Purpose

Blue Dog Training is committed to maintaining an inclusive and diverse workforce and a positive learning environment for students that promotes equality, is free from discrimination and harassment, and is supportive of the specific needs of individuals.

Principles

Access and equity means policies and approaches aimed at ensuring that vocational education and training (VET) is responsive to the individual needs of all students including those whose age, gender, cultural or ethnic background, disability, sexuality, language skills, literacy or numeracy level, unemployment, imprisonment or remote location may present a barrier to access, participation and the achievement of suitable outcomes.

Access and Equity principles include:

- Equity for all people through the fair and appropriate allocation of resources
- Equality of opportunity for all people without discrimination
- Access for all people to appropriate quality training and assessment services, and
- Increased opportunity for people to participate in training.

Disadvantaged groups include the following groups who traditionally have been under-represented in Vocational Education and Training:

- People with a disability
- People of Aboriginal and Torres Strait Islander descent
- Women
- People from non-English speaking backgrounds
- People in rural and remote areas, and
- Long term unemployed people.

If a student requires personal support for any issue impacting on their education and training, Blue Dog Training will endeavour to help them.
**Inclusive Learning**

Inclusive learning is about a fair go for everyone. Everyone has a right to learn, everyone can learn, but many people do not get fair access to learning opportunities.

*Blue Dog Training* ensures it understands the vocational aspirations and support needs of students prior to enrolment to ensure they are enrolled in the right level course and have the right mix of support available to help them succeed. This includes the use of pre-enrolment reviews and guidance to students.

*Blue Dog Training* provides students with flexible options, advice and guidance on the best pathway towards their vocational outcome, and allows a diverse range of students to access the training.

All Students are provided with information and guidance on course requirements and outcomes prior to enrolment.

All *Blue Dog Training* trainers have access to information on student diversity.

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**Support for Students with Additional Needs**

*Blue Dog Training* is committed to complying with Commonwealth and State legislation and policies regarding access, equity and cultural diversity. This legislation includes the *Disability Discrimination Act 1992 (Commonwealth)* and the *Anti-Discrimination Act 1998 (Commonwealth).*

*Blue Dog Training* also maintains compliance with the *Disability Standards for Education 2005 (Commonwealth)* including processes relating to:

- Enrolment
- Participation
- Curriculum development, accreditation and delivery
- Student support services, and
- Elimination of harassment and victimisation.

*Blue Dog Training* strives to maximise opportunities for access, participation and outcomes for all students within the vocational education, training and employment system.

*Blue Dog Training* undertakes to identify and, where possible, remove barriers that prevent individuals from accessing and participating in our services. *Blue Dog Training* is committed to treating all prospective and actual students on the same basis.

*Blue Dog Training* ensures it treats prospective students with a disability on the same basis as prospective students without a disability as it makes any decisions about admission or enrolment on the basis that reasonable adjustments will be provided.
Student Welfare – Student Support Services

Blue Dog Training is at all times concerned for the welfare of its students. If a student is experiencing difficulties and/or requires counselling or personal support, there are a number of professional organisations, listed below, which are well equipped to offer services to help:

√ Alcohol and Drug Information Service 3236 2414
√ Alcoholics Anonymous 3255 9162
√ Beyond Blue: 1300 224 636 or www.beyondblue.org.au
√ Centrelink 131 021
√ Drug-Arm 1300 656 800
√ Interpreting Service 131 450
√ Kids Helpline 1800 55 1800
√ Lifeline: 13 11 14 or www.lifeline.org.au
√ Mates in Construction 1300 642 111
√ Men’s Line Australia 1300 789 978
√ Mission Australia Helpline 1300 886 999
√ Pregnancy Helpline 1300 139 313
√ Salvation Army: 13 SALVOS (13 72 58) or www.salvos.org.au
√ State-wide Sexual Assault Helpline 1800 010 120
√ Youth Emergency Service (Accommodation) 3357 7655

Contact Us

Please email any questions, concerns or comments you have about our Access, Equity and Student Welfare Policy to admin@bluedogtraining.com.au or write to us at PO Box 2173 MILTON BC, Qld 4064.