2017

TOWNSVILLE HOCKEY ASSOCIATION ANNUAL REPORT



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LIFE MEMBERS

- N. Carnes*
- C. Strube*
- J. Anderson*
- G. Gregory*

Jim Kydd*

R. Crocker*

Tom Bray*

Mervyn Crossman* **Parks** 1974 Barry Malcolm Parks 1977 Commercials 1978 Robert (Bob) Smith* Jeff Jorgensen* Commercials 1984 Ronda Crossman Parks 1986 1986 **Doris Moore Parks**

Jim Mason Parks Prior to 1991

Gary Kershaw Wests 1992
John Young* Parks 1992
Len Dowd Brothers 1993
Ken McElligott Wests 2005
Bernie Murray Brothers 2005

Warren Ireton* Brothers 2012 (posthumously)

Brian Kershaw Wests 2012
Bill Osborn Parks 2014
Neil Hegarty Parks 2014

^{*}deceased

SECTION 1 – THA STRUCTURE AND COMMITTEE'S

BOARD OF MANAGEMENT 2016 -2017

PRESIDENT: Annette Maidment

TREASURER: Peta Crichton (Resigned May 17)

Bruce Astbury (Elected July 17)

SECRETARY: Bruce Astbury

BOARD MEMBERS:

Independent Member: Position not filled

Club Affiliated Members:

Brothers Club: Jeremy Steel
 Commercials Club: Grant Dale
 Parks Club: Gary Wicks
 Wests Club: Gary Kershaw

ASSOCIATION POSTIONS

PATRON: Dale Last – Member for Burdekin

Shadow Minister for Agriculture, Fisheries and Forestry

AUDITOR: Mr Mark Andrejic – Crowe Horwath

SOLICITOR: Tamara Moore – Roberts Nehmer McKee

THA STAFF

COACHING DIRECTOR: Marc Pike

CLUB SUPPORT, FUNDRAISING AND SPONSORSHIP COORDINATOR: Briode McCarthy

MEMBERSHIPS, FINANCE AND COMPETITIONS CO ORDINATOR: Bruce Astbury

GROUNDSMAN: Peter Edwards Bill Osborn (Volunteer)

RECORD OF ATTENDANCE

BOARD ME	EMBERS	ATTENDED	NOTATIONS
President	Annette Maidment	9	
Treasurer	Peta Crichton (res May)	4	Casual vacancy filled in July
	Bruce Astbury	3	
Secretary	Bruce Astbury	9	
Brothers Hockey Club Delegate	Jeremy Steel	9	
Commercials Hockey Club Delegate	Grant Dale	7	
Parks Hockey Club Delegate	Gary Wicks	7	
Wests Hockey Club Delegate	Gary Kershaw	7	
Non- Affiliated Board Member	Vacant		
INVITED AT	TENDEES		
Commercials Proxy	Natalie Rintala	2	
Parks Proxy	Eric Scott	1	
Wests Proxy	Heather Robson	1	

THA COMMITTEES

DEVELOPMENT ADVISORY COMMITTEE

Chair: Gary Kershaw Portfolio Member – Gary Kershaw

Members:

- Murray James
- Stephen Farrell
- Emma McCulloch
- Aleisha Neumann
- Peter Searston
- Dale Agnew
- Mykel Smith
- Marc Pike RCD
- Advisors Barry Vohland, Nathan Burgers

FACILITIES COMMITTEE

Chair: Brian Kershaw Portfolio Member – Jeremy Steel

Members:

• Brothers: Warwick Nicholson

Commercials: Kerry Fazel
 Parks: Bill Osborne
 Wests: Glen Maidment

COMPETITIONS COMMITTEE

Chair: Andrew Jacklyn Portfolio Member – Gary Wicks

Members:

• Brothers: Damien Dixon

Commercials: Mitch Grady & Rebecca Hudson
 Parks: Mark McKay & Gary Wicks
 Wests: Janelle Poole & Bruce Astbury

REPRESENTATIVE COMMITTEE

Chair: Christine Smith Portfolio Member – Gary Kershaw

Members:

Jacinta Foley

Sharon Cameron

• Natalie Davison

Helen Goacher

Brett Rattray

Marc Pike - RCD

JUDICIARY COMMITTEE

Chair: Mark Fenion Portfolio Member – Grant Dale

Members:

Brothers: Jeremy Steel
 Commercials: Belinda Jacklyn
 Parks: Steven Knight
 Wests: Annette Kershaw

BAR AND CLUB HOUSE Sue Pearce and Jacquie McMahon

SECTION 2: REPORTS

PRESIDENTS REPORT – ANNETTE MAIDMENT

My first year as President for Townsville Hockey Association has been a very challenging, yet rewarding one. There has been an enormous commitment from numerous people, with time and resources offered freely. Their selfless approach has been extraordinary and without these people we would not have seen the progress that our association has made this year.

Even before a stick hit a ball for the 2017 season, the year stared with some great improvements to our facilities. A new entry footpath, entry gate and asphalt road as well as some new signage has given the Townsville Hockey Complex a fresh, new and welcoming look. New tyres and clutch kit for the tractor and the supply of mulch, top soil and fertiliser was a great assistance to Peter in presenting the grounds at the Townsville Hockey Complex. A newly renovated office and Game Day Office window has provided a vibrant and efficient working space for our staff as well as a central place for the Townsville Hockey Office to be open for business for our members on Game Day...... the day most hockey business is done. The installation of the portable building so that Just Hockey could relocate to a much larger shop front, has provided our members with a great facility for all those hockey purchases. As well as the facility upgrades, a major upgrade was also completed to our digital face, with the design and development of a new user friendly modern website that is now accessible on all devices. All these changes come at a cost and with the financial support of Maidment Development Group as our major sponsor, our members have been able to enjoy these fantastic changes. In total this year the Maidment Group have invested in excess of \$82,000 in our facility. Without Glen's commitment to Townsville Hockey this year, very few of these improvements would have been possible. More changes are planned for 2018.... so, watch this space!

This year, Townsville Hockey successfully hosted three major championships, QLD Masters Men State Championships (Over 40/Over 50) in April, the Qld Secondary Schoolboys Championships in June and the Australian Country Championships in August. This is a huge feat for any association, let alone a small regional association with a limited volunteer base. But with the selfless efforts of a small group of volunteers, we made it happen. All three championships were well attended and crowds at the Australian Country Championships far exceeded everyone's expectations, (including Hockey Australia).

In 2018, Townsville Hockey will play host to 2 championships, the QLD Secondary Schoolgirls Championships in May and 4 weeks later the QLD Women's Masters State Championships. Both these championships combined will see over 55 teams attend and play at our complex within a 4-week period. Planning is already underway for these championships and we look forward to welcoming all participants and their supporters in 2018.

I would like to thank all the volunteers that have helped throughout 2017. Whilst we have a limited number of staff, our association is mainly run by volunteers.... And we need <u>YOU</u>. From coaching your children in rep teams and development programs, to selling chips and soft drinks at the canteen or cooking up a storm in the kitchen or manning the BBQ.... We need volunteers. The association cannot function properly in 2018 without volunteers, most of the jobs are small and only require an hour or two of your time, but many hands make light work and it would be great to see some more volunteers joining our great hockey family.

To our staff, thank you for turning up each day and doing what you do. You all keep this place running and moving forward and the amount of work and effort that you do behind the scenes does not go unnoticed by myself or the Board of Townsville Hockey. Your efforts are greatly appreciated by all our members.... So, THANK YOU!!

2017 saw mixed results for our Townsville Representative teams. We had some early success with the Masters Men Over 40's winning the Division 1 Final in Townsville. Our Under 18 Girls had a great win at Tweed Border, winning their Division 2 Final and being promoted to Division 1 for the 2018 State Championships. Congratulations also to our Masters Women No 2 Team that placed first in their division and will be promoted to Division 5 in 2018. All the results are listed at the rear of our Annual Report, and I would like to congratulate all our players who attended State Championships for the significant efforts that they displayed and the spirit in which they played the game. All our players were great ambassadors for Townsville Hockey and it is great to see so many of our Juniors (and Seniors) enjoying the fun and camaraderie of a State Championship. Planning has already begun for the 2018 Representative Season, with all bookings for accommodation and travel in place and training programs currently being finalised. This year also saw a long-awaited upgrade to our representative uniforms. With the help of sponsors, Maidment Development Group, Key Motors and Harvey Norman, we were able to roll out a new, vibrant and modern representative uniform that I'm sure all our players were proud to wear.

A large focus of the Board in 2017 was on establishing and ensuring the continued financial stability of the association. Hockey, like most sports, is perceived as expensive for players and is under threat from the recreational sport industry. Ultimately for our association, it is a numbers game, the more members we have, the more affordable the sport becomes and the more we prosper and grow. We have established new processes and policies and moved all the core financial work into the office to ensure greater control and visibility by the Board.

This year our registered player numbers remained relatively stable, but we still saw a decrease overall of 4.3% in our playing numbers. In 2017 we had 763 players registered with the association, fielding 65 teams across 16 Divisions. We also had 9 teams play in our Hookin2Sevens and 11 teams play in our Hookin2Nines. Whilst our juniors remained stable, our Senior members dropped by 27 registrations. In addition to this we have 74 athletes taking part in the Term 4 Hookin2Hockey and Game on Programs.

In 2018, the Board of Townsville Hockey and more importantly the entire association needs to continue to move forward with a clear focus on:

- Financial Stability
- Continuing to lobby local, state and federal government for funding to replace the artificial playing surfaces.
- Continued focus on identifying additional revenue streams to reduce the financial impact on our members
- Developing the next Strategic Plan (including the Facilities Master Plan)
- Recruiting a larger player base
- Breaking down club barriers to ensure the financial stability and survival of all four clubs

Finally, I would like to take this opportunity to thank my fellow board members for their support and commitment this year. After a busy 12 months, we remain focused, committed and passionate about making Townsville Hockey Association one of Queensland's leading regional hockey associations and facilities. As an association we have achieved an enormous amount in the last 12 months and laid a solid platform for the start of the 2018 season.

"The secret to change is to focus all of your energy, not on fighting the old, but on building the new" and as we finalise our plans for the 2018 season, we will continue to build a great Association for all our members.

Annette Maidment

President - 2017

COACHING DIRECTOR'S REPORT - MARC PIKE

Regional Coaching Director Report for 2017 - Marc Pike

Foreword

I would like to show my appreciation to the efforts of the volunteer base and commitment made by the THA and Clubs' boards, coaches, managers and general volunteers. It gets mentioned regularly, however, without your help and support none of this is possible in amateur sport. In relation to this it is also clear that the volunteer base needs to grow and THA needs to grow as a hockey community and hockey family. I believe clubs need to unite and work together more to grow the sport of hockey at a participation level and also sell hockey as a community and a family that engages parents as well as athletes and participants. We are taking steps to do this slowly but surely.

Thank you to Bruce, Briode, Sue and Peter who I have worked alongside this year. Step by step we are developing our processes and we are gradually reaping the rewards.

Special thanks to Annette Maidment, Gary Kershaw and Jacqui McMahon for their help and support in my role.

Jacqui, your efforts running National Country Championships as well as reinvigorating the THA kitchen has shown that it can be done. We will miss you coming in every morning, where every morning you are 'sensational'.

Annette and Gary, you have helped me grow in my role but also helped me grow as a person and look forward to what 2018 brings.

Overview

The 2017 season began with excitement and optimism which has continued to flourish throughout the year. With new sponsorship and affiliations with Maidment Development Group, Key Motors and Harvey Norman it provided THA with:

- Modern and current representative uniforms for all teams
- The much-needed refurbishment of the THA office and a technology upgrades
- Redevelopment of the entrance and walkway into THA

2017 was a very exciting year as we hosted the Master's State Championships for 40's and 50's, the U19 State Schoolboys Championships and the Australian Country Championships and credit to competitions, clubs and all THA members for understanding our allocations and adapting to double up weekends and weekday evening fixtures.

With 'just' the Queensland Ladies Masters and U19 Schoolgirls in 2018 there should be slightly less disruption, but it will no doubt be another busy season with Hawthorn Shield, North Queensland Hockey League and representative state championships.

2018 Goals

In 2017, we developed a THA Board approved Development Plan working document with the key pillars of:

- Coach Development
- Umpire / Technical Development
- Recruitment & Retention
- Engagement

- Representative
- Townsville Academy of Hockey
- Elite Development

Due to so many exciting changes and new processes / tasks unveiling it was difficult to check back on this plan and use this as the process for how we grow, develop and nurture the game in hockey. In the off-season I will ensure that the plan is reviewed and then a bigger onus is put on achieving goals and targets within. Due to this, I will review / set proposed goals focused upon the 7 key pillars of development.

Coach Development

Coach Development this year has focused more upon trying to offer programs and workshops that run within club training time through the (1) Club Skill Development Sessions and the (2) RCD Club Booking Sessions.

The Club Skill Development focused on a tailor-made program of basic technical skill development and then transitioning this into decision making games which was driven on my coach philosophy and perceived needs at U7s/U9s, U11s/U13s and U15s/U18s.

The RCD Club Booking Sessions aimed to give clubs and club coaches the opportunity to request specific areas that the coaches / clubs identified.

Unfortunately, not all clubs engaged / communicated the programs adequately enough despite programs being advised 6-8 weeks in advance of the block training. Some clubs did not have coaches attend, others did not even book or schedule times to run the programs and missed out on the opportunity. Them not being at the sessions or engaged made it far less effective and engaging for players. The main purpose of the RCD Club Booking Sessions was to work with and engage with coaches and help drive their philosophy / development but in this case, I feel the responsibility for those that missed out lies with the clubs.

Both programs had extremely positive feedback from the clubs who engaged and prepared. The feedback was to do both programs earlier in the season to then have training phases to put everything into practice. We also had feedback that having 90 minutes rather than 60 minutes would help provide time for discussion, interaction and engagement with coaches and players. For the latter to occur clubs would need to be on board to support this through changing senior training times in their allocation during this period. I will endeavour to make these changes to make the initiatives better for 2018.

Umpire / Technical Development

Umpiring and Technical Official Development is a crucial area to develop for the safe, efficient and effective running of the local competitions as well as intercities and state championships that we host. We had the success of having Bernadette Pangrazio and Aaron Gotting from Brisbane run coach accreditations and workshops at the Cairns / Mackay / Townsville Intercity who were assisted by Anne Jones, Aleisha Neumann and Scott Orth. This happens through part Hockey Queensland and part THA financial contributions and hope we can continue to run initiatives such as this.

It is clear as an association we are stretched with umpires. A potential review on how to change the current culture, get more seniors and juniors engaged in umpiring and long term bring back Tech Benches to all games should be considered for 2017 / 2018.

Recruitment and Retention

This year we have driven the government funded Sporting Schools sessions with enormous success which has developed positive affiliations with many schools and enhanced our reputation as a leading provider for sport before, during and after school hours. I would like to thank all the

Schools Visited	1
School Participants	4500 (950) new participants)
Hookin2Hockey	98
Come and Try Days	220

coaches that have assisted throughout the year to support the Sporting Schools programs. I believe we need to continue these programs as well as get clubs engaged with schools. Potentially looking into school catchment areas / affiliated schools for clubs in order to grow links and offer better pathways for participation.

In Term 1 2018, we have an exciting new 'Hookin2Hockey satellite' program, running 3 x 6 week after school programs at Townsville Grammar Junior School, Cathedral School and Calvary Christian College. It is a user pay system immediately after school and like Hookin2Hockey the participants get their own packs. This is a THA pilot that could then be utilised by clubs building relationships with schools in catchment areas and being official affiliates for hockey.

To grow participation, we need to continue nurturing the young aspiring coaches as role models for younger players and also need clubs to take ownership of their membership bases and accountability that they need to grow and develop their numbers. We need to find volunteers, Uni students, teachers who are willing to assist in the growth of THA. Long term our vision should be for every club to have 2 teams at the U11 and U13 age groups.

To retain both senior and junior players we need to think about how we structure our competition and how we can develop a closer hockey culture. Involving players in clubs and offering them an additional passion / identity then makes people feel part of something they do not want to lose. We also need to identify the gaps and needs of our competitions.

1 - 2 clubs have very few players in some divisions and age groups meaning we need to support each other in order to create a thriving competition. There is no enjoyment in winning or losing by 6/7 goals each week, so we collectively need to sit down as clubs and work out the best way to provide a successful competition in 2018.

Engagement

As mentioned previously, our Club Development and RCD Booking Sessions have been successful. I feel we engage junior participants well with the coaching initiatives, fun days, festivals etc. Finding a way to engage 16+ and seniors more would be an interesting discussion with these groups directly and seek out how we can either add value to their hockey experience or change it for the better.

2018 will bring the development of the traditionally known Rookeys and U11 competitions to an uncharted territory. There will be exciting changes and a clear transition through the age / competency groups with more clearly defined rules to aid development. The fundamentals of this change are to promote 'more games, more goals, more touches, more fun' to enhance decision making and increase engagement / exposure to the ball during games.

We require full support and buy-in by clubs. I am confident these changes will result in positive outcomes.

Representative

In terms of the organisation and communication of representative programs I believe 2018 will be the best year. THA Board and the office have worked hard to create and develop valuable resources for coaches, managers and parents including travel and accommodation being booked much earlier.

In terms of preparation the coach and manager nominations are already out in November and we hope to have coaches confirmed by the end of January in all teams. Based on a survey in mid-2017 from over 80 athletes, our feedback was to run / begin representative hockey squad development training in February through until March. We have taken on your feedback and implemented this, it is in the events calendar for 2018.

This year our state championships performances were not what we had hoped for, but the results highlight that our current approach and preparation at both club and representative levels are not sufficient. Congratulations to the U18 Girls who gained promotion to Division 1.

We need to have our glass half full and treat this as a 'call to action', a need for change and embrace it. Therefore, we need to change the way we play and how we coach from grassroots upwards to instil new philosophy and culture. It is also a call to action to prepare earlier in the year for representative programs and offer better off season programs whilst still allowing breaks for school / other hobbies and preventing burnout. I believe that the school sport and representative teams need to work together at U12's / U13's and U18's / U19's to maximise the quality over quantity of sessions as I do have concerns over the burnout of athletes with a very busy calendar and a large number of athletes playing 2-3 games per weekend minimum.

Townsville Academy of Hockey (TAH)

Establishing a TAH would be extremely beneficial to the development of athletes in Townsville offering a pathway for development as individuals and as teams.

- The primary purpose of the TAH is to create a learning environment that is driven by personal growth, game development and an above the line behaviour mentality for athletes who want improve and 'strive for greatness'
- The secondary purpose of the TAH is to offer a clear pathway for the development of all athletes at Townsville Hockey. The TAH provides a program that motivates players to develop and it is something players want to be part of

The academy would run in pre-season and off-season primarily and not directly relate to past QLD state or school representative honours. More so potential, effort and drive to develop with a positive mentality.

There would be a maximum number per group as this would motivate athletes to strive to make the academy and add intensity and determination to their training as well as a bridge between THA and QLD representation.

It is something I would like to address ready for the off season 2018.

Elite Development

'Elite' is a very subjective term but within THA generally represents a player who has made a QLD Squad or Team at State or School level. I believe these programs could be merged / linked to the TAH by simply having specialist blocks for the TAH to aid the preparation of selected athletes.

Summary / Key Objectives

- Clubs need to affiliate themselves with schools and be proactive. They need to take more ownership to grow participation and I can support clubs with this within my role. Clubs driving participation provides a direct link into a club community and identity for the participants
- We need to continue to develop our coaches and upskill our players in basic technical and tactical approaches. Let's take the focus away from winning and more about playing a better style of hockey and increase the need for decision making for future development
- Review, update and implement the THA Development Plan

The Future

I believe Townsville Hockey and amateur sport in general, like most regional centres is in a nationwide state of 'sink or swim' situation. Professional sports with more funding and infrastructure are establishing themselves including AFL, Cricket, Soccer, Rugby League and Union, Netball in both male and female codes. Not to mention numbers of people engaging in sport are on the decline due to a change of culture, lifestyle and priorities. We are making tracks to modify our game and make it more accessible and whether it is 5, 7, 9 or 11-a-side it is still hockey.

We need to embrace and support change, we must offer added value through the hockey community, and we must show that it is more than just a game; it is a family. Hockey has always been a close-knit family sport and we need to share this externally to the Townsville community and internally interclub. That way we can identify ourselves all as role-models and ambassadors for the game of hockey from grassroots through to performance and no matter where you are from or which club you join you always feel welcome.

'The secret of change is to focus all of your energy, not fighting the old but embracing the new'

Marc Pike – Regional Coaching Director

COMPETITIONS COMMITTEE REPORT – BRUCE ASTBURY (Club Delegate)

A successful competition needs the input and dedication of a number of people who are not on the field. Without the support of these people the competition will cease to exist.

This was my first season on the Competitions Committee and it was an eye opener. Trying to implement a draw that is fair for all, and one which fits around the representative season, is not something that is achieved in a few minutes.

Successfully running a competition that meets the needs of all players is almost impossible.

But we tried. And we will continue to try in 2018. Hopefully each year can improve on the previous year.

Clubs

A big thank you to all of the club members who dedicate many hours to the organising and coaching of teams each week to ensure that a robust competition happens.

Competitions committee

Thank you to Andrew Jacklyn for stepping in to be the Committee Chair. It was a baptism of fire, and improvements in inducting new chairmen need to be implemented to make the transition an easier one.

Thank you to the club delegates who gave of their time and committed to attending meetings to ensure that the competition ran smoothly and fairly.

Some robust discussions were evident at times, and I believe this is vital in ensuring that the competition develops.

We tried a monthly grading system this year, with some success. This needs to be further developed in 2018 in order to get a better buy in from the clubs in so far as submitting team lists when required. It is hard to grade players when the lists are out of date.

Umpires & officials

Anne Jones was once again instrumental in getting umpires on the field each week. A number of experienced umpires were unavailable this year, which made the job more difficult.

Umpire and Umpire Coach sessions were held during the Championships held locally and these were reasonably well attended and I hope the attendees learned from the sessions.

As has been evident over a number of years we have difficulty getting umpires for all games each week, and this was the case again in 2017. A special thank you needs to go to the people who step in and do the job, even if they weren't rostered for the game.

NQ Hockey league

The 2017 Hockey League this year was won by Wests in the men, and Commercials in the ladies. Congratulations to both of these teams for their success.

Unfortunately this year one of the Cairns clubs was unable to field a team in Townsville, and one Townsville club could not travel to Cairns.

In 2018, the calendar will once again be very congested, and there is some talk around a modified NQ League competition.

Men's Competitions

The Division 1 men's competition was once again won by Wests, after a hard fought battle with Commercials. Congratulations to the Wests men.

Division 2 was won by Commercials, and Division 3 was won by Parks. Congratulations to both of those teams.

This year saw the inclusion of a second Parks team in Division 4 to make it a four team competition. The team consisted of the number of juniors, with a few old heads in the mix to guide them around the field. This junior Parks team beat the Parks Maroon team in the final.

Women's Competition

The Division 1 Ladies competition was this won by Commercials, who defeated Brothers. Congratulations to the Commercials ladies.

Division 2 and Division 3 were both won by Wests, with Parks Maroon taking out the Division 4 competition. Congratulations to all three teams.

Boy's Competitions

Congratulations to Commercials and Parks for their success this year.

Player numbers in the Under 13 competition necessitated a composite team to make up a four team competition. In 2016 the composite team was made up of U13 players from the other clubs, and in 2017 an Under 11 Rep team was trialled. Neither of these concepts, as implemented, resulted in an overly successful outcome. The clubs need to present ideas for the 2018 competition, as we will likely see a player shortage for the foreseeable future.

Girl's Competitions

Congratulations to Brothers, Commercials and Wests for their success this year.

As with the boy's competition, the player numbers across the four clubs are lower than that which is required to run a four club competition.

Congratulations must go to Corrine Knack, and the Commercials club, for their efforts in sourcing players from the St. Pats School, to make up a fourth Under 15 team. A marked improvement in the skills of the girls was witnessed as the season progressed.

Rookey Competitions

The most important factor in running a successful Rookey 'competition' is ensuring that the experience is an enjoyable one for all of the children. There are a number of people in each of the clubs who work tirelessly to ensure that this happens. Thank you to those people for your efforts. Thanks to Marc Pike for his involvement with this group.

One way of improving numbers of young players joining the game is for club members to get involved in the Sporting Schools Program. It is a huge job for Marc to do it by himself. If some club juniors can get involved, and help with the coaching after school, clubs may see an improvement in their junior numbers.

Masters Men

A hotly contested competition was experienced again this year. Thank you to the group of players that coordinates the weekly competition.

It is important that this competition is a sociable and friendly one, and one that enables players across a large age bracket to compete on a 'nominally' level playing field.

Masters women

The representative Ladies Masters were very competitive and successful in Gympie this year. I believe some discussions need to take place to get a club based competition up and running.

Calendar and Draw

This year we saw the publishing of a season draw at the start of the season. I think this was widely appreciated, as players could plan their hockey and lives. Some improvements will be looked at for 2018 to minimise the number of amendments that need to be made when conflicting issues arise.

I believe that the words from last year's report are still pertinent:

"The aim is to ensure members can plan hockey into busy lives, and clubs can plan, to ensure each fixture game is the best contest it can be. Players are present, officials, facilities and support is available.

In developing the season some realities exist which need thoughtful evaluation

- Turf vs Grass games who plays on turf , how often
- If we play on grass are the fields up to standard expected that will ensure enjoyment
- Playing days and times who plays late, who plays early. Consolidated on one day?
- Who umpires and how do we treat them
- What are the rules to encourage and support healthy competitions separate emotion and opinion from facts when making decisions
- Juniors transition to seniors
- Costs and value for money
- Embody the spirit of sport & hockey competitions, enjoyment comradery

 Making informed decisions around these and other decisions will involve effort and in taking this

 effort some innovation and fresh thinking and priorities may emerge."

Priorities for Improvement

- More timely input from the general members and club officials. Players complain that a season draw is not produced at the start of the season, however it is very hard to produce a season draw when final team numbers are not identified until a number of weeks after the start of the season.
- More discussions around fixtures being run across more days/nights of the week. Nobody wants
 to play on grass, but everybody wants to play on Saturday afternoon. There is not enough turf
 time available on Saturday to accommodate all of the teams.
- The acceptance and use of player umpires needs attention. Too often players won't umpire because they don't see it as an enjoyable experience. A multi-pronged approach to stamping out complaints about umpires needs to be discussed by clubs, and implemented across the association. Those people who travel to State Championships will have noticed that the umpiring is not perfect, but nobody overtly expresses their displeasure because swift and appropriate penalties are handed out for each occurrence of displeasure.
- Instigation Technical Benches across the competition, commencing with D1 men and ladies.
- Decision around separating competitions meetings from grading meetings to improve the handling of grading requests and issues.

Threats to be flagged

- Long term solution for the 4th team in Division 4 Men to alleviate a 'bye'.
- Long term fix for the shortage of players in some of the junior age groups, specifically in the 2017 U13 Boys age group, moving into the 2018 U15 age group.
- Shortage of player umpires across the competition.
- Timing and construct of NQ League to ensure greatest participation and interest.

CONCLUSION

THA does not exist without the clubs, but without THA there is no hockey competition. With more club involvement in the running of THA, and more input from individual members, THA and the local competition can flourish.

We must work together for the common cause.

DEVELOPMENT REPORT – THA BOARD PORTFOLIO – GARY KERSHAW

The Annual report provides an opportunity to record the state of hockey in Townsville, as a "snapshot" of this point in time. We can assess our position and achievements against previous years, as well as, and more importantly, set our future direction influenced by where we know we must do better.

The allocation of portfolios to the BOM members represented a change in approach from the Board president Annette Maidment, this change was well received and enabled the BOM to have a more direct level of understanding of our activities, problems encountered, and importantly the solutions and actions underway. This was particularly so with the Development portfolio.

This requires a further reassessment of the support structures to sustain the development in its various forms.

- 1. Strategy and Vision for THA development
- 2. REP teams development, selection and preparation and attendance
- 3. Coach & Officials development and organisation
- 4. Player development Grass Roots Hookin2Hockey & Game On
- 5. Club player & coaches
- 6. Schools programs
- 7. 12 month Function and input vs Winter season

We measure hockey development in the following ways:

- 1. Player participation numbers: Seniors, Juniors, and Masters; Male, Female
- 2. The success of our representative endeavours
 - a. THA Rep Team performance at State Championships
 - b. Individual player numbers in state and national programs (State & Schools)
- 3. Quality of our local competitions Standard of player, Sportsmanship, Code of Conduct etc.
- 4. The quality of the match officials Umpires and tech bench
- 5. The quality and number of coaches
- 6. The standard of support from our organising committees and volunteers (for development)
 - a. Rep Team Committee
 - b. Selections committees
 - c. Umpires & officiating groups
 - d. Volunteer base supporting player development
- 7. Our engagement with our community Hockey's profile in Townsville

In each of the measures it is appropriate to celebrate successes as part of the proud tradition and status Townsville holds in the history of Queensland hockey.

Representative honours

Congratulation to all those who represented our association and acknowledgement for those who went on to higher honours: players, coaches and officials.

A special mention to:

- Current Australian Player- Steph Kershaw
- Aleisha Neumann for her involvement at FIH World league and Commonwealth Games selection.
- THA also acknowledges the achievements of former Townsville members Robert Hammond –
 Kookaburra assistant coach, along with former THA RCD Colin Batch as Coach, and NQ Barra Anthony
 Potter Assist Coach. A trifecta for former THA members.

THA BOM also thank and recognise the effort of the key contributors in the activities of development in 2016.

- Marc Pike, our Regional Coaching Director, who continues to work to the aims of THA
- Christine Smith and the Rep Team committee members
- Anne Jones, the umpire delegates, and those who worked in various ways to develop our junior umpires
- THA Coach appointments committee members
- THA selectors
- All of the coaches and managers who ensured the teams presented and performed to the best of their ability

Our challenges moving forward

Our performances in the various HQ age group championships as recorded in this report indicate there is work to do in the player development area. We need more coaches and more experienced and skilled coaches and a complete overhaul of attitudes towards and coordination, development and management of umpires and officials.

Aims for 2018 and beyond

Development network:

THA RCD is a critical component in the progress we make in a number of these areas, however his work alone will not bring the outcomes the THA BOM and members expect.

- More specific involvement from members along with a higher degree of coordination and support from clubs
- Improved ability to work as one for the development of THA players, coaches and officials
- Coaches network aimed at providing more formal and informal opportunities to develop coaching knowledge and skills
- Coordination of development sessions build a culture of collaboration

Comprehensive Development calendar -12 Months

Confirmation of a 12-month calendar identifying all specific player and coach development activities with identified coordinators and involvement from a broader base ie. less reliance on RCD to perform/ direct all development activities ie. ownership from clubs and key individuals

The calendar needs to include the necessary supports

- THA elite / representative players
- Introductory programs Hookin2 Hockey and Game on
- Fun and social aspects
- Presentation of facilities to cater for members, parents, etc. when events are on
- Intercity and Hockey events (2018 QSS School girls & Masters Women May /Jun)
- Integration and cooperation with school Hockey programs

Resources

Development of readily available information, cheat sheets and coaching information to support new and existing coaches

Identify specific equipment which might assist with development

Develop opportunities to share human resources - assist new coaches, clubs or teams

Club Access to RCD

The 2018 development program shall be more active and committed to support club members – Improvements are in development to increase the value and flexibility of the interaction and use of the RCD to assist clubs across the season.

Umpires & officials

In preseason, complete a broad strategy plan for umpire allocations, development and availability of umpires for the 2018 season. Entrench club responsibilities for technical bench support, player and club standards of behaviour.

Men's & Women's Senior Competitions:

THA for the first time has not sent a team to the HQ Open Championships. Whilst there are several underpinning issues, the development of an interest, and dare I say passion, to represent THA in the senior ranks needs some active consideration.

Boys & Girls competitions

The BOM has outlined some decisions and is planning a comprehensive workshop to make key operation decisions about how to develop and grow our junior competitions. Clubs and members are invited to participate to frame the basis of the 2018 season. **IMPORTANTLY** once decisions are made it is vital <u>ALL CLUBS SUPPORT</u> the direction agreed and work to improve it as a pathway for the next 3-5 years.

Masters Men & Women

This is an important aspect of THA member base and whilst not always seen as a development priority, specific work is required to energise and maintain this branch of THA.

CONCLUSION

THA has built a strong reputation on the ability to compete fiercely on the field but to cooperate for the development of Townsville overall - 2018 requires us to reinvigorate the notion of 'what's good for Hockey in Townsville' will be underpinned by cooperation and support from all four clubs and their members. I look forward to a bigger, brighter, and better 2018.

Gary Kershaw

OFFICIATING REPORT – ANNE JONES

Once again, another season is over and I would like to firstly say a big thank you to the clubs umpiring delegates: Aleisha Neumann (Brothers), Brett Grady and Kate Dilger (Commercials), Gary Wicks (Parks) and Bruce Astbury and Rosalyn Sarkies (Wests). Without these people it would be very difficult to organise umpires for games and support the development of junior umpires.

Again, this year we had difficulties in having umpires turn up to games. This is very upsetting for players and annoying for the few people who continue to step in to fill the gap. This year we had two umpire mentors come to Townsville for the weekend junior intercity games between Townsville, Cairns and Mackay. Bernadette Pangrazio and Aaron Gotting provided feedback to a larger number of junior umpires as well as running workshops for new umpires, more advanced umpires and umpire coaching. This was appreciated by all who attended.

A number of umpires went away to state championships and were awarded badges. The following umpires are to be congratulated on their selection to attend state championships.

13 girls Lyta Paronella, Jordan Cameron

13 boys Zac Judge awarded community advanced badge

15 girls Keeleigh Parison, Elisha McMahon

15 boys Nil

18 girls Jasmine Collier

18 boys Nil

Masters women- Chris Brough, Anne Jones, Brendan Jones

A number of umpires were selected to attend National championships and are to be congratulated on their achievement

Australian Hockey League- Aleisha Neumann

Masters Women- Anne Jones

Masters Men- Scott Orth, Brett Grady, Nathan Pardon

A number of umpires were selected to attend International championships and are to be congratulated on their achievement

World league semi-final: Aleisha Neumann

Masters Trans-Tasman: Anne Jones (Women), Scott Orth (Men)

Finally, I would like to say a big thank you to all umpires especially those of you who umpire week in week out. I appreciate the efforts that you make, for without umpires we would not be able to play. It is a thankless task and unfortunately poor understanding of how hard it is to umpire results in abuse being received.

Anne Jones

Umpire sub-committee convenor

FACILITIES REPORT - BRIAN KERSHAW

Facilities Report for AGM 2017 in our 89th Year of Townsville Hockey

Firstly, I would like to thank the many people that help in this area of Townsville Hockey and to most of the hockey fraternity this work goes unseen, but results are all seen as we utilise our complex each week.

Bill Osborn our 2nd groundsman and maintenance expert, his help and expertise that he saves THA is workload and dollars to grounds budget and extended life of our machinery is a major dollar saving and help to Peter and myself I am forever thankful for.

Peter Edwards our Head Groundsman and his effort and dedication are very evident with the grounds and surrounds look immaculate as always even with level 3 water restrictions (hopefully not to level 4 any time soon) and as such the complex we can only water our fields on limited times and not the surrounds, so the place is not at the level we like but with TCC allowing us to water the field and monitoring our use have found many leaks and water saving applications.

To this we need to make sure this is maintained as previously we need allow 48 weeks in budget for groundsman hours paid annually.

Volunteers have always been a key way we have done things at THA so as we can keep costs down and break down club barriers and work together this has again been highlight with the many championships held this year, unfortunately this also highlighted the rapid decline in the turf carpet and life reduction and as for many years this group has tried to change the behaviours of arming up and training in circles which has mostly been ignored and now we are see the results of this with our carpet nearly at the end of life and a need of replace both turfs (hopefully now an election is called we can lobby the parties for and allocation like Cairns has got)est. is approx. \$700k.

This has also caused rips from recent country championships due to Tech bench not checking sticks allowing damaged ones to be used to the detriment of our turfs.

Some of the major cost savings we have done and do ongoing

- In house Maintenance Est \$10k pa savings to THA
- Turf cleaning by Peter as a temporary repair \$12k
- Tree lopping by Peter and Clubhouse Maintenance \$600
- Concrete path donated by Maidment Developments \$30k
- Office renovation thanks to Maidment Development, McGovern Agencies, Mab Communications, Ian Sleigh, Israel Jones. \$25k
- Just Hockey relocation and Donga Shop thanks to Maidment Development, Israel Jones. \$10k
- Caretakers house water feed thanks to SPd \$3k

In 2018 we need to budget and address a few things in moving forward

- Grant for replacement and relocate above ground all solenoids and both turfs and sprinklers.
- Grant for Turf Replacement 2018/19 as per quotes received.
- 48 weeks x 20hrs/wks. groundsman hours.
- Turf cleaning on a more regular basis. We need to do at least one deep clean as per quotes we have raised previously to extend life of turf
- Training nets to be installed on Waterhole.so as to extend life of next turf.
- Increase solar panels so more savings on electricity bills.
- Online bookings for facilities (turf bookings and clubhouse) so facilities can access so as to plan access and setups etc.
- Club clean-ups and duties and times.
- A celebration as 2018 is our 90th year of THA.
- Long term plan for complex. I.e. Extension of rear viewing balcony.

These are just some ideas and plans for 2018 - 2019 but if anybody has more ideas please inform Board to get a better social and atmosphere at THA.

Brian Kershaw Facilities Chairman 2017

SECTION 3: ACHIEVEMENTS AND AWARDS

REPRESENTATIVE ACHIEVEMENTS FOR 2017

THA MEMBERS - HIGHER REPRESENTATION (2017 Selections) AUSTRALIAN REPRESENTATIVES				
Kookaburras				
Hockeyroos		Stephanie Kershaw (AIS)		
Burras (U21 Men)		Joel Rintala (Bris)		
Jillaroos (U21 Women)	-			
Country Senior Men	Grant Dilger	Ashton Spaulding (2016)		
Country U21 Men	Liam Bonner			
Country 021 Wen	Cody Rintala			
Country Senior Women	Jacqueline MacArthur			
Country U21 Women	-			
Australian Schools	TBC			
Umpires	Aleisha Neumann (WHL)			
Over 35 Men	David Rogers			
	Rodney Dowd (Shadow)			
Over 40 Men	Brett Maff (Shadow)			
	Chris Martin (Shadow)			
		Gordon Brown (Bris)		
Over 50 Men		Michael Warren (Bris) (Shadow)		
Over 75 Men	Dick Cummins			
Umpires	Scott Orth			
Over 45 Women	Amanda Cruickshank			
Over 50 Women	Kathryn Richardson (Shadow)			
Umpires	Anne Jones			

STATE REPRESENTATIVES - MALE - QLD AND OTHER STATES				
	Local Players	Past Local Players	Local Player Other	Past Local Other
AHL - QLD Blades	Peter Searston (Manager)	Justin Douglas (Bris)		
ATTE GED Blades		Joel Rintala (Bris)		
	Grant Dilger			
QLD Country	Lachlan Matchoss			
QLD Oountry	Liam McKay			
	Cody Rintala			
U21		Harrison Farrell (Bris)	Liam Bonner (NT)	Elliott Dale (Bris) (NT)
021		Joel Rintala (Bris)		Mitchell Nicholson (Bris) (NT)
U18		Harrison Farrell (Bris)		
U15 Tyler Caris				
013	Nicolaas Smith			
U13	Kye Johnston	_		

	STATE REPRESENTATIVES - MALE - QLD AND OTHER STATES - con't			
	Local Players	Past Local Players	Local Player Other	Past Local Other
Secondary Schools -	Kyle Coburn			
U19	Kane Paxton (Shadow)			
	Curtis James			
Secondary Schools -	Benjamin Judge			
U16	Nicolaas Smith			
	Max Spriggs (Shadow)			
Primary Schools - U12				

	STATE REPRESENTA	ATIVES - FEMALE - QLD	AND OTHER STATES	
	Local Players	Past Local Players	Local Player Other	Past Local Other
		Hannah Astbury (Bris)		
AHL - QLD Scorchers		Stephanie Kershaw (AIS)		
		Kazzia Lammon (Bris)		
Umpires	Aleisha Neumann (AHL)			
	Carlie Pearce			
QLD Country	Natarlia Smith			
	Marc Pike (Coach)			
U21		Hannah Astbury (Bris)		
	Alyssa Ferns			
U18	Emily Robson			
	Emma McCulloch (Coach)			
U15	-			
	Olivia Brewer			
U13	Olivia Jackson			
	Tahnee Marshall			
Secondary Schools - U19				
Secondary Schools - U16	Emily Robson			
Primary Schools - U12	Olivia Jackson			
Filliary Schools - 012	Jorja Maidment (Shadow)			



U18 QLD Coach Emma McCulloch with players Alyssa Ferns and Emily Robson

REPRESENTATIVE ACHIEVEMENTS FOR 2017cont

STATE REPRESENTATIVES - MASTERS MEN - QLD AND OTHER STATES				
	Local Players	Past Local Players	Local Player Other	Past Local Other
Over 35	David Rogers			
	Rodney Dowd	Glen Gannon (Bris)	Eric Scott (ACT)	
Over 40	Brett Maff			
Over 40	Chris Martin			
,	Adam Martin (2)*			
Over 45	Steven Knight (1)*			
Over 45	Mark Irving (2)			
	Grant Dale (1)	Gordon Brown (Bris) (1)	Brian Kershaw (SA)	Craig Huxley (Bris) (SA)
Over 50	Noel Cavanagh (2)	Chris Fenton (Bris) (1)	Mark McKay (SA)	Michael Warren (Bris) (SA)
Over 50	Roland Faust (2)*	Blair Brewster (Bris) (2)	Bill Walls (SA)	
·		Mark Albert (Bris) (2)		
Over 55	Gary Wicks (1)			
Over 55	Warwick Nicholson (2)*			
Over 60	Ces Johnstone (3)			
Over 65	Maartin van Prooije			
070	Dick Cummins			
Over 70	Bill Osborn			
Over 75	Charlie Rasmussen			
	Brett Grady			
Umpires	Scott Orth			
	Nathan Pardon			

STATE REPRESENTATIVES - MASTERS WOMEN - QLD AND OTHER STATES				
	Local Players	Past Local Players	Local Player Other	Past Local Other
Over 35				
Over 40				
	Amanda Cruickshank			
Over 45	Cheryl Phillips			
Ī	Helen Walls			
Over 50	Kathryn Richardson			
	Janelle Poole (Shadow)			
Over 55	Cheryl Zanetti (2)			
3.0.00	Robyn Beathe (Shadow)			
Over 60	Jan Gilbert			
Umpires	Anne Jones			

^{*} Withdrawal

2017 TROPHY AWARDS

THA PERPETUAL AWARDS 2017

	Association Awa	rds	
New Life Members		n/a	
THA Honour Roll		Jacquie McMahon	Wests
	Playing Awards		
Best Senior Goalkeeper	Ron James Award	David Rogers	Wests
Junior Talent Award (U21)		Ben Rennie	Wests
Most Outstanding Junior Male		Ben Judge	Wests
		Nicolaas Smith	Commercials
		Curtis James	Commercials
Most Outstanding Junior Female		Emily Robson	Wests
Junior Encouragement	Jeff Jorgensen Award	Cameron Galletly	Wests
Best Junior Goalkeeper		Curtis James	Commercials
	Umpires & Officiat	ing	
Junior Boy Umpire Award		Joshua Ferns	Parks
Junior Girl Umpire Award		Elisha McMahon	Wests
Umpire Commitment Award		Zachary Judge	Wests
Umpire Commitment Award		James Williams	Commercials
Umpire Commitment Award		Tia Wilkinson	Brothers



Left- Best Junior Goal Keeper Recipient Curtis James With Andrea Farren.

Right – Jeff Jorgensen Award Recipient Cameron Galletly with Dorothy Jorgensen, wife of life member, the late Jeff Jorgensen



THA REPRESENTATIVE PLAYER AWARDS

Masters Teams		
Mens	Best & Fairest	
Masters Men O35	David Rogers	
Masters Men O40/45	Rodney Dowd	
Masters Men O50	Brian Kershaw	
Masters Men O60	Bill Osborn	
Woman	Best & Fairest	
Masters Women 1	Kelli Rebetzke	
Masters Women 2	Evonne Chirio	
Masters Women 3	Juanita Urquhart	

	Junior Teams	
Girls Rep Teams	Best & Fairest	Most Improved
U18 Girls	Emily Robson	Paige Vickers
U15 Girls 1 (2016)	Alyssa Ferns	Paige Vickers
U15 Girls 2 (2016)	Jordyn Cameron	Ashleigh Hine
U13 Girls	Olivia Brewer	Tia Jones
U11 Girls - Flames	Anastin Sheerans	Sienna Martin
U11 Girls - Sparks	Annie Dixon	Emily O'Neill
U11 Girls - Embers	Hayley Francis	Emma Dummett
Boys Rep Teams	Best & Fairest	Most Improved
U18 Boys	Kane Paxton	Mitchell Pilcher
U15 Boys 1 (2016)	Kelan Sheard	Sebastian Petrie
U15 Boys 2 (2016)	Angus Wright	James Williams
U13 Boys	Daniel Scott	Caleb Tronson
U11 Boys - Blades	Connor Williams	Levi Moule
U11 Boys - Jets	Oliver Hatchard	Jackson Korte
U11 Boys - Raptors	Finn O'Neill	Taylor Jacklyn

2017 STATE CHAMPIONSHIP RESULTS THA REPRESENTATIVE TEAM RESULTS

Senior Teams			
Opens	Venue	Division	Place
Northern Storm Mens	Brisbane	Super League	5th Place
Northern Storm Women	Brisbane	Super League	4th Place
Masters Teams	3		
Masters Woman	Venue	Division	Place
Masters Women 1	Gympie	2	8th Place (Relegated)
Masters Women 2	Gympie	6	1st Place (Promoted)
Masters Women 3	Gympie	6	2nd Place
Masters Men	Venue	Division	Place
Masters O40 (1)	Townsville	N/A	1st Place
Masters O40 (2)	Townsville	N/A	8th Place
Masters O50 (1)	Townsville	N/A	3rd Place
Masters O50 (2)	Townsville	N/A	9th Place

Junior Teams			
Junior Girls	Venue	Division	Place
U18 Girls	Tweed Border	Division 2	1st Place (Promoted)
U15 Girls 1	Ipswich	Division 1	11th Place
U15 Girls 2	Ipswich	Division 3	3rd Place
U13 Girls	Maryborough	Division 1	8th Place
U11 Girls - Flames	Mackay	Division 1	4th Place
U11 Girls - Embers	Mackay	Division 1	5th Place
U11 Girls - Sparks	Mackay	Division 2	1st Place
Junior Boys	Venue	Division	Place
U18 Boys	Toowoomba	Division 1	10th Place (Relegated)
U15 Boys	Rockhampton	Division 1	5th Place
U13 Boys	Gladstone	Division 1	11th Place
U11 Boys - Blades	Mackay	Division 1	3rd Place
U11 Boys - Jets	Mackay	Division 1	4th Place
U11 Boys - Raptors	Mackay	Division 2	Joint 1st Place

THA REPRESENTATIVE TEAM RESULTS CONT

THA Intercity v Cairr	าร				
Seniors MEN-		Winner	THA Points	Hawthorn Shield	CHA Points
Open Men	Vidgen Cup	Tied (Townsville Retain)	2	Vidgen Cup	2
Open Women	Open	Townsville	6		0
Masters Men	Team 1	Cairns	1	lan Millett	4
	Team 2	Tied (Townsville Retain)	3		3
Masters Women	Team 1	Tied (Cairns Retain)	3		3
	Team 2	Cairns	0		6
Division -BOYS					
Under 18 Boys	Team 1	Cairns	0		6
Under 15 Boys	Team 1	Tied Cairns Retain	3		3
Under 13 Boys	Team 1	Cairns	0		6
Under 11 Boys	Team 1	Cairns	0		6
	Team 2	Townsville	6		0
Division -Girls					
Under 18 Girls	Team 1	Tied Cairns Retain	3		3
Under 15 Girls	Team 1	Tied Townsville Retain	3		3
	Team 2	Cairns	0		6
Under 13 Girls	Team 1	Cairns	1		4
	Team 2	Cairns	0		6
Under 11 Girls	Team 1	Townsville	4		1
	Team 2	Cairns	0		6
Overall Winner			35		68



Above- U18 Girls Celebrating their win.

THA REPRESENTATIVE TEAMS 2017

Senior Men & Women				
Players	Northern Storm Men	Northern Storm Women		
Selectors	David McNeil (Cairns RCD), Marc Pike (Townsville RCD), Peter Searston (Independent)	David McNeil (Cairns RCD), Marc Pike (Townsville RCD), Emma McCulloch (Independent)		
1	Liam Bonner	Nicole Arthy		
2	Simon Borger	Hannah Astbury (GK)		
3	Adam Catalano	Megan Boston		
4	Grant Dilger	Haylee Brodin		
5	Justin Douglas	Jade Gilbert		
6	Daniel Ginnaw	Helen Goacher		
7	Jarrod Holmes	Nanette Heemskerk		
8	Liam McKay	Kazzia Lammon		
9	Mitchell Nicholson (GK)	Phoebe Nixon		
10	Daniel Pittendreigh	Carlie Jane Pearce		
11	Ward Put	Natarlia Smith		
12	Aidan Rintala	Leigh Thomas		
13	Cody Rintala	Jess Watson		
14	Joel Rintala	Caitlin Whipp		
15	Peter Sceresini	Brooke Hawkey		
16	Michael Shaw (GK)	Paige Schouw		
17	Ashton Spaulding			
18	Mark Wilcox			
Coach	Greg Mill	Mykel Smith		
Manager	Christian Bourke	Christine Smith		

THA REPRESENTATIVE TEAMS 2017

THA Teams: Boys				
Players	U18	U15	U13	
Selectors	Gareth Sim, Peter Spriggs, Jeremy Steel, Andrew Fazel	Cody Rintala, Damien Dixon, Damien Kennedy, Brett Judge	Zac Gagen, Ashley McCulloch, Noel Cavanagh	
1	Drew Boniface	Bayden Buchanan	Lachlan McCulloch	
2	Kyle Coburn	Tyler Caris	Joseph Dixon	
3	Sam Green	Michael Dennison	Jeremy Harding	
4	Callum James	Sawyer Faulks	Roan Hawker	
5	Curtis James (GK)	Joshua Ferns	Kye Johnston	
6	Ben Judge	Daniel Harley	Hayden Jones	
7	Rhys Mead	Zachary Judge	Harry Leavers	
8	Kane Paxton	Jason Kennedy	Patrick McMahon	
9	Mitch Pilcher	Shaun Kennedy	Daniel Scott	
10	Declan Rankin	Stuart Lowe	Angus Shephard	
11	Kelan Sheard	Sebastian Petrie	Flynn Speare	
12	Connor Smith	Max Robson (GK)	Liam Tracey	
13	Nicolaas Smith	Owen Spanswick	Caleb Tronson (GK)	
14	Max Spriggs	Nicolaas Smith	Nathan Whalley	
15		James Williams		
Coach	Peter Spriggs	Grant Dilger	Ashley McCulloch	
Manager	Jacinta Foley	Trish Petrie	Damian Dixon	
Umpire	-	-	Zachary Judge	

	THA Teams: Boys				
Players	U11 Blades	U11 Jets	U11 Raptors		
Selectors	Janet Be	elgrove, Mike Smith, Troy Johnston, Zane I	loyd Jones		
1	Jonathan Kenneally	Charlie Rattray	Finn Williams		
2	David Nugent	Chandarayuth Sary	Kyle Bullen		
3	Boedy Johnston	Benjamin Ferns	William West		
4	Jack Gibson	Oliver Hatchard	Finn O'Neill		
5	Jack Lloyd Jones	Daniel Kennedy	Myles Segal		
6	Connor Williams	Bradley Vines	Blake Jacklyn		
7	Daniel Moore (GK)	Riley Davenport	Taylor Jacklyn		
8	Flynn Belgrove	Archer Smith (GK)	Aston Smith		
9	Kieran Allison	Jackson Korte	James Nugent		
10	Max Durso	James Brice	Daniel Moore (GK)		
11	James Nugent	Patrick Boxsell	Archer Smith (onfield)		
12	Levi Moule	Charlie Cronin			
Coach	Mike Durso	Mike Smith	Josh West		
Manager	Karina Nugent	Brett Rattray	Melissa Bullen		

THA REPRESENTATIVE TEAMS 2017

	THA Teams: Girls				
Players	U18	U15 Team 1	U15 Team 2	U13	
Selectors	Mitch Grady, Mark McKay, Aleisha Neumann, Emma McCulloch	Jeremy Steel, Paul Patterson,	Gary Wicks, Danielle Barry	Glen Maidment, Adam Martin, Adam Conyers, Carissa Marshall	
1	Paige Bauer	Hayley Buchanan	Daria Chalkley	Olivia Brewer	
2	Hayley Buchanan	Jordyn Cameron	Chloe Elkington	Rayne Chadwick- Bray	
3	Kyla Buchanan	Sophie Cross (GK)	Emily Francis	Brooke Davis	
4	Alyssa Ferns	Hayley Gallagher	Ashley Green	Hayley Fletchett	
5	Lara Leong	Christine Heijneman	Tian Jones	Jess Jackson	
6	Chloe McKay	Ashleigh Hine	Giann Paronella	Olivia Jackson	
7	Keeleigh Parison	Aleisha Knack	Lilly Penney	Ruby James	
8	Emily Robson	Hayley Korte	Amy Rawstron	Tia Jones	
9	Brittany Simkin	Jorja Nielsen	Ebony Speare	Jorja Maidment	
10	Mikaela Stark	Kasey Parison	Tia Wilkinson (GK)	Tahnee Marshall	
11	Tahlita Steel (GK)	Lyta Paronella	Emma Dutton (BNE)	Emily Martin	
12	Drew Vickers	Imogen Patterson	Lotte Lockefeer (BNE)	Lilly Penney	
13	Paige Vickers	Zoe Stark	Grace Schulz (BNE)	Amy Rawstron	
14	Georgina Wightman	Paige Vickers		Kanako Weightman (GK)	
15	Janaye Williams				
Coach	Aleisha Neumann	Marc Pike / Helen Goacher	Sarah Edwards	Glen Maidment	
Manager	Daniella Rodda	Sharon Cameron	Larna Paronella	Andrea Martin	
Asst Coach		Paul Patterson			
Umpire		Keeleigh Parison	Elisha McMahon	Jordyn Cameron & Lyta Paronella	

	THA Teams: Girls			
Players	U11 Flames	U11 Sparks	U11 Embers	
Selectors	Desley Gu	nn, Adam Martin, Janelle Poole, Chel	sea Gravelle	
1	Bridie Marshall (GK)	Emily O'Neill	Alice Edgerton (GK)	
2	Ashlee Tengbom	Elle Johnston	Jada McGrath	
3	Bella Jones	Amy Kibble	Emma Dummett	
4	Anastin Sheerans	Sienna Lloyd Jones	Jenna Poole	
5	Sienna Martin	Erin Maidment	Ava Shephard	
6	Amelia Smith	Cate Cronin	Hayley Francis	
7	Emma Paas	Mia McGrath	Ella Tremble	
8	Hayley Knowles	Mikayla Moore	Caitlin Cruickshank	
9	Sophie Gravelle	Annie Dixon	Sophie Davis	
10	Remy Prideaux		Kiera Tracey	
11				
Coach	Adam Martin	Marc Pike	Janelle Poole	
Manager	Carissa Marshall	Brooke Kibble	Rosie Hall	

THA REPRESENTATIVE TEAMS 2017 cont.

	THA Teams: Masters Men				
Players	Masters O40 -1 Men	Masters O40-2 Men	Masters O50 -1 Men	Master O50 - 2 Men	
Selectors					
1	Rodney Dowd	Graham Astbury	Mark Albert	Martin Brewster	
2	Mike Durso	Justin Di Bella	Blair Brewster	Michael Church	
3	Glenn Gannon	Phil Emery	Andrew Broadbent	Peter Edwards (GK)	
4	Lee Goldie	Mick English	Gordon Brown	Ronald Faust	
5	Murray James	Brett Grady	Noel Cavanagh	Francis Boyd	
6	Troy Johnston	Mark Irving	Grant Dale	Anthony Irving	
7	Steven Knight	Israel Jones	Shane Davis	Gary Kershaw	
8	Zane Lloyd-Jones	Damien Kennedy	Chris Fenton	Patrick McGovern	
9	Brett Maff	Simon Leavers	Mark Hesslewood	Wade Moore	
10	Adam Martin	Gus Logan	Craig Huxley	Warwick Nicholson	
11	Chris Martin	Glenn Maidment	Glen Jackson	Bill Osborne	
12	Trevor Nock	Brian Melville	Brian Kershaw	Clive Richards	
13	Patrick O'Neil	Mike Smith	Russell Thorburn	Peter Spalding	
14	Brett Rattray	Matthew Smith	Michael Warren	Phil Sperring	
15	Peter Walker	Jeremy Steel	Gary Wicks	Steven Walker	
16	Todd White	Adam Tronson (GK)	Bill Walls	Brett White	
17		Peter Deering (GK)			
Coach	Peter Walker	Jeremy Steel	Neil Hegarty	Steven Walker	
Manager	Glenda Edwards	Wendy Kennedy	Gary Wicks	Brett White	
Umpire	Scott Orth	Nathan Pardon	Brett Grady	Mitch Grady	

THA Teams: Masters Women				
Players	Masters Woman 1 Masters Woman 2 Masters Wo			
Selectors	Steven Knight, Amanda	Cruickshank, Petrina Jones, Marc	Pike (THA Delegate / RCD)	
1	Amanda Cruickshank	Lisa Bottcher	Robyn Beathe	
2	Sally Faust	Cath Cargnoni	Linda Casey	
3	Julie Hobson	Sonia Chalk	Peta Crichton	
4	Anne Jones	Evonne Craven	Janelle Durso	
5	Rachel Knight	Wendy Foruria	Jan Gilbert	
6	Sonia Lloyd-Jones	Petrina Jones	Michelle (Georgie) Lucas (GK)	
7	Fiona Montgomerie	Sharon Kesteven (GK)	Cleo Miller	
8	Cheryl Phillips	Lydia Lesmeister	Michelle Power	
9	Janelle Poole	Gaylene McCauley	Danyell Sharp	
10	Kelli Rebetzke	Sue Pearce	Juanita Urquhart	
11	Kylie Tattersall (GK)	Kathy Richardson	Danelle Williams	
12	Helen Walls	Leigh Robinson	Donna Williams	
13	Lesley Walsh	Cheryl Zanetti	Sue Williams	
Coach	Shane Davis	Andrea Farren	Cheryl Phillips	
Manager	Bill Walls	Shirley Haslam	Dianne Reitsma	
Umpire	Anne Edwards	Brendan Jones	Chris Brough	

THA COMPETITION RESULTS – 2017 SEASON

GRAND PREMIERS				
Overall Club	Ray Crocker Shield	Wests		
Men	THA Shield	Wests		
Women	THA Shield	Wests		
Boys	THA Shield	Parks		
Girls	THA Shield	Wests		

DIVISIONAL WINNERS - MEN					
NQ Hockey League	THA v CHA	Wests			
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)	
Division 1 Men	Merv Crossman Shield	Wests	Wests	David Rogers	
Division 2 Men	TEN Trophy	Commercials	Wests	Troy Johnston	
Division 3 Men	Barry Malcolm Trophy	Parks	Parks	Brett Maff	
Division 4 Men	THA Shield	Parks Gold	Parks Maroon		
Division 5 Men	THA Shield	No competition			
Masters Men		Parks	Parks		
	<u>'</u>	DIVISIONAL WINNERS	- WOMEN		
NQ Hockey League	THA v CHA	Commercials			
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)	
Division 1 Women	Ivy McCarthy Trophy	Commercials	Brothers	Jackki Greiner - Brothers	
Division 2 Women	TEN Trophy	Wests	Wests	Chloe McMaster - Wests	
Division 3 Women	THA Shield	Wests	Wests	Kelli Rebetzke- Wests	
Division 4 Women	THA Shield	Parks Maroon	Parks Maroon	Janelle Poole - Wests	
Division 5 Women		No Competition			
Masters Women		No Competition			
		DIVISIONAL WINNER	RS - BOYS		
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)	
18 Boys		Parks	Brothers	Kane Paxton- Brothers & Max Spriggs - Parks	
15 Boys		Commercials	Commercials	Nicolaas Smith - Commercials	
13 Boys		Parks	Parks	Daniel Scott - Parks	
11 Boys		Commercials	Commercials	Boedy Johnston - Commercials	
DIVISIONAL WINNERS - GIRLS					
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)	
18 Girls		Brothers	Parks	Emma Dixon - Brothers	
15 Girls		Commercials	Wests	Kasey Parison - Wests	
13 Girls		Commercials	Commercials	Olivia Brewer - Commercials	
11 Girls		Wests	Wests	Sophie Davis - Wests	

AGM Minutes of the 88th Annual General Meeting 2016

TOWNSVILLE HOCKEY ASSOCIATION INC MINUTES OF THE 88th ANNUAL GENERAL MEETING SUNDAY, NOVEMBER 20th, 2016

ANNUAL GENERAL MEETING

OPENED: 10.02 am

PRESENT: Glenda Edwards, Peta Crichton, Briode McCarthy, Jeremy Steel, Sarah Edwards, Peter Edwards, Jacquie McMahon, Terry Parison, Bruce Astbury, Gary Kershaw, Lloyd Arthy, Grant Dale, Bill Osborn, Sue Pearce, Janelle Poole, Damian Dixon, Glen Maidment, Annette Maidment, Kerry Fazel, Warwick Nicholson, Mark Wilkinson, Janelle Knack, Dick Cummins, Christine Smith, Marc Pike, Annette Kershaw (Proxy) Mark and Amanda Cruickshank (Proxy), Brian Kershaw (Proxy) Roseanne Hall (Proxy), Simon McMahon (Proxy),

APOLOGIES: Brian Kershaw, Wendy Foruria, Heather Robson

Minutes of Annual General Meeting held 15th November 2015

- Minutes were read by all in attendance
- Amend to note that Jacquie McMahon and Dick Cummins also attended 2015 AGM
- Lloyd Arthy moved and seconded

ACCEPTED AND CARRIED

Annual Reports

Financial Report

Financial Report

Amend the motion that newly elected board hold a special meeting to review the financial report Gary asked if anything critical that, Bruce Astbury asked why? Due to being overly busy and Auditor not available

It was moved by Peta Crichton and seconded by that the Financial Report be reviewed at a meeting in a financial review in three weeks' time CARRIED

President's Report as per the 2016 Annual Report - Tabled in the Annual Report

Kept to the point, Glenda says to move forward, biggest thing is to build the positive relationship, move on from the past, how we deal with out rivalry, embrace new board, and value everybody opinion, put aside mistrust and work to the benefit of THA. Work together,

Positive we have had a little increase in numbers, h2h etc., participation in rep sides has increased.

Glenda thank everyone in THA

Moved and Seconded

Competition's Committee Report - as per 2016 Annual Report

Competitions Report

Gary Kershaw briefly outlined his report. Change how we make decisions, issues we need to deal with - player numbers Players and structure, Umpires still an issue - had the forum but not enough achievements from that.

Both master's men and women could be run different

Moved: Seconded:

Officiating Report

Officiating-. Anne Jones was absent from the meeting – report read by everyone in attendance

Lloyd Spoke and agrees that to move forward things will need to change.

Moved by Lloyd Arthy

Seconded:

Coaching Director/Marc Pike - as per 2016 Annual Report

RCD- Marc Pike addressed his written report.

Thanked the volunteers for their support and discussed the need for extending our volunteer base to develop a better culture.

Appreciation to clubs to getting people out and Developing coach and umpires, the need for developing communication. We need to grow our indoor competition.

As an association, start planning for next year now instead of late.

Development plan after this meeting

Moved by Marc Pike Accepted and Carried

Seconded by: Gary Kershaw

Facilities Report - as per 2016 Annual Report

Brian absent, report read by everyone in attendance, Billy spoke

Billy – Equipment is insufficient, we need to look at a turf cleaner –

Glenda discussed the problem with Turfex - the brush version pushes the mould deeper

Glenda said from the Forum last weekend that HQ are looking into a cost-effective model of turf cleaning, Peter said the demo they had last year did not remove mould

Glenda said HQ will advise when they have any solutions to this.

\$8000 for one turf and want commitment of two times

Any questions - Gary - No plan, things that need to be done and what can we afford Agenda - plan for the facilities high in the agenda - what needs to be done,

Motion to have a Facilities Plan done up to be presented at the special meeting.

Moved Glenda seconded billy Accepted and carried

Gary thanks to Briode to the booklet

Ronda Crossman not Rhonda

Election of office bearers

Glenda leaves the table

Gary thanks Glenda for her role this year, and grant Dale also agrees

Election of Office Bearers

President -. Annette Maidment only nomination

ACCEPTED AND CARRIED

Treasurer - Peta Crichton only nomination

ACCEPTED AND CARRIED

Independent Member:

Glenda Edwards only written nomination. Bruce Astbury asked Glenda's suitability of this position and Gary brings up about the ruling of Non- Affiliated. Gary recommends to hold this position over until the next meeting. And prior to this meeting to look into the position and the role of this position.

Motion to hold position over and the board to review this.

Moved by Gary Kershaw

Seconded by Bruce Astbury

POSITION HELD OVER

2017 Affiliated board members

Wests - Gary Kershaw nominated seconded Glenn Maidment

ACCEPTED AND CARRIED

Brothers – Jeremy Steel nominated, moved by Bruce Astbury and Seconded by Kerry Fazel/
Glen Maidment

ACCEPTED AND CARRIED

Commercials - Grant Dale nominated, seconded by Janelle Knack

ACCEPTED AND CARRIED

Parks Hockey – No nomination as yet. Advised that the Parks Board has been vacated and new nominations will be accepted at the next board meeting.

Auditor- Ian Bolton - First Reserve Financial

Motion to hold over until the next special general meeting

Solicitor- Tamahra Moore – Roberts Nehmer McKee

Moved Bruce Astbury seconded by Lloyd Arthy

ACCEPTED AND CARRIED

Patron- Ray Gartrell, Bruce suggested to look if there is a more suitable patron and we should declare this area vacant, as Ray Gartrell is no longer a councillor. Gary says that the rules state they can be a previous patron.

Motion to find a suitable patron

ACCEPTED AND CARRIED

AGM Closed at 10.43am