

Pipetech recognizes that its customers are entitled to expect that all goods and services offered will conform to the customer's requirements, and undertakes to manage and conduct its business in a manner that will meet this expectation. Pipetech is committed to maintaining a safe and injury free workplace for all employees, subcontractors and visitors; and ensuring that the impact we have on our environment is minimal.

Pipetech shall ensure that all procedures, work instructions and work practices reflect the requirements of current legislation, standards and other requirements to health, safety, environment and quality through a process of continual review and revision of appropriate documentation.

Pipetech will actively seek to identify the customer's requirements, expectations and needs and respond with an offer that addresses those requirements and is mutually acceptable. In undertaking those activities to satisfy the agreed requirements, the company will adopt and use a systematic approach to the control and assurance of quality, such that only goods and services which conform to the customer's requirements are offered for acceptance by the customer.

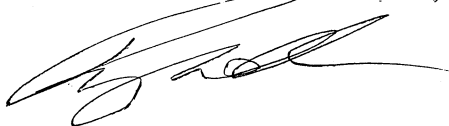
Pipetech has developed a HSEQ Manual that outlines the systematic approach to identifying HSEQ risks, training employees and continuously improving all HSEQ systems within Pipetech. It is available for examination by the customer and other persons or organizations with a reasonable requirement to examine it.

Pipetech's HSEQ management system covers all management, quality, safety and environmental operations conducted by our staff, contractors and visitors at our site (10-14 Hawker Rd, Burton, South Australia, Australia). This system is aligned and complimentary to NDA's overarching HSE Policy.

The company's HSEQ objectives are:

- To provide products to its customers on time and free from defects.
- To ensure customers are satisfied by effectively determining their needs.
- To train and keep all employees up to date on HSEQ systems and work practices.
- To continuously improve the HSEQ system employed by Pipetech for the benefit of its customers and stakeholders. This improvement shall be achieved through setting performance targets and plans and monitoring progress against these plans;
- To use the requirements of AS/NZS ISO 9001:2008 as guidance in achieving work free from errors in the most efficient way possible.
- To maintain a safe working environment for employees and any who visit or are contracted to work at Pipetech (as per AS 4801).
- To constantly reduce the number of work related injuries to zero by studying their cause and how to prevent them.
- To monitor our impact on the environment and consistently address ways to reduce our impact (as per ISO 14001)

All employees, agents and servants of Pipetech are required to comply with this policy and all other requirements that are derived from the policy.



Roy Wells

23.03.17

General Manager