

### **DO YOU REQUIRE**

### SKILLED WORKERS?

# Become a school-based apprentice or trainee employer today!

School-based apprenticeships and traineeships (SATs) allow high school students, generally in Years 10, 11 or 12, to complete approximately 7.5 hours per week of work for an employer and train towards a recognised qualification, while completing their Queensland Certificate of Education (QCE).



Employing a School-based Apprentice or Trainee gives employers the chance to:

- Recruit eager, young staff before they graduate from high school
- Employ and train a young person part-time in your business
- Meet the current and future skills needs of your business
- Give a young person realistic exposure to your industry
- Lift your business profile by partnering with a school
- Receive financial incentives on commencement (\$1500) and completion (\$2500)
- Transfer a student into a full-time apprenticeship post-school (optional)

## HOW DOES IT WORK?

- Identify a suitable part-time position in your business
- 2. Contact your local Australian Apprenticeship Support Network provider (AASN) to discuss your needs. They will also work with you to complete all of the required documentation
- Contact your nearest Catholic Secondary school to work with them to find a school student who is interested in undertaking a School-based Apprenticeship or Traineeship
- 4. Discuss and agree between the school, parent, employer, AASN and Registered Training Organisation (RTO), the student's release day(s) for employment and training
- 5. Employ the student directly or be the host employer through a Group Training Organisation (GTO)
- Work with the school and RTO to develop and set the training plan
- Students usually complete one day per week of paid employment and training in the workplace
- 8. Mentor and support the student throughout their apprenticeship/traineeship



#### HOW DO I FIND OUT MORE?

Contact Trent Engel, VET and RTO Manager, Townsville Catholic Education on 07 4773 0900. Or contact your nearest Catholic Secondary school.



















