



CRA BULLETIN

Issue 70 – 19 June 2014

Signed: _____ Dated: _____

MINIMUM WAGE ORDER CHANGES

The Minimum Wage Order is changing to include a fortnightly minimum wage rate.

The new Order will take effect from 26 June 2014, and aims to ensure workers have stable employment and employers face fair costs when it comes to minimum wage payments.

How will this change affect employers?

Most employers will be unaffected by the new Order. It affects primarily minimum wage earners who are paid salaries.

If you pay your employees either by piecework, or by an hourly, daily or weekly rate, then nothing will change for you.

If you have employees that you pay other than by the above rates, eg full-time employees on an annual salary, you need to ensure that you are paying them at least \$1,140 per fortnight if they work 80 hours or less in that fortnight.

If those employees work more than 80 hours in a fortnight, you need to ensure that they have received total remuneration for that fortnight of at least \$1,140 plus the minimum hourly rate of \$14.25 for each of those extra hours.