



CRA BULLETIN

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A GREAT OPPORTUNITY FOR EXPERIENCED STAFF

Many workshops have experienced staff who have perhaps been with the business for years.

Often these staff have grown into their current roles without gaining a formal qualification along the way. Yet all is not lost – formal qualifications can still be obtained by existing industry employees no matter their age or experience.

Real benefits

To those with plenty of experience, the benefits of gaining a qualification later on in life are very real:

- Career growth - qualifications are a great way to help improve a persons career prospects
- Transferable - unit standard based qualifications allow the qualification holder to branch out into other areas
- Perspective - qualifications provide new insight into areas that may not be a regular part of the job but yet can be valuable to the employer and the employee.

From an employers perspective the benefits of experienced staff gaining qualifications include:

- Retention - training can stimulate renewed staff enthusiasm and increase retention rates
- Productivity - industry training is proven to increase productivity
- Growth - qualified staff are a strong component of future business growth.

It's closer than you might think!

With the present MITO system, it may be possible to give applicants recognition for their experience and credit them with some of the units that are required for their qualification. This reduces the time and costs involved to complete their formal qualification.

So consider the advantages of offering your staff the opportunity to gain a formal qualification. The next step is simple - contact your local MITO Customer Services Manager on 0800 88 21 21 or contact the CRA National Office.