



Rowing Queensland Ltd

Annual Report

2017



ROWING
Queensland

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Our Vision, Principles, Objectives and Strategy

In line with our 2017-2020 Strategic Plan

Our Vision

Lead, enable and inspire our member clubs and schools to get more Queenslanders involved in rowing
... for longer... at different levels... and in many locations.

Our Guiding Principles

We aim high—both on and off the water

We respect the past but look to the future

We view rowing as a sport for all Queenslanders and a sport for life

We value and promote integrity in all aspects of our organisation—governance, coaching, volunteers and competition

We support the key national strategic initiatives articulated in the Rowing Australia “Whole of Sport” plan

Our Objectives

Activate and engage the Queensland Rowing Community

Enhance the “regatta experience” for both participants and spectators

Improve the quantity and quality of Queensland athletes, coaches and officials

Grow awareness, participation and new opportunities for the sport in Queensland

Develop and foster a number of strategic partnerships and alliances that will significantly increase our revenue base

Work closely with Rowing Australia to implement a range of national programs

Our Strategy

To interact directly and regularly with all key stakeholders in growing our sport in Queensland

To increase the number of people participating, enjoying and attending regattas

To support our athletes, coaches and officials by offering well defined pathways to National Underage Teams

To promote the benefits of rowing as a “sport for life”

To grow Rowing Queensland’s financial strength and decrease reliance on government funding support

To play an active role in developing a united “Whole of Sport” strategic direction for the sport of rowing in Queensland and Australia

Our Organisational Structure

Chairman

Mr Nick Parr

Life Members

Mr Roger Morton

Mr Peter Huggett OAM

Mr Calile Malouf

Mrs Marjorie Morton

Mr Jim Dowrie OBE

Mr Jack Pritchard

Dr Steve Hinchy OAM

Mr Robert Alexander OAM

Dr Don McClymont

Mr Robert Barrett

Mr Fred Jacques

Mr Chris Cottrell

Mr Duncan Free OAM

Mr Bruce Greenland

Regatta Secretary

Mr Robert Alexander OAM

Selectors

Mr Peter Howard

Mr Keiran Dwyer

Ms Christine Taylor

State Team Manager

Mr Andrew Service

Masters State Team Selectors

Mr John McGuinness

Mr Andrew McNicol

Mr Brian Parmenter

Auditor

Mr Norman J Hoare, Morris and Batzloff Chartered Accountants

Board of Rowing Queensland Ltd.

The business of Rowing Queensland Ltd is under the direction of the Board of Rowing Queensland. The Directors may exercise all the powers of the Company, except any power the Corporations Act or the Rules requires the Company to exercise in a general meeting of members. The Board is responsible for the appointment of the Chief Executive Officer who oversees all the day to day management and administration of the organisation.

The Board meets a minimum of eight times a year, comprising of five (5) Directors elected by the members of Rowing Queensland for three (3) year terms, as well as two (2) Directors appointed because of their special knowledge and skills for one (1) year terms. Rowing Queensland Ltd Directors throughout 2017 were:



Nick Parr (Chairman)

Nick Parr is married with three children aged seven to 13 years. Nick is a director in BPG Developments which focusses on boutique residential property developments. After many years away from the sport, Nick returned to rowing in 2005 through the masters programme at TRC and went on to become a member of the Queensland Kings Cup VIII in 2008. Later that year Nick made the transition to rowing surf boats for Currumbin Surf Lifesaving Club and again had the fantastic opportunity to represent Queensland. The last five years have been spent rowing out of UQBC in the masters category and tasting success (5 from 5) at the Head of the Yarra. This love of rowing in all its forms led to Nick first becoming a member of the RQ Board in 2010 and Chairman of the Board in early 2015. Nick is driven to see the ongoing expansion of available facilities within Qld and the opening up of opportunities for Queenslanders across the state to have a paddle, no matter what their level of expertise.



Emma Brown

Commencing her affiliation with rowing in the 1994 Somerville House 1st VIII, Emma brings a number of years' experience to the RQ Board. From making her first Queensland team in 1996 and last in 2008, to various volunteer coaching and administrative roles, Emma has a solid knowledge and understanding of the sport across its numerous facets. Emma is enthusiastic about rowers "giving back" to the rowing community by playing an active role in their chosen sport. Further, Emma is an advocate for continually increasing the profile of women in rowing across the various levels of competition, coaching and administration.



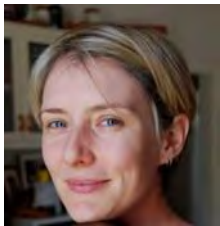
John Rynne

John commenced his involvement with rowing at school and progressed to coach Queensland and Australian crews in the Junior, Senior B and Senior A categories. He is a former Head Coach of the rowing section of the Tasmanian Institute of Sport and was a national team selector for four years. He is a member of the Australian Psychological Society and currently works at Griffith University lecturing in psychology. His aim as a Board member is to assist athletes in attaining the highest level they aspire to and enjoy the experience along the way.



Iain Smith

Iain has been involved in rowing, both as an athlete and administrator for over 30 years. He is married and has three children, all of whom are actively involved in rowing. For a period of 13 years Iain was the Captain and Vice President of Mosman Rowing Club. Iain is also an International Yachtsman, racing in 15 Sydney to Hobart Yacht Races, competing in 3 America's Cup campaigns and winning 3 major World Championships. Iain was the Director of Rowing at The Southport School from 2009-2014 and continues to coach. Iain has owned and operated his marine business for over 30 years. As a Director on the RQ Board, Iain has a priority of fostering improved development pathways between school, tertiary and elite rowing, and the creation and development of a new rowing facility located at Wyaralong.



Chloe Schauble

Chloe first rowed in the mid-90s at university in Brisbane and later re-entered the sport as a Masters rower. She has been a member of the Townsville & JCU Rowing Club for ten years, holding various positions on the club's Management Committee for six. When not competing at regattas she enjoys the view from an umpire boat. Currently a manager at the Great Barrier Reef Marine Park Authority, Chloe has experience working with diverse stakeholder groups including local, state and federal government, industry, not for profit organisations, and community groups. She is a strong believer in collaboration, the value of volunteers, and strengthening the promotion of rowing as a sport for all.



Duncan Free

Duncan Free rowed at an elite level for over 20 year starting with winning a medal at the Junior World Championships in 1991 in the single scull. Duncan then went on to compete at 4 Olympic Games (1996, 2000, 2004, 2008) winning Bronze in 1996 in the quad scull and Gold in the Pair at the 2008 Beijing Olympics. Duncan also represented in the Queensland team for 16 years during his career. Most of Duncan's career, was as a member of Griffith University Surfers Paradise Rowing Club. Duncan has also spent time as a Director of Rowing and 1st VIII coach at The Southport school coaching the 1st VIII to two Head of the River victories. Today, Duncan is the Director of the Sports College at Griffith University which encompasses sporting partnerships, high performance sport, sports research, an elite student-athlete program and even presents as the odd guest lecture. Duncans passion is the development of sport through the retention of rowers in Queensland, facilities and high performance.



Simon Daly

Simon has been continually involved in the sport of rowing for over thirty years. His rowing experience has been formed from years as a rower and rowing coach. His experience as a rower started at senior school and after school as a member of corporate crews participating in events like the Head of Yarra and the HRC Corporate Regatta held in Waikato, NZ. His experience as a rowing coach started at schoolboy level from a junior to senior rowing coach including the Open 1st VIII and at club level at UQBC. He is currently accredited a Performance Rowing Coach with Rowing Australia.

More recently he is President of the rowing supporters group at a senior school here in Brisbane. He is passionate about the sport of rowing especially the life skills it can provide and believes that a successful state based rowing program needs a strong grassroots base. He believes that the sport of rowing in Queensland provides wonderful opportunities for people to engage in a sport that caters for novices to high performance whilst providing for personal development and an appreciation for the importance of working in a team.

Rowing Queensland Ltd Employees



Murray Stewart

Murray joined Rowing Queensland as the Chief Executive Officer in August of 2015. Murray moved across from the state's peak body for outdoor recreation, QORF, and is a board member of the Fitness, Sport and Recreation Skills Alliance. Murray holds a Bachelor of Business and a Masters of Business Administration. Murray's career includes being a part of the Sydney Olympic Games Organising Committee, Camp Wallaby at Coffs Harbour and numerous engagements with international sporting teams.



Andrew Service

Andrew Service moved across from the RA STPC role to take over the RQ High Performance and Pathway programs. He has been part of the Queensland rowing world for over 20 years having been a rower, coach, Director of Rowing, state and national team manager. Andrew has a Bachelor of Secondary Education and a Masters in Educational Leadership.



Mike Partridge

Mike joined Rowing Queensland as the Manager – Sport and Development in April 2017. Mike moved out of a 35 year teaching career, most recently at Anglican Church Grammar where he taught English. His career has included many roles in schools, including boarding housemaster, Director of Admissions and Acting Deputy Principal. Mike has been Director of Rowing and 1st VIII Coach at five major rowing schools in both the UK and in Australia and has coached at a number of world and European junior championships. He is passionate about the development of school age rowers and preparing them for rowing beyond school.



Lucy Benjamin

Lucy joined Rowing Queensland in April 2016 as Memberships, Partnerships and Administration Coordinator, and currently holds the role of Clubs Coordinator. Lucy has a Bachelor in Secondary Education and a background in management and employment consultancy. Lucy currently plays in the Australian Netball League, but has begun her rowing career with one Learn to Row session, which will hopefully be followed by more in the near future.



Rachael Zumaeta

Rachael has been Rowing Queensland's Finance Administrator since December 2010, and is responsible for the organisation's financial reporting and office administration. Rachael comes to the organisation with solid administration and financial experience gained from working in her family's business and in several different organisations such as Ray White Real Estate and Teach International.

Member Clubs and School Associations

Member Clubs

BBC Old Collegians Rowing Club
Boreen Point Rowers
Brisbane & GPS Rowing Club
Brisbane Grammarians Rowing Club
Bundaberg Rowing Club
Cairns Rowing Club
Centenary Rowing Club
Coastal Rowing & Touring Australia Inc
Commercial Rowing Club
Coomera Watersports Club
Cowbell XIII Rowing Club
Dragons Rowing Club
Dutton Park Rowing & Supporters Club
Gold Coast Master Rowers
Grammarians Rowing Club
Griffith Uni Surfers Paradise Rowing Club
Innisfail Rowing Club
KAND Rowing Club
Lake MacDonald Rowing Club
Mackay Rowing Club
Maroochy River Rowing Club
Murwillumbah Rowing Club
Noosa Yacht and Rowing Club
Oxenford Rowing Club
Pine Rivers Rowing Club
Redlegs Rowing Club
River City Womens Rowing Club
Riverway Rowing Club
Rockhampton Fitzroy Rowing Club
Sunshine Coast Rowing Club
Tablelands Rowing Club
Tattersall's Rowing Club
Toowong Rowing Club
Townsville and JCU Rowing Club
Tweed Heads & Coolangatta Rowing Club
University of Queensland Boat Club
Vintage Vikings Rowing Club
V.O.M.I.T.S.
West End Rowing

School Association Members

Brisbane Schoolgirls Rowing Association
Gold Coast Region All Schools Rowing Association
Great Public Schools' Association of Queensland Inc

Chairman's Report

2017 opened with the largest Queensland State Championships in many years with a 35% increase in athlete numbers based on the previous 5 year average. The Rowing Queensland headland was used for the first time after a busy Christmas with the RQ crew dedicating many hours to clearing and preparing the site. A late storm on Saturday tested the temporary roads but the feedback from the rowing community was that we were on a winner. State Champs was quickly followed by the GPS season with all regattas, including the Head of the River, being held at Wyaralong. The RQ team refined processes and systems each week and by the end of the season the temporary arrangements were working well. What was unexpected was the number of spectators for the Head of the River. We filled the 1400 carparks onsite and then squeezed cars in every spare piece of real estate. Approvals for the infrastructure side of the facility were progressing but finding the funding was still proving challenging. The funding received from the Queensland State Government must be matched by funding from the Qld rowing community and RQ had used up all its reserves with the construction of the course.

After a very wet and wild Australian Masters in 2016, cyclone Debbie decided to wreak havoc on the 2017 Queensland Masters. One week out from the event massive rains in the Gold Coast hinterland resulted in the complete destruction of the Coomera Course and a depositing of mud all through the boat park and car park. A monumental effort from the local rowing community got the course partially back in the water so the event could go on. A huge thanks to all that helped. The City of Gold Coast regional council was able to secure federal funding and a new removable course is planned for 2018.

One of the highlights of the year was the inclusion of Springwood State High School in the Gold Coast Region All Schools Rowing Association regattas. Springwood was one of the trial schools for the Riggers program and it was great to see them now with their own boats and competing at regattas. Deputy Principal Michael Ogier was recognised at the 2017 Hancock Prospecting Rower of the Year Awards being a finalist in the Participation Ambassador Award.

The North Queensland rowing community tested a modified fixed regatta calendar which enabled certainty around regatta and event times. The feedback was positive and while this saw a slight decrease in seat numbers we hope this new format will work in the other regions as well. The tyranny of distance that our great state possesses means that regattas need to finish early so trailers can get on the road. For example, it is an 8-hour drive for the Rockhampton crew to attend a Townsville regatta.

The Queensland Pathway program also gained traction this year with a strong bond being formed between the RA, QAS, RQ and clubs. With the focus on athletes and outcomes rather than interclub rivalry we saw big improvements in the Queensland underage athletes. With an altitude training camp planned for early 2018 RQ is looking forward to some strong results at the 2018 Nationals. Special thanks must go to RA and the QAS for their support of this program.

The Brisbane Schoolgirl Rowing Association season also moved from Kawana to Wyaralong and the 10 lanes proved a big benefit for the 10 schools participating. The overall time of the regatta was halved, and girls were able to be back home early afternoon. Continual improvements to the venue saw an improved spectator experience and the fair course saw some excellent racing across all age levels.

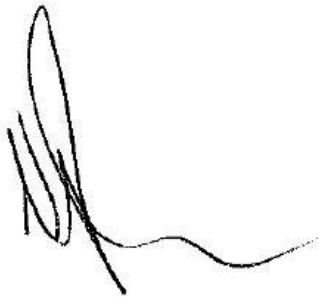
Commercial Rowing Club celebrated its 140-year anniversary in 2017. The party has continued at the club with the "Going Forward, Looking Back" song still being played. Congratulations to the all the club members who were recognised at the celebration in October.

While the proposed development of the Wyaralong centre was planned to occur at the end of the BSRA season, bureaucracy beat us. This did not hinder the RQ's teams commitment and a special committee of Queensland Rowing Vice Presidents and alumni was formed to support the RQ crew. A partnership with Hutchinson Builders was brokered and RQ was able to now push through barriers that were standing in our way. The new timeline of development to start in April 2018 was put in place. RQ would like to recognise the support of Hutchinson Builders. This support along with the continued support of the Queensland Government will deliver a great facility for all rowers in Queensland.

The Rowing Queensland Board underwent some change with the resignation of Ray Ebert (Pine River Rowing Club) mid-year. This saw Chloe Schauble (Townsville JCU) move into the casual vacancy and Duncan Free (Griffith University Surfers Paradise) and Simon Daly (St Joseph's College Gregory Terrace) elected as appointed directors. Emma Brown (Toowong Rowing Club) also stepped onto the RA Council. Peter (Hicksy) Hicks also resigned from the SDM role to return to teaching. This triggered a small restructure with the combining of the Education and Safety Officer role and the SDM into the new Manager – Sport and Development role. Mike Partridge, long time Qld rowing doyen, decided to actually get paid for his hard work and started in the role in April. This saw Steph Krippner leave RQ with the restructure. Huge thanks to Peter and Steph for all their hard work while at RQ. Lucy Benjamin continued in her role as Clubs Coordinator and needs to be thanked for the many additional hours she spends at Wyaralong Dam and the varied tasks required on any given day. A big thank you also to Andrew Service the High Performance and State Team Manager who's commitment to the cause is unquestionable. He spent many weeks away from his family travelling the state supporting athletes and coaches and creating the pathway for their continued improvement and opportunities.

I would also like to take this opportunity to thank Murray Stewart and his family (Nat, Georgie and Campbell) for their ongoing commitment and the untold hours they have invested in our sport. You will find them helping out at just about every regatta and rowing event, always wearing a smile and willing to get the task completed.

The organisations volunteer's dedication and commitment often goes well beyond what would normally be expected and I would like to sincerely thank our many volunteers across the state for their ongoing efforts.



Nick Parr
Chairman
Rowing Queensland Ltd.

Chief Executive Officer's Report

Following on from the Chairman comments I too would like to start by thanking our RQ board, RQ staff, rowing community volunteers and supporters for all their efforts in 2017. All the RQ crew have spent countless hours, behind the scenes, working towards great outcomes for the rowing community. Bureaucracy surrounds us and many in the rowing community would not be aware of the work done, by the RQ crew, to get things done. What seems simple is made exceptionally difficult when you increase the number of stakeholders. For example, the simple clearing of some wattle trees at Wyaralong, which is in a clearable zone, required a vegetation management plan approved by the Coordinator General, a species management plan in line with the EPBC Act and approved by Canberra plus approvals from 3 different indigenous groups. We also need a fauna spotter and indigenous representative on site while works are underway. I thank the chairman for fielding my frustrations, on the end of the phone, on many occasions. Hopefully with the approval of the Wyaralong DA and material change of use these calls will decrease. As Nick mentioned the support of Hutchinson Builders with project management, construction and finance has brought a new level of confidence and professionalism in all our stakeholder dealings. Thank you so much Jack for your support.

I do want to make special mention of Rowing Queensland doyen and voice of our regattas, Mr Ray (Razor) Ebert, who stepped back this year. Ray has been a constant support to me and the RQ crew always being available to provide advice, context and history. His support of the whole rowing community is immeasurable starting some 50 years ago when he joined Pine Rivers RC as a junior rower. Very few people have had the same positive impact on the success of Rowing Queensland, Queensland State Teams and National Teams as Razor. Thanks again mate and I promise not to call you so much now!

The 2017 financial accounts have now been audited in line with the corporations act 2001 and are presented at the end of this report. Some notes for your information from the auditor:-

- Reported deficit of \$115,477 including Wyaralong Amortisation and Depreciation equalling \$110,804. This large amortisation figure is due to the current Licence Agreement which expires in 7 years being used as the determination of depreciation rate. A new lease is being finalised with SEQWater which will provide security over the Wyaralong assets.
- Revenue: (see note 3 page 15) increased to \$1,191,231 (2016 \$1,139,570). Two major changes occurred in the revenues:
 - Operating income reducing by \$90,001 due to the Australian Masters (\$218,709) being held in 2016.
 - Rowing Australia pathway grants (\$232,698) came to RQ rather than the QAS under the new pathway agreement.
- Expenses: increased by \$198,257 to \$1,306,708. Like revenue there are some key changes effecting this:
 - Wyaralong cost recoveries for non RQ regattas are shown in administration which increased in 2017 with the GPS and BSRA schools using the facility.
 - Pathway costs are shown in Development and High Performance per the Pathway Agreement.
 - While operational cost dropped (\$94,368) this was an increase as cost relating to Australian Masters in 2016 totalled \$205,931. The cost of hosting regattas at Wyaralong in its current temporary state dramatically increases costs to RQ and for the first time RQ had to pay to host a regatta with CQ Schools Championships at Bundaberg resulting in a loss.
- The ongoing impact of the Wyaralong development and the structure of the Grant Deed requiring set benchmarks to be achieved before funding becomes available has placed stress on the company's cash flows and profitability. The additional cost of consultants for the Development Application and delays in approvals has contributed significantly. The current deficit in current assets to current liabilities has been identified by the RQ board and is addressed in note 3 on page 17. While strategies are in place Rowing Queensland needs all the support it can muster from the rowing community to complete this fantastic asset.

The support of the Queensland Government through the Department of National Parks, Sport & Racing should not be underestimated. Rowing Queensland is thankful for this support from the Queensland Government through the Department both under the State Development Program and Get Playing Plus.

The continued support of the Queensland Academy of Sport for rowing was again raised to a new level in 2017. Their support of the Queensland Pathways Program shows their ongoing commitment to the sport and RQ look forward to working hand in hand with the QAS to deliver a new level of high performance success.

The ongoing financial support from the Greater Public Schools Association towards the Education & Safety Program and their continued improvements to rower safety is to be congratulated. RQ is grateful and appreciative of their ongoing support. It was again disappointing that the BSRA chose not to support this safety initiative in 2017.

RQ also wishes to thank the Clubs and Schools who provided various racing boats for the 2017 state teams and camps throughout the year.

I do want to wish Steph and Hicksy all the best in their future endeavours and thank them for their support of RQ over the years. Finally, a huge thank you to Servo, Lucy and Mike for the countless hours they spent away from their families delivering regattas, camps and events all around the state.



Murray Stewart
Chief Executive Officer
Rowing Queensland Ltd

How We Met Our Objectives

Governance

Activity Detail	Performance Measure
Member Protection	<p>Develop and implement a complaints management system under the Member Protection Policy. Record and track result and provide to the Department.</p> <p>While the review of processes and development of templates has made the processing of MPP complaints more streamlined, the immediacy to engage solicitors by defendants in today's climate results in each case needing specific attention by the RQ CEO and often RQ legal counsel. Moving forward RQ needs to develop and implement a complaints management system that directs the complainant to the most appropriate policy not always the MPP.</p>
Integrity in Sport Initiatives	<p>Conduct club policy audit using national database and ASC Club Healthcheck tools. Improve visibility of policy document on 15 clubs' digital media.</p> <p>This process has shown the disparate systems clubs use for governance. This has also been identified at the NSO level and RQ has worked with Rowing Australia to develop the Rowing Digital Strategy. This is different in structure and process from what was proposed in 2016 when all SSO's were moving across to Revolutionise. As such the implementation of the digital strategy will occur in 2018 and RQ will need to work with clubs in the implementation of the new system.</p>
Policies and/or Procedures	<p>Review club governance practices and update affiliation process. Provide a report to the Department.</p> <p>The new national insurance policy does not cover school rowers that are part of a non-affiliated school. The issue of the Qld State Rowing Centre being operated under RQ means there is now a risk that rowers are not covered. There is also the risk associated with the BSRA schools operating outside the RQ policies. The bulk of the work for this measure has been completed and we are just waiting on the final advice which is due at the finalisation of the Rowing Centre lease</p>
Marketing and Sponsorship (State Level)	<p>Develop and implement an annual strategic review of affiliated member organisations. Identity members' strategic priorities to guide RQ's planning. Provide a report to the Department</p> <p>Regional meetings held with NQ and CQ clubs and schools looking at findings of strategic plan results and processes that the clubs and schools have put in place to address the findings.</p>

Grassroots Support

Activity Detail	Performance Measure
<p>Communication, Marketing and Sponsorship</p>	<p>Utilise RQ’s sport administration and management system to survey, and review membership data and trends. Provide an outcome report to the department.</p> <p>RQ working with Rowing Australia to develop standard business rules to facilitate the implementation of the rowing digital strategy. This will solve the confusing information results found with the implementation of the Revolutionise 360 system. This has delayed the implementation of RQ business rules but will provide better data right around the country.</p>
<p>Education and Training—Non-accredited</p>	<p>Deliver sport administration and management system training support to RQ staff and members.</p> <p>Four specific face-to-face meetings with clubs to support them in development of their finance systems. Manual upload of all school athletes and training of rowing directors on use of regatta management systems. Face to face training provided to BSRA school directors of rowing and manual uploading of athletes by RQ staff. Face to face training for BSRA executive to manage regattas.</p> <p>Develop and implement “River Share” program to the Sunshine Coast region. Hard work now done just waiting for final approval by TransDev around the IP. Previous visits with Maroochy River and Sunshine Coast Rowing clubs have identified issues for SC specific program.</p> <p>Deliver Statewide Queensland School Sport Trial and provide resources for the Safe, Fair and Accessible Rowing Program to 150 Schools</p> <p>Lots of work still to be completed with other regions and the overall development of the procedures. Teachers now appointed in each region as leader with inter-regional competition held at Qld School Championships. The 2018 interregional regatta was held under QSS rules to finalise the QSS trial application. Feedback very positive from all regions (except Capricornia).</p>

Participation

Activity Detail	Performance Measure
Talent Identification and Participation Pathways	<p>Deliver the Queensland Pathway program in conjunction with QAS and Rowing Australia transitioning 45 athletes into High Performance Programs. Develop Metrics for the future tracking of the school draft program</p> <p>See Rowing Qld Ltd High Performance and Pathway Report for detail on execution.</p>
	<p>Conduct a review of para-rowing , develop best practice strategy to implement a Queensland para-rowing program.</p> <p>See Rowing Qld Ltd Para-Rowing Report for detail on execution.</p>
	<p>Deliver Statewide TID/Introduction program in collaboration with QAS, Cycling Queensland and Queensland Athletics, in 10 Locations targeting 1000 total participants.</p> <p>We were unable to coordinate with the other state sporting bodies, so RQ conducted these events alone.</p>
Regional Program Development and Delivery	<p>Deliver Regional schools rowing coaching development program targeting 20 total participants.</p> <p>Visits to major regional centres and presentations/training (both on and off water) conducted by RQ staff. RQ coaches manual developed and distributed to regional coach network.</p>
Participation programs, activities or events	<p>Deliver a revised statewide grassroots regatta program targeting 5000 total participants.</p> <p>Winter Series regattas changed based on athlete feedback which saw in increase in numbers by more than 50% over 2016. New summer series regattas held at Wyaralong. New fixed regatta program for NQ developed and tested in 2017.</p>
	<p>Develop and trial a Wyaralong Dam participation program targeting 3 non-rowing schools targeting 75 total participants.</p> <p>Coomera Springs completed on water program at Coomera and McAuley College only done land based work.</p>

Rowing Queensland Business Reports

Coach Development

In 2017, with the Level 1 Course having moved online, making the accreditation process a simpler and more streamlined one, there has yet to be a significant increase in access to this course. This is due to the cost which has gone up considerably to \$180. There is push back from schools and clubs but we are in the process of encouraging all coaches to have at least Level 1 if they are to be involved in the sport. Whilst it is not yet mandatory in Queensland, it has become so in Victoria and they have had a huge increase in the number of accredited coaches. During our visits to the schools and clubs, we have discussed this and they are now beginning to understand the necessity of ensuring all their coaches have some form of qualification.

The Recognition of Prior Learning for Level 1 has recently been confirmed through Rowing Australia (costing only \$66) and this have been received favourably. Level 2 Courses are still run face-to-face, but Rowing Australia aims to roll out an online component of Level 2 early next year. This will mean modules will be completed online and there will be one day of face-to-face assessment. In 2017, there were no Level 2 courses as we were waiting for the online course to be available. This has been delayed so in 2018, there will be three Club/School Coaching Courses in Brisbane, Townsville and Bundaberg. The syllabus covers rowing technique, training methodology, physiology, medical issues, rigging, professional issues and School-aged, Masters and Adaptive Athletes has a large practical focus post course that will ensure that coaches have increased their knowledge base upon completion.

Queensland still has strong numbers of qualified coaches, with 507 accredited coaches – 406 Learn to Row coaches, 75 club/school coaches and 28 Performance coaches leading athletes across the state.

Interregional Championships

The Queensland Schools Inter-Regional concept was founded in 2006 as a method of developing junior rowing throughout Queensland using sculling as the learning foundation. Its original goals were to:

- establish sculling programs in each region as the basis for common competition
- identify talented school athletes and provide them with opportunities to showcase their ability in a representative regatta
- educate students about the sport and their future opportunities
- provide recognition and a pathway for talented school athletes to continue after school
- help bridge the gap between school and club rowing ease the transition
- encourage clubs to provide avenues for recruiting and inducting school leavers into meaningful pathways in their clubs.

In 2017 Rowing Queensland continued the alignment of the Interregional Championships with the Queensland School Sport model and regions. This alignment is aimed at encouraging direct involvement from schools, as well as boosting the recognition of the achievements of representative athletes by using the support of a well-known regional system.

The Interregional Championships, run on the Saturday afternoon of the 2017 Queensland Schools Championships. The four races, Under 16 and Opens Male and Female Coxed Quads, were all tightly contested in front of a huge crowd of students all cheering on their respective regions. The results for the races can be found on later in the report. Rowing Qld will continue to implement the Queensland School Sport model, as well as developing the Riggers program for more use in new schools.

Communication

2017 saw a continued shift in the way Rowing Qld Ltd communicates with its community, with further growth and involvement on our social media platforms. The use of Facebook and Instagram give Rowing Qld direct contact to the rowing community on a daily basis, and an easy way for our athletes, coaches, supporters and fans to get in touch with us and keep up to date with events and results. Most clubs and school programs have accounts on these platforms, and we encourage our followers at every level to tag us and keep us updated on what's happening out on the water! Rowing Qld has also successfully maintained regular Email Newsletters and Website updates, though to a lesser extent than previous years, to avoid saturation of information.

2017 International Representatives

As ambassadors for Rowing Queensland, the following athletes' representation of Australia has been central to developing the growing depth of rowing in their home state. Their achievements and pathway to national honours has highlighted opportunities to which future Queensland rowers may aspire.

World Rowing Championships, Sarasota, Florida, 24 September—1 October 2017

Men's Crews	M2+	Darcy Wruck
	LM4x	Hamish Parry
Women's Crews	W4x	Caitlin Cronin
	W2x	Madeleine Edmunds
	LW4x	Amy James
Team Staff	Coach:	Tom Westgarth

World Rowing Under 23 Championships, Plovdiv, Bulgaria, 19—23 July, 2017

Men's Crews	BM4-	Adam Bakker
	BM4-	Harley Moore
Women's Crews	BW4x	Caitlin Cronin
	BLW4x	Wallis Russell
	BLW4x	Madeline Williams
Team Staff	Coach	Ben Southwell
	Manager	Andrew Service

Trans-Tasman Under 21 Australian Team

Women's Crews	U21W1x	Lily Alton
	U21LW1x	Portia Bennett
	U21W8+	Caitlin Hockings
Team Staff	Coach	Ned Draydon

World Rowing Junior Championships, Trakai, Lithuania, 2—6 August 2017

Men's Crews	JM2x	Cormac Kennedy-Leverett
Women's Crews	JW2x	Taylor McCarthy-Smith
Team Staff	Coach	Jonathan Trovas

Olympic Representatives

1972 MUNICH

Peter Shakespear; M4+

1976 MONTREAL

Tim Conrad; M8+

Gary Uebergang; M8+

Peter Shakespear; M8+

1984 LOS ANGELES

Duncan Fisher; M4+

Ian Edmunds; M8+

1988 SEOUL

Richard Powell; M4x

Malcolm Batten; M2-

1992 BARCELONA

Richard Powell; M4x

Robin Bakker; M4x

Wayne Diplock; M8+

Bo Hansen; M8+

1996 ATLANTA

Duncan Free; M4x

Bo Hansen; M4x

David Weightman; M2-

Hamish Karrasach; ML4-

Gary Lynagh; ML4-

Bruce Hick; ML2x

Marina Hatzakis;

W2X & W4X

2000 SYDNEY

Duncan Free; M4x

Bo Hansen; M4x

Hamish Karrasach; ML2x

Bruce Hick; ML2x

Marina Hatzakis; W2x

2004 ATHENS

Duncan Free; M4x

Shaun Coulton; M4x

Bo Hansen; M8+

Michael Toon; M8+

2008 BEIJING

Duncan Free*; M2-

Pippa Savage; W1x

Sally Kehoe; W8+

Sam Conrad; M8+

2012 LONDON

Sally Kehoe; W8+

Hannah Every-Hall; WL2x

2012 PARALYMPICS

Erik Horrie; ASM1x

2016 RIO

Alexander Belonogoff; M4x

Sally Kehoe; W2x

Jessica Hall; W4x

Madeleine Edmunds; W4x

Tom Westgarth; W4x

(Coach)

Fiona Albert; W8+

Ray Ebert; Team Manager

World Champions

1985 BELGIUM

Adair Ferguson; WL1x

1993 CZECH REPUBLIC

Gary Lynagh; LM2x

Bruce Hick; LM2x

2007 GERMANY

Duncan Free; M2-

Tara Kelly; LW4x

1986 UNITED KINGDOM

Malcolm Batten; M8+

2003 ITALY

Marguerite Houston; LW4x

2011 SOLVENIA

Darryn Purcell; LM8+

1991 AUSTRIA

Gary Lynagh; LM4x

Bruce Hick; LM4x

2005 JAPAN

Sam Conrad; M2+

Hardy Cubasch; M2+

2013 KOREA

Erik Horrie; ASM1x

1992 CANADA

Gary Lynagh; LM2x

Bruce Hick; LM2x

2006 UNITED KINGDOM

Duncan Free; M2-

2014 AMSTERDAM

Erik Horrie; ASM1x

Queensland Representative Results

Interstate Regatta

Race	2014	2015	2016	2017
	Nagambie, VIC	SIRC, NSW	SIRC, NSW	SIRC, NSW
Kings Cup; Men's 8+	5 th	5 th	4 th	4 th
Queen Elizabeth II Trophy; Women's 8+	3 rd	2 nd	2 nd	3 rd
Penrith Cup; Men's LW4-	1 st	1 st	1 st	2 nd
Victoria Cup; Women's LW4x	4 th	2 nd	2 nd	1 st
Noel F Wilkinson Trophy; Men's Youth 8+	2 nd	2 nd	2 nd	4 th
Bicentennial Cup; Women's Youth 8+	1 st	2 nd	1 st	2 nd
Presidents Cup Men's 1x;	7 th	6 th	6 th	4 th
Nell Slatter Trophy; Women's 1x	1 st	4 th	2 nd	1 st
LTA Men's 1x				1 st
LTA Women's 1x				5 th

Nell Slatter Trophy

Madeleine Edmunds

LTA Women's 1x

Rebecca Markwell

Coach: Rodney Silcox

Victoria Cup

Portia Bennett

Amy James

Wallis Russell

Madeline Williams

Coach: Alex Field

Presidents Cup

Harley Moore

LTA Men's 1x

Mac Russell

Coach: Michael Russell

Penrith Cup

Jack Armitage

James Doring

Hamish Parry

Jack Price

Coach: Kieran Dwyer, Brendan McGrath

Bicentennial Cup

Lily Alton
Hilary Balinger
Lucy Coleman
Kelly Drenth
Sarah Robinson
Jess Scott
Leukie Smith
Georgia Warmington
Cox: Caitlin Hockings
Coach: Edward Draydon, David Dancer

Noel F Wilkinson Trophy

Elliot Apel
Morgan Apel
Adam Bakker
Christopher Bunting
Thomas Davidson
Thomas Franey
Alexander Jeremijenko
Jack Kibble
Cox: Ashleigh Hockings
Coach: John Bowes, Kane Ramon

Queen Elizabeth II Trophy

Madeleine Coonan
Caitlin Cronin
Madeleine Edmunds
Tyler Ferris
Jessica Hall
Eloise Parker
Ellen Pozzi
Kate Rowan
Cox: Daniella Serra
Coach: Benjamin Southwell, Courtney Talbot

King's Cup

Nathan Goldstone
William Johnston
Curtis McLeod
Harley Moore
Nick Pettigrew
Oliver Smith
Kegan Viviers
Darcy Wruck
Cox: Stephanie Long
Coach: Zoltan Shephard, Paul Pettigrew

Australian Masters Championships Interstate Races

	2013 Canberra, ACT	2014 West Lakes, SA	2015 Sydney, NSW	2016 Lake Kawana, QLD	2017 Nagambie, Vic
Men's Interstate Eight	1 st	1 st	1 st	1 st	3 rd
Men's Quad Scull	3 rd	4 th	4 th	3 rd	3 rd
Women's Interstate Eight	1 st	2 nd	1 st	1 st	1 st
Women's Quad Scull	2 nd	3 rd	5 th	5 th	5 th

Women's Quad Scull

Liz Pope
Deborah O'Kane
Dana Green
Lisa Daly
Coach: Alan Wallace

Men's Quad Scull

Peter Rowan
Bruce Maxwell
Stuart Waddington
David Bellamy
Coach: John McGuinness

Women's Eight

Fleur Spriggs
Christine Taylor
Vicki Leary
Alecia Thomasson
Andrea Paynter
Tracey Evans
Saoirse Cruikshank
Julie-Ann Kelly
Cox: Edwina Luck
Coach: Angelina Ellis

Men's Eight

James Russell
Glenn Wright
Michael Malakellis
Bruce Bennett
Gavin Keily
David Reece
Bob Law
James Manning
Cox: Michael Toon
Coach: Terry Mulligan

2017 Queensland Club Premiership

	Qld	NQ	Hinchy Trophy
Brisbane & GPS Rowing Club	385		89.5
Brisbane Grammarians			23
Bundaberg Rowing Club	261		52.5
Cairns Rowing Club	7	62	
Centenary Rowing Club	360		95
Commercial Rowing Club	307		413
Dragons Rowing Club	5		3
Dutton Park Rowers & Supporters			6
Gold Coast Masters Rowing Club			69
Grammarians Rowing Club			
Griffith University / Surfers Paradise	214.5		253.5
Innisfail Rowing Club			
Kand Rowing Club	14.5		18
Lake MacDonald Rowing Club			2
Mackay Rowing Club	86	295	16
Maroochy River Rowing Club	276		19
Murwillumbah Rowing Club	42		52
Noosa Yacht & Rowing Club			15
Oxenford Rowing Club	3.5		3.5
Pine Rivers Rowing Club	262.5		105.5
Redlegs Rowing Club			
River City Rowing Club			23
Riverway Rowing Club	425	557	39.5
Rockhampton Fitzroy Rowing Club	4.5		6.5
Somerset Boat Club			11
Sunshine Coast Rowing Club	26		139.5
Tablelands Rowing Club	0.5	0.5	
Tattersall's Rowing Club			2.5
Toowong Rowing Club	379.5		733
Townsville & James Cook Uni R.C.	377	397	150
Tweed Heads Rowing Club	13		0.5
University of Queensland Boat Club	565		443
Vikings			2

Queensland Premiership—Points awarded on qualifying races in Queensland Premiership Regattas.

North Queensland Premiership—Points awarded on qualifying races in North Queensland Regattas.

Hinchy Trophy—Points awarded for State Championship races at Queensland State Championship Regatta & Queensland Masters Championship Regatta.

Queensland State Champions 2017/18

Championship Womens Single Scull Toowong Madeleine Coonan Coach: Alex Field	Championship Womens Lightweight Double Scull University of QLD Boat Club Madeleine Williams Portia Bennett Coaches: Michael Russell	Championship Womens Under 19 Double Scull UQBC/Somerville Hilary Ballinger Ella Hudson
Championship Womens Double Scull University of Queensland/QAS Eloise Parker Ellen Pozzi	Championship Womens Lightweight Quad Scull University of Queensland Zoe Alcorn Madeleine Williams Maria Tomassini Portia Bennett Coach: Michael Russell, Caitlin Hockings	Championship Womens Under 19 Quad Scull Toowong Katelin Douglas Madeline Wightman Phoebe Robinson Laura Chancellor Coaches: Gavin Murty
Championship Womens Quad Scull Uni of Qld Kelly Drenth Eloise Parker Ellen Pozzi Kate Rowan Coaches: Caitlin Hockings	Championship Womens Under 21 Single Scull Toowong Laura Chancellor Coaches: Gavin Murty	Championship Womens Under 19 Pair Griffith Uni Surfers Paradise Rowing Club Jess Scott Leukie Smith Coach: Sean Carolan
Championship Womens Pair Pine Rivers/GUSPRC Nicole Constable Em Schneider	Championship Womens Under 21 Double Scull Toowong Lucy Theodore Kenzi Wareham	Championship Womens Under 19 Four (Coxless) Toowong Keeley Walsh Lucy Hope Phoebe Robinson Maddy Wightman Coach: Gavin Murty
Championship Womens Four (Coxless) UQBC/GUSPRC Kelly Drenth Eloise Parker Hedda Cooper Kate Rowan Coaches: Caitlin Hockings	Championship Womens Under 21 Quad Scull Toowong/GUSPRC Alexandra Finlay Sarah Robinson Lucy Theodore Kenzi Wareham	Championship Womens Under 19 Eight Toowong Composite Mikayla Hyland-Wood Lucy Hope Hilary Ballinger Ella Hudson Keeley Walsh Laura Chancellor Phoebe Robinson Maddy Wightman Cox: Ashleigh Hockings Coach: Gavin Murty, Andrew Gerber
Championship Womens Eight UQBC/GUSPRC Tyler Ferris Miller Ferris Kelly Drenth Hedda Cooper Portia Bennett Eloise Parker Annabelle Needham Kate Rowan Cox: Caitlin Hockings Coaches: Caitlin Hockings, Zoltan Shephard	Championship Womens Under 21 Pair Griffith University Surfers Paradise RC Jess Scott Leukie Smith Coaches: Sean Carolan	Championship Womens Under 17 Single Scull Toowong Sophie Gerber Coaches: Andrew Gerber
Championship Womens Lightweight Sin- gle Scull Sydney University Wallis Russell Coaches: Alfie Young	Championship Womens Under 19 Single Scull Toowong Laura Chancellor Coaches: Gavin Murty	

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Championship Womens Under 17 Double Scull	Championship Womens Group 2 Double Scull	Jethro Gifford Tim Santin
UQBC/Rockhampton Grammar	Pine Rivers	Elliot Apel
Grace Sypher	Katherine Lambros	Nick Pettigrew
Georgia Powell	Em Schmeider	Hamish Parry
Cox: Richard Powell, Bill Hind, Robin Fay	Championship Womens Group 2 Quad Scull	Cox: Daniella Serra Coaches: Keiran Dwyer
Championship Womens Under 17 Quad Scull (Coxed)	Toowong	Championship Mens Lightweight Single Scull
Rockhampton Grammar	Madeleine Coonan	Toowong RC/QAS
Laura Sypher	Maddie Thornton	Hamish Parry
Olivia Maynard	Sarah Byrne	Championship Mens Lightweight Double Scull
Keeley Dunne	Shelley Clarke	Toowong
Grace Sypher	Championship Womens Group 4 Single Scull	Jack Price
Cox: Jahna Day	Maroochy River	Hamish Parry
Cox: Robin Fay	Sophie Walker	Coaches: Keiran Dwyer
Championship Womens Under 17 Four (Coxed)	Coach: Donna Muller	Championship Mens Under 21 Single Scull
Rockhampton Grammar	Championship Womens Group 4 Double Scull	Griffith Uni Surfer's Paradise RC
Kasey Frame	Commercial Rowing Club	Cormac Kennedy-Leverett
Olivia Maynard	Andrea Paynter	Coach: Marcus Free
Keeley Dunne	Michelle Holland	Championship Mens Under 21 Double Scull
Grace Sypher	Coach: John McGuinness	Griffith Uni Surfer's Paradise RC
Cox: Jahna Day	Championship Mens Single Scull	Cormac Kennedy-Leverett
Coach: Robin Fay	Toowong/QAS	Jackson Free
Championship Womens Under 15 Single Scull	Nick Pettigrew	Coach: Marcus Free
Pine Rivers	Championship Mens Quad Scull	Championship Mens Under 21 Quad Scull
Jaeve Proberts	Toowong/Adelaide	Toowong Rowing Club
Championship Womens Under 15 Double Scull	Jack Price?	Lachlan Bowman
Pine Rivers	Elliot Apel	Christopher Bunting
Ella Smith	Tim Santin	David Carter
Jaeve Proberts	Hamish Parry	Tom Williamson
Championship Womens Under 15 Quad Scull (Coxed)	Coach: Keiran Dwyer	Championship Mens Under 21 Pair
Centenary	Championship Mens Pair	UTS
Sophie Malcolm	Toowong	Nick Lavery
Jemma Thomson	Jack Price	Paddy Holt
Nina Tonuri	Hamish Parry	Coach: Tim McLaren
Megan Huth	Coach: Keiran Dwyer	Championship Mens Under 21 Four (Coxless)
Cox: Lachlan Larsen	Championship Mens Four (Coxless)	UTS/UQBC
Coach: Michael Opstelten, Peter Wadsworth	Toowong Composite/QAS	Nick Lavery
Championship Womens Group 2 Single Scull	Elliot Apel	Nicholas Ringelstein
Uni of QLD	Adam Bakker	Connor Gordon
Lauren Williams	Nick Lavery	Paddy Holt
Coach: Ralph French	Tim Santin	Coaches: Zoltan Shepherd, Tim McLaren
	Championship Mens Eight	
	Toowong/Adelaide	
	Jack Price	
	Benjamin Pincus	
	Morgan Apel	

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Championship Mens Under 21 Eight Toowong Rowing Club Jethro Gifford Benjamin Pincus Matthew Pettigrew Christopher Bunting Lachlan Bowman Morgan Apel David Carter Chris Thomson Cox: Jasmine Halley Coaches: Keiran Dwyer	Cameron Havas Angus MCCasker Jack Edwards Fred Frewtrel Will MacPherson Charlie Scott Nikolas Drobetz Cox: Hamish Winter	Championship Mens Under 15 Quad Scull (Coxed) Gregory Terrace Mitchell McGeever Joseph Liddy Harry Ward Samuel Lilwall Cox: Lachlan McGeever
Championship Mens Under 19 Single Scull Griffith Uni Surfer's Paradise RC Lachlan Swan Coach: Andrej Pistotnik	Championship Mens Under 17 Single Scull Townsville JCU Anthony Grech Coach: Harrison Parks, Patrick Boniface	Championship Mens Group 2 Single Scull Brisbane and GPS RC Benjamin Birchall Coaches: Andrew Clatworthy
Championship Mens Under 19 Double Scull B&GPS/Toowong Isaac Game Benjamin Birchall Coach: Andrew Clatworthy	Championship Mens Under 17 Double Scull Gregory Terrace Dario Andrijich James Farquhar	Championship Mens Group 2 Double Scull Toowong Rowing Club Matthew Pettigrew Lorne Thomas Coaches: Keiran Dwyer
Championship Mens Under 19 Quad Scull Brisbane & GPS Composite Callum Jay Leon Roelfes Isaac Game Benjamin Birchall Coach: Andrew Clatworthy	Championship Mens Under 17 Quad Scull (Coxed) The Southport School Grant Callaghan Lachie Wright Mackenzie Branch Ethan Froud Cox: Lockie MacTaggart	Championship Mens Group 2 Quad Scull Toowong Rowing Club Jethro Gifford Matthew Pettigrew Lorne Thomas Chris Thomson Coach: Keiran Dwyer
Championship Mens Under 19 Pair UQBC/KAND Miller Rowe Gleb Kuznetsov Coach: Zoltan Shepherd	Championship Mens Under 17 Four (Coxed) Rockhampton Grammar Riley Godwin Lachlan Johnson Johnathan Edwards Nicholas Storey Cox: Laura Sypher Coaches: Jack Barwick, John Smyth	Championship Mens Group 4 Single Scull University of Qld Sampson Hatfield Coach: Ralph French
Championship Mens Under 19 Four (Coxed) The Southport School Archer Southwood Harry Cox Dougal Coleman Tyler Wright Cox: Austin Bettles	Championship Mens Under 15 Single Scull Townsville & JCU Jake Gilmore Coaches: Harrison Parks, Patrick Boniface	Championship Mens Group 4 Double Scull Toowong Michael Murphy Lachlan Cornish Coach: Keiran Dwyer
Championship Mens Under 19 Eight Anglican Church Grammar School Isaac Game	Championship Mens Under 15 Double Scull Townsville & JCU Callum Leech Lachlan Larsen Coach: Harrison Parks, Patrick Boniface	Mens/Womens Legs, Trunk & Arms Single Scull Sydney Erik Horrie Mens/Womens Legs, Trunk & Arms Double Scull UQBC/Bundaberg Rebecca Markwell Mac Russell Coach: Michael Russell, Rodney Silcox

2017 Queensland Interregional Schools Champions

Inter-Regional Schoolgirls Under 16 Quad (Coxed)

Metropolitan West

Emily Lucht
Ella McKenzie
Erin Lafferty
Emma Tucker
Cox: Isabelle Mailli

Inter-Regional Schoolboys Under 16 Quad (Coxed)

Northern

Matthew Wiseman
Gordon Appelcryn
James Gamack
Anthony Grech
Cox: Michael Corkeron
Coach: Stephan Muhlenberg

Inter-Regional Schoolgirls Open Quad (Coxed)

Metropolitan West

Jessica Korganow
Laura Blazek
Phoebe Robinson
Taylor McCarthy-Smith
Cox: Lauren Robinson

Inter-Regional Schoolboys Open Quad (Coxed)

Metropolitan North

Lukas Matic
Riley Blythe
Maximillian Crowe
David Weightman
Cox: Darcy Carmody

Queensland Schools Champions 2017

Championship Schoolgirls Single Scull St Peter's Lutheran Taylor McCarthy-Smith Coach: Jon Trovas	Ella Hudson Coach: Warren Rowe, Oleg Shishkin	Sophia Tully Zara Wareham Emma Tucker Cox: Isabelle Mailli
Championship Schoolgirls Double Scull Hillcrest/Trinity Catholic Andrea Brushett Monique Bitzios Coach: Peter Wallace	Championship Schoolgirls Year 11 Double Scull Somerville Laura Chancellor Ella Hudson Coach: Warren Rowe, Oleg Shishkin	Championship Schoolgirls Year 10 Four (Coxed) Stuartholme Kyla O'Shanassy Ella McKenzie Sophia Tully Emma Tucker Cox: Isabelle Mailli
Championship Schoolgirls Quad Scull (Coxed) Somerville Laura Chancellor Lucy Hope Hilary Ballinger Ella Hudson Cox: Chloe Pearce Coach: Warren Rowe, Oleg Shishkin	Championship Schoolgirls Year 11 Quad Scull (Coxed) Somerville Alexandra Rooney Lucy Hope Laura Chancellor Ella Hudson Cox: Makadie Drummond Coaches: Warren Rowe, Oleg Shishkin	Championship Schoolgirls Under 15 Single Scull St Luke's Georgia Weston Coach: John Pressler, Robert Scott
Championship Schoolgirls Pair (Coxless) St Hilda's Jess Scott Leukie Smith Coaches: Sean Carolan	Championship Schoolgirls Year 11 Pair (Coxless) Stuartholme Genevieve James Phoebe Robinson	Championship Schoolgirls Under 14 Single Scull All Hallows' Maia Thomas Coach: Rachel Thomson
Championship Schoolgirls Four (Coxed) St Hilda's Sophie Rice Eve Prosser Jess Scott Leukie Smith Cox: Zara Campbell	Championship Schoolgirls Year 11 Four (Coxed) Somerville Phoebe Howe Lucy Hope Alexandra Rooney Jemima Perkins Cox: Asha Underhill Coach: Warren Rowe, Oleg Shishkin	Championship Schoolgirls Year 9 Double Scull Stuartholme Erin Lafferty Claire Loughman
Championship Schoolgirls Eight Somerville Jemima Perkins Phoebe Howe Laura Chancellor Savannah Ardrey Alexandra Rooney Lucy Hope Hilary Ballinger Ella Hudson Cox: Chloe Pearce Coach: Warren Rowe, Oleg Shishkin	Championship Schoolgirls Under 16 Single Scull Stuartholme Emma Tucker	Championship Schoolgirls Year 9 Quad Scull (Coxed) St Margaret's Camilla Hudson Olivia Magnay Primrose Carrigan Imogen Tsien Cox: Indigo Hill
Championship Schoolgirls Under 17 Single Scull Somerville	Championship Schoolgirls Year 10 Double Scull Stuartholme Sophia Tully Emma Tucker	Championship Schoolgirls Year 8 Quad Scull (Coxed) Stuartholme Nina Clarke Imogen Mimi Philp Alice Rogers Alexandra Molly Nasser Cox: Alexandra Borjesson

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Championship Schoolgirls Year 8 Double Scull	Brisbane State High School Lachlan Donchak	as
Stuartholme Nina Clarke Alexandra Molly Nasser	Coach: Andrew Clatworthy, Desmond Jacobsen	Championship Schoolboys Year 10 Quad Scull (Coxed) St Joseph's Nudgee Jim Bridger
Championship Schoolboys Single Scull Brisbane State High School Benjamin Birchall Coach: Andrew Clatworthy, Desmond Jacobsen	Championship Schoolboys Under 16 Single Scull Cathedral Matthew Wiseman Coach: Stephan Muhlenberg, Luke Thomas	William Clarke Sam Green Daniel Webb Cox: Darcy Carmody
Championship Schoolboys Double Scull St Joseph's Nudgee Riley Blythe Lukas Matic	Championship Schoolboys Year 11 Double Scull Brisbane State High School Leon Roelfes Benjamin Birchall Coach: Andrew Clatworthy, Desmond Jacobsen	Championship Schoolboys Year 10 Four (Coxed) Somerset Thomas McKenna Julius Wright Joe Lanham Declan Thew Cox: Jackson Ffield Coach: Andrew Butler
Championship Schoolboys Quad Scull (Coxed) St Joseph's Nudgee Liam McCoy Lukas Matic Flynn Morgan-Smith Riley Blythe Cox: Darcy Carmody	Championship Schoolboys Year 11 Quad Scull (Coxed) Brisbane State High School Lachlan Donchak Damon Kyparissis Leon Roelfes Benjamin Birchall Cox: Niall Waller Coach: Andrew Clatworthy, Desmond Jacobsen	Championship Schoolboys Under 15 Single Scull Cathedral School Gordon Appelcryn Coach: Stephan Muhlenberg
Championship Schoolboys Pair (Coxless) Ignatius Aaron McRae Liam Buxton Coach: Harrison Parks, Patrick Boniface	Championship Schoolboys Year 11 Pair (Coxless) Somerset College Blake Mills Aidan McKeon Coach: Andrew Butler	Championship Schoolboys Year 9 Double Scull Cathedral Gordon Appelcryn Liam Hemmett Coach: Stephan Muhlenberg
Championship Schoolboys Four (Coxed) Rockhampton Grammar Austin Cocks Matthew Wright Lincoln Hansen Jack Kinsella Cox: Ryan Day Coach: Jack Barwick	Championship Schoolboys Year 11 Four (Coxed) The Southport School Jake Heck Harry Cox Archer Southwood Jed Heslop Cox: Lockie McTaggart Coach: Adam Harrison	Championship Schoolboys Year 9 Quad Scull (Coxed) Gregory Terrace Benjamin Spicer James Farquhar Jeremiah Woodward Dario Andrijich Cox: Charles Betts
Championship Schoolboys Eight St Joseph's Nudgee Jordan Maestracci Sebastian Horder Flynn Morgan-Smith Jack Handy Angus Braithwaite Lukas Matic Riley Blythe Liam McCoy Cox: Darcy Carmody	Championship Schoolboys Year 10 Double Scull Cathedral Jano Garcia Navas Matthew Wiseman Coach: Stephan Muhlenberg, Luke Thomas	Championship Schoolboys Under 14 Single Scull Ignatius Jake Gilmore Coach: Patrick Boniface, Harrison Parks
Championship Schoolboys Under 17 Single Scull		Championship Schoolboys Year 8 Double Scull Trinity Lutheran Travis Farmer Daniel Lind Coach: Andrej Pistotnik, Bradley Crichton

Championship Schoolboys Year 8 Quad	Championship School Leg, Trunk and
Scull (Coxed)	Arms Single Scull
Brisbane Grammar	Somerset
Samuel Powell	Thomas Liu
Tom Stunden	
Reagan Holliday	
Drew Weightman	
Cox: Christopher Spencer	

Queensland Masters Champions 2017

Championship Womens Masters A & B Single Scull Griffith Uni Surfers Paradise Rowing Club Nicole Constable	ble Scull Commercial Jo Cook Mary Fenn	Championship Womens Masters F Quad Scull Commercial Madeleine Martin Jenny Hart Barbara Hall Debbie Flynn
Championship Womens Masters C Single Scull Commercial Rowing Club Andrea Paynter	Championship Womens Masters F Double Scull Lower Clarence Amanda Steel Clare Millist Coach: Keryn Saunders	Championship Womens Masters G – K Quad Scull GCMR/Lower Clarence Joanne Meehan Clare Millist Betty Bogdanek Jo Jones Coach: Bill Taylor, Keryn Saunders
Championship Womens Masters D Single Scull Uni of Qld Margot Draydon	Championship Womens Masters G—K Double Scull Lower Clarence Clare Millist Betty Bogdanek Coach: Keryn Saunders	Championship Womens Masters A & B Pair (Coxless) Pine Rivers/Toowong Em Schmeider Katherine Lambros
Championship Womens Masters E Single Scull Commercial Rowing Club Jo Cook	Championship Womens Masters A & B Quad Scull Pine Rivers Composite Emy Huntsman Shelley Clarke Katherine Lambros Em Schmeider	Championship Womens Masters C Pair (Coxless) Commercial Rowing Club Andrea Paynter Michelle Holland
Championship Womens Masters F Single Scull Commercial Madeleine Martin	Championship Womens Masters C Quad Scull Commercial/Toowong Andrea Paynter Michelle Holland Tracey Evans Saoirse Cruikshank	Championship Womens Masters D Pair (Coxless) Commercial Rowing Club Alecia Thomasson Vicki Leary Coach: Bill Caldwell
Championship Womens Masters G - K Single Scull Noosa Diana Crouch Coach: Darryl Gerson	Championship Womens Masters D Quad Scull Commercial/Toowong Saoirse Cruikshank Tracey Evans Alecia Thomasson Vicki Leary	Championship Womens Masters E Pair (Coxless) Commercial Jo Cook Jenny Hart
Championship Womens Masters A & B Double Scull Pine Rivers/Toowong Katherine Lambros Emma Schmeider Coach: Ray Smith	Championship Womens Masters E Quad Scull Commercial Rowing Club Jenny Hart Jo Cook Mary Fenn Louise Street	Championship Womens Masters Four (Coxless) Toowong Trish Carter Lynette Brown Julie-Ann Kelly Marion Elliot Coaches: Angelina Ellis, Terry Mulligan
Championship Womens Masters C Double Scull Commercial Michelle Taylor Andrea Paynter		
Championship Womens Masters D Double Scull Toowong Soairse Cruikshank Tracey Evans Coach: Angelina Ellis, Terry Mulligan		
Championship Womens Masters E Dou-		

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Championship Womens Masters A & B Four (Coxed)	Alecia Thomasson Vicki Leary Cox: Edwina Luck Coach: Angelina Ellis	Scull Commercial Jeffery Peereboom
Toowong Katherine Lambros Saoirse Cruikshank Tracey Evans Janelle Filkin Cox: Carol Watters Coach: Angelina Ellis, Terry Mulligan	Championship Womens Masters D Eight Commercial/Toowong Julie-Ann Kelly Janelle Filkin Tracey Evans	Championship Mens Masters E Single Scull Commercial Jeffery Peereboom
Championship Womens Masters C Four (Coxed)	Saoirse Cruikshank Christine Taylor Andrea Paynter Alecia Thomasson Vicki Leary Cox: Edwina Luck Coach: Angelina Ellis	Championship Mens Masters F Single Scull Sunshine Coast Rowing Club Ian Luxford
Toowong/Commercial Michelle Holland Andrea Paynter Tracey Evans Saoirse Cruikshank Cox: Edwina Luck	Championship Womens Masters E Eight Toowong Heather Warren Saoirse Cruikshank Tracey Evans Robyn Herries Julie-Ann Kelly Katherine Lambros Julie Bourne Marion Elliot Cox: Carol Watters Coach: Terry Mulligan, Angelina Ellis	Championship Mens Masters G – K Single Scull Sunshine Coast Ian Luxford
Championship Womens Masters D Four (Coxed)	Commercial Debbie Flynn Jenny Hart Alecia Thomasson Vivki Leary Cox: Edwina Luck	Championship Mens Masters A & B Double Scull Griffith Uni Surfer's Paradise Cameron Rumball Doug Cryer Coach: Lincoln Handley, Cathy Evatt-Davey
Championship Womens Masters E Four (Coxed)	Commercial Jo Cook Jenny Hart Alecia Thomasson Vicki Leary Cox: Edwina Luck	Championship Mens Masters C Double Scull Griffith Uni Surfer's Paradise Andy Menzies Doug Cryer Coach: Cathy Evatt-Davey
Championship Womens Masters G – K Four (Coxed)	Toowong Trish Carter Lynette Brown Julie-Ann Kelly Marion Elliot Cox: Carol Watters Coaches: Angelina Ellis	Championship Mens Masters D Double Scull Sunshine Coast Rowing Club Ian Luxford Chip McKibben
Championship Womens Masters C Eight	Commercial/Toowong Julie-Ann Kelly Janelle Filkin Tracey Evans Saoirse Cruikshank Christine Taylor Andrea Paynter	Championship Mens Masters C Quad Scull Griffith Uni Surfer's Paradise David Hamilton Nick Graham Andy Menzies Doug Cryer Coach: Cathy Evatt-Davey, Lincoln Handley
Championship Mens Masters A & B Single Scull	Griffith Uni Surfer's Paradise Cameron Rumball Coach: Lincoln Handley	Championship Mens Masters D Quad Scull Commercial Jonathan Brett Adam Italia Jeffery Peereboom Harry Fitzgerald
Championship Mens Masters C Single Scull	Commercial Murwillumbah Scott O'Reilly	
Championship Mens Masters D Single Scull		

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Championship Mens Masters E Quad Scull	Bob Law	Championship Mens Masters G - K Double Scull
Griffith Uni Surfer's Paradise	David Reece	Murwillumbah
Jeffery Peereboom	Gavin Keily	Gary Betts
Harry Fitzgerald	James Manning	Howard Williams
Jonathan Brett	Coach: Terry Mulligan	
David Hamilton		
Championship Mens Masters F Quad Scull	Championship Mens Masters C Four (Coxed)	Championship Mens Masters C Eight UQBC/Toowong/ Commercial
Gold Coast Masters Rowers	Toowong/UQBC	Bob Law
Andrew Rowe	Robert Law	Glenn Wright
Richard Stuckey	Cameron Hall	Michael Malakellis
Peter Faint	Bruce Bennett	David Reece
Paul Van Zijl	Peter Schryver	James Manning
	Cox: Michael Toon	Gavin Keily
Championship Mens Masters G-K Quad Scull	Coach: Terry Mulligan	Bruce Bennett
Gold Coast MR	Championship Mens Masters E Four (Coxed)	James Russell
Richard Stuckey	Toowong Rowing Club	Cox: Michael Toon
George Petelin	Peter Jell	Coach: Terry Mulligan
Raymond Clitheroe	Nick Wallrock	Championship Mens Masters D Eight UQBC/Toowong/ Commercial
Bill Taylor	Gavin Keily	Bob Law
Coach: Bill Taylor	David Reece	Glenn Wright
Championship Mens Masters C Pair (Coxless)	Cox: Michael Toon	Michael Malakellis
UQBC/Toowong	Championship Mens Masters F Four (Coxed)	David Reece
Cameron Hall	Toowong Rowing Club	James Manning
Bruce Bennett	David Reece	Gavin Keily
Coach: Terry Mulligan	Peter Jell	Bruce Bennett
Championship Mens Masters D Pair (Coxless)	Gavin Keily	James Russell
Commercial	Nick Wallrock	Cox: Michael Toon
Michael Malakellis	Cox: Michael Toon	Coach: Terry Mulligan
Glenn Wright	Championship Mens Masters G - K Four - Coxed	Championship Mens Masters F Eight Toowong/Murwillumbah
Championship Mens Masters E Pair (Coxless)	Toowong Rowing Club (G)	Gavin Keily
Toowong Rowing Club	Chris Lyndon	Philip O'Dwyer
David Reece	Peter Jell	Jeremy Brookes
Gavin Keily	Alan MacSporran	Bob Law
Coach: Terry Mulligan	Nicholas Wallrock	Peter Jell
	Cox: Michael Toon	Nick Wallrock
Championship Mens Masters F Pair (Coxless)	Coach: Terry Mulligan	Alan Macsporrان
Toowong Rowing Club	Championship Mens Masters E Double Scull	Chris Lyndon
Peter Jell	Commercial	Cox: Michael Toon
Nicholas Wallrock	Jeffery Peereboom	
Championship Mens Masters G - K Pair (Coxless)	Harry Fitzgerald	Championship Mens Masters G – K Eight Toowong/Murwillumbah
Toowong Rowing Club	Championship Mens Masters F Double Scull	Peter Park
Peter Jell	Armidale	Jim Gibb
Nicholas Wallrock	John Grant	Bill Hatfield
	Timothy Rogers	Jeremy Brookes
Championship Mens Masters Four (Coxless)		Chris Lyndon
Toowong		Peter Jell
		Alan Macsporrان
		Nick Wallrock
		Cox: Michael Toon

**ROWING QUEENSLAND LIMITED
FINANCIAL REPORT**

FOR THE YEAR ENDED 31 DECEMBER 2017

ROWING QUEENSLAND LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2017

Your directors present this report on the company for the financial year ended 31 December 2017.

Directors

The names of each person who has been a director during the year and to the date of this report are:

Emma L Brown	Nicholas W Parr
Chloe Schauble	Iain E Smith
Paul R Ebert (resigned 27/5/17)	John Rynne
Duncan Free (appointed 2/8/17)	Simon Daly (appointed 2/8/17)

Directors have been in office since the incorporation of the company to the date of this report unless otherwise stated.

Principal Activities

The principal activity of the company during the financial year was to provide services & support for rowers, officials, coaches and volunteers involved in rowing programs across Queensland.

Short Term and Long Term Strategic Objectives

Participation and Athlete Development

- To support clubs to develop programs to attract and increase the number of participants in the sport.
- Develop and deliver well structured regatta programs that suit the requirements of high performance and recreational rowers.
- Develop a clear and communicated pathway for identification of talented rowers.
- Provide high level support services, training opportunities and pathways for identified talented rowers to succeed at state, national and international level.
- Develop a pathway that successfully attracts and progresses identified participants into club, state and national development pathways.
- Provide training pathways and development for non high performance participants.

Facility Development

- Identify, develop and maintain access to venues for training and racing of a standard that will allow international competition.
- Secure rowing's future in South East Queensland through a national standard facility at Wyaralong for competition and the development of the sport from grassroots to elite.

Education, Training and Safety

- Promote educational opportunities and pathways for officials, coaches and volunteers across the state.
- Develop and cultivate an attitude of safety first among all participants so that safe rowing practices are always in place.

ROWING QUEENSLAND LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2017

Governance

- Develop an annual review process for the constitution and By Laws.
- Enhance communication strategies and practices with clubs and schools across the State.
- Uphold policies, regulations and by-laws in a fair and equitable manner.
- Develop a social media policy that supports the rowing community.
- Develop effective communication with Rowing Australia and all levels of government.

Information on Directors

Emma L Brown

- Qualifications - BA (Sports Studies), B Business Management (Marketing) Level 1 Yoga Teacher, Cert III in Community Service.
- Experience - Board member since 2011, Toowong Rowing Club Committee member 2009-2011
- Special Responsibilities - Deputy Chair

Chloe Schauble

- Qualifications - PhD Zoology, Master of Assessment and Evaluation, Post Graduate Certificate in Management (Project Management), Cert IV Asserrment Workplace Training, Level 1 Boat Race Official.
- Experience - Board Member since August 2015
- Special Responsibilities - Director

Duncan Free

- Qualifications - Bachelor of Health Science; Rowing level 3 coaches accreditation.
- Experience - TSS Director of Rowing (2005-2008); TSS Rowing Committee (2005-2008); TSS Rowing Equipment Acquisition Committee (2005-2008); Griffith University - 2018 Commonwealth Games Partnership Committee (2015-2018); Griffith University 2018 Commonwealth Games Research Committee (2015-2018); Griffith University Sports Scholarship Committee (2013-Current); Griffith University Surfers Paradise Rowing Club - ex-officio committee member (2013-Current).
- Special Responsibilities - Director

Nicholas W Parr

- Experience - Board member since 2010
- Special Responsibilities - Finance Director
Chairman since 22/1/15

ROWING QUEENSLAND LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 31 DECEMBER 2017

Iain E Smith

- Experience - Board Director since June 2014, previous board member of Mosman Rowing Club (Sydney 12 years), Glen Innes Showground Trust (5 years), Director - Everything Marine Australia (Marine Maintenance Company) and Marine Project Management P/L (Specialists in vessel project management and maintenance).
- Special Responsibilities - Director

John Rynne

- Qualifications - Doctor of Philosophy (Forensic Psychology), Master of Philosophy (Sport Psychology), Bachelor of Science (Honours) (Sports Psychology), Bachelor of Applied Science (Psychology).
- Experience - Associate Member, University of Cambridge Prison Research Centre
Member Psychology Board of Australia & Australian Psychological Society
Registered Psychologist Psychologists Board of Queensland
Various management & coaching positions with Rowing Australia, Rowing Queensland, AIS and Tasmanian Institute of Sport
- Special Responsibilities - Director

Simon Daly

- Qualifications - Graduate Diploma in Project Management - QUT - Completed 2002; Associate Diploma of Business (Real Estate Valuation) - UQ - Completed 1991; Performance Rowing Coach Level 3.
- Experience - Associate of the Australian Property Institute since 1996; Certified Practising Valuer; Registered Valuer, Qld No 1937; President of Terrow - The Terrace Rowing Supporters' Group.
- Special Responsibilities - Director

Meetings of Directors

The 2017 Directors' Meetings took place on the following dates:

22nd February	19th April	14th June	2nd August
3rd October	22nd November		

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity.

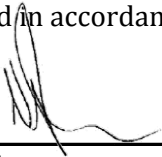
ROWING QUEENSLAND LIMITED

**DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2017**

Auditor's Independence Declaration

The lead auditor's independence declaration for the year ended 31 December 2017 has been received and can be found on page 5 of the financial report.

Signed in accordance with a resolution of the Board of Directors

A handwritten signature in black ink, appearing to be 'M. J. ...', is written over a horizontal line.

Director

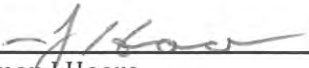
Dated: 18/05/2018

ROWING QUEENSLAND LIMITED

**AUDITOR'S INDEPENDENCE DECLARATION UNDER S307C OF THE CORPORATIONS
ACT 2001 TO THE DIRECTORS**

I declare that, to the best of my knowledge and belief, during the year ended 31 December 2017 there have been no contraventions of:

- i the auditor independence requirements as set out in the Corporations Act 2001 in relation to the audit; and
- ii any applicable code of professional conduct in relation to the audit.



Norman Hoare

Morris & Batzloff
141 Logan Road
Woolloongabba qld 4102

Date: 18/5/18

ROWING QUEENSLAND LIMITED

**STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Note	2017 \$	2016 \$
REVENUE	3	1,191,231	1,139,570
EXPENDITURE			
Administration expenses		238,211	137,591
Affiliation Fees		15,580	8,924
Employment expenses		206,131	281,621
Development & High Performance		315,129	95,472
Interest Paid		2,028	-
Occupancy costs		25,937	21,435
Operational Costs		392,888	487,256
Amortisation - Wyralong Development		92,820	50,000
Depreciation – Equipment		17,984	26,152
		1,306,708	1,108,451
SURPLUS/(DEFICIT) FROM OPERATING ACTIVITIES BEFORE INCOME TAX		(115,477)	31,119
INCOME TAX EXPENSE	2 (a)	-	-
SURPLUS/(DEFICIT) AFTER INCOME TAX		(115,477)	31,119
OTHER COMPREHENSIVE INCOME		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		(115,477)	31,119
TOTAL COMPREHENSIVE INCOME ATTRIBUTABLE TO MEMBERS OF THE ENTITY		(115,477)	31,119

ROWING QUEENSLAND LIMITED

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2017**

	Note	2017 \$	2016 \$
CURRENT ASSETS			
Cash and Cash Equivalents	4	15,363	11,299
Trade & Other Receivables	5	<u>21,799</u>	<u>64,303</u>
TOTAL CURRENT ASSETS		<u>37,162</u>	<u>75,602</u>
NON-CURRENT ASSETS			
Property, plant and equipment	6	<u>640,321</u>	<u>603,357</u>
TOTAL NON-CURRENT ASSETS		<u>640,321</u>	<u>603,357</u>
TOTAL ASSETS		<u>677,483</u>	<u>678,959</u>
CURRENT LIABILITIES			
Trade & Other Payables	7	195,722	80,983
Provisions	8	32,582	35,388
Borrowings	9	<u>-</u>	<u>4,020</u>
TOTAL CURRENT LIABILITIES		<u>228,304</u>	<u>120,391</u>
NON-CURRENT LIABILITIES			
Borrowings	9	<u>117,057</u>	<u>111,009</u>
TOTAL LIABILITIES		<u>345,361</u>	<u>231,400</u>
NET ASSETS		<u>332,122</u>	<u>447,559</u>
MEMBERS FUNDS			
Retained Surplus		<u>332,122</u>	<u>447,559</u>

ROWING QUEENSLAND LIMITED

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2017**

	Retained Surplus
Balance 1 January 2016	409,834
Surplus for year attributable to members of the company	31,119
Prior year depreciation write back	<u>6,646</u>
Balance 31 December 2016	447,599
Surplus (Deficit) for year attributable to members of the company	<u>(115,477)</u>
Balance 31 December 2017	<u>332,122</u>

ROWING QUEENSLAND LIMITED
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2017

	Note	2017 \$	2016 \$
Cash Flows from Operating Activities:			
Receipts	-		
Membership and Members Activities		678,334	681,619
Sponsorship		10,818	26,818
Grants		531,509	402,630
Interest		7	1,495
Payments - members, suppliers and employees		<u>(1,078,292)</u>	<u>(956,383)</u>
Net Cash (used in) generated from Operating Activities	10	-142,376	156,179
Cash Flows from Investment Activities:			
Payment for Property, Plant & Equipment		(140,340)	(470,136)
Cash Flows from Financing Activities:			
Net borrowings		<u>2,028</u>	<u>96,685</u>
Net Increase (Decrease) in cash held		4,064	(217,272)
Cash and equivalents at beginning of financial year		<u>11,299</u>	<u>228,571</u>
Cash and Equivalents at end of financial year	4	<u>15,363</u>	<u>11,299</u>

ROWING QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2017

1. CORPORATE INFORMATION

Rowing Queensland Limited, a company limited by Guarantee was incorporated under the Corporations Act 2001 on the 10 December 2014.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The directors have prepared the financial statements on the basis that the company is a non reporting entity because there are no users who are dependent on its general purpose financial statements. These financial statements are therefore special purpose financial statements that have been prepared in order to meet the requirements of the Corporations Act 2001. The company is a not for profit entity for financial reporting purposes under Australian Accounting Standards.

The financial statements have been prepared in accordance with the mandatory Australian Accounting Standards applicable to entities reporting under the Corporations Act 2001 and the significant accounting policies disclosed below, which the directors have determined are appropriate to meet the needs of members. Such accounting policies are consistent with those of previous periods unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accruals basis and are based on historical costs unless otherwise stated in the notes. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise. The amounts presented in the financial statements have been rounded to the nearest dollar.

Accounting Policies

(a) Income Tax

Rowing Queensland Limited is an exempt body under the Income Tax Assessment Act 1997.

(b) Non-Current Assets

Property, plant and equipment have been brought to account at officers' valuation (as at 31 December 2017) and at cost less accumulated depreciation.

The depreciable amounts of all fixed assets are depreciated over their useful lives commencing from the time the asset is held ready for use.

The carrying amount of fixed assets is reviewed annually by the directors to ensure it is not in excess of the recoverable amount of those assets.

The recoverable amount is assessed on the basis of expected net cash flows which will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining the recoverable amounts.

The depreciable amount of all fixed assets is depreciated on a straight line basis over the asset's useful life to the entity commencing from the time the asset is held ready for use.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

(b) Non-Current Assets (cont'd)
Depreciation & Amortisation

The rates used for each class of depreciable assets are:

Class of Fixed Asset	Depreciation Rate
Plant and Equipment & Office Furniture	10-33%
Wyaralong Course Development	Term of Licence

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained earnings.

(c) Accounting Period

These financial statements are for the period 1 January 2017 to 31 December 2017.

(d) Employee Entitlements

Provision is made for the Company's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements expected to be settled within one year together with entitlements arising from wages and salaries and annual leave which will be settled after one year, have been measured at their nominal amount.

Contributions are made by the Company to an employee superannuation fund and are charged as expenses when incurred.

(e) Leases

Operating lease payments are charged as expenses in the periods in which they are incurred. Lease commitments are outlined in Note 12.

(f) Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

(g) Revenue Recognition

All revenue is recognised to the extent that it is probable that the economic benefits will flow to the association and the revenue can be reliably measured. Revenue is stated net of the amount of GST.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

(g) Revenue Recognition (cont'd)

Interest revenue is recognised on receipt.

Grant income is recognised when the association gains control over the funds which is generally at the time of receipt.

If conditions are attached to the grant, recognition of the grant as income is deferred until those conditions are satisfied.

Revenue from the rendering of a service is recognised upon the delivery of the service to recipients.

(h) Comparative Figures

Where necessary, comparative figures have been altered to conform with changes in presentation or when required by Accounting Standards.

(i) Cash on Hand

Cash on hand includes cash on hand, deposits held at-call with banks, other short term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within short term borrowings in current liabilities on the statement of financial position.

(j) Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from customers and members and any outstanding grant receipts. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non current assets.

(k) Impairment of Assets

At the end of each reporting period, the company reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon on the asset's ability to generate net cash inflows and when the company would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of a class of asset, the company estimates the recoverable amount of the cash generating unit to which the asset belongs.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

(k) Impairment of Assets (cont'd)

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

(l) Provisions

Provisions are recognised when the company has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

(m) Accounts Payable and Other Payables

Trade and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the company during the reporting period which remain unpaid. The balance is recognised as a current liability with the amount being normally paid within 30 days of recognition of the liability.

(n) Critical Accounting Estimates and Judgements

The directors evaluate estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the company.

Key Estimates

(i) Impairment

The company assesses impairment at the end of each reporting period by evaluating conditions and events specific to the company that may be indicative of impairment triggers.

(o) Economic Dependence

Rowing Queensland Limited receives substantial support from the Queensland Government via grants used to assist in the operation of its business. At the date of this report the Board of Directors has no reason to believe the Queensland Government will not continue to support Rowing Queensland Limited.

(p) New Standards and Interpretations not yet adopted

The Australian Accounting Standards Board has issued new, revised and amended standards and interpretations that have mandatory application dates for future reporting periods. The company has decided against early adoption of these standards.

ROWING QUEENSLAND LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

3. SURPLUS/(DEFICIT)

Included in the surplus/(deficit) for the year are the following revenues arising from operating activities:

	2017	2016
	\$	\$
Grants:		
- Queensland Government		
Operations & Development	200,000	200,000
Capital	94,822	149,677
Other	3,990	9,276
- Australian Sports Commission	-	-
- Rowing Australia	232,698	11,500
Development & High Performance	63,395	79,663
Sponsorship Income	10,818	26,818
Operational Income	514,489	604,490
Interest Received	7	1,495
Profit on Sale of Equipment	7,388	-
Rent Received	28,888	12,020
Other Income	34,736	44,631
	<u>1,191,231</u>	<u>1,139,570</u>

4. CASH & CASH EQUIVALENTS

Cash at Bank - Operating	15,263	11,199
Cash on Hand	<u>100</u>	<u>100</u>
Total Cash	<u>15,363</u>	<u>11,299</u>

5. TRADE & OTHER RECEIVABLES

Accounts Receivable	8,982	23,893
Less Provision for Doubtful Debts	<u>-</u>	<u>-</u>
	8,982	23,893
Other Receivables:		
GST Receivable	-	15,886
Other Debtors & Prepayments	<u>12,817</u>	<u>24,524</u>
	<u>21,799</u>	<u>64,303</u>

6. PROPERTY, PLANT AND EQUIPMENT

Office Furniture & Equipment - at Valuation	102,297	102,297
Less Accumulated Depreciation	<u>(102,297)</u>	<u>(91,749)</u>
	<u>-</u>	<u>10,548</u>
Regatta & Course Equipment - at Valuation	232,959	231,141
Less Accumulated Depreciation	<u>(149,560)</u>	<u>(143,395)</u>
	<u>83,399</u>	<u>87,746</u>

ROWING QUEENSLAND LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

	2017	2016
	\$	\$
6. PROPERTY, PLANT AND EQUIPMENT (Cont'd)		
Wyaralong Development - at Cost	699,742	539,036
Less Accumulated Amortisation	<u>(142,820)</u>	<u>(50,000)</u>
	<u>556,922</u>	<u>489,036</u>
Motor Vehicle - at Cost	-	38,158
Less Accumulated Depreciation	<u>-</u>	<u>(22,131)</u>
	<u>-</u>	<u>16,027</u>
Total Carrying Amount	<u>640,321</u>	<u>603,357</u>
7. TRADE & OTHER PAYABLES		
Trade Creditors	110,622	64,102
GST Payable	5,852	-
Other Payables:		
Other Creditors & Accruals	<u>79,248</u>	<u>16,881</u>
Total Creditors	<u>195,722</u>	<u>80,983</u>
8. PROVISIONS		
Employee Entitlements	<u>32,582</u>	<u>35,388</u>
9. BORROWINGS		
Current:		
Motor Vehicle Chattel Mortgage	-	4,020
Non Current:		
Loan - Director (Unsecured)	117,057	100,029
Motor Vehicle Chattel Mortgage	<u>-</u>	<u>10,980</u>
	<u>117,057</u>	<u>111,009</u>
10. CASH FLOW INFORMATION		
Net Current Year Surplus (Deficit)	(115,477)	31,119
Non Cash Flows in Profit:		
Depreciation & Amortisation	110,804	76,152
Profit on Sale of Equipment	(7,388)	-
Changes in Assets & Liabilities:		
(Increase) Decrease in Receivables	42,504	(5,479)
Increase (Decrease) in Payables	114,739	35,505
Increase (Decrease) in Provisions	<u>(2,806)</u>	<u>18,882</u>
Cash Flow (used in) provided by Operating Activities	<u>142,376</u>	<u>156,179</u>

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017

11. FUTURE OPERATIONS AND FINANCING

The costs incurred in the Development of the Wyaralong Dam rowing course have impacted on the company's short term financial position at 31 December 2017. Outlined below is the company's strategy to address this issue.

- At the end of 2017 an amount of \$30,000 was still outstanding as part of Wyaralong grant from the state government. This requires some further documentation to be recoverable and it is expected that this will be realised in early 2018.
- A full commercial plan has been developed by KPMG in relation to the Wyaralong Dam Development. This plan outlines the long term operating results to reimburse the company for the costs incurred to date. Within this report operational losses of \$37,500 are assumed in the predevelopment stages of the project due to the increased cost and staffing required for temporary arrangements.
- As part of the State Government SDP funding, RQ will develop a full prospectus for the Wyaralong facility exploring all revenue, sponsorship and donation opportunities. This prospectus will be ready to go at the completion of stage 2 construction so stakeholders will have actual facilities to see rather than just plans on paper.
- Refinancing of operating costs incurred at 31 December 2017 enabling payment over longer terms.
- RQ Staffing costs have been reduced by \$55,000 with the restructure seeing the combining of the State Development Manager and Education & Safety Officer into the Manager – Sport and Development role.
- Regatta revenue is predicted to increase at 2 key RQ owned regattas being the Qld State Championships and Qld Masters State Championships. With no increase in real cost through additional seat revenue a budgeted increase in income to RQ of \$10,000 is forecast.

These strategies, savings and increased revenues will achieve improved operating results in line with and below previous years. Reference should also be had to note 1 (o) of these financial statements

12. FUTURE COMMITMENTS

Premises Lease

The company's premises lease with the Brisbane City Council commenced in 2003 and expires in 2023. Initial rent per annum was \$10,500 and this is subject to CPI adjustment each year until 2023.

Motor Vehicle Lease

Payable within 1 Year	12,660
Payable after 1 Year	25,320

ROWING QUEENSLAND LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2017**

12. FUTURE COMMITMENTS (Cont'd)

Licence Agreement

From 12/12/14 the company entered into a Licence Agreement with SEQWater in relation to Rowing Activities at Wyaralong Dam. The agreement is for the 12/12/14 - 11/12/17 with a further two Options for 3 years at the end date of 11/12/17. The initial licence fee is \$400 per annum with a review date each year on the anniversary of the commencement date. The minimum percentage rate of review is 4%.

13. MORTGAGES, CHARGES

There are no mortgages or charges over any property of the company other than that covered by a Chattel Mortgage over a vehicle.

14. CAPITAL EXPENDITURE COMMITMENTS

The company has obtained capital funding from the State of Queensland Department of National Parks, Sport and Racing in relation to stage 2 of the Wyaralong Rowing Centre. The total approved funding for Project B (completion date 31/12/17) is \$589,489.50 with the total cost estimated at \$2,167,000.

15. EVENTS SUBSEQUENT TO BALANCE DATE

No subsequent events have occurred or are likely to occur which require disclosure.

16. CONTINGENT LIABILITY

There were no contingent liabilities at the 31 December 2017.

17. COMPANY DETAILS

The registered office of the company is:

150 Jane Street
West End QLD 4101

The principal place of business is:

150 Jane Street
West End QLD 4101

18. MEMBERS' GUARANTEE

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum \$20 towards meeting any outstanding obligations of the company.

ROWING QUEENSLAND LIMITED

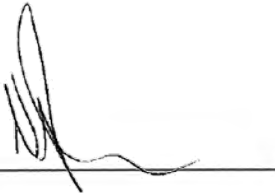
DIRECTORS' DECLARATION

In accordance with a resolution of the directors of Rowing Queensland Limited, the directors declare that:

- 1 The financial statements and notes, as set out on pages 2 to 16, are in accordance with the Corporations Act 2001 and:
 - a. comply with the Australian Accounting Standards applicable to the company; and
 - b. give a true and fair view of the financial position of the company as at 31 December 2017 and of its performance for the year ended on that date in accordance with the accounting policies described in Note 2 to the financial statements.

- 2 In the directors' opinion there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.

This declaration is made in accordance with a resolution of the Board of Directors.



Director

Dated: 18/05/2018

ROWING QUEENSLAND LIMITED

INDEPENDENT AUDITOR'S REPORT

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Rowing Queensland Limited, which comprises the statement of financial position as at 31 December 2017, and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of Rowing Queensland Limited is in accordance with the Corporations Act 2001, including:

- (i) giving a true and fair view of the company's financial position as at 31 December 2017 and of its financial performance for the year then ended; and
- (ii) complying with Australian Accounting Standards to the extent described in Note 1, and the Corporations Regulations 2001.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the company in accordance with the auditor independence requirements of the Corporations Act 2001 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110: Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We confirm that the independence declaration required by the Corporations Act 2001, which has been given to the directors of the company, would be in the same terms if given to the directors as at the time of this auditor's report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter:

- Future Operations and Financing

We draw attention to Note 11 to the financial statements in which the Directors' outline strategies relating to the company's short term financial position at 31 December 2017 and its future operations. Our opinion is not modified in relation to this matter.

- Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the directors' financial reporting responsibilities under the Corporations Act 2001. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

ROWING QUEENSLAND LIMITED

INDEPENDENT AUDITOR'S REPORT

Responsibilities of the Directors for the Financial Report

The directors of the company are responsible for the preparation of the financial report that gives a true and fair view and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the requirements of the Corporations Act 2001 and is appropriate to meet the needs of the members. The directors' responsibility also includes such internal control as the directors determine is necessary to enable the preparation of a financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the company to cease to continue as a going concern.

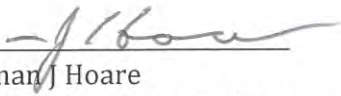
ROWING QUEENSLAND LIMITED

INDEPENDENT AUDITOR'S REPORT

Auditor's Responsibilities for the Audit of the Financial Report (cont'd)

- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Norman J Hoare
Registered Company Auditor

Morris & Batzloff
Chartered Accountants
141 Logan Road, Woolloongabba

Dated: 18/5/18

