

TOWNSVILLE HOCKEY ASSOCIATION ANNUAL REPORT 2020



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LIFE MEMBERS

Year	Member	Club
	N.Carnes*	
	Cecil Strube*	
	Jack Anderson*	
	G. A. Gregory*	
	Jim Kydd*	Boomerangs / Wests
	Ray Crocker*	
	Tom Bray *	
1974	Mervyn Crossman*	Parks
1977	Barry Malcolm	Parks
1978	Robert Smith*	Commercials
1984	Jeff Jorgensen*	Commercials
1986	Ronda Crossman	Boomerangs / Parks
1986	Doris Moore	Parks
Prior to 1991	Jim Mason	Parks
1992	Gary Kershaw	Wests
1992	John Young*	Parks
1993	Len Dowd	Brothers
2005	Ken McElligott	Parks / Wests
2005	Bernie Murray	Brothers
2012(posthumously)	Warren Ireton*	Brothers
2012	Brian Kershaw	Wests
2014	Bill Osborn	Parks
2014	Neil Hegarty	Parks

*deceased

SECTION 1 – THA STRUCTURE AND COMMITTEES

BOARD OF MANAGEMENT 2019 -2020

President:	Annette Maidment
Director Hockey Participation:	Josh West
Director Competitions & Fixtures:	Murray James
Director Facility Operations:	Josie Gabrielli
Director Championship & Events Management:	Jeremy Steel
Director Revenue:	Kylie Dixon
Director Development, Rep & Pathways:	Gary Kershaw
Secretary:	Bruce Astbury

THA STAFF

Club Support, Fundraising and Sponsorship Coordinator:	Briode McCarthy
Memberships, Finance and Competitions Coordinator:	Bruce Astbury
Administration Support:	Christine O'Neill (commenced August)
Coaching Director:	Nathan Doherty
Groundsman:	Peter Edwards
Groundsman Assistant:	Bill Osborn (Volunteer)

ASSOCIATION POSITIONS

Auditor:	Mr Mark Andrejic – Crowe Horwath
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RECORD OF ATTENDANCE

BOARD MEMBERS		ATTENDED
President	Annette Maidment	9/9
Director Hockey Participation	Josh West	8/9
Director Competitions & Fixtures	Murray James	9/9
Director Facility Operations	Josie Gabrielli	3/9
Director Championship & Events Management	Jeremy Steel	7/9
Director Revenue	Kylie Dixon	8/9
Director Development, Rap & Pathways	Gary Kershaw	9/9

THA COMMITTEES

FACILITIES COMMITTEE

Chair: Brian Kershaw

Members:

- Parks: Bill Osborn
- Wests: Glen Maidment

COMPETITIONS COMMITTEE

Chair: Murray James

Members:

- Brothers: Naomi Gibson
- Commercials: Grant Dale
- Parks: Peta Davis
- Wests: Ashley McCulloch

JUDICIARY COMMITTEE

Chair: Mark Fenlon

Members:

- Brothers: Bill Weston
- Commercials: Belinda Jacklyn
- Parks: Steven Knight
- Wests: Annette Kershaw

MINI STICKS & KOOKAROOS COORDINATOR Alice Arnold

BAR AND CLUBHOUSE Brian Kershaw, Jeremy Steel

SECTION 2: REPORTS

PRESIDENT'S REPORT – ANNETTE MAIDMENT

Well, what a year it has turned out to be!

At the end of 2019, we had re-built a great facility and were all looking forward to an action packed, uninterrupted 2020 season. Unfortunately, a global pandemic had other ideas and even after everything that we had been through with the floods in 2019, I could never have imagined the challenges that we were all to face this year.

The Coronavirus has had a major impact on our community and on every sport in the state and across the nation. Sport is part of the social fabric of most Australians and its absence was a major blow to many in their daily lives. Whilst COVID-19 represents the biggest threat that our community, sport and our Association has faced in many generations, the unknown factor of when and how we would return to the field was probably the most difficult challenge. We were forced to shut down all our operations and competition season, and our representative and development programs were suspended. We effectively closed the gates on the 22nd March, not knowing when we would have our community back together, or if we would play hockey again in 2020. We had resolute volunteers and staff who continued to work tirelessly in the background in preparation for hockey's return in Townsville as soon as the government restrictions allowed, and we achieved this on the 8th June, with club training re-commencing under strict COVID-Safe rules. On the 10th July we officially recommenced our competition season, some 110 days after restrictions on community sport were first enacted.

Social distancing, hand sanitising stations and checking in and checking out of our facility have become our new normal, as we navigate living in a world with a pandemic. But even with these new requirements, our clubs and members embraced the return of hockey in Townsville and the shortened season that resulted.

However, as we have returned and played a condensed 2020 season, our thoughts remained with all those in Hockey Victoria who have been unable to resume playing this year.

SEASON 2020:

This year our registered player numbers remained stable (even with the shortened season). This was mainly due to the commitment of our members to continue to support our association, but also attributed to the hard work of our clubs that continued to engage with their members during the shut down period. The Townsville Hockey Competitions Committee, led by Competitions Director Murray James, did an excellent job in delivering a successful competition in a reduced timeframe.

At the start of the year we had introduced some exciting new changes to our competition structure. Our playing numbers had allowed us to establish a divisional hockey structure in our junior U13 & U15 age groups, providing all players with opportunities to develop their hockey. In addition to this, one of the most exciting initiatives in our association this year was the introduction of the J League competition for U19 athletes. This fast paced 9 side competition introduced Hockey One style rules with the field goal conversion and provided this age group with a new engaging competition on Friday nights.

In 2020, the Townsville Hockey Umpire Academy was also launched with 103 members registering to umpire (or learn to umpire). The academy provided our umpires with support, mentoring and

development opportunities to continue to improve their umpiring and was very successful in its introductory year. The academy is a very positive and progressive step forward for our association and we look forward to seeing the Umpire Academy grow in 2021.

As our competition season officially finished on 19th September with some exciting grand finals, plans were already underway for our off-season programs. Summer Social Hockey has returned on Wednesday nights in 2020 with 30 teams registered across the junior and senior divisions. In addition to this, Indoor Hockey has also been re-introduced to the Townsville Hockey calendar with two social programs for our U14 and U18 players. Thanks to the hard work of our RCD, Nathan Doherty, in securing a venue to host our indoor program. Townsville Hockey is looking forward to sending teams to the Indoor Hockey State Championships this year in all junior age groups.

STATE CHAMPIONSHIPS HOSTED:

With the cancellation of all Hockey Queensland State Championships for 2020 due to the COVID-19 pandemic, Townsville's hosting of the U13 Boys Hockey Queensland State Championships was postponed to 2021. Queensland School Sport proceeded with their hockey state championships and Townsville successfully hosted the QLD Secondary Schoolgirls Championships in September, welcoming 10 teams from across the state. This was a fantastic event and I would like to thank all the parents, volunteers and staff who made this possible.

In 2021, Townsville Hockey will host the U13 Boys Hockey Queensland State Championships in July and we look forward to welcoming all participants and their supporters.

ACKNOWLEDGEMENTS:

In 2020 we have once again had an enormous commitment from our volunteers, with time and resources offered freely to assist in progressing the association. Their continued selfless approach has been extraordinary and without these people we would not have seen the progress that our association has made this year.

Thank you to our facilities volunteers and groundsman, Peter, who worked tirelessly all year round. The work undertaken this year, and in particular during the COVID shutdown period, was amazing, and ensured that our facility was ready for all members when we could return to play.

Our office staff, Bruce, Briode, and Christine have continued to do an amazing job to ensure that our hockey operations run smoothly and efficiently. The work that is undertaken each day to keep the association running and moving forward and the amount of work and effort that you do behind the scenes is greatly appreciated and we thank you for everything you have done to support our association and members in 2020. A special thank you is also extended to Kylie Dixon, our treasurer, for her continued work in the office to assist Bruce.

I would also like to acknowledge the work of our Regional Coaching Director, Nathan Doherty, this year. It was a challenging year for all in our sport, but especially for our coaches who for a long time had no players to coach. Nathan took on the challenge during the COVID shutdown and filmed (with the help of his chief videographer, Bruce) a series of 'Doey's Hockey at Home,' which were viewed and shared widely amongst our hockey community. Thank you, Nathan, for your continued work to progress Townsville Hockey.

2020 AND LOOKING FORWARD TO 2021:

2020 has presented some interesting and unique challenges, however the focus of the THA Board this year continues to be on ensuring the future financial stability of our association. This objective hit a major hurdle with the COVID-19 pandemic resulting in a shortened season and reduced fees for all members.

Our cost base is relatively fixed so any reduction in fees has a major impact on our financial bottom line. However, with improved efficiencies and government assistance our association has survived this year 'relatively' unscathed and is ready to tackle 2021.

Hockey, like most sports, will continue to be perceived as expensive for players and is always under threat from the recreational sport industry. But the COVID 19 pandemic has reminded us of the need for a sense of community and that we are all in this together. Ultimately for our association, it is a numbers game, the more members we have, the more affordable the sport becomes and the more we prosper and grow. We have one of the best hockey facilities in the state, including two Olympic standard playing surfaces, and we will continue to promote our sport and welcome new members.

One of the most significant challenges for community sport now and in the future, is the decline in volunteering. Without volunteers, our associations and clubs cannot run, and without volunteers our facilities cease to be maintained, to the detriment of all current and future users. We are fortunate that we currently have a very strong and long serving group of volunteers but we cannot be complacent as we search for the next generation of club administrators, coaches, managers and officials to assist in growing and progressing our association.

In 2021, the Board of Townsville Hockey, and more importantly the entire association, needs to continue to move forward with a clear focus on:

- Working with all 4 clubs to grow their player bases and continuing to strengthen inter-club relationships
- Continued focus on identifying additional revenue streams to reduce the financial impact on our members
- Recruiting a larger player base and growing the grass roots participation in our sport; and
- Promoting the sport of hockey in our region.

I would like to take this opportunity to thank my fellow Board members for their support and commitment this year. After a challenging 12 months, we remain focused, committed, and passionate about making Townsville Hockey Association one of Queensland's leading regional hockey association's and facilities.

Whilst many say that "this too shall pass," COVID-19 and the challenges it has presented, will reshape the world we live in and the way in which we live, and may continue to have impacts on our community and sport in the foreseeable future. It is our responsibility as a community to continue to be adaptable to these challenges and develop our sport on the strength of our hockey community.

Finally, I would like to thank all our members and supporters who continued to support Townsville Hockey in 2020. You are the foundation of our association and have made this year a successful and progressive year for the Townsville Hockey Association. We look forward to 2021 and hopefully a full and uninterrupted season of hockey.

Annette Maidment
President – 2020

HOCKEY PARTICIPATION REPORT – JOSH WEST

This is my second year as a member of the THA Board of Management and the second year with the Participation Portfolio under the revised board structure.

2020 started with great enthusiasm, however Covid-19 and the subsequent restrictions caused our season to be disjointed, which unfortunately flowed through to some members not returning after the Covid-19 enforced break.

However, as a comparison to 2019 season, the 2020 player numbers have been stable for the association as a whole. With the exception of the Brothers Club, the clubs have maintained or slightly increased player numbers for the 2020 season.

	2019	2020
Association players	610	619
Mini Sticks (Term 3 only)	80	89

THA hockey programs

Major changes to the hockey competition for 2020 have been the U18 competition change into the THA J League, and the U13 and U15 competitions moving to divisional competitions.

Regular season

Juniors

Mini Sticks (Term 3 only due to Covid-19) – 89 participants
U10 Mixed – 8 teams
U13 Mixed divisional – 8 teams
U15 Mixed divisional – 8 teams
J League Girls – 4 teams
J League Boys – 4 teams

Seniors

D3 Men – 5 teams
D3/4 Ladies – 8 teams
D2 Ladies – 4 teams
D2 Men – 4 teams
D1 Ladies – 4 teams
D1 Men – 4 teams

Masters

O35 Men – 4 teams
O44 Mixed Masters – up to 22 participants

Off season programs

Casual Masters (mixed)

Casual masters for 2020 was very well received with over 20 players each week. As a result, an O44 mixed master's competition was started in 2020 with good numbers. Unfortunately, the Covid-19 shutdown saw reduced participation levels when the season resumed.

The 2020 post season program for Casual masters has commenced and will run until late 2020, with resumption of the Casual Mixed Masters early 2021. It is hoped the O44 Mixed masters will grow in 2021 on the back of the Casual Mixed Masters.

Social hockey

Summer Hockey – 2019

The 2019 season saw good growth for Summer hockey with 22 teams registering (14 senior and 8 junior teams) up from 13 teams in 2018. The change of format from 2018 was well received.

Summer Hockey – 2020

2020 Summer hockey commences October 7th, currently with 30 teams registered (22 senior and 8 junior teams)

Indoor hockey

Indoor Hockey – 2020

In 2020 we will commence an indoor hockey competition with 2 age groups for men and ladies.

- U14 Social Indoor League
- U18 Social Indoor League

This is an 8-week program running at Sk8way Kirwan, commencing October 13th.

Mini Sticks term 4

Term 4 is commencing October 7th at THA. This will allow families to take part in Mini Sticks and Summer hockey on the same night.

Mini Sticks continues as the main driver to provide sustainable numbers to the 4 clubs. The Mini Sticks framework has allowed THA to ensure that players are distributed evenly to each of the 4 clubs. The independence of the program is critical to ensure the association is sustainable into the future.

The future focus of participation needs to be centred around:

- Mini Sticks
- School programs, to attract players
- Retention of players 10-15 years (particularly girls)
- Social and master's programs to engage the wider community – attracting families

Further developments within participation

- Growth of the Mini Sticks program to provide a feeder into each club, maintaining the ability to ensure an even number of players across clubs
- Existing competitions to be monitored and adjusted to maximise player retention as age and gender numbers dictate
- Senior Men's competition to be monitored and assistance provided to Brothers to strengthen D2 men and in developing a D3 Men's team for 2021.
- Provision of social/mixed masters in conjunction with current masters
- Monitor the success of Indoor hockey and plan additional indoor programs and competitions for 2021

Josh West

Director Hockey Participation

MINI STICKS REPORT – ALICE ARNOLD

The 2020 Mini Sticks season was exciting and had a fresh face, with a newly designed t-shirt and a new coaching program.

On Saturday mornings at THA we had 74 participants and on Tuesday evenings in Kirwan we had 24 kids attend. These numbers show continued success of the program.

Of kids signed up to Mini Sticks, 7 had the opportunity to play in our U10 Stick to Hockey competition. Many of these kids displaying their skills in these games and highlighted the advantage of skills taught in the Kookaroos program. Without the feeder system a balanced U10 competition would not have been achieved. THA have ensured each club has a minimum 2 teams in the U10 competition.

This year we initiated a coaching pathway for U18 aged coaches to gain access to coaching development. We had 8 J-league players come down and work across the age groups for 4 weeks at a time. It was fantastic to see these young coaches get involved. Following this program, we hope our coaches go back to their clubs and investigate coaching age groups. I see this program being repeated next year with a new group of coaches.

Alice Arnold

Mini Sticks Co-ordinator

COMPETITIONS COMMITTEE REPORT – MURRAY JAMES

Following the flood event in 2019 we moved into the 2020 season with great optimism only to again be subjected to another event which would greatly disrupt the 2020 season, COVID 19. With the onset of COVID 19 following just one round of the season proper in March, Queensland Government social distancing measures saw the cessation of community sport. The resumption of the competition on 11 June 2020 saw a restructured competition consisting of 10 weeks only and a revised finals format.

Season 2020 also saw the introduction of the inaugural J League Competition for the U19 age group with the introduction of the Tsunamis, Lightning, Cyclones and Wildfires in a new franchise based competition that saw players across the association drafted into teams, and moving away from the traditional club aligned structure. This competition was a great success and enjoyed by all players.

Another initiative this season has been the introduction of a divisional structure in both the U13 and U15 Mixed Competitions based on player skill level, game understanding and experience. This structure provided a developmental structure that resulted in a higher skilled Division 1 competition and a pathway for Division 2 players to play up and be challenged also.

For the finals it was great to have our local hockey livestreamed for the first time with the J League broadcast on Friday 18th September and all senior finals on Saturday 19th September. Thanks to NewsCorp for making this possible and to those members who provided the exciting commentary throughout each game.

I would like to congratulate all clubs and the hockey community for their positivity and the way in which our members embraced the return of hockey and the new competitions throughout the year.

Competitions committee

In 2020 the Competitions Committee consisted of four (4) club delegates and myself as Chair. Like 2019, the 2020 season certainly produced a number of challenges and extensive planning in delivering the modified season. Attendance at meetings by delegates was excellent and the communication back to clubs was critical to enable efficient decision making in such a disrupted season. I would like to thank all delegates for the time and effort put in and also acknowledge the flexibility and positive mindset brought to meetings throughout the season. Special thanks to Naomi Gibson- Brothers, Grant Dale-Commercials, Peta Crichton- Parks and Ashley McCulloch- Wests, for their commitment and time devoted to overseeing THA competitions throughout the year.

Challenges

The most significant challenge faced throughout 2020 was delivering a revised season once COVID 19 restrictions were eased. As a committee, we aimed to provide members with a substantial amount of hockey but also needed to consider the impact an extended season would have on summer sports played in Townsville. The decision to extend by two weeks only past the original finishing date ensured the competition was concluded by the first weekend of the September school holidays. Two weeks of finals were played instead of the usual three to fit in with the reduced timeline. Additional challenges were the loss of the Brother's D4 ladies team early in the season, which resulted in a 7 team D3/4 Ladies before splitting into a D3 and D4 competition for finals. Brother's men continue to face a shortage of player numbers and throughout the season were well supported by the Parks club having players fill into both D2 and D1 men. The ladies competition was faced with the challenge of a goalkeeper shortage which resulted in the decision to allow suitably skilled goalkeepers to play across clubs at different times to ensure player safety and the competition to remain competitive.

Umpires & officials

Thanks to Anne Jones and Rob Lewis for allocating umpires throughout the season and Ally Lawler for allocating Technical Officials throughout the season. The introduction of the Umpires Academy in 2020 was a great success and resulted in strong numbers of umpires across all competitions.

Men's Competitions

Congratulations to the following 2020 Premiership winning teams:

Division 1: Wests

Division 2: Commercials

Division 3/4: Commercials

Women's Competition

Congratulations to the following 2020 Premiership winning teams:

Division 1: Wests

Division 2: Commercials

Division 3: Brothers

Division 4: Wests

J League Competitions

Congratulations to the Lightning men's team and the Tsunami ladies' team on winning the inaugural J League competitions.

Junior Mixed Competitions

In 2020 the U10, U13 and U15 were all played as mixed competitions, U10 (8 teams), U13 D1 (4 teams), U13 D2 (5 teams), U15 D1 (4 teams) and U15 D2 (4 teams). The U10 Competition was a round robin competition and finals were not played.

Results are as follows:

U13 D1: Commercials Blue

U13 D2: Brothers White

U15 D1: Brothers Blue

U15 D2: Parks Gold

Masters Men

The Masters Men's Competition is overseen by a Masters committee comprised of club delegates. The challenge in Masters Hockey is how to cater for the Over 35 age group through to the Over 60+ in a way that meets the needs of all players. 2020 saw the introduction of a mixed social competition to cater for the diversity of masters players. Congratulations to Commercials Club on being crowned Premiers.

Recommendations

Prior to the commencement of the 2021 season the following recommendations have been provided:

1. Review and Update Competitions Procedure Manual- whilst this is done annually it is important to review the manual prior to the commencement of each season and amend as required.
2. Review 2020 divisional structure in U13 and U15 and also review J League for any modifications/amendments for season 2021.

Murray James

Director Competitions & Fixtures

OFFICIATING REPORT – ANNE JONES

Umpiring this year achieved an amazing number of things given the Covid-19 situation! We successfully created an umpire academy with over 100 people registering. A huge thank you to Rob Lewis, Nathan Doherty and Gary Kershaw for their assistance in helping get the academy off the ground.

Rob undertook the massive task of allocating junior and J league umpires and establishing a mentoring system for our junior umpires. The junior and senior mentors did an outstanding job and a massive thank you to you all. These mentors included Rob, James Williams, Mitch Foster, Sue Williams, Kate Dilger, Kaleb Lewis, Bruce Astbury, Tia Wilkinson, Lyta Paronella and Shaun Kennedy.

As well, we were able to do some umpire mentoring for the J league and senior umpires with a huge thanks going to Paula Grover Johnson and Scott Orth. The feedback from umpires was very positive and we look forward to progressing this next year as well as expanding to include the technical officials to really make it an officiating academy.

Unfortunately, due to Covid-19 and the cancellation of most championships there was limited opportunity for umpires to go to championships. Still, several umpires went away to state school championships. The following umpires are to be congratulated on their attendance.

19 and under Schoolgirls: Lyta Paronella, Jorja Maidment, Zach Judge, Kaleb Lewis, Tia Wilkinson

19 and under Schoolboys: Mitch Foster- also selected for the 16 Schoolboys nationals

12 and under school children: Kaleb Lewis, Jorja Maidment, Brayden Lewis

Even without championships to attend we had many umpires attain their community badge.

Congratulations : Alice Edgerton, Brayden Lewis, Bridie Marshall, Connor Williams, Finn Williams, Giaan Paronella, Harrison Leavers, Hayley Francis, Sophie Davis, Tasmin Leeson-Goyen, Finn O'Neill, Emily O'Neill, Brad Vines, William West, Adam Tronson, Caleb Tronson, Levi Moule, Jack Gibson, Jonathon Keneally, David Nugent, Nic Nugent, James Nugent, Angus Shepard, Joseph Dixon, Ayala Savage, Elayna Norton, Ebony Speare, Mia Bottcher, Allana Miskiewicz, Tillie Haughton.

Finally, congratulations to our umpire award winners:

Best Junior Umpire: Zach Judge

Most Promising Junior Umpire: Tahnee Marshall

Best Junior Academy Umpire: Jorja Maidment

Umpire Encouragement Awards: Caleb Tronson, Brooke Davis, Joseph Dixon

Anne Jones

Umpire Sub-Committee Convenor

FACILITIES REPORT – BRIAN KERSHAW

Bill Osborn, our 2nd groundsman and maintenance expert, whose help and expertise saves THA in workload, dollars to grounds budget, and, in turn, extended life of our machinery, is a major dollar saving, and for his help to Peter and myself, I am forever thankful.

Jeremy Steel, for his help with stock delivery, also saves the association more costs.

The office staff for ordering stock and tasks associated with the bar and canteen, thank you.

Lisa Bottcher, thanks for doing the canteen every week, and bar on many occasions when required during the year and final series.

Peter Edwards, our Head Groundsman, whose effort and dedication are very evident with the grounds and resurrection of fields during the Covid-19 pandemic so we could start playing as soon as regulations allowed.

The work that Glen, Annette Maidment and I did in keeping our staff employed and on projects which allowed further upgrades, such as both field netting enclosures, turf cleaning, sprinkler installation around all club rooms, and field rectification. Then to have the complex Covid-19 compliant so hockey could start.

Some of the major cost savings we have done and do ongoing

- In-house maintenance savings to THA.
- Turf cleaning by Nathan.
- Maidment Development's assistance.

Grants received and due to be started. These grants take a great deal of time and effort to complete, and to be successful with all the different levels of government needed, so again thanks Annette, Glen and Josie for these successes.

So, what is needed in 2021 moving forward:

- Lights to be installed on Brothers fields
- Underground irrigation to playing field through Gambling Community Benefit Fund grant.
- Recycle water to be connected to complex by Townsville City Council.
- Top dress fields and fertilise.
- Maintenance plan moving forward
- Sinking fund so we are in a position in 9-10 years to replace carpet again.

So, after a very significant worldwide pandemic, and a lot of hours and effort, we can be proud of what the committee, staff, volunteers, and Townsville Hockey achieved in 2020.

Brian Kershaw

Facilities Chairman 2020

DEVELOPMENT REPORT – GARY KERSHAW

I present the 2020 Development Portfolio report to the THA Annual meeting.

Well, if 2019 was the year like no other, 2020, from a development perspective, threw greater challenges at Townsville hockey.

After the efforts of 2019 to rebuild our facilities, 2020 presented great opportunity to capitalise on the terrific facilities available to members and in particular the capacity to increase the breadth and tempo of development activities.

Instead we experienced a significant setback with the break in organised training and development from March to June and more significantly the cancellation of all representative hockey.

Again, I congratulate the 2020 THA Board and employees who proactively and optimistically approached the COVID disruption with a clear aim to get as much as possible out of the season which we eventually concluded in September.

Nathan Doherty, as RCD, completed his second challenging season with THA and adapted to the circumstances. Nathan continues to provide an enthusiastic and innovative approach to leading our development activities including:

- Working with clubs to engender a stronger development mindset rather than win at all costs approach
- Working with the officiating and umpiring groups to assist with the strengthening and development of the officiating arm of the development portfolios
- Enthusiasm and efforts to establish the J league and the division underage competitions, each initiative helping align competitions structure with THA development objectives to provide development pathways for all levels of players from the more social to the highly driven almost “sociopathic” high achievers
- Continued to develop and implement programs for development which can run year on year with the objective to have these set in the calendar and develop and improve each event / activity
- Nathan has ensured his broad range of hockey experience and knowledge obtained from both Australian and international settings enhances the models and approach we take in THA.

I also extend my thanks and congratulation to Anne Jones and the team with commencement of the Umpire academy. The initial strong interest was built upon in the inaugural year with lessons learned and a solid base on which to continue this development.

This year again demonstrated clearly, the activities of the development, participation and competitions portfolios complement and support each other, which requires consistent interaction and cooperation to achieve the best for our members.

I thank both Josh and Murray for the ease at which we were able to interact, particularly in this year, to ensure we provided the best Hockey product we could to members.

As I indicated last year the new board structure is evolving, and as we see changes to the original BOM, it is important we continue to evolve and ensure BOM roles remain clear, and retain high levels of integration for planning and coordination of activities, which in turn will enhance all three portfolios and aid the growth of hockey in all areas.

With some clear air in 2021 as compared to 2019-2020 I hope more effort can be channelled to develop a clear strategic direction aimed to return THA as a pre-eminent centre for hockey excellence.

We build upon the structures, and programs developed, such as the “J” league, Ministicks/KookaRoos, Indoor and divisional competition structure.

Specifically, we are able to provide the necessary variation to programs required to support our different player base elements –Mini sticks, junior, senior and master’s players with targeted development strategies.

A focus for 2021 -22 must be a set of targeted, quality activities to develop coaching capability for all levels.

We have become reliant on a smaller group of experienced coaches and in such times as we now experience, it is critical we increase the number and specific skills required to support our player base development.

It is also critical we structure our programs to balance the demands on individuals, families and volunteers

- Better integrating the coaching pathways into the player development activities
- Innovate the means to provide coach education
- Provide opportunity for networking collaboration and regular analysis
- Easily accessible resources to support better coaching outcomes

We are again focussing this off season in fine tuning an annual / biennial calendar of development activities to cover the next two seasons. And to integrate these with the various elements of our hockey- year and the opportunity to introduce new members, develop and energise existing members. We will need to analyse our player numbers (participation) and ensure timing/scheduling of events optimises their uptake.

- Tailor activities to the different player bases relative to the THA, HQ and HA calendar of events for each of our playing groups
- Integrating the Club development and THA development

Development beyond the current THA player base.

Schools and community marketing of hockey will be further assessed in the coming months to identify how the RCD and others may better tap into these areas to raise our profile and engage to provide the first elementary steps into developing hockey players.

Key Development Activities for 2021

These are very similar to those planned for 2020 but have been disrupted by COVID

1. Develop a coach’s network and development schedule for
 - a. THA Club coaches -all levels
 - b. THA rep coaches -all levels
2. Continue the work with the THA Opens men’s and women’s teams to attend HQ championship
3. Assist THA players to be recognised and prepared to be identified for the HQ squads
4. Continue the development activities to ensure an ongoing improvement in playing standards
 - a. Key activities for U10, U13, U15, U18 to increase the number of HQ talent Id players
5. Support the Umpire Academy and officiating group to embed the umpire academy model and enhance the officiating approach with clubs and members.
6. Implement a standardised Model for REP team preparation which incorporates competitive games, scheduling of event days for multiple rep team games against Teams from within THA, in addition to the intercity games schedule.
7. Ensure the strengthening of links between development, the RCD and club and club coaches through activities which
 - a. Support the quality and consistency of coaching techniques
 - a. Scheduled opportunities for RCD direct assistance to clubs at team level
8. Ministicks & KookaRoos graduation to club players is designed and managed to support all four clubs and the clubs have capacity to continue the development of our players in consistent ways

Representative honours

It is a different year with no players able to achieve in this critical area of our operation, however congratulations to the player groups who have focussed their energy into our local competition, and are now ready to achieve in 2021.

Development network:

Club involvement and enthusiasm is key to the outcomes, so I invite all clubs to engage enthusiastically with Nathan and the programmes developed. As always feedback is welcome.

An important element of this will be to reactivate formal development groups to assist in the work expected.

1. Strategic Oversight group
2. Operational development planning group
3. Rep team support group

Summary

Following two extraordinarily disrupted years it is hoped 2021 brings us the opportunity to just focus on the key elements for the development of hockey in Townsville, to commence the long journey back for Townsville to be a powerhouse for hockey in Qld and Australia.

As always, the key to success is the ability to get behind THA BOM plans, Nathan as the RCD, and ensure we work as a team with single focus and alignment to objectives we set for 2021-22.

Gary Kershaw

Director Development, Rep and Pathways

SECTION 3: ACHIEVEMENTS AND AWARDS

REPRESENTATIVE ACHIEVEMENTS

Representative achievements for 2020 were limited to those selections made in late 2019. The Covid-19 pandemic caused the cancellation of all national and state championships in 2020.

AUSTRALIAN REPRESENTATIVES				
Hockeyroos		Stephanie Kershaw (AIS)		

AUSTRALIAN MASTERS REPRESENTATIVES (2020 World Cup)				
Over 40 Men	Brett Maff (shadow)			
	Chris Martin (shadow)			
Over 55 Men	Brian Kershaw (shadow)	Michael Warren (Bris)	Chris Fenton (Bris)	John Duka (SA) (shadow)
Over 45 Women	Amanda Cruickshank			
Over 50 Women	Natalie Naumann (shadow)			

STATE REPRESENTATIVES - MEN - QLD AND OTHER STATES				
U15 (2019)	Levi Bartlett			
	Angus Shephard			

STATE REPRESENTATIVES - WOMEN - QLD AND OTHER STATES				
U15 (2019)	Brooke Davis			

TROPHY AWARDS

THA PERPETUAL AWARDS

Association		
New Life Members	n/a	
THA Honour Roll	Anne Jones	West's
Juniors		
Junior Representative Player of the Year	n/a	
THA Club Junior of the Year Male	Bayden Buchanan	Parks
THA Club Junior of the Year Female	Hayley Buchanan	Parks
Most Promising Junior Male	Levi Bartlett	West's
Most Promising Junior Female	Brooke Davis	West's
Junior Encouragement (Jeff Jorgensen Award)	Lilly Penney	West's
Seniors		
Senior Townsville Representative Player of the Year Female	n/a	
Senior Townsville Representative Player of the Year Male	n/a	
THA Division 1 Club Player of the Year Male	Nathan Doherty	Brothers
THA Division 1 Club Player of the Year Female	Rebecca Church	Commercials
Officiating		
Best Junior Umpire	Zac Judge	West's
Most Promising Junior Umpire	Tahnee Marshall	Commercials
Best Junior Academy Umpire	Jorja Maidment	West's
Umpire Encouragement Award	Brooke Davis	West's
Umpire Encouragement Award	Joseph Dixon	Brothers
Umpire Encouragement Award	Caleb Tronson	Parks

THA REPRESENTATIVE PLAYER AWARDS

Junior Teams		
Girls Rep Teams	Best & Fairest	Most Improved
U15 Girls 1 (2019)	Tia Jones	Lilly Penney
Boys Rep Teams	Best & Fairest	Most Improved
U15 Boys 1 (2019)	Kai Johnston	Nathan Whalley



Roll of Honour 2020 - Anne Jones
Presented by Annette Maidment



THA Female Club Junior of the Year 2020 - Hayley Buchanan



THA Male Club Junior of the Year 2020 - Bayden Buchanan



Most Promising Female Junior - Brooke Davis



THA Most Promising Male Junior - Levi Bartlett



Jeff Jorgensen Encouragement Award 2020 - Lilly Penney
Presented by Susan Church



THA U15 Girls Best & Fairest 2019 - Tia Jones
Presented by Josh West



THA U15 Boys Best & Fairest 2019 - Kai Johnston
Presented by Bill Osborn



THA U15 Girls Most Improved 2019 - Lilly Penney
Presented by Josh West



THA U15 Boys Most Improved 2019 - Nathan Whalley
Presented by Bill Osborn



Division 1 Female Club Player 2020 - Rebecca Church
Presented by Shirley McElligott



Division 1 Male Club Player 2020 - Nathan Doherty
Presented by Shirley McElligott



Best Junior Academy Umpire 2020 - Jorja Maidment
Presented by Anne Jones



Best Junior Umpire 2020 - Zac Judge
Presented by Anne Jones



Most Promising Junior Umpire 2020 - Tahnee Marshall
Presented by Anne Jones



Umpire Encouragement Award 2020 - Joseph Dixon
Presented by Anne Jones



Umpire Encouragement Award 2020 - Caleb Tronson



Umpire Encouragement Award 2020 - Brooke Davis
Presented by Anne Jones

STATE CHAMPIONSHIP RESULTS

HAWTHORN SHIELD RESULTS

THA REPRESENTATIVE TEAMS

State Championships and Hawthorn Shield were not held in 2020 due to the Covid-19 pandemic.

THA COMPETITION RESULTS

DIVISIONAL WINNERS - MEN				
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)
Division 1 Men	Merv Crossman Shield	Wests	Commercials	Ashley McCulloch - Wests
Division 2 Men	THA	Commercials	Parks	Brett Maff - Commercials
Division 3 Men	Barry Malcolm Trophy	Commercials	Commercials	Patrick O'Neill - Commercials
Masters Men	Bill Osborn Trophy	Commercials	Parks	Dale Agnew - Commercials

DIVISIONAL WINNERS - WOMEN				
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)
Division 1 Women	Ivy McCarthy Trophy	Wests	Commercials	Jess Lemmon - Wests
Division 2 Women	THA	Commercials	Commercials	Simone Hughes - Wests
Division 3 Women	THA	Brothers	Brothers	Gaylene McCauley - Brothers
Division 4 Women	THA	Wests	Wests	Janelle Poole - Wests

DIVISIONAL WINNERS - Juniors				
Divisions	Trophy	Division Premiers	Minor Premiers	Player of Final (Club)
J League Men		Lightning		Lachlan McCulloch
J League Ladies		Tsunamis		Paige Vickers
U15 Division 1		Brothers	Brothers	Emily Martin (Brothers)
U15 Division 2		Parks Gold	Parks Gold	Oscar Finlay (Parks)
U13 Division 1		Commercials Blue	Commercials Blue	Riley Davenport (Commercials)
U13 Division 2		Brothers White	Commercials Red	Zac Martin (Brothers)

GRAND PREMIERS		
Overall Club	Ray Crocker Shield	Commercials
Men	THA Shield	Commercials
Women	THA Shield	Wests
Juniors	THA Shield	Commercials

SECTION 4: AGM MINUTES 2018-19



TOWNSVILLE HOCKEY ASSOCIATION INC MINUTES OF THE 91st ANNUAL GENERAL MEETING

Monday 7th October 2019

OPENED: 2:02 pm

PRESENT:

Brothers	Damien Martin (voting)	Board	Annette Maidment
Commercials	Patrick O'Neill (voting)		Josh West
Parks	Gary Wicks (voting)		Jeremy Steel
Wests	Ashley McCulloch (voting)		Kylie Dixon
Wests	Glen Maidment		Gary Kershaw (voting)
			Murray James

APOLOGIES:

Josie Gabrielli

MINUTES OF THE LAST AGM held 21st November 2018

Discussion: Nil

Motion: "That the Minutes of the last Annual General Meeting be confirmed"

Moved: Kylie Dixon Seconded: Damien Martin CARRIED

ANNUAL REPORTS:

President's Report - as per the 2019 Annual Report

Discussion: Annette presented a précis of her report

Motion: "That the President's Report be received"

Moved: Annette Maidment Seconded: Josh West CARRIED

Financial Statements – hard copies were available at the meeting

Discussion: • Some general questions were asked about the figures in the audited statements.

Motion: "That the audited Financial Statements be received"

Moved: Kylie Dixon Seconded: Gary Wicks CARRIED

Participation Report - as per 2019 Annual Report

Discussion: Josh presented a brief précis of his report

Motion: "That the Participation Report be received"

Moved: Josh West Seconded: Gary Wicks CARRIED

Competition's Committee Report - as per 2019 Annual Report

Discussion: Murray presented a brief précis of his report

Motion: "That the Competitions Committee Report be received"
 Moved: Murray James Seconded: Jeremy Steel CARRIED

Officiating Report - as per 2019 Annual Report

Discussion: Nil

Motion: "That the Officiating Report be received"
 Moved: Annette Maidment Seconded: Patrick O'Neill CARRIED

Development Report - as per 2019 Annual Report

Discussion: Gary presented a brief précis of his report

Motion: "That the Development Report be received"
 Moved: Gary Kershaw Seconded: Damien Martin CARRIED

Facilities Report - as per 2019 Annual Report

Discussion: Nil

Motion: "That the Facilities Report be received"
 Moved: Glen Maidment Seconded: Annette Maidment CARRIED

ELECTION OF OFFICE BEARERS:

Bruce Astbury moved a vote of thanks to the 2018 Board for their work this year.

President Annette Maidment called Board positions 1, 3, 5, and 7 vacant.

President

Nomination 1: Annette Maidment Moved: Gary Kershaw Seconded: Josh West ELECTED

Director Competitions and Fixtures

Nomination 1: Nil

Director Championship & Events Management

Nomination 1: Jeremy Steel Moved: Patrick O'Neill Seconded: Kylie Dixon ELECTED

Director Development, Rep & Pathways

Nomination 1: Gary Kershaw Moved: Jeremy Steel Seconded: Damien Martin ELECTED

APPOINTMENTS:

Auditor: Crowe Horwath

Motion: "That Crowe Horwath be engaged to audit the 2019/20 financial statements of THA"
 Moved: Kylie Dixon Seconded: Damien Martin CARRIED

Solicitor: The Board will seek to appoint a solicitor

Patron: The Board will seek to appoint a patron

General Business

Discussion: Nil

Meeting Closed: 2:42 pm

CHAIR'S DECLARATION	
DECLARATION:	I declare that these minutes are a true and correct record of the proceedings of the meeting.
Name (Chair):	
Signature:	
Date:	