

New Zealand Water Polo Referee Code of Ethics



Preamble:

Water polo referees must be impartial and responsible to the people with whom they interact, including fellow officials, water polo coaches, administrators, athletes and the general public. The purpose of the Code of Ethics is to establish guidelines for ethical standards of conduct for all referees. The Code of Ethics does not exhaust the moral and ethical considerations of professional behaviour and attitude.

Ethical Standards:

1. Referees must be free of obligation to any interest other than the impartial and fair judging of competitions. Without equivocation, game decisions that are slanted by personal bias are dishonest and unacceptable.
2. Referees recognise that anything that may lead to a conflict of interest, either real or apparent, must be avoided. Gifts, favours, special treatment, privileges, employment or a personal relationship with a team, coach, or player that can compromise the perceived impartiality of officiating must be avoided.
3. Referees have an obligation to treat other officials with professional dignity and courtesy and recognise that it is inappropriate to criticise other officials.
4. Referees have a responsibility to continuously seek self-improvement through study of the game, rules mechanics and the techniques of game management. They have a responsibility to accurately represent their qualifications and abilities when requesting or accepting officiating assignments.
5. Referees shall protect the public (fans, administrators, coaches, players and others) from inappropriate conduct and shall attempt to eliminate from the officiating avocation/profession all practices which bring discredit to it.
6. Sports officials shall not be party to actions designed to unfairly limit or restrain access to officiating, officiating assignments or association membership. This includes selection for positions of leadership based upon economic factors, race, colour, age, gender, sexual orientation, physical handicap, country or national origin.

7. Referee Affirmations:

1. I shall devote time, thought and study to maintain the highest standards of our sport. I strive to perform in as professional manner as possible by:
 - a. acting within the governing rules and mechanics of competition;
 - b. acting in a spirit of good sportsmanship;
 - c. having a protective rather than punitive attitude toward enforcement of the rules;
 - d. being impartial;
 - e. maintaining my focus on observation, not expectation, not anticipation, not preference;
 - f. ensuring the conditions of a competition are fair and equitable for all participants;
2. I shall strive to work with fellow officials in a spirit of harmony and cooperation. I shall be respectful and courteous of others, cognisant that differences of opinion and interpretation may occur. I shall critically evaluate my performance after each competitive session as a way toward improvement and growth.
3. I shall resist every temptation and outside pressure to use my position as an official to benefit myself. Under all circumstances, I shall avoid promoting the special interests of any person or group of persons other than the players we serve. I recognise that it is important to honour contracts regardless of possible inconvenience or financial loss.
4. I shall do nothing before or during any competition session that will impair my ability to referee.
5. I have not engaged nor shall I ever engage in any behaviour that utilises the influence of my position by encourage inappropriate sexual intimacy.
6. I agree to abide by all aspects of the Code of Ethics. Further, I acknowledge that I am independent and NZWP has no responsibility to guarantee international placements as a result of training received.
7. I shall comply with all policies, rules and procedures set by NZWP.

Name: _____

DOB: ____ / ____ / ____

Email: _____

Phone: _____

Signature: _____

Date Signed: ____ / ____ / ____