

QORF

ANNUAL REPORT

2019



Photograph by Andy Hamilton

Presented to members at the QORF Annual General Meeting
Sports House, Milton – 11th March 2020



ABOUT THIS REPORT

This Annual Report and the financial reports herein are for the period 1st January 2019 to 31st December 2019. The document is prepared by and for QORF, the Queensland Outdoor Recreation Federation Incorporated.

The following topics are reported herein:

1. About Us – Our organisation, our mission, our values, our objectives and our members;
2. Key Reports – A summation of QORF activities in 2019 by our President, our Executive Officer, our Secretary and our Treasurer;
3. Overview of Activities – A listing of key meetings / activities / projects undertaken by QORF in 2018; and
4. Governance – An overview of our organisational structure, Management Committee, staff and membership in 2019.

For any questions or comments regarding this report or its content, please contact the QORF Office Manager on admin@qorf.org.au or 07 3369 9455.

ABOUT US

QORF is a member-based, not-for-profit association charged with representing a coalition of outdoor recreation groups to advocate on behalf of the outdoor community.

Established in 1996, a key reason for establishing QORF was to assist communication between different user groups and levels of government on outdoor recreation-related issues.

QORF affirms the value of outdoor recreation and encourages all people to recreate outdoors.

To be inclusive, the outdoor sector refers to all those interacting with the outdoor environment to conduct outdoor recreation activities, as well as those utilising nature-based space or activity for the purposes of education, tourism, personal or team development, adventure-based therapy, or other related proactive outcomes.

QORF represents the diversity of opinions across the outdoor recreation sector on any issue, and does not, in most cases, seek to achieve consensus.

QORF is recognised as the peak body representing the interests of the outdoor recreation sector in Queensland, and provides opportunities for sector members to share ideas, discuss issues, network, influence policy and promote outdoor recreation.

FUNDING ACKNOWLEDGEMENT:

The operations of QORF were made possible during 2019 through the support provided by the Queensland Government, Department of Housing and Public Works.

Queensland Outdoor Recreation Federation
is proudly supported by the



OUR MISSION

QORF's mission is to raise the profile and develop capacity and opportunity for outdoor recreation in Queensland. This is done through *representation* of members and member groups, *promotion* of members and outdoor activities, *advocacy* with government and land / water managers, and *education* of members and the community.

QORF VALUES

QORF affirms the value and encourages the opportunity for all people to recreate outdoors.

In particular, we value:

- The Natural Environment – for its multiple intrinsic values including ecological, geological, physical, cultural, heritage and as a space for outdoor activities to occur;
- Diversity – of places, activities, experiences and people;
- Access – to land and water that is relevant to outdoor activities and proximal to all;
- Sustainability – of the outdoor sector and of the environment;
- Professionalism – as demonstrated through our actions and interactions with others; and
- Relationships – positive interactions with our stakeholders and with the environment.

OUR OBJECTIVES

- To represent the views and needs of the outdoor community to other industries and all levels of government;
- To facilitate communication between stakeholders within the outdoor community and external interest groups;
- To raise awareness of the value and benefits of participation in outdoor activities;
- To develop strategies and actions on key issues affecting participation in outdoor activities, and to work with government in doing so;
- To encourage and facilitate protection of the full diversity of outdoor recreation settings;
- To identify and communicate the needs of the outdoor community and facilitate access to natural resources that meet those needs;
- To encourage planning and management for ecologically sustainable outdoor activities;
- To promote safety and quality experiences within the outdoor community;
- To encourage organisational development to enhance the delivery of services that are appropriate, equitable and of a high standard;
- To promote best practice in the standard and quality of leadership and instruction through the support of quality training; and
- To promote QORF and its objectives.

OUR MEMBERS

Members of QORF include:

- State activity associations (e.g. Paddle QLD, Bushwalking QLD, 4WD QLD);
- State not-for-profit community organisations (e.g. Girl Guides QLD, Scouts QLD);
- State interest groups / professional associations (e.g. Outdoor Educators' Association of QLD);
- Commercial operators of education and recreation programs;
- Local governments;
- Educational establishments (schools, TAFE's, universities);
- Sport and recreation, and outdoor education centres; and
- Individuals.

Therefore, QORF represents the interests of:

- Club-based outdoor recreation;
- Not-for-profit community organisations;
- Centre or facility-based outdoor education and outdoor recreation;
- Commercial operators;
- Independent recreation participants;
- School and tertiary outdoor educators.



Lake Monduran by Julie Whalley

KEY REPORT

PRESIDENT

I would like to first take this opportunity to formally acknowledge and thank Andrew Boyle for his service in the role of President for the past 10 years from 2008 – 2018 and most recent as acting President up to March 2019. Thank you Critter for your time, leadership, passion and contributions.

I would like to acknowledge the contributions made by Ginny Mitchell who served in various roles on the Management Committee including several months as President until resigning in July 2019 due to ill health.

I also acknowledge the contributions from the team of the management committee. Denise Cox, Ian Heath, Ray Buchanan, Murray Stewart and until December 2019, Angela Wright. Thank you for showing up to meetings - and the extra meetings, and all the reading - to give your valuable input to keep QORF moving forward.

In March 2019 – after being on the management committee for 6 years – I opted to step up to the role of President. Throughout those first years, I gained a more in depth understanding of how QORF operates, what QORF does, and what we stand for.

There was a conversation always happening in the background – I believe for over a decade now.... What about the name Outdoors Queensland.....What could that look like??

These past 12 months the management committee has been focusing, researching and strategising to deliver a massive project that has become one of QORFS largest strategic focus undertakings.

We are very proud to bring to you, the members, the opportunity to be part of modernising QORF, and introducing a change of name to Outdoors Queensland, updating our legal structure to a company limited by guarantee and abiding by a new constitution.

This has not been a hasty decision, but one that has evolved over the past decade.

We are excited to be reaching this milestone later tonight to be able to put it to the members to vote, which will have QORF realigning with current trends and needs of the times.

As the peak body for outdoor activities, QORF is responsible for understanding issues facing our sector, contributing to solutions where possible and communicating to members and other interested stakeholders. Our staff have delivered many significant outcomes in line with these priorities over the past 12 months.

Some of the highlights are

- representing the Outdoors on the Sports Minister’s Advisory Council and being heavily involved in the development of the Queensland government’s *Activate Queensland!* strategy,
- we played a role in delivering on the Australian Adventure Activity Standards and Good Practice Guides and facilitated a webinar to the outdoor sector,
- Outdoor Recreation Forums,
- Organisational Development workshops,
- Critical Incident Management Planning workshops in Cairns and Brisbane, and
- submissions to ensure the Outdoor sector has a voice.

I urge you to read Dom’s report to get a full outline of these achievements and more.

We reached Nature Play Qld milestones including:

- Delivery of a childhood summit
- We created a Nature Play documentary

-
- Continued to develop outdoor learning workshops and
 - Consulting on Nature Play Spaces.

The focus of our Nature Play Qld project continues to morph with funding in its current form until late in 2020. The next 6 months will bring collaboration, strength, co-designing and focus through renewed strategic priorities as the management committee continue to work closely with the Nature Play Advisory Committee. Please read Angela's report on Nature Play Qld to get a more in depth understanding of the plentiful outcomes and success the team have achieved. Thank you to the NPQ Advisory Committee, Angela and the team for continuing to lead the way in childhood outdoor play.

QORF's primary purpose is to raise the profile, capacity and opportunity for outdoor recreation in Queensland and to encourage more people to participate in outdoor recreation activities. We do this through representation of members and member groups, promotion of members and outdoor activities, consultancy with government, land and water managers, and through education of members and the community.

The Management Committee, together with Dom and the team, will continue to deliver quality outcomes.

Happy Outdooring!

Allana Bold
QORF President, 2019



Flow State by Henry Friend

KEY REPORT

EXECUTIVE OFFICER

During 2019, I represented QORF on a range of committees – the Queensland Sport Minister’s Advisory Council, Active Queenslanders Industry Alliance (formerly the Queensland Fitness, Sport and Recreation Skills Alliance), the Outdoor Council of Australia and the steering committee of the Australian Adventure Activity Standards project. Members of QORF Management Committee also represented QORF in a range of different ways.

QORF made a range of submissions on behalf of the Queensland outdoor sector, such as to the Department of Transport regarding the Queensland Walking Strategy, to Queensland Parliament regarding the Queensland Health and Wellbeing Bill, to Brisbane City Council regarding the redevelopment of Victoria Park, and to the Queensland Department of State Development, Manufacturing, Infrastructure and Planning regarding the draft North Queensland Plan.

QORF contributes to these committees and makes these submissions as a way of acting as the voice of the Queensland outdoor sector. By advocating for outdoor activities, QORF is striving to work in the best interests of our members and the outdoor sector generally. We comment on issues of significance to the outdoors and ensure that outdoor views are heard and concerns understood, so that suggested solutions might be enacted.

We delivered quite a range of projects throughout 2019.

Highlights of the Nature Play QLD program were the Childhood Summit and launch of the Neighbourhood Play Project documentary in March, delivery of Mud World in Mackay in May, delivery of workshops regarding forest learning and nature play spaces, and Outdoor Classroom Day.

QORF’s other outputs included Outdoor Recreation Forums in March and August, Organisational Development workshops in June and July, a presentation at the Australian Camps Association conference in June, and a series of Critical Incident Management Planning workshops in Cairns and Brisbane during July, August and September. We organised the Visioning the Outdoors film and photo competition and the Outdoors Queensland Awards, which celebrated some of the wonderful things that people do in the outdoors.

QORF contributed to the updated Outdoor Leadership Training Package which was released in September. We played a role in the Australian Adventure Activity Standards and Good Practice Guides which were released in November, and we delivered a webinar to assist the outdoor sector with implementation of the Australian AAS/GPGs.

QORF was heavily involved in the development of the Activate! Queensland 2019-2029 strategy, which was released by the Queensland Government in August. This strategy has been developed to guide the government’s investment in the Queensland active industry, which includes the outdoor sector. There have been many discussions about the reasons behind government investment in the active industry, which is made up of recreation, sport and fitness. QORF has advocated for the benefits of outdoor activities, which contribute to community/individual health and well-being, environmental protection, connections to place and deliver economic benefits including avoided health costs. QORF will continue to work with the outdoor sector to assist in the implementation of this strategy and other government strategies that may shape future participation in outdoor activities.

Unfortunately, in October 2019, there was a tragic zipline incident in Cape Tribulation, Far North Queensland. Although the operator of the zipline was not a QORF member, we offered support to them. QORF also provided feedback to the Office of Industrial Relations, Workplace Health and Safety Queensland, regarding the safety alert they issued in response to this incident. We

became involved in this issue due to the potential flow on effects for other operators across the outdoor sector. I would like to thank the technical experts who provided advice to QORF to assist in this process.

I must take this opportunity to acknowledge the contributions of the QORF Management Committee members, particularly Allana Bold, who has taken on the role of QORF President with gusto since March 2019. Ginny Mitchell resigned from the Management Committee in June due to significant health issues, and Angela Wright resigned from the Management Committee in December to take up a paid role with QORF as Program Manager of Nature Play QLD. QORF is incredibly fortunate to have had volunteers who willingly contribute so much to the governance and strategic direction of our organisation.

I do not intend to single out any staff members for individual praise in this report. Each member of the team does wonderful work for QORF, which includes the Nature Play QLD team. The positive attitudes and efforts of this team of people allow us to achieve so much for the outdoor sector – I am grateful for the support that I receive from the team.

The QORF Team

We had a few changes to the QORF team during 2019.

At the AGM on 14th March 2019, Denise Cox was elected to the Management Committee for the first time, while Allana Bold and Ian Heath were re-elected for further two-year terms. Allana Bold was appointed President of the Management Committee, with Angela Wright as Vice President, Ian Heath as Secretary and Murray Stewart as Treasurer. Ray Buchanan and Andrew Boyle continued to serve on the Management Committee throughout 2019.

John Wood was elected as a Life Member of QORF at the AGM in March, and was acknowledged with a special presentation at the Outdoors Queensland Awards in October 2019.

Mark Squires (Partnerships Manager), Hubertien Wichers (Office Manager), Tim Trehearn (North Queensland representative) and I continued in our roles for the organisation. Imogene Whittle joined QORF as a Project Officer to assist with delivery of our Youth Participation in Outdoor Recreation Activators and Barriers project.

In July 2019, Mark Squires became the first employee to notch ten years of service to QORF. Thanks to Mark for his contributions during his first ten years with QORF – it will be interesting to see what the next ten years bring...

QORF's Nature Play QLD program continued its work addressing the needs for unstructured "free" outdoor play for Queensland children. During 2019, there were a few changes to the Nature Play QLD team, as follows:

- In March, Kristy Lohrisch and Estelle Riesz commenced in the roles of Marketing Coordinator and Social Media Coordinator respectively, following the departures of Virginija Meilune and Tess Wagner,
- Jessie Skinner departed in early November because the role of Events Coordinator was made redundant due to changes in Nature Play QLD program,
- Angela Wright commenced in December in the role of Program Manager, due to the departure of Hyahno Moser. Hyahno had been the Program Manager since early 2014 - I thank Hyahno for his efforts and drive to establish Nature Play QLD for QORF, and wish him the best for the future, while welcoming Angela into this role.

QORF is focussed on the future of Queensland's active industry, while looking to assist the outdoor sector to understand opportunities that present themselves and overcome barriers to participation in outdoor activities.

Queensland's outdoor spaces are wonderful places to be – we are fortunate to have access to natural assets that are the envy of other places around Australia and the world. We have a responsibility to ensure that those natural assets are protected and enhanced for the future.

Dom Courtney

QORF Executive Officer, 2019

KEY REPORT SECRETARY

Thank you to those who attended the 2019 AGM, which heralded the 2019 year and a new Management Committee member to share management responsibilities. QORF welcomed Denise Cox to the Management Committee in March 2019. Denise represents Mountain Bike Australia and is a very welcome member of the Management Committee.

Allana Bold was elected President of the Management Committee and brought along her extensive experience from membership of other boards, committees and paddling experience from Rosco Canoes and All About Paddling. Allana dedicated her time and considerable skills to bring about reforms to QORF, including improved governance and strategic planning.

Ginny Mitchell and Angela Wright resigned from the Management Committee during 2019, and we thank them for their service to QORF.

At the end of 2019, total membership was 209, with 19 new members joining during the year. QORF members are the backbone and the purpose of the organisation and a focus of our strategic planning, engagement and advocacy during the year.

Administratively, QORF has undertaken a number of key governance actions in 2019, highlights being:

- Preparation of draft constitution for the proposed new structure of the organisation has been a major task undertaken by the Management Committee.
- Advocacy on behalf of the outdoor sector regarding the Activate! Queensland 2019-2029 strategy.
- Development of a new Strategic Plan to guide the organisation from 2020 to 2022.

QORF continues to display exemplary and professional standards in communicating with members including e-newsletters, a web site and social media that is brimming with up to date information, ideas and resources.

Congratulations and thank you to everyone, including QORF Staff and Management Committee, for the achievements of 2019 and for continuing to raise the profile of outdoor activities in Queensland.

On a personal note, I intend to step down from the Management Committee in 2020 after more than 16 years. I wish the new board best wishes and I will continue to support QORF into the future.

Ian Heath

QORF Secretary, 2019

KEY REPORT

TREASURER

This report will focus purely on the financial results for QORF-specific operations and not include any of the Nature Play QLD results.

Due to auditing protocols, I have been advised by the Auditor that we cannot separate the two entities, but we have shown the Nature Play QLD financials as two entries in the Financial Report: \$925,724 in project revenue and \$880,146 in project expenses, therefore a profit for the project of \$45,578 for the calendar year. Note that the Nature Play QLD financial year runs May to April, and it is expected that the project will return to a neutral financial position (or a small surplus) by the end of the project's financial year in April 2020.

For QORF specific operations, the 2019 financial year saw a 17% (\$76,253) decrease in gross profit (\$366,718) compared to 2018 (\$442,971). This was primarily due to 2019 having decreased activities income due to no Outdoors Queensland Symposium (a two-yearly event last held in 2018) and no further income associated with the Cassowary Coast/Tablelands trails project. Sponsorship for the Outdoors Queensland Awards was slightly increased on 2018.

QORF expenses decreased by 16% (\$70,701) compared to 2018, which is in line with the decreased operations outlined above regarding decreased income. Also in line with the decrease in activities was the 18% decrease in salaries and wages in 2019 compared to 2018. It should be noted that the expenses include provision for long service leave for a long-term employee.

Excluding the Nature Play QLD project finances, QORF recorded an end-of-year loss of \$10,040 at the end of 2018. This loss is indicative of the fine line that QORF trades financially as a not-for-profit member-based organisation.

QORF is appreciative of the ongoing support provided by the Queensland Government Department of Housing and Public Works through Sport and Recreation. This funding contributes to the development and servicing of the outdoor recreation sector in Queensland.

The organisation is in a strong financial position and will continue to deliver valued services to the outdoor recreation sector in the coming year.

I recommend that these statements and the Auditor's Report be accepted as an accurate reflection of QORF's financial position as at 31st December 2019.

Murray Stewart

QORF Treasurer, 2019

(See **Appendix 2** for financial reports)

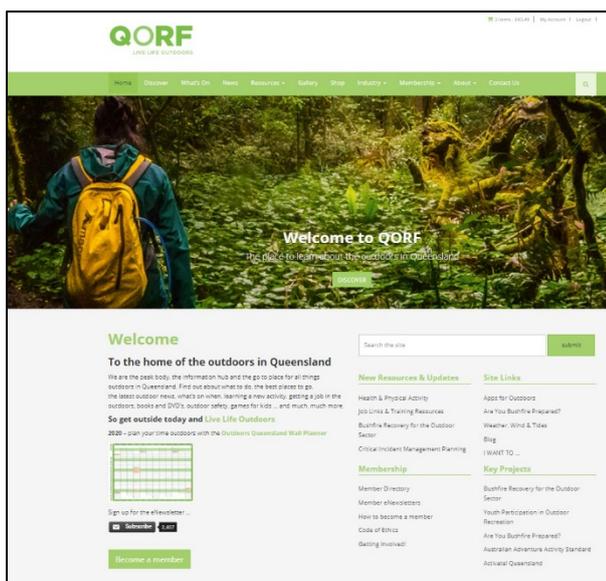


Happy by Christian Botella

SECTOR COMMUNICATIONS

QORF continues to be a significant source of information and resources to both QORF Green Circle Members and the outdoor community in Queensland.

The QORF website (www.qorf.org.au) provides many opportunities for people to: keep up with the latest news from the sector (News), find out what is going on (What's On), find activity providers (Discover), find a job (Jobs Available), buy a book (Shop), become a member (Membership) or to simply check out a wide range of resources (Resources & Industry).



Additions to the web site in 2019 included:

- User contributed **Blog** page;
- A page on **Wild Swimming**;
- **Podcasts & Blogs**, some of the outdoorsy best from around the world;
- **Photography**, a new home for all the Visioning the Outdoors tips & tricks;
- A page on **Critical Incident Management Planning**; and;
- **Bushfire Recovery**, a home for the webinar recording and resources
- **Activate Queensland**, the Government's 10-year strategy to get more Queenslanders ore active
- Plus, updates to many existing pages.

The monthly [eNewsletter](#), continues to keep subscribers up to date with all the news, the occasional eBulletins address specific topics and Green Circle member business, What's On lists events and courses

Additionally, QORF's **social media** presence continues to grow. While Facebook continued to be our most often visited platform, YouTube, LinkedIn and Instagram all attract attention. As Twitter requires almost constant monitoring, it is being used less and less.



www.facebook.com/QORFau



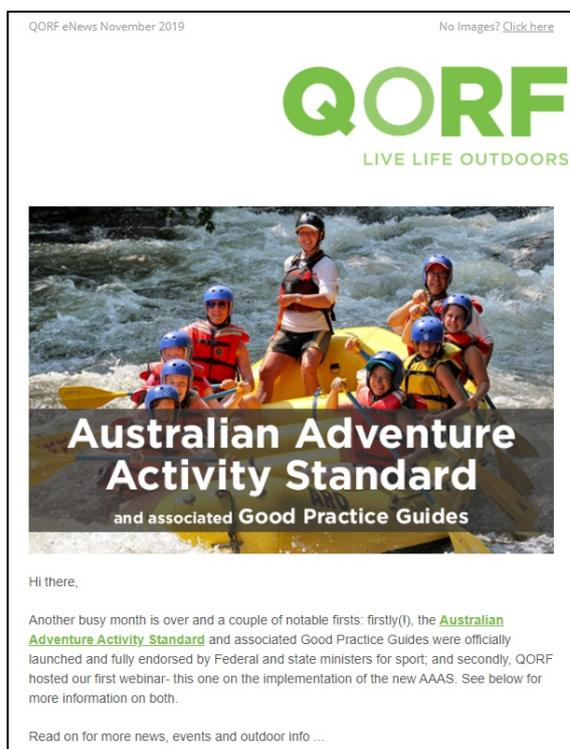
<https://instagram.com/qorf>



www.youtube.com/user/QORFTV



www.linkedin.com/company/qorf



QORF PROJECTS

NATURE PLAY QLD

Nature Play Qld's mission is to increase the time Queensland kids spend in unstructured play outdoors and in nature. It is founded on the understanding that unstructured play outdoors - nature play - is fundamental to a full and healthy childhood. All projects and partnerships in 2019/2020 focussed on achieving this mission.

The QORF Nature Play Team for the end of 2019 consisted of Anya Imhoff (Education), Miranda Mason (Community), Kristy Lorhrisch (Marketing), Estelle Reisz (Social Media), Angela Wright (Infrastructure and Program Manager) and Michelle Vecchio (Public Relations). The team is fully supported by Hubertien Wichers (Office Manager) and Dom Courtney (Executive Officer). Hyahno Moser departed on the 7th December 2019.

QORF and Nature Play QLD would also like to thank the Queensland Government for their ongoing commitment to ensuring young Queenslanders live active and healthy lives through outdoor play by continuing to fund the program.

Parent, Child and Community Support

The Nature Play Passport to an Amazing Childhood grew from strength to strength due to the efforts of Miranda. Local Governments across Queensland continued to sponsor their own passports. The program will continue into 2020.

Communication with families is delivered through a wide variety of online and print media and resources. The numbers of families engaging with Nature Play's media continues to grow for example our Estelle now has fostered nearly 28,143 Facebook followers through the publishing of timely and inspirational articles, ideas and memes. The Enews produced by Kristy covering a wide range of topics and activities is sent to approximately 12,000 registered people.

The Neighbourhood Play Project documentary was launched at the Childhood Summit in March 2019. The documentary, which showcases two families exploring their neighbourhoods, proved popular during the year with multiple screenings and discussions across the State and a large number of international views online. An extension to this project, the Digital Door Knock App, was launched in December 2019 with the aim to help families with children connect with their neighbours and their children. The brainchild of Miranda, the app was developed with sponsorship from Digital 8 Media.

The Worthy Play Ship went on several journeys through regional Queensland during the year to showcase to families how loose parts play is a great way to encourage children to get outside and have serious fun. The Play Ship was also used to launch the Digital Door Knock App in the Gap.

Thousands of children participated in Mud World events in Ipswich and Mackay.

The 2019 Childhood Summit

Held over three days in March 2019, participants were provided with many insightful keynote addresses, engaging thought-leader forums, inspiring best practice tours, practical workshops and walk shops, a lively hot button discussion and a vital symposium on play policy.

A huge loose parts play pit was installed and over 250 children came to show the grown-ups how play is done.

More than twenty Queensland organisations were celebrated and showcased in the Champions of Childhood Inspiration Gallery. These inspiring services generously shared their innovations with the summit delegates.

Education Support

The Embedding Outdoor Learning workshops have proven to be extremely popular this year. Developed by Anya, the workshops have been delivered in various locations across Queensland.

Anya continues to successfully conduct forest learning and loose parts play workshops and host bus tours showcasing best practice nature play and outdoor learning environments and programs.

With huge support of the team, Anya launched Outdoor Classroom Day at Redcliffe with partner Eco-Marines and several hundred school students and teachers in November. Statewide registrations reached over 73,000 Queensland students indicating the continued popularity of this day. Significant effort went into writing outdoor lesson plans for teachers to use on Outdoor Classroom Day and beyond. New ideas are being hatched for 2020.

Infrastructure Support

Nature Play Spaces consultations were conducted at over 60 locations over the year primarily in schools and early learning centres but also with local government. The aim is to advocate to each organisation for nature play and outdoor learning to be incorporated into their sites in a meaningful and affordable way. Workshops on design were held in Mundubbera and Mackay.

Marketing and Administration

Inhouse production of artwork by Kristy for all forms of resource material has made a huge difference already to NPQ efficiency and more is yet to be explored in this space.

Hubertien continues to provide a wide range of administration services none of which NPQ could function without.

Michelle continues to provide public relations opportunities and content for NPQ that many can only dream about.

NPQ Advisory Committee

QORF thanks the members of the Nature Play QLD Advisory Committee for their engagement in this movement towards improving childhood, and we acknowledge the support for this important project of the Queensland Government, particularly Sport and Recreation within the Department of Housing and Public Works.

OUTDOOR RECREATION FORUMS

Outdoor Recreation Forums were held in Brisbane in March 2019 preceding the 2019 Annual General Meeting and at the AQIA launch, held in Brisbane in August.

AUSTRALIAN ADVENTURE ACTIVITY STANDARD

After several years under development, the **Australian Adventure Activity Standard** (AAAS) and related **Good Practice Guides** (GPGs) were officially launched in November 2019 and are available for download from the QORF website. The AAS and GPG's provide a voluntary good-practice framework for safe and responsible planning and delivery of led outdoor adventure activities with dependent participants and are designed to ensure effective, responsible, sustainable and safe delivery of adventure activities.

On **Tuesday November 26th**, QORF hosted a webinar to look at the various features of the new AAAS framework and the best ways to implement the standard and good practice guides.

ORGANISATIONAL DEVELOPMENT

As part of our commitment "to raise the profile, capacity and opportunity for outdoor recreation in Queensland and to encourage all people to recreate outdoors", QORF hosted two Organisational Development workshops in 2019. Developed in conjunction with, and delivered by, Bec Fox from Unleash your Power, these workshops addressed need for small to medium business in the outdoor sector to improve the way they operate, manage staff, market and present themselves to their potential clients.

CRITICAL INCIDENT MANAGEMENT PLANNING

Critical incident management planning (CIMP) is the process by which an organization deals with a disruptive and unexpected event that threatens to harm the organization or its stakeholders. In 2019, **QORF** in conjunction with the Outdoor Educators Association of Queensland (**OEAQ**) hosted a series of critical incident management planning workshops, designed for both the education sector and the broader outdoor activity community. Delivered by Dr Clare Dallat from Risk Resolve, the workshops looked at both reactive and proactive elements in incident management and allowed time for participants to work on their own CIMP plans and documentation.



A Perfect Storm by Daniel Godson

QORF EVENTS

THE OUTDOORS QUEENSLAND AWARDS 2019



In 2019, the Outdoors Queensland Awards were once again held at the Rydges South Bank, Brisbane on Friday October 25th.

Approximately 150 guests attended the dinner and celebrated the achievements of the individuals and organisations nominated in the 8 award categories.

Over the course of the night, awards were presented to honour the achievements, innovation and professionalism of the people and organisations in our sector.

The award winners in 2019 were:



The **Queensland Government Outstanding Achievement Award (Individual)**, for individuals who have demonstrated professionalism and a high level of conduct within the outdoor community, was awarded to **Mark Cartner** (other finalists: Brian Ford and Stephanie Rainsford).

The **Brisbane City Council Outstanding Achievement Award (Organisation)**, open to clubs, organisations and enterprises that have made a valuable contribution to the outdoor community at large, went to **Outward Bound Australia** (other finalists: Trinity Anglican School, Adventure Sports Kitesurf Australia and Mt Barney Lodge).

The **Queensland Government Encouraging Participation Award**, for achieving significant success in encouraging participation in outdoor recreation activities through innovative program development and / or marketing, was presented to **PCYC Bornhoffen** (other finalists: Camp Hill Outside Hours School Care and Ipswich City Council).

The winner of the **K2 Basecamp Young Achiever Award**, for effort and achievement in outdoor activities on a structured course, went to **Emma Holding** (Finalists: Josh Newitt, Nadia Ebersohn and Tim Janetzki).

The **QORF Government Achievement Award**, for success shown in producing positive outcomes for outdoor recreation, went to joint winners: **Sunshine Coast Council** and **Gympie Regional Council**

The **Brisbane City Council Outdoor Event Award**, recognising the achievements of an individual / organisation / committee that has undertaken the development and management of a 'significant' outdoor recreation event in Queensland, went to the **Operation Nighthawk** (Scouts QLD, Darling Downs) (Finalist: HerberTONNE (Adventure Sport NQ)).

The **Nature Play QLD Nature Play Education Award** for educational services or institutions, such as schools or childcare centres, that have increased the time kids spend in outdoor learning, Forest School or unstructured outdoor play, went to **Hilder Road State School – Fish Creek Kids** (other finalists: Kurilpa Community Child Care Centre and Pelican Waters Golden Beach Kindergarten).

The **Queensland Government Nature Play Community Award** for communities (individuals or organisations) that have developed initiatives to increase the time kids spend in unstructured play outdoors and in nature, went to **Everton Park Child Care & Development Centre** (other finalists: Moorooka State School, Birdwings Nature and Prior Street Care and Development)

The **Queensland Government Award for Outdoor Places and Spaces** for developing one or more outstanding outdoor facilities or venues that create or substantially increase opportunities for outdoor recreation activities was presented to **Bayview Conservation Area** (Redland City Council) (other finalists: Apex Camps, Worthy and Xperiences)

The **Outdoors Queensland Distinguished Achievers Award** recognises and acknowledges the achievements of the consistent winners of the Outdoors Queensland Awards since their inception in 2002. This award was presented to **PCYC Bornhoffen** and **Redland City Council**

QORF Life Member, the highest honour that QORF can bestow, was presented to **John Wood** recognising over 50 years serving the parks and leisure. "Over my life I have become passionate about outdoor recreation and the management of indigenous protected areas"

Sponsors



As with all our events, it is important to acknowledge our event partners and sponsors for their generous support in hosting the Outdoors Queensland Awards

- The Queensland Government
- Brisbane City Council
- K2 Basecamp
- Nature Play QLD

VISIONING THE OUTDOORS

The Visioning the Outdoors Film & Photo Competition was opened in late 2018 with the results being announced on Friday July 19, 2019. As the quality of the entries in 2019 was, for the most part, quite exceptional, the judging was quite challenging. While the entries below were selected as the winners, almost all the entries were outstanding in some way and many will go on to feature from time to time on the QORF website, and in social media, to help us promote the outdoors and outdoor activity in Queensland.

The winning films were: Best Film, **New Zealand 9** by Anthony Gordon and People's Choice Film, **Immerse Yourself** by Lisa Marshall & Greg Cartwright

See the winning films on the [Visioning the Outdoors](#) website. The photo winners were:

Best Photo



Cod Hole by Christian Botella

Best Youth Photo



Beach Time by Lydia Ellingsen

People's Choice



Lake Monduran by Julie Whalley

K2 Basecamp Best Climbing Photo



Best Forgotten Art by Hannah Vasiliades

Instagram



SUP by Kate Richards
(AdventureMumma)

Please note: all images used in the 2019 Annual Report were entries in the 2019 Visioning the Outdoors Film & Photo Competition.

GOVERNANCE

ORGANISATION STRUCTURE

QORF is an incorporated association, administered by a Management Committee elected from QORF's Ordinary and Associate Member categories and may include up to two co-opted members. The role of the Management Committee is to oversee the organisation within the approved budget and in accordance with QORF's stated objectives, rules, policies and procedures.

2019 MANAGEMENT COMMITTEE MEMBERS

- Allana Bold – President
- Andrew Boyle – Acting President (January to March), Committee member (March to December)
- Angela Wright – Secretary (January to March), Vice President (March to December), resigned December
- Ian Heath – Secretary (March to December)
- Ray Buchanan
- Denise Cox
- Virginia Mitchell – resigned in June
- Murray Stewart (co-opted) – Treasurer

2019 STAFF

- Dom Courtney – Executive Officer
- Mark Squires – Partnerships Manager
- Hubertien Wichers – Office Manager
- Tim Trehearn – North Queensland Project Officer (casual)
- Imogene Whittle – Project Officer (casual)
- Miranda Mason – Nature Play QLD Community Engagement Coordinator
- Anya Imhoff – Nature Play QLD Education Coordinator
- Tess Wagner – Nature Play QLD Social Media Coordinator/Marketing Coordinator (January to March)
- Virginia Meilune – Nature Play QLD Marketing Coordinator (January to February)
- Kristy Lorhrisch – Nature Play QLD Marketing Coordinator (March to December)
- Estelle Riesz – Nature Play QLD Social Media Coordinator (March to December)
- Jessie Skinner – Nature Play QLD Events Coordinator (January to November)
- Hyahno Moser – Nature Play QLD Program Manager (1 January to 7 December)
- Angela Wright – Nature Play QLD Program Manager (4 December to 31 December)

2019 MEMBERSHIP

There are three principal categories of membership of the Federation:

- **Ordinary Membership** is open to organisations, councils, collectives or associations that represent a significant portion (or a selective component) of the industry in Queensland;
- **Associate Membership** is open to individuals, interest groups, associations, companies or registered businesses that do not represent a significant proportion of the industry in Queensland, but who are involved and / or interested in the outdoor recreation industry;
- **Life Membership** is conferred upon individuals who have rendered distinguished service to the Federation and / or to the wider outdoor recreation community in Queensland. A resolution must be passed by a majority of voting members at a General Meeting to bestow Life Membership.

(See **Appendix 1** for the list of 2019 members)

OVERVIEW OF ACTIVITIES

Throughout 2019, QORF was involved in many activities in support of the outdoors, outdoor activities and the broader outdoor recreation sector. These activities included:

- Member liaison
- Nature Play QLD development & promotion
- Advocacy on behalf of the sector to both state and local government
- Submissions to government on a range of issues and opportunities
- Community consultation
- Trail development
- Training package consultation & review
- Australian AAS Steering Committee membership
- Representation on the Outdoor Council of Australia Board
- Outdoor activity promotion
- Representation at a wide range of community and government events, forums & workshops including *Activate Queensland!*, the Queensland Walking Strategy, Boonah Ipswich Trail consultation, the Wide Bay Burnett Region of Councils – Sport and Recreation sub-committee, the Great Getaways program hosted by Australian Camps Association and ACA national conference, Queensland Youth Outdoors, Active Queenslanders Industry Alliance launch and symposium
- Meetings with government representatives at all levels

QORF hosted the following forums and workshops

- Outdoor Recreation Forums
- Organisational Development workshops
- Critical Incident Management Planning workshops (Brisbane, Cairns)
- Serious Fun workshop (with Mark Collard from playmeo)
- Australian Adventure Activity Standard webinar
- Youth Participation in Outdoor Recreation forum
- QORF AGM
- Nature Play QLD forums and workshops (for detail, see Nature Play QLD project report)

Other Services

- Letters of support for member organisations
- 2019 Wall Planner
- Sale of publications / DVDs relevant to outdoor recreation
- Publication of the monthly eNewsletter and occasional ebulletins
- Ongoing development and updated information for the QORF website
- Daily monitoring and maintenance of social media
- Outdoor recreation consultation services
- Media interviews and comment

APPENDIX 1

QORF MEMBERSHIP 2019

(as at 31 December 2019)



ORDINARY MEMBERS

- Active Queenslanders Industry Alliance
- Australian Climbing Association (QLD) Inc
- Australian Trail Horse Riders Association (ATHRA)
- Bornhoffen PCYC Leadership Development Centre
- Brisbane YMCA
- Bushwalking Queensland
- Children's Ministry Adventist Outdoors
- Dragon Boat Queensland Inc
- Four Wheel Drive Queensland
- Girl Guides Queensland
- Motorcycling Queensland
- Mountain Bike Australia
- Orienteering Queensland
- Outdoor Educators' Association of Queensland (OEAQ)
- Paddle Queensland
- PCYC Queensland
- Queensland Endurance Riders Assoc
- Queensland Parachuting Association
- Queensland Rogaining Association
- Savannah Guides Limited
- Scouts Queensland
- The Bicentennial National Trail Ltd
- The Boys' Brigade Queensland
- The Duke of Edinburgh's Award
- Trail Running Association of QLD
- Triathlon Queensland

LIFE MEMBERS

- Dave Batt
- Kathy Kingsford
- Brian Kross
- Donna Little
- John Wood
- Rob Simson (deceased July 2018)

ASSOCIATE MEMBERS



Retailers / Suppliers

- Adventure Shack
- K2 Base Camp
- Kickbike Australia
- Paddle & Portage Canoes
- Seven Horizons
- Support Crew

Not for Profit Clubs / Associations

- FNQuadridders Inc.
- Moreton Bay Boat Club
- South Passage
- Ambassadors of the BVRT
- Brisbane Parkour Association
- Bushrangers MTB Club
- Gap Creek Alliance
- Gold Coast Mountain Bike Club
- Horse Trax Oz
- Lake Kurwongbah Water Ski Zone
- Nature Freedom
- RATS Cycling Club (Brisbane South Mountain Bike Club)
- Rockclimbers Association of North Queensland
- Toowoomba Mountain Bike Club
- ZACH MACH Adventure Challenge

Government Agencies

- Brisbane City Council
- Bundaberg Regional Council
- Cassowary Coast Regional Council
- Fraser Coast Regional Council
- Gold Coast City Council
- Gympie Regional Council
- Ipswich City Council
- Moreton Bay Regional Council
- Redland City Council
- Scenic Rim Regional Council
- South Burnett Regional Council
- Southern Downs Regional Council
- Sunshine Coast Regional Council
- Toowoomba Regional Council

Activity / Tour Providers

- All About Padding
- Bushranger Bikes Tours
- Camps Australia Wide
- Capricorn Caves
- Clarence River Canoes
- Crank Indoor Climbing
- Equathon Horse Riding
- Explore Whitsundays - Sailing Adventures

- First Hike Project
- Gecko Outdoor Sports
- Green Frog Adventures
- Habitat Noosa Everglades Ecocamp
- Horizon Guides / Far Outdoors
- HYPAR WILD
- In 2 Adventure
- interNATIONAL PARKtours
- Jump Up for Kids / Barefoot Nature Play
- Kayak Noosa
- Nomads Fraser Island Tours
- Ocean Rock Adventures
- Outer Limits Adventure Fitness
- Oxfam Trailwalker Brisbane
- Paramount Adventure Centre
- Pinnacle Sports
- Raging Thunder
- Redlands Kayak Tours
- Riverlife Adventure Centre
- Seaforth Pines Pty Ltd
- Stanley River Environmental Education Centre
- Synergy Applied Adventure
- Tablelands Outdoor Recreation Association
- Tait's Wongabel Stables
- The Spot Community Services (FSG)
- Toyota Landcruiser Club QLD Inc
- TWP Trails (formerly Two Wheel Promotions)
- Urban Climb
- Vertec Adventure
- Wide Bay Laser Skirmish
- Wilderness Expeditions
- Wildlings Forest School
- Youth Flourish Outdoors

Campsites, Outdoor Education / Conference Centres

- Adventure Alternatives
- Alexandra Park Conference Centre
- Apex Camps
- Camp Cooby
- Camp Duckadang (Lions Camp Duckadang)
- Camp Moogerah
- Camp Somerset
- Camp Thunderbird
- Christian Youth Camps - Burleigh Heads
- Emu Gully Adventure Education Group
- Higher Ground Australia
- Ironbark Outdoor Education Centre / St Peter's
- Jabiru Bush Camp
- Kinchant Outdoor Education Centre
- Kokoda Youth Foundation
- Luther Heights Youth Camp
- Maranatha Recreation Camp

- Maroon Outdoor Education Centre
- Midginbil Hill Outdoor Education Centre
- Mt Binga Outdoor Education Centre
- Mungalli Falls Outdoor Education Centre
- Outward Bound Australia
- PGL Adventurecamps Pty Ltd
- QCCC Mapleton
- Queensland Recreation Centres
- Tallebudgera Beach Outdoor Education School

Retailers / Suppliers

- Adventure Shack
- K2 Base Camp
- Kickbike Australia
- Paddle & Portage Canoes
- Seven Horizons
- Seven Horizons
- Support Crew

Outdoor Retreats / Resorts

- Mt Barney Lodge Country Retreat

Consultants / Ancillary Organisations

- Amarna
- Arthur J Gallagher
- Bec Fox - unleash your Power
- Caldera Dynamic
- Coefficient Pty Ltd
- Craig Dinte Architect
- GJ Insurance Consulting Pty Ltd
- Hover Creative Studio
- MAK Planning & Design
- Mike Halliburton Associates
- Naeus
- Otium Planning Group
- Project Nature-Ed
- Reclink Australia
- Ross Planning
- TouchPoint One

Schools / School Program Providers

- Anglican Church Grammar School
- Brisbane Bayside State College
- Brisbane Boys' College
- Brisbane Girls Grammar School
- Brisbane Grammar School
- Bundamba State Secondary College
- Clairvaux Mackillop College
- Cooloola Christian College
- Googa Outdoor Education Centre
- Gregory Terrace OEC
- Hillbrook Anglican School
- Iona College

- Moorooka State School
- Pacific Lutheran College
- Padua College
- Samford Valley Steiner School
- St James Lutheran College
- The Cathedral School of St Anne and St James
- The Gap State High School
- Trinity Anglican School
- Youth+ Flexi Schools Network

Outdoor Training Providers

- Australian Catholic University
- Australian Institute of Sport & Recreation
- Australian Offroad Academy
- Bush Lore Australia
- Category 5 Emergency Care
- Go Ride a Wave
- Griffith University
- Outdoor Training College
- Rescue Training Group
- TAFE Queensland East Coast (formerly Sunshine Coast TAFE)
- The Eagle Academy
- The Northern Outlook
- The Outdoor Education Consultants
- The Outlook Boonah Training & Resource Centre

Individuals

- Brent Greenfield
- Alana Thomson
- Alex Mougnot
- Allan Mortenson
- Angela Wright
- Ben Rothwell
- Ben Ryan
- David George Thomas
- David Maskell
- David Winter
- Donna Mclean
- Duncan Lennox
- Elwyn Butler
- Jennifer Wallace
- Maria Cooper
- Michael Griffiths
- Moira Thompson (Experience Altitude)
- Murray Stewart
- Pete Wallis
- Peter Witheyman (Afresh Trails)
- Robert Allen
- Shelley Spargo
- Steve Whitfield

Students

- Chris Read
- Ken Howes
- Kiana Zeppa
- Kim Kenyon

2019 MEMBERSHIP CHANGES

New Members

- Robert Allen, Individual
- Nature Freedom, Club
- Ben Ryan, Individual
- Moorooka State School, Associate
- Queensland Parachuting Association, Ordinary
- HYPAR WILD, Associate
- Camp Thunderbird, Associate
- Iona College, Associate
- Elwyn Butler, Individual
- Camps Australia Wide, Associate
- First Hike Project, Associate
- Michael Griffiths, Individual
- Queensland Recreation Centres, Associate
- Pete Wallis, Individual
- Bundamba State Secondary College, Associate
- John Wood, LIFE
- Wildlings Forest School, Associate
- Reclink Australia, Associate
- Alex Mougnot, Individual
- Explore Whitsundays - Sailing Adventures, Associate

Members Resigned

- Goondiwindi Regional Council
- Survive First Aid
- Life Stream
- Plato Enterprises T/A HMT Consulting

APPENDIX 2

QORF FINANCIAL REPORT

FOR YEAR ENDING 31 DECEMBER 2019

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

A.B.N. 64 764 139 090

**FINANCIAL REPORT
FOR THE YEAR ENDED
31 DECEMBER 2019**

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QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

**COMMITTEE'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2019**

Your management committee members submit the financial report to Queensland Outdoor Recreation Federation Inc. for the year ended 31 December 2019.

Committee Members

The names of the committee members in office at any time during or since the end of the year are:

Name

Allana Bold

Andrew Boyle

Ray Buchanan

Ian Heath

Murray Stewart

Denise Cox

Alana Thomson

Removed 14 March 2019

Virginia Mitchell

Resigned 3 July 2019

Angela Wright

Resigned 3 December 2019

Principal Activities

As per the objects in the association's constitution.

No material changes were made to the association's principal activities during the reporting period.

Operating surplus / (deficit)

The surplus after providing for income tax amounted to \$35,538 (2018: \$62,972).

Signed in accordance with a resolution of the members of the committee:

President:



Treasurer:



Dated

10/03/2020

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2019**

	Note	2019 \$	2018 \$
Sales			
Retail Sales		919	3,686
		<u>919</u>	<u>3,686</u>
Cost of Sales			
Opening Inventories		12,743	2,773
Freight		65	15
Purchases		486	12,586
Closing Inventories		<u>(12,611)</u>	<u>(12,743)</u>
		<u>683</u>	<u>2,631</u>
		<u>236</u>	<u>1,055</u>
Other Income			
Grant - Industry Peak Body Funding		250,000	275,000
Grant - Other		14,404	33,000
Membership Income	2	16,972	17,006
Management Fees - OCA / NOLRS		2,272	3,088
Miscellaneous Income		184	-
Parental Leave Reimbursement		-	8,340
Activities Income	3	10,436	14,096
Interest Earned		9,737	14,296
Projects	4	950,724	922,412
Sponsorship	5	37,477	38,920
		<u>1,292,206</u>	<u>1,326,158</u>
		<u>1,292,442</u>	<u>1,327,213</u>

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

**STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2019**

	Note	2019 \$	2018 \$
Expenditure			
Accountancy Fees		1,336	1,380
Advertising & Marketing		3,256	48,479
Bad Debts		2,432	4,086
Bank Charges		564	568
Computer Expenses		9,308	8,129
Contractors		-	5,680
Depreciation		4,529	6,892
Insurance		5,387	4,699
Legal Fees		5,301	4,981
Meeting Expenses		48	1,018
Postage		4,342	766
Printing & Stationery		1,038	575
Project Expenses - Nature Play Queensland		880,146	816,782
Provision for Employee Entitlements		56,488	46,710
Provision for Long Service Leave		1,320	11,924
QORF Events Expenditure		26,641	50,116
QORF Operations Expenditure		82,216	47,294
Rent		4,598	5,384
Staff Training & Welfare		1,400	3,265
Subscriptions		626	834
Superannuation		23,322	22,164
Telephone & Internet		2,250	1,581
Wages & Salaries		139,619	169,711
Workcover Expenses		737	1,223
		<u>1,256,904</u>	<u>1,264,241</u>
Net profit/(loss) from operating activities		<u>35,538</u>	<u>62,972</u>
Retained profits at the beginning of the financial year		680,036	557,794
Transfers from/(to) reserves		-	59,270
Retained profits at the end of the financial year		<u>\$ 715,574</u>	<u>\$ 680,036</u>

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

**STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2019**

	Note	2019 \$	2018 \$
ASSETS			
CURRENT ASSETS			
Cash assets	6	816,969	1,128,638
Receivables	7	365,944	24,133
Inventories	8	12,611	12,743
TOTAL CURRENT ASSETS		<u>1,195,524</u>	<u>1,165,514</u>
NON-CURRENT ASSETS			
Property, plant and equipment	9	-	4,529
TOTAL NON-CURRENT ASSETS		<u>-</u>	<u>4,529</u>
TOTAL ASSETS		<u>1,195,524</u>	<u>1,170,043</u>
LIABILITIES			
CURRENT LIABILITIES			
Payables	10	292,894	294,703
Provisions	11	158,301	166,549
TOTAL CURRENT LIABILITIES		<u>451,195</u>	<u>461,252</u>
TOTAL LIABILITIES		<u>451,195</u>	<u>461,252</u>
NET ASSETS		<u>\$ 744,329</u>	<u>\$ 708,791</u>
EQUITY			
Reserves	12	28,755	28,755
Retained Earnings		715,574	680,036
TOTAL EQUITY		<u>\$ 744,329</u>	<u>\$ 708,791</u>

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019

1 Statement of Significant Accounting Policies

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporation Act (Qld) 1981 ('AIA' or 'The Act'). The management committee has determined that the Association is not a reporting entity.

The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report.

a. Income Tax

No provision for income tax has been raised as The Association operates solely as a non-profit, community service organisation and accordingly is exempt from income tax under Section 50-10 of the Income Tax Assessment Act 1997 ('ITAA 1997').

b. Property Plant and Equipment

Each class of property, plant and equipment is carried at cost or fair value less, where applicable, any accumulated depreciation.

Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over their useful lives to the Association commencing from the time the asset is held ready for use.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are included in the income statement. When revalued assets are sold, amounts included in the revaluation reserve relating to that asset are transferred to retained profits.

c. Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less.

d. Accounts Receivable and Other Debtors

Accounts receivable and other debtors include amounts due from members as well as amounts receivable from donors. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

e. Revenue

Revenue is recognised when invoices are raised. Interest revenue is recognised when received.

Distribution revenue is recognised when the right to receive a distribution has been established.

All revenue is stated net of the amount of goods and services tax (GST).

f. Inventories

Inventories are measured at the lower of cost and net realisable value. Costs are assigned on an average cost basis.

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

g. Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables in the Balance Sheet are shown inclusive of GST.

h. Leased Assets

Lease payments are charged as expenses in the period in which they are incurred.

i. Accounts Payable and Other Payables

Account payable and other payables represent the liability outstanding at the end of the reporting period for goods and services by the Association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally within 30 days of recognition of the liability.

j. Employee Provisions

Provision is made for the Association's liability for employee benefits arising from services rendered by employees to the end of the reporting period. Employee provisions have been measured at the amounts expected to be paid when the liability is settled.

k. Provisions

Provisions are recognised when the Association has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions are measured at the best estimate of the amounts required to settle the obligation at the end of the reporting period.

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

	2019	2018
	\$	\$
2 Membership Income		
Ordinary Membership	3,000	3,124
Associate Membership	12,900	12,882
Not For Profit Membership	445	573
Individual Membership	600	400
Student Membership	27	27
	<u>\$ 16,972</u>	<u>\$ 17,006</u>
3 Activities Income		
Outdoor Queensland Awards Dinner	7,457	7,562
Conferences & Workshops	2,979	6,534
	<u>\$ 10,436</u>	<u>\$ 14,096</u>
4 Projects		
Nature Play Queensland	925,724	884,242
Other Projects	25,000	38,170
	<u>\$ 950,724</u>	<u>\$ 922,412</u>
5 Sponsorship		
Outdoor Queensland Awards	32,500	32,000
Wall Planner Advert Sales	-	3,920
Other Sponsorship	4,977	3,000
	<u>\$ 37,477</u>	<u>\$ 38,920</u>
6 Cash Assets		
Cash at Bank – Suncorp Cheque Account QORF	7,979	40,582
Cash at Bank – Suncorp Cheque Account NPQ	11	20
Cash at Bank – Suncorp Business Saver Account QORF	477,607	582,361
Cash at Bank – Suncorp Business Saver Account NPQ	329,162	503,389
Cash at Bank – Suncorp Visa Debit Account	1,886	2,059
Petty Cash	324	227
	<u>\$ 816,969</u>	<u>\$ 1,128,638</u>

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

		2019	2018
		\$	\$
7	Receivables		
	Current		
	Accounts Receivable	27,680	9,954
	Grant Receivable	330,000	-
	Input Tax Credits	8,264	14,179
		<u>\$ 365,944</u>	<u>\$ 24,133</u>
8	Inventories		
	Current		
	Stock on Hand	12,611	12,743
		<u>\$ 12,611</u>	<u>\$ 12,743</u>
9	Property, Plant and Equipment		
	Computer Equipment		
	At cost	3,577	3,577
	Accumulated depreciation	<u>(3,577)</u>	<u>(3,577)</u>
		<u>\$ -</u>	<u>\$ -</u>
	Office Equipment		
	At cost	2,942	2,942
	Accumulated depreciation	<u>(2,942)</u>	<u>(2,942)</u>
		<u>\$ -</u>	<u>\$ -</u>
	Event Equipment		
	At cost	8,065	8,065
	Accumulated depreciation	<u>(8,065)</u>	<u>(7,360)</u>
		<u>\$ -</u>	<u>\$ 705</u>
	Motor Vehicle		
	At cost	26,394	26,394
	Accumulated depreciation	<u>(26,394)</u>	<u>(22,570)</u>
		<u>\$ -</u>	<u>\$ 3,824</u>
	Nature Play – Licence Fee		
	At cost	60,700	60,700
	Accumulated depreciation	<u>(60,700)</u>	<u>(60,700)</u>
		<u>\$ -</u>	<u>\$ -</u>
	Total property, plant and equipment	<u>\$ -</u>	<u>\$ 4,529</u>

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2019**

	2019	2018
	\$	\$
10 Payables		
Current		
GST Payable	27,320	38,022
Trade Creditors	1,783	2,985
Sundry Creditors	-	267
Grants in Advance	220,000	226,903
Superannuation Payable	12,911	7,842
PAYG Withholding Payable	30,880	18,684
	<u>\$ 292,894</u>	<u>\$ 294,703</u>
11 Provisions		
Current		
Provision for Employee Entitlements	50,057	59,625
Provision for Long Service Leave	13,244	11,924
Provision for Rebranding Expenses	95,000	95,000
	<u>\$ 158,301</u>	<u>\$ 166,549</u>
12 Reserves		
Nature Play Qld Reserve		
Opening Balance	28,755	88,025
Transfers from/(to) Retained Earnings	-	(59,270)
	<u>\$ 28,755</u>	<u>\$ 28,755</u>

QUEENSLAND OUTDOOR RECREATION FEDERATION INC.

STATEMENT BY THE MANAGEMENT COMMITTEE

The management committee has determined that Queensland Outdoor Recreation Federation Inc. is not a reporting entity and that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the management committee, the financial report:

1. Presents a true and fair view of the financial position of Queensland Outdoor Recreation Federation Inc. as at 31 December 2019 and its performance for the year ended on that date; and
2. At the date of this statement, there are reasonable grounds to believe that Queensland Outdoor Recreation Federation Inc. will be able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the members of the committee:

President:  _____

Treasurer:  _____

Dated 10/03/2020



Queensland Outdoor Recreation Federation
Sports House, 150 Caxton Street, Milton QLD 4064

07 3369 9455

info@qorf.org.au

www.qorf.org.au