lily Penney	Rhiley Vines	Erin Maidment	Tamzin Leeson-Goyen			
12	Imogen Patterson	Amy Rowstron	Harmonee Steel (GK)		Yasmin Leeson-Goyen			
13	Zoe Stark	Ebony Speare			Kiera Tracey			
14	Sophie Cross (GK)	Louise Whittaker						
15		Kanako Wightman (GK)						
16								
Coach	Sean Burnett	Sarah Edwards	Glen Maidment	Rosie Hall	Sarah Edwards			
Manager	Jessica Stark	Jasmine Collier	Joanne Eves	Delsey Gunn	Natalie Davison			

THA Teams: Boys					
Players	U18 No1	U15 No1	U15 No2		
Selectors	Gary Kershaw, Jeremy Steel, Cody Rintala, Mitch G				
1	Tim Boniface	Bayden Buchanan	Deklan Ambrose		
2	Gerard Ferns	Tyler Caris	Michael Dennison		
3	Patrick Foster	Liam Duffy	Sawyer Faulks		
4	Callum Grady	Tom Galletly	Joshua Ferns		
5	Sanjeevan Ketheesan	Sam Green	Daniel Harley		
6	Piers Lourey	Callum James	Zachary Judge		
7	Rhys Mead	Bailey Johnson	Stuart Lowe		
8	Nathan O'Neill	Benjamin Judge	Thomas Rawstron		
9	Ryan O'Neill	Austin O'Brian	Zane Rebgetsz		
10	Kane Paxton	Sebastian Petrie	Jayden Simpson		
11	Reece Phillips	Owen Spanswick	Lachlan Ward		
12	Siddarth Roche	Kelan Sheard	James Williams		
13	Lewis Spriggs	Nicolaas Smith	Angus Wright		
14	Rhys Malcolm (GK)	Max Spriggs	Tyson Steel (GK)		
15		Curtis James (GK)			
16					
Coach	Peter Spriggs	Marc Pike	Peter Spriggs		
Manager	Glen O'Neill	Jacinta Foley	Jeremy Steel		
Jmpire	Marc Pike				

	THA Teams: Boys						
Players	U13 No1	U11 Blades	U11 Jetts				
Selectors	Natarlia Smith, Noel Cavanagh, Ash McCulloch	Mark Eldridge, Chloe Johnston, Brett Rattray, David Jones					
1	Benson Emerey	Joseph Dixon	Kyle Bullen				
2	Sawyer Faulks	Jeremy Harding	Riley Davenport				
3	Josh Ferns	Roan Hawker	Ethan Davenport				
4	Chad Griffiths	Harry Leavers	Ben Ferns				
5	Kye Johnston	Jack Lloyd-Jones	Boedy Johnston				
6	Hayden Jones	Patrick McMahon	Johnathon Kenneally				
7	Zachary Judge	Charlie Rattray	Daniel Kennedy				
8	Harrison Leavers	Raj Sary	Ben Smail				
9	Lachlan McCulloch	Angus Shephard	Connor Williams				
10	Mitchell Parker	Kai Smith	Finn Williams				
11	James Potter	Flynn Speare	Roan Hawker (GK)				
12	Lachlan Taylor	Caleb Tronson	Archer Smith (GK)				
13	Max Robson (GK)	Bradley Vines					
14		Oscar Finlay (GK)					
15							
16							
Coach	Ashley McCulloch	Brett Rattray/ Zane Lloyd Jones	Mike Smith				
Manager	Troy Johnston	Simon Leavers	Christine Smith				

THA Teams: Masters Men & Women							
Players	Women No1	Women No2	Men O35	Men O40	Men O50		
Selectors	3 ·	Cruikshank, Petrina Jones, Cheryl Zanetti,					
1	Karinna Bennett	Connie Caris	Chris Bourke	Graham Astbury	Mark Albert		
2	Lisa Botcher	Lydia Colquhoun	Ty Bullen	Blair Brewster	Greg Ashby		
3	Melody Broad	Peta Crichton	Mike Durso	Shane Davis	Andrew Broadbent		
4	Cate Cargoni	Wendy Foruria	Peter Edwards	Peter Edwards	Gordon Brown		
5	Amanda Cruickshank	Petrina Jones	Ray Hughes	Brett Grady	Noel Cavanagh		
6	Anne Jones	Kirsten Logan	Brian Kershaw	Mark Irvine	Grant Dale		
7	Rachel Knight	Fiona Montgomerie	Chris Martin	Damien Kennedy	Chris Fenton		
8	Cheryl Phillips	Helen Murdoch	Ashley McCulloch	Steven Knight	Craig Huxley		
9	Janelle Poole	Sue Pearce	Eric Scott	Simon Leavers	Brian Kershaw		
10	Jenny Rasmussen	Leigh Robinson	Gary Wicks	Andrew Price	Rod Malcolm		
11	Kellie Rebetze	Danyell Sharp	Carl Winkleman	Brett Rattray	Patrick McGovern		
12	Kathy Richardson	Donna Williams		Gordon Summers	Mark McKay		
13	Helen Walls	Sharon Kesteven (GK)		Peter Walker	Wade Moore		
14	Lesley Walsh	Juanita Urquhart		Todd White	Clive Richards		
15					Russell Thorburn		
16					Michael Warren		
17					Brett White		
					Gary Wicks		
18					David Wills		
Coach	Shane Davis	Melissa Bullen	Gary Wicks	Peter Walker	Mark McKay		
Manager	Bill Walls	Kate Walls	Gary Wicks	Gary Wicks	Brett White		
Umpire	Anne Jones	Andrea Farren		Carl Winkleman	Brett Grady		

THA COMPETITION RESULTS - 2016 Season

THA Competition Winners					
GRAND PREMIERS					
Overall Club	Ray Crocker Shield	WESTS			
Men	THA Shield	WESTS			
Women	THA Shield	WEST			
Boys	THA Shield	PARKS			
Girls	THA Shield	WESTS			

		DIVISIONAL WINNE	RS - MEN	
NQ Hockey League	THA v CHA	Highest TSV Team	Commercials 1st	Wests 2nd
Grand Premiers : MEN Div1-4			WESTS	
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)
Division 1 Men	Merv Crossman Shield	Wests	Wests	Ben Rennie (Wests)
Division 2 Men	TEN Trophy	Wests	Wests	Travis Robertson (Wests)
Division 3 Men	Barry Malcolm Trophy	Parks	Parks	Peter Walker (Parks)
Division 4 Men	THA Shield	Parks	Parks	Sean Kennedy (Parks)
Division 5 Men	THA Shield	No competition		
Masters Men		Parks & Brothers	Parks	Chris Martin
		DIVISIONAL WINNERS	S - WOMAN	
NQ Hockey League	THA v CHA	Highest TSV Team	Wests 1st	Commercials 2nd
Grand Premiers: WOMEN Div 1-4		WESTS		
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)
Division 1 Women	Merv Crossman Shield	Brothers	Wests	Jacki Greiner (Brothers)
Division 2 Women	TEN Trophy	Wests	Wests	Rhiannon Poletti (Wests)
Division 3 Women	THA Shield	Parks	Wests	Sue Lloyd-Jones (Wests)
Division 4 Women	THA Shield	Parks Maroon	Parks Maroon	Julie Hobson (Parks)
Division 5 Women		No Competition		
Masters Women		No Competition		
		DIVISIONAL WINNER	S - BOYS	
Grand Premiers : BOYS			Parks	
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)
18 Boys		Parks	Parks	Harrison Farrell (Parks)
15 Boys		Commercials	Commercials	Max Robson (Wests)
13 Boys			Parks	Lachlan McCulloch (Wests)
11 Boys		Commercials	Wests	Jeremy Harding (Commercials)
		DIVISIONAL WINNER	S - GIRLS	
Grand Premiers : GIR	LS		Wests	
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)
18 Girls		Brothers	Parks	Pam Whittaker (Brothers)
15 Girls		Wests	Parks	Emily Robson (Wests)
13 Girls		Commercials	Commercials	Kanako Weightman (Wests)
11 Girls		Wests	Wests	Hayley Francis (Commercials)

TOWNSVILLE HOCKEY AGM MINUTES - 2015

TOWNSVILLE HOCKEY ASSOCIATION INC

MINUTES OF THE 87th ANNUAL GENERAL MEETING

SUNDAY, NOVEMBER 15TH 2015

ANNUAL GENERAL MEETING

OPENED: 10.05 AM

PRESENT: Graham Astbury, Glenda Edwards, Peta Crichton, Marc Pike, Sarah Edwards, Peter Edwards, Belinda Jacklyn, Gary Wicks, Lloyd Arthy, Damien Dixon, Brian Kershaw, Gary Kershaw, Kerry Fazel, Connie Caris, Glenn Maidment, **Jacque McMahon**, **Dick Cummins**,

APOLOGIES: Anne Jones, Mark McKay

Minutes of Annual General Meeting held 6th December, 2014

Minutes were read by all in attendance

It was moved by Lloyd Arthy & seconded by Damien Dixon that the Minutes of the Annual General Meeting, December 6, 2014 be accepted.

ACCEPTED AND CARRIED

Annual Reports

Financial Report as per the Report provided by Peta Crichton

Review of the Audited financials - Identified an improvement from 2014

Purchased new items under funding - mower

Project officer position ceased due to finalisation of funding despite Graham's efforts

Outstanding Rep fees being collected and finalised as soon as possible- Peta contacting people directly. Projected to collect fees by start of February 2016.

Electricity is being reduced by solar - covers cost of running the cold room. May need to look at expanding our solar panels

It was moved by Peta Crichton and seconded by Brian Kershaw that the Financial Report be accepted CARRIED

President's Report as per the 2015 Annual Report - Tabled in the Annual Report

Graham Astbury addressed his written report.

Identified that IMG is problematic. Down players 9.5%. We need 850 players to break even. Cost savings within facilities helps us stay operational.

RCD Marc Pike is working directly and deliberately on recruitment to build numbers especially in schools. We need to grow or our future will be very difficult.

Positively indoor and summer hockey is powering on with the return of some past players. Great representation in Queensland teams. Discussed his SWOT analysis.

Masters has been positive plus their involvement in the centre is vital.

Need to break down club barriers and all work together for the better of hockey in Townsville.

Graham thanked the chairs of the committee, and thanked people for their support over the past few years.

Brian asked what HQ responses were in relation to the masters being relocated from here to Toowoomba. HQ understands our concerns.

Northern group says we are not being supported by the southern groups. We can continue to lobby but we need a stronger voice within HQ. With the disbandment of committees we have lost that representation.

Competition's Committee Report - as per 2015 Annual Report

Competition- Graham spoke in relation to the Competitions report as Mark McKay was absent.

Project Officer's Report - as per 2014 Annual Report

Funding of the Project Officer's position will cease on 28th February, 2015 by the State Government.

Graham Astbury has been lobbying with Government (Local & State) to find any available Funding to keep this position.

Officiating Report

Officiating- no report provided. Anne Jones was absent from the meeting

Coaching Director/Development Report - as per 2015 Annual Report

RCD- Marc Pike addressed his written report.

Thanked the volunteers for their support and discussed the need for extending our volunteer base.

2016 Focus on growing participation, building networks with the schools, retaining participants, build sense of community, coach and umpire education, developing our younger less experienced athletes.

Thanked Representative players and coaches.

Acknowledged Thomas Cummins (Dick) Vice Captain of Australia over 70 Team.

Facilities Report - as per 2014 Annual Report

Facilities- Brian talked to his report. Reminded that they have to work within the budget. Not being slack just can't mend what we can't afford. Huge thanks to bill Osborne for volunteering and doing machinery maintenance.

Discussed ideas for raising money by opening on training nights and providing sausage sizzles and a focus on obtaining sponsorship.

All Reports accepted.

Moved: Graham Astbury Seconded: Belinda Jacklyn ACCEPTED AND CARRIED

Election of Office Bearers

President - no written nominations. Nominations called from the floor – None.

POSITION HELD OVER

Treasurer - Peta Crichton

ACCEPTED AND CARRIED

Independent Member:

No written nominations were received for the position. The meeting was asked to consider alternative options for the position. Kerry Fazel advised that a potential for this position was Larry Keith.

POSITION HELD OVER

2016 Affiliated board members

Parks Hockey - Gary wicks seconded by Lloyd Arthy Brothers - Connie Caris seconded by Sarah Edwards Commercials - Grant Dale seconded Lloyd Arthy Wests - Gary Kershaw seconded Glenn Maidment ACCEPTED AND CARRIED ACCEPTED AND CARRIED ACCEPTED AND CARRIED ACCEPTED AND CARRIED

Auditor- Ian Bolton – First Reserve Financial

Moved: Peta Crichton Seconded: Gary Wicks

ACCEPTED AND CARRIED

Solicitor- Tamahra Moore – Roberts Nehmer McKee

Tim has retired. Letter of appreciation to Tim for his services over the past 20 years. Approach firm to continue in honouree roll.

Moved Brian Kershaw seconded by Gary Wicks.

ACCEPTED AND CARRIED

Patron- Ray Gartrell Moved by Graham Astbury seconded Kerry Fazel

ACCEPTED AND CARRIED

Glenda Thanks to Graham Astbury

AGM Closed at 10.50am

General business opened 11am

Solutions to come from clubs to work collaborate to find a president and build hockey in Townsville. Retention is crucial- need to focus on current base too 2016 sign on to be separated into 2 parts to attract new and then on returning players Analytical data on why we are losing players- driven by HQ

Glen Maidment on Sponsorship- are we actively seeking this from local businesses. Currently we have 'Get branded' acting on our behalf. We need to market THA as a brand before next year.

Gary Kershaw -Workshop based approach to gather information on how to move forward and gather solutions.

Transitions from Junior to Seniors perhaps needs to be a collective and collaborative process. THA is doing it better but always room for improvement.

Communication is vital- between clubs and THA

5th December 9am player workshop

Meeting Closed 12pm