

Be Prepared...
 *for new adventure!*



SCOUTS[®]
Australia

Member of the World Organization of the Scout Movement

ANNUAL REPORT TO THE NATION 2011
SCOUTS AUSTRALIA

Contents

This report covers the period 1 April 2010 to 31 March 2011.

Chief Commissioner's Report	1	The Scouting Sections	12
National Chairman's Report	4	Scout Law	13
Highlights 2010-2011	6	Scout Promise	13
What is Scouting?	12	Management	14
Mission	12	National Council	14
Aim	12	National Executive Committee	15
Principles	12	Officer of the Committee	15
Methods	12	Awards	16
		Thank you	17



2011 is the 10th anniversary of the International Year of Volunteers (IYV+10). Events are taking place throughout the year, both in Australia and internationally, to highlight the diversity of volunteers and celebrate the contributions they make. At Scouts Australia, we recognise the tremendous efforts of our many volunteers.

The International Year of Youth runs from August 2010 to August 2011. An initiative of the United Nations, IYY aims to promote the ideals of peace, freedom, progress and solidarity and encourages youth participation and development, along with youth involvement in decision-making processes at local, national and global levels.



Message from the Chief Commissioner

In this, the 51st National Annual Report, it is pleasing to advise that we continued to grow our total youth number, albeit only slightly to 52,759, whilst growing our Leaders by over 600 to 14,074 over the past year. There was an expectation that we would suffer a small decrease in youth numbers, as we generally have difficulty in successfully translating the large number of 14.5 to 15 year old Scouts to the Venturer Scout Section immediately following a Jamboree, and because of the deliberate decision not to undertake any National advertising in 2010-11.



However, we were pleasantly surprised. Of particular note was the 6% increase in Venturer Scout numbers making a total increase of almost 600 (14%) since 2008. This is a significant turnaround from the steady depreciation in this Section over the preceding 10 years and indicates that the implementation of the recommendations from the 2008 Venturer Review appears to be having the desired impact. The Venturer Scout Section (14.5 years-18 years) is critical in that it is the base for recruiting the future line and activity Leaders that are essential to delivering an adventurous program to our Scout and Venturer Scout Sections.

This year was the second year of the Scouts Australia Five Year Strategic Plan (2010-2014) and can best be described as one of research, planning and project development. It has been an exceptionally busy year for the National leadership team as most members are involved in at least one major project in addition to their normal duties.

Much of our focus for the past year has been on the production of our e-learning Leader training modules and the preparation for their integration into the training packages and systems. Some 45 modules have been produced to date, to support both Basic and Advanced training for all Sections and Leaders of Adults. There are only 10 elective modules and some cross referencing to be done to the existing production modules in 2011-12 to complete the standard Wood Badge training set. The supplier, MindVision Interactive, spent considerable time and effort in late 2010 to provide the necessary electronic connectivity between the various Branch systems and the e-learning data base, including briefing the training administrative staff in the operation of the system. This was far more difficult than first envisaged but MindVision found the solution for every problem.

I am delighted to advise that the e-learning functionality went live on 31 January 2011 and that most Branches are well advanced with implementation. Although still in the early stages, feedback has been very positive with most Leaders amazed at the simplicity yet professionalism of the training modules. It is already showing the benefits of flexibility and reduced training commitment with face to

face training time reduced by up to a third. Of course, it does not replace practical training but it does allow Leader trainers to place more focus on the practical training and enables them to conduct more frequent field training days.

The e-learning initiative will do much to simplify and standardise training across the nation and will significantly lift the quality of our Leader training. This will in turn assist the retention of youth members and allow us to better achieve our mission. It would not have been possible without the initiating grant from the Vincent Fairfax Family Foundation, the guidance from Paul Parkinson, National Commissioner Adult Training and Development, and Graham Coates, the principal of MindVision. Graham has not only provided his technical expertise but considerable volunteer time and expertise as an experienced Group Leader and Branch Commissioner, to produce an outstanding product.

In accordance with our Youth Program quality practice to regularly review our Sectional Programs, a review of the Rover Section Program, titled "Rovering towards 2020" was initiated by the National Operations Committee (NOC) in March 2010. A wide ranging Terms of Reference was approved with recommendations to be presented to the NOC in November 2011. Graeme Fordham AM, National Project Commissioner Partnerships, was appointed to lead the review team. His team has been very active, consulting widely, undertaking surveys and collecting data. At the time of writing, the team is about to commence reviewing the research material and validating the relevant data. A partnership with Mission Australia has been most fruitful with the provision of an intern (Masters student) for several months in late 2010 to assist with the initial research and direction of the review. I have been impressed by the dedication of the review team and would like to acknowledge Graeme Fordham for his leadership, Shanna Bignell for her very informative communications messages, and Craig Whan and Matthew Rigter for the manner in which they have professionally and expeditiously gone about the task of conducting the difficult Branch information/review sessions.

One of our strategic milestones for 2010-11 involved the restructure of the National Youth Council (NYC) to remove some duplication at Branch level and to strengthen the Branch/National link. It also involved providing more personal development and support to NYC members to give them the confidence and skills to ensure that they are effective in decision-making forums. This restructure under the leadership of Chair Nathan Delaney and the support of Advisor Stephen Tyas is proceeding well. The first four Branch appointed representatives joined the Council in March 2011 and appear to have integrated well with the incumbent Council members. The second weekend meeting (developmental) will be held in Canberra in September 2011 and will include a reception at Government House sponsored by our Chief Scout HE Quentin Bryce AC. The restructure is expected to be completed in March 2012 when the representatives from the remaining Branches join the Council.

It is often difficult to evaluate the effectiveness of youth councils and forums but over the past two years I have encountered a significant number of young people from past and present NYCs involved in Branch and National Rover Councils, as International Contingent Leaders, as delegates and observers at International Conferences and as members of my extended National team. I am proud to say that without exception these young people are doing all that we expect of them and are demonstrating the value of our investment in councils such as the NYC and the National Rover Council (NRC).

The major youth event for 2010-11 was OZ Moot, the 18th Australian Rover Moot, conducted by the South Australian Branch at Woodhouse and surrounding areas of the Fleurieu Peninsular in late December 2010/early January 2011. The Moot was well planned and soundly executed by a dynamic team of Rovers, led by ex BRC Chairs Wayne and Lauren Vilanova. Although the offsite activity program was varied and imaginative, house boating proved to be the most popular with a number of the more adventurous activities generating little interest. Of concern, however, was the relatively low attendance. Over 600 Rovers initially expressed interest but only 303 attended. The lower than expected attendance placed considerable pressure on the Moot budget. It was only through very careful financial management and the South Australian Branch forgoing its camping fee for Woodhouse that the event did not make a loss. It appears as though the days of the traditional Moot are numbered. Since most Rovers are students with limited disposable income, the cost of travel and the cost of expeditions when coupled with the base Moot cost now places the traditional 10-day Moot financially out of reach for many. In comparison, the Australia Day long weekend Victorian SurfMoot at Anglesea in late January attracted over 800 participants. The National Rover Council (NRC) has been tasked with undertaking some preliminary research with regard to the downward attendance trend of recent Australian Moots and to advise the Major Events Review Team accordingly.

It is hard to contain our excitement about our two development projects in Timor-Leste. The first involves us in supporting Timor-Leste Scouts to establish a functioning National organisation that can manage its own affairs and take its place as a full member of the World Scouting Movement. Later this year one of our young Leaders, supported via an AusAIDE scholarship, will move to Dili for nine months to work alongside their soon to be recruited Secretary General. Scouts Australia has committed to funding the salary of their Secretary General for the first 12 months of operation and for equipping the National Office with the necessary furniture, office equipment and communications. The Canberra Office of Clayton Utz, a national law firm, has generously donated \$8,000 to support this project. We have also committed to conducting an Advanced Leader training course in late 2011 for 40 of their senior Leaders who were involved in the Basic course conducted by Martin Thomas of the Western Australian Branch, some five years ago.

In parallel with the Scouting project, we have established a community support project in partnership with Rotary and the ACT



Scouts Australia meets with Timor-Leste Scouts

Government. This involves supporting the health and wellbeing of children by providing health and sanitation facilities at schools in Dili. The South Dubbo Rotary Club has committed \$10,000 to the project, whilst the ACT Government through its "Friendship City" relationship and its "Dollars for Dili" campaign has also donated \$10,000, with the promise of more to come. The ACT Government has donated a further \$10,000 to support the development of an activity centre for the Timor-Leste Scouts. Rover and NYC member Christopher Malam will be leading the first project team of 10 Rovers to Timor-Leste in July 2011, to assist in the construction of a sanitation facility at a primary school. Chris will be ably supported by project manager Graeme Fordham AM and Rotarians Dr John Burke and Associate Professor Joe Canalese.

These two groups of projects, although still in their early stages, have taken an extraordinary amount of preparatory work and a lot of patience, and I would like to acknowledge the work of International Commissioner Neville Tomkins OAM and National Project Commissioner Partnerships Graeme Fordham AM in developing these projects under trying conditions, in a very difficult environment.

Drawing on some of the findings from reports by recent Sir Vincent Fairfax Scholars, Neville Tomkins OAM, Haydn McComas and Sarah



Scouts Australia's youth representatives at the 11th World Scout Youth Forum in Blumenau, Brazil



Gover, with regard to the recruitment and development of young Leaders, National Youth Program Commissioner John Clarke instigated a review of youth leadership programs and determined that Scouts Australia was not doing enough to develop the leadership skills of our Venturer Scouts. In conjunction with Youth Program team member Aaron Wardle, he has designed a five-day advanced leadership course which will be piloted at the Bay Park camp site in Melbourne, in October 2011. The course has been modelled on a proven Boy Scouts of America program and is expected to successfully fill the leadership development gap. Attendance at the course is by selection and candidates will be financially supported by their respective Branches. It will be called the "Sir Douglas Mawson Scholarship in Leadership" in honour of a great Australian Explorer and to signify the importance of courage and adventure in leadership.

International activities during the past year have included an Asia-Pacific Regional (APR) Leaders' Summit in Bangalore, India, in June 2010 and the 11th World Scout Youth Forum and the 39th World Scout Conference in Curitiba, Brazil, in January 2011. The APR Leaders' Summit was centred on the discussion of the governance changes that were to be presented to the 39th World Scout Conference and was only attended by a small delegation of senior Leaders. However, the exotic location of the WSC drew a significant number of observers and partners, and a relatively large contingent of 23 people represented Australia at this conference. The Youth Forum was held prior to the WSC at Blumenau, some 300km from Curitiba. Its theme was "paddle your own canoe." Our five youth representatives became fully involved in the program and received accolades for their support in helping other National teams draft their resolutions to the WSC.

Whilst there were some language difficulties with the host country, the conference was well run and the hosts did all within their power

to make it memorable. It was significant that three members of our delegation were asked to take key roles in the conference. NEC Chair David Jones AM had the difficult task of chairing the Resolutions committee as well as making a presentation on the Water Tank Project, whilst Paul Parkinson and Richard Miller were tasked to conduct sessions on e-learning and image/branding, respectively. The major outcome from the WSC was the adoption of a new strategic cause. The cause, which is seen as our competitive advantage, is described as "education for life." The cause is to be supported by a new strategic thrust, "be prepared: leadership for life." We will hear much more of this new thrust over the coming year.

Unfortunately I don't have the space to thank all those that have supported me during the year, but I would like to acknowledge the close support of NEC Chair David Jones AM and National Chief Executive Richard Miller. Gus Lloyd, although suffering serious health issues, continues to work conscientiously in the Environment portfolio whilst Peter Blatch, another tireless worker, continues to support the National Adult Resources Committee as well as Special Needs and the development of adult training. Libby Davison, the new National Rover Council Chair, joined the team in January 2011 and is already making her mark. Daniel Smith, the outgoing Chair, completed his term on a high note, successfully leading the Australian youth delegation to the WSYF. Emma Barker, past International Commissioner, continues to represent us at APR level by chairing the Membership Growth Sub-Committee. Last but not least, I must thank Kathryn Edwards, National Manager Secretariat Services, and all National Office staff. They are always enthusiastic and willing to assist not only in a paid capacity but also as volunteers. Thank you all, it is indeed a pleasure to serve as your Chief Commissioner.

Reg Williams RFD
Chief Commissioner



Scouts Australia's representatives at the 39th World Scout Conference in Curitiba, Brazil

National Chairman's Report

This year has been a busy year for all Scouts around Australia. At the National level, the year has been one of success and achievement, and this Annual Report contains all the details of those successes and achievements.

The Chief Commissioner's report has outlined the uniform side of the year's events, and I will outline the involvement of the executive side of Scouting in Australia, as we must remember that it takes the work of both of us to make Scouting work from the grass roots level of the Group to the National level.

The Strategic Plan continued with many National members being involved in advancing the various strategies in this project. Strategy number 10 concerns the Layside and most importantly the need to address the financial aspects of the National Association, where the aim is to achieve a secure, self-sufficient means of financial stability.

To begin to achieve this aim, the Finance Committee has totally reviewed all of the investments of the Association and the various funds under its control and established an investment committee which is working closer with our sharebrokers, so as to be able to take advantage of investment opportunities as they present themselves.

This year financially we will again be better than our budget, coming in with a surplus of \$227,118 against a budgeted deficit of \$63,270. This is as a result of some of these changes in our investment policy, as well as strong control on expenditure by our Treasurer, Luke O'Brien and our National CEO, Richard Miller.



The Chairman's Committee, which is made up of the Chairmen of each Branch, is also looking at ways of saving costs and improving its finances, by sharing ideas, helping one another with grant applications and establishing procedures, etc., that can be used across the nation. This spirit of co-operation will definitely help the smaller Branches who have not got the resources to be able to complete grant applications or make savings in administrative costs.

Also as part of Strategy 10 is the aim to obtain assistance in the form of grants from the various government bodies for the National Office. To this end, we were successful in obtaining 13 Federal Government grants of \$5,000 each to assist with the replacement of the network computer and the various office computers and a NSW Government grant of \$40,000 to renovate the office. Both of these grants came as a result of our aggressive pursuit of this type of funding and the help of Jonathan Karlovsky, our former Treasurer, and his accounting office.

Whilst on the subject of grants, the 100 Year Water Tank project was completed and the final result was that 1104 Scout Halls were fitted with a 5,000 litre tank and 140 Scout Campsites were fitted with larger systems. Overall, we expect to make savings in water of over 110 million litres per annum.

In November 2010, Scouts Australia was the winner of the Community section of the savewater!® Alliance Award and a presentation was made in front of over 400 people at a function at the Sofitel Wentworth Hotel in Sydney.

Later that month, we were invited to attend a meeting in Canberra to make a presentation to the Department of the Environment on the proposal of installing a 1.5 KW solar system on every Scout facility, thereby saving an estimated 1990 tonnes of CO² each year and generating enough power during the day to run the hall at night for free. The presentation went well and we were asked to totally cost the



David Jones accepting the award for the Community Groups section at the savewater!® Alliance Awards



David Jones presents a cheque for \$30,000 to African Regional Director, Mr Frederic Tutu Kama-Kama, to assist with the continuation of the Food for Life program in the African Region



project and to put in a financial plan. Unfortunately, after the positive approach to the project, the plan had to be put on hold due to the Federal Government's need to commit funds to the floods in Queensland and Victoria, but we will still keep it in mind for the future.

Also in November, the National Office had a visit by a committee of four people from the Asia-Pacific Regional Office and they conducted a "Committee NSO Visit" (CNV) review of the Australian Association. The committee looked at various aspects of the Movement in Australia including our Constitution, training methods and procedures, youth programs, governance, and finance, to name just a few. I am pleased to say that we passed inspection with flying colours and the committee was very pleased with what we presented to them, including the Akubra hats.

In my last report, I mentioned that we were going to collect a dollar from every "Scout" in Australia to assist the World Bureau to continue a program called "Food for Life" in Africa. Together with a donation from the International Co-Operation Fund of \$15,000, I was able to present to the African Regional Director at the World Scout Conference in Brazil, a cheque for \$30,000 to assist with the funding of the project. It was great for Australian Scouts to be able to help our fellow Scouts in Africa.

Whilst on the matter of helping, in February this year we all know that New Zealand, and more so Christchurch, suffered terribly from an earthquake which left many without places to sleep and the bare essentials of life. Scout Branches around Australia rallied again and within a few days of the disaster, a cheque for \$15,000 was sent to our fellow Scouts in New Zealand to purchase 1,500 blankets for distribution to people in Christchurch. A very big thank you to all of the Branches for acting so quickly and making it possible for us to help when it was needed.

In January 2011, the World Conference was in Brazil, where many topics were discussed that concern Scouting worldwide. As the Chief Commissioner has mentioned in his report, Australian Scouts and Leaders were involved in several aspects of the conference and I must say they did us proud.

Finally, I would like to thank the Chief Commissioner and his team of Leaders, Richard Miller, Luke O'Brien, Ross Waldron, everyone in the National Office and the various committees for their continued support and assistance, as we all strive to make Scouting in Australia better for our youth members.

David W. Jones AM FCA

Chairman, National Executive Committee



CNV Team with Scouts Australia

Back row from left: John Clarke, National Commissioner for Youth Program; S. Prassanna Shrivastava, Director, Administration and Finance, APR; Neville Tomkins OAM, International Commissioner; Paul Parkinson, National Commissioner for Adult Training and Development; Kirsty Brown OAM, Consultant, APR Scout Committee

Front row from left: M. Fazlur Rahman, Member of APR Scout Committee; David Jones AM, Chairman, National Executive Committee; Prakorb Mukura, First Vice Chairman, APR Scout Committee; Reg Williams RFD, Chief Commissioner of Australia; Abdullah Rasheed, Regional Director, APR; Richard Miller, National Chief Executive

Highlights 2010-2011

OZ Moot – The 18th Australian Rover Moot

Australian Rover Moots provide many challenges and new adventures for Rovers from both around Australia and overseas. The 18th Australian Rover Moot, held in January at the Woodhouse campsite of the South Australian Branch, was no exception. The 13-day event was a once in a lifetime experience for Rovers from 16 national and international contingents.

OZ Moot was kick started with a warm and friendly welcome from the Governor and Chief Scout of South Australia, His Excellency Rear Admiral Kevin Scarce AC, CSC, RANR, and Chief Commissioner of Scouts Australia, Reg Williams RFD.

Buses, 4WDs, boats, bikes and feet helped everyone enjoy the wide variety of major expeditions spread across South Australia. Expeditions included Murray River Expeditions, South East 4WD Adventures, Water Skiing, Gourmet Tours, Scuba Diving courses, Caving, Rock Climbing, Shark Diving, Hiking Kangaroo Island and Outback Adventures. The expeditions were five days of diversity as Rovers tested their skills, participated in new adventures and implemented everything they have learned in Scouting.

With little time to relax, the onsite/local offsite program at Woodhouse kicked into action. The choice of activities included sky diving, paintballing, land yachting, kayaking, caving, go karts, swimming and, of course, tours of the city, Adelaide Hills and the wine regions of South Australia.

As service is an important part of the Rover program, all participants also spent a full day assisting the Friends of Mt George Conservation Park eradicating noxious weeds in the park.

The Eastman Shield is a highlight of all Moots, with Western Australia being the 2011 victors. This involved 10Ten Cricket, Water Melon Rugby, chariot races, four-way tug of war and heaps more!



Whilst dealing with extreme heat in Adelaide, Queensland was deluged with rain and thus flooding. The Moot Executive quickly organised a number of events, and through the generosity of all participants raised \$4,500 for the Queensland Flood Appeal.

As part of our program to support our APR neighbours, Scouts Australia sponsored youth members from several other countries to attend the Moot. The youth members included one each from Timor-Leste, Fiji and Sri Lanka. These young people participated in exciting activities and gained a valuable insight into our culture.

National Rover Forum

During OZ Moot, Rovers from around Australia came together to discuss a number of key issues for the Rover Section as a part of the National Rover Forum. Topics for the forum were generated by the National Rover Council along with Moot participants, and included Rover image, communication, rural, remote, decentralised Rovering and quality Rovering.

Recommendations are currently being reviewed for implementation.

Networking for Special Needs

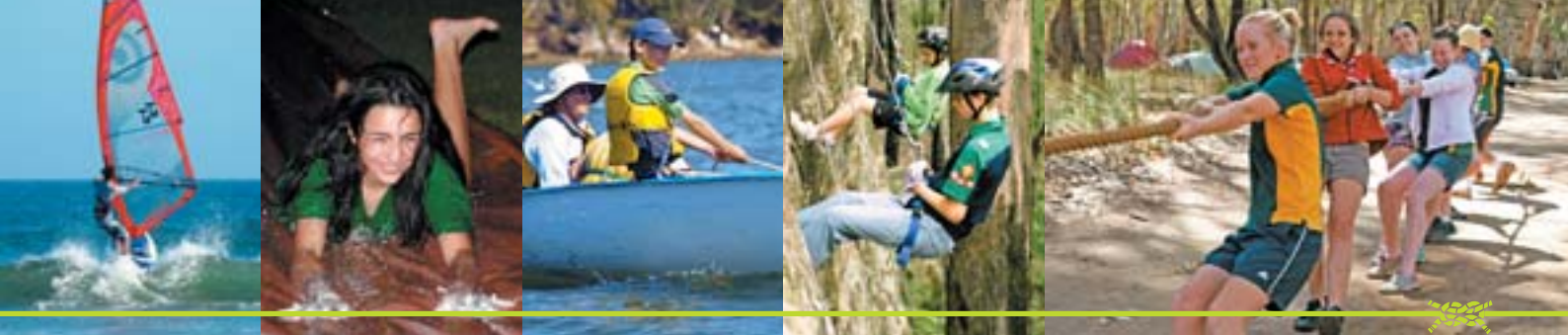
In September 2010, the Scouts Australia Special Needs Network was created. Consisting of interested Scouting personnel from each Branch, the role of the Special Needs Network includes:

- Providing specialist expertise to Scouts Australia in the area of Scouting for people with special needs
- Providing advice to the Youth Program and Adult Training teams in the area of Scouting for people with special needs
- Assisting and advising individual Branches in membership, program delivery, activities and major events relating to Scouting for people with special needs
- Providing updates within relevant Scouting channels in regard to Scouting for people with special needs
- Undertaking tasks referred by National Operations Committee and the National Team

The group is currently investigating:

- Promotion of the flexibility of our award scheme to meet the needs of all youth members, no matter what their abilities or disabilities
- The number of youth members with special needs in Scouting and how we can develop programs to skill Leaders to support the members of their Sections
- The development of a variety of templates (e.g. Medication Logs, Health Care Plans, etc) to assist planning for camps and major events

Scouts Australia will be hosting an Asia-Pacific Region Special Needs Workshop in Perth over Easter 2012.



Scouts of the World Award

Scouts Australia was one of the first National Scout Organisations to register with WOSM to participate in the Scouts of the World Award (an award for Venturer Scouts and Rovers to initiate a discovery around a local or global issue, and then develop and participate in service based on the discovery). In the past year, a National Coordinator has been appointed, a dedicated page on the National website has been developed and support is being provided to current major projects (e.g. in Timor-Leste) to ensure they meet the award requirements.

In September 2010, Scouts Australia delegates attended a workshop at Kandersteg International Scout Centre in Switzerland. The workshop allowed for networking amongst NSOs from around the world, learning how to implement the award and developing a better understanding of the purpose of the award.

Scouts Australia's first environmental Scouts of the World Project is due to take place in mid 2011.

International Scouting

The year saw a fresh approach being brought to our international Scouting program, in an endeavour to support many more youth members from Scouts Australia to enjoy international experiences, as well as youth from other countries to learn about the Australian way of life.

As part of this renewed approach, a vision that "every youth member of Scouts Australia has an international Scouting experience" was adopted. That experience can, of course, take many different forms, from attending a major event overseas, to an international cooking night as part of the Joey Scout or Cub Scout program, or linking with a Pen-Pal overseas.

International Programs

Scouts Australia witnessed an expansion in the Pen-Pal program, which sees youth from around Australia link with Scouts from many other countries. This is an effective and exciting way of introducing international Scouting into each youth Section, and to help our youth members learn about other cultures and customs.

Over the 12 month period, 475 Australians registered for the program and a record number of 658 international registrations were received. The countries linking with Scouts Australia included: UK, USA, Italy, New Zealand, Uganda, Indonesia, Norway, Finland, Netherlands, Poland, Sweden, Vanuatu, Hong Kong, Scotland, Ireland, Denmark, Germany, Canada, Lesotho, Algeria, Kenya, Alaska, the Czech Republic, Malta and Morocco. Improvements in the National website have contributed to increased registrations.

Through the Scout International Student Exchange Program, Scouts Australia families hosted for a two month period the following Venturer Scout aged youth members: 17 from Denmark, three from England and three from Japan. The program also saw 14 Australian

youth members live in those countries for the same period of time (eight to Denmark, three to Japan and three to England). Options are now being actively explored to expand the program, in response to growing interest.

The 2010 Jamboree on the Air (JOTA) and Jamboree on the Internet (JOTI) drew interest from all States and Territories of Australia, and from most of the countries of the world. Through these programs, the Scout Movement demonstrates its capacity to have youth members from all quarters of the world chat with other youth from different backgrounds, cultures and customs.

Timor-Leste Scouting

As its premier international service project, Scouts Australia has selected support for Timor-Leste Scouts (União Nacional Dos Escuteiros de Timor-Leste). This is in response to a request from the APR Office, and from Timor-Leste Scouts. Through various initiatives, Scouts Australia hopes to build sustainable capacity with Timor-Leste Scouting and, through that, encourage the growth and development of the Movement.

The first priority is to assist Timor-Leste Scouts establish their National Office, and to conduct their inaugural membership census. To this end, Scouts Australia has been successful in pursuing the project through the Australian Youth Ambassador for Development program. This will see a youth member work in Dili for nine months commencing late 2011.

His Excellency, President José Ramos-Horta was briefed on the initiatives by Scouts Australia at a meeting on 22 March 2011. The President agreed, in principle, to accept the invitation by Timor-Leste Scouts to be their Chief Scout.

Our partnership has also seen youth members, particularly Rovers, and Leaders from Scouts Australia as well as members of Rotaract and Rotary Clubs plan to work hand-in-hand with their counterparts in Timor-Leste to improve health and sanitation services in schools. Planning work also commenced on the establishment of an activity centre for Timor-Leste Scouting, and the development of an adult training program. As part of its Centenary of Canberra "Dollars for Dili" campaign launched on 11 March 2011, the ACT Government provided seed funding of \$20,000 for the schools project and activity centre. Canberra and Dili enjoy a "Friendship City" relationship.

In addition to the funding provided by the ACT Government, the Dubbo South Rotary Club has guaranteed \$10,000 and the Warren Rotary Club is providing excellent support as well.

There have been three planning visits to Dili to help support this pilot project and it is expected that a group of approximately 14 Rovers, Leaders and Rotarians will go to Dili in July 2011 to meet and work with Timor-Leste Rovers, Scouters, Rotarians and members of Rotaract.

Asia-Pacific Region (APR)

Once again Scouts Australia was very active in supporting Scouting in the Asia-Pacific Region by sending representatives to various APR Workshops where members took an active, or leading, role.

Led by Chief Commissioner, Reg Williams RFD, Scouts Australia joined 140 key Leaders from 22 National Scout Organisations in the Asia-Pacific Region for four days of deliberations at the 7th APR Scout Leaders' Summit in Bangalore, India. The purpose of the Summit was for the Region's key Leaders to consider and discuss the strategic priorities of the Region. The APR Scout Leaders' Summit is held in conjunction with the Asia-Pacific Sub-Committee meetings.

Scouts Australia has the following representatives on APR Sub-Committees:

- Richard Miller, Vice Chairman, APR Management Sub-Committee;
- Paul Parkinson, Vice Chairman, APR Adult Resources Sub-Committee; and
- Emma Barker, Chair, APR Membership Growth Sub-Committee.

Adventure Jam 2011

The 19th New Zealand Jamboree (Adventure Jam), from 29 December 2010 to 6 January 2011, saw 235 members attend from Australia. It was an exciting experience for all concerned, and for almost all of them, their first Scouting experience abroad. They participated in a wide range of activities (many of which were new to them), and returned with fond memories, lasting friendships, and a much better appreciation of Scouting beyond our national borders.

Special thanks to the Lord Baden-Powell Society for the financial assistance they provided to a number of youth members to attend Adventure Jam 2011.



Members of the Australian Contingent at Adventure Jam, the 19th New Zealand Jamboree

13th World Scout Moot 2010

Described as a "once in a lifetime experience", 26 participants, four International Service Team members, and two Contingent team members participated in a 12-day program of activities as part of the World Scout Moot held in Kenya.

Activities ranged from hikes to waterfalls, tree planting, volunteer work and visiting Baden-Powell's burial site. Our participants enjoyed extending the international brother and sisterhood of Scouting, as well as the challenges and experiences of a very different culture.

Kandersteg International Scout Centre

The past year saw many more Scouts Australia youth members volunteer at the Kandersteg International Scout Centre (KISC). The Centre, located in Switzerland, fulfills Baden-Powell's vision of a permanent mini-Jamboree, where Scouts from all over the world come together.

Scouting youth donate their time to manage and maintain the Centre, and to run activities, usually for a three month period. Our young people are well regarded at the Centre, and return with unique experiences.

With the financial assistance of Dick & Pip Smith and Scouts Australia, the Australia Room at KISC was refurbished, again with the help of our young volunteers.

World Trike Expedition

October 2010 saw two Rovers/young Leaders, Adam Kilpatrick and Stephen Warren-Smith, commence an extraordinary adventure. Their adventure sees them ride recumbent tricycles from Adelaide, over 22,000kms through 26 different countries. Their plan is to arrive in Sweden in July 2011 in time for the opening of the World Scout Jamboree.



Adam Kilpatrick and Stephen Warren-Smith are farewelled from South Australian Branch Headquarters



A Scout cares for the environment

Scouts Australia participated in the International Environment Conference held at Kandersteg in Switzerland. Other significant events of the year included the opening of the Environment Centre at Gilwell Park, Victoria, and the re-registration with WOSM of Eprapah Scout Centre in Queensland as a Scout Centre of Excellence for Nature and Environment (SCENES).

The inaugural Youth Environment Advisory Forum was held in early May 2010. Thirty one Scouts and Venturer Scouts from New South Wales attended the forum, held aboard the tall ship 'James Craig' in Darling Harbour, Sydney. Participants at the forum discussed the relationship between Scouts and the environment from a youth perspective. The National Environment Conference was held in June 2010 at Gilwell Park, Victoria, with the next meeting to be held in 2012 in South Australia.

In 2010, we have seen successful implementation of Scout Environment Week programs in all States. Scouts Australia also continues to work closely with Landcare, Clean Up Australia and Clean Up the World.

Performing Arts

A successful National Performing Arts Council (NatPAC) meeting was held in Adelaide during September 2010. The meeting included over 70 representatives from different Scout shows around Australia and New Zealand, and celebrated the 50th season of the Adelaide Gang Show.

A performing arts mentoring network has been established to link new and smaller shows with larger productions across the country. Already members of Camberwell Showtime (Victoria) have been to Hobart to assist with writing workshops. A new section of the National website has been devoted to performing arts, and an updated web database is being developed in collaboration with New Zealand shows to store and share materials.

Performing arts teams and shows across Australia continue to provide a dynamic learning environment for our youth members, plus develop future stars and technicians of our theatre, movie and television world.

National Youth Council

Some changes were made to the operation of the National Youth Council (NYC), with conferences now taking place twice a year. Ten new youth members were welcomed to the Council at the NYC Conference held in March 2011, along with the election of a new executive team.

The NYC has held discussions on topics such as the World Scout Environment Badge, the Scouts Australia international website, Venturer Scout programming, preventing bullying, Scout/Guide relations, JOTA/JOTI and the National youth eNews.

The NYC has also been working on a hand book for Patrol Leaders at Jamborees, which is currently in the design phase.

National Rover Council

The Rover Section in Australia continued to grow in 2010. Of particular note is the growth of Rovering in the Northern Territory, with the continued support of the Northern Territory Branch.

Each Branch Rover Council has had a tremendous year, with overall growth in the Section and some quality programs being implemented. The Branches are effectively increasing liaison with the Venturer Scout Section, and with greater promotion can continue to grow Rovers.

In January 2011, five Rovers represented Scouts Australia at the 11th World Scout Youth Forum and then joined other National Team members at the 39th World Scout Conference in Brazil. This was an excellent opportunity for these Rovers to see the management of Scouting at World level, to meet some wonderful overseas friends and to contribute to the running of Scouting globally.

Scouts Australia Institute of Training

The Scouts Australia Institute of Training (SAIT) continued to provide a wide range of training opportunities across all Campuses, with a high emphasis on quality and standard. For the period under review, the following items are of note.

The Scouts Australia Institute of Training e-Learning Project

The project *Leader Training – Access to All* has continued to be a major focus for SAIT during the review period. Significant progress has been maintained with all components of the project being managed in an efficient and professional manner. Going live on 31 January 2011, Leader access for training purposes is by username and password through the respective Branch Commissioner for Adult Training and Development in all Branches.

E-Learning is not replacing our Wood Badge training program and all that goes with it, especially the significant practical components. It is another method of training delivery and has allowed SAIT to provide a greater range of training options to meet needs, time considerations and support to our Leaders in doing their Scouting role. All Basic training for all Sections and Leader of Adults has been completed, as well as a large number of Advanced modules and Electives. E-Learning support for adult support members and for Adventurous Activities is also being developed.

This has been an exciting project and one which will take us forward significantly as a Registered Training Organisation (RTO) that is modern and responsive to needs, and also maintaining our traditions of training and Leader support.

Wood Badge Statistics

Training statistics for the Scout year 2010-2011 are indicated below. Branches have made a particular effort to ensure that every Leader undertakes Advanced training and completes the Wood Badge and associated accredited qualifications which are valuable additions to personal qualifications. A number of Diplomas were also awarded during the period.

	ACT	NSW	NT	QLD	SA	TAS	VIC	WA	TOTAL
Preliminary Core Modules	0	0	0	0	0	29	0	0	29
Basic-Certificates of Adult Leadership – LOY	52	471	2	230	57	91	454	137	1494
Basic-Certificates of Adult Leadership – LOA	0	43	0	51	14	7	62	15	192
Advanced Training Courses – LOY	5	102	0	223	13	0	139	16	498
Advanced Training Courses – LOA	0	32	0	53	10	0	51	0	146
Wood Badges LOY	2	78	0	34	10	2	0	14	140
Wood Badges LOA	0	20	0	14	10	1	0	0	45
Training of Trainers Part 1, 2, 3 and 4	0	92	0	52	14	2	112	37	309
Assessors	0	21	0	21	12	0	15	0	69

LOY – Leader of Youth

LOA – Leader of Adults

Branch	Cert II	Cert III	Cert IV	Diplomas	Diploma Units
ACT	0	12 (6)	3 (0)	0	0
NSW	0	196 (99)	61 (44)	3 (2)	20
NT	0	1 (0)	0 (0)	0	0
QLD	10 (10)	176 (113)	25 (23)	5 (5)	33
SA	0	26 (25)	10 (10)	0	0
TAS	1 (1)	1 (0)	2 (0)	0	0
VIC	10 (10)	69 (41)	82 (64)	3 (0)	6
WA	1 (1)	70 (42)	6 (4)	0	0
Total	22 (22)	551 (326)	193 (149)	11 (7)	59

Certificate of Frontline Management (Certificate of Leadership). Diploma of Management (Diplomas of both Management and Leadership)

Meeting of the National Training Committee (NTC)

Two meetings were held in the year, in May and October 2010. These meetings ensure the direction of training and development in Australia for Scouting are maintained and assist greatly in noting the attainment of specific goals as detailed in the SAIT Business Plan. They are also a necessary requirement of continuing registration as an RTO, as they also serve as the RTOs Curriculum Development and Advisory Committee (CDAC). Specific agenda is addressed with e-Learning development and progress for implementation in Branches providing much of the focussed time. The SAIT Business Plan was also reviewed and updated during the period.

Training of Trainers

Our Training of Trainers program has needed to be aligned with the industry standards in this area, and many of our trainers have successfully upgraded to the latest qualification. The launch of the new Certificate IV in Training and Assessment (TAE40110) in 2010 has highlighted the ongoing need to have Scout trainers of high

quality and expertise. Our current Partnership Agreement with St John Ambulance continues to be of mutual value and significance. This allows SAIT to offer to all adults in Scouting wishing to gain a training qualification direct access to training and assessment. All Branches continue to report steady implementation of these additional training opportunities.

Adventurous Activity Update

SAIT is registered to deliver Adventurous Activity training programs in Abseiling, Bushwalking, Canoeing, Kayaking and Sea Kayaking. The past year has seen a number of updates which reflect the Sport and Recreation Industry changes, and all manuals and training materials to support this training within Scouting have continued to be revised for use, to conform to the VET national industry standards. With the announcement of the new industry package SIS10 in late December 2010, Scouts Australia, through SAIT, has a golden opportunity to offer full qualifications in Certificate II, Certificate III and Certificate IV under this new package in the areas we are registered to deliver.



The continuing challenge for Scouting is adequately trained personnel at the higher levels to allow wider program and activity opportunities for all members of Scouting. A meeting of Branch Adventurous Activities Coordinators considered a number of aspects including the maintenance of collaboration and commitment to high standards of training delivery as required of an RTO delivering Adventurous Activity qualifications. National Project Commissioner, Peter Blatch, continues to provide valuable and supportive leadership to this important area.

Scouts in Action Week

The inaugural Scouts in Action Week took place in April 2010, with over 33,000 Scouts and Leaders from across Australia participating in learning first aid skills. Fake blood, fake wounds and mock emergencies were all part of the fun and action of Scouts in Action Week – First Aid.

The initiative was made possible thanks to St John Ambulance Australia members and the Vodafone Foundation Australia's World of Difference program. The concept was developed by John Parr, who has over thirty five years of Scouting experience in Victoria and Queensland. John dedicated a year of his life to teaching 50,000 young people first aid skills through St John Ambulance Queensland.

Scouts in Action Week will once again be held in 2011, focusing on disability awareness.

National Adult Resources Committee

The National Adult Resources Committee continues to implement key recommendations of the Adults in Scouting Review. Current initiatives focus around the updating of publications and the creation of a toolkit which can assist Recruiters of Adult Volunteers (RAV) in their task of recruiting more adult volunteers. Each Branch is implementing the RAV campaign and using the toolkit to tailor the task to suit the needs of the Branch.

Leadership and Sir Douglas Mawson

One of the strengths of Scouting is our ability to develop young Leaders. Scouting should be recognised in the community as a prime provider of quality youth leadership programs. Aaron Wardle, National Project Commissioner, Youth Leadership Programs, has been mapping the leadership aspects of our program across all Sections, identifying overlaps and areas requiring improvement. Work has also commenced reviewing the dynamic leadership programs presented in the USA, UK and Sweden, all programs that are held with high esteem by local communities.

The first step in this multi faceted approach is the introduction of the Mawson Scholarship in Leadership. The Mawson Scholarship in Leadership will be an entirely new program aimed at those youth members who are seeking or actively involved in leadership roles in their Group, District, Area, Region or Branch. Emphasis will be placed on making contributions to the decision-making process of Scouting

nationally and internationally, as well as building personal development skills, increased knowledge, fellowship and self-confidence among participants. Instruction in public speaking will also be included in the program to empower young people as potential media spokespersons for major Scouting events. The first five-day residential course will be held in Melbourne in October 2011.

Partnerships

Preliminary discussions have been held at a National level with Australian Red Cross, PLAN and the Duke of Edinburgh Award to identify areas of common interest. These will be pursued further in the next 12 months. The Australian Defence Force Families Program continues to operate through Branches, providing support to members of Scouts, both young people and adults, whose families include members of the Australian Defence Forces transferring within Australia.

Lord Baden-Powell Society

Since 1984, members of the Lord Baden-Powell Society have helped young Australians experience the benefits and joy of Scouting through providing private financial support across Australia. The Society has four levels of membership – Members, Leaders, Ambassadors and Patrons who contribute from \$165 to \$1,000 annually. The annual membership income is distributed each June to all Branches at the National Annual General Meeting, according to Society member numbers in each State. With a truly loyal and committed supporter base, the Society's income and membership remained steady during 2010.

Society supporters also give to the annual Jamboree Appeal, which is used directly to financially assist Scouts to attend national and international youth events that they otherwise could not afford to attend. The Society has set an ambitious target of raising \$150,000 to assist 250 Scouts financially so they can attend the next Australian Jamboree in Queensland in January 2013.

The Lord Baden-Powell Society Committee appreciates the support it receives from its members and the Movement.



Megan Donoghue, a Rover and Secretary of the National Youth Council, was awarded Bronze Prize in the 9th Asia-Pacific Region Scout Photo Contest for her photo 'High Five for International Scouting Volunteers'

What is Scouting?

Scouts Australia is the largest youth Movement in Australia. There are over 68,000 members, joining over 30 million Scouts in 161 countries.

The Mission of Scouts

To contribute to the education of young people, through a value system based on the Promise and Law, to help build a better world, where people are self fulfilled as individuals and play a constructive role in society.

We achieve this by:

- Involving young people through their formative years in a non-formal education process
- Using a specific method that makes each individual the principal agent in his or her development as a self-reliant, supportive and committed person
- Assisting them to establish a value system based upon spiritual, social and personal principles as expressed in the Promise and Law.

Aim

The Aim of Scouting is to encourage the physical, intellectual, emotional, social and spiritual development of young people so that they take a constructive place in society as a member of their local, national and international community.

Principles

The Principles of Scouting, as identified by the founder, Lord Baden-Powell, are that Scouts serve their God, act in consideration of the needs of others and develop and use their abilities to the betterment of themselves, their families and the community in which they live.

Methods

The principal methods used by the Association to achieve its aims are:

- Voluntary membership of a uniformed group which, guided by adults, is increasingly self-governing in its successive age groups
- Commitment to a code of living as expressed in the Promise and Law, the meaning of which is expanded as the member grows towards maturity
- The provision of a wide range of attractive, constructive and challenging activities, including opportunities for adventure and exploration, both indoors and outdoors
- The provision of opportunities for leadership and responsibility
- Learning by doing
- Encouragement of activities in small groups
- An award scheme that encourages participation in the full range of activities and provides recognition of individual achievements



The Scouting Sections

Joey Scouts (Ages 6 to 8*)

Joey Scout activities develop children's sense of sharing and personal identity, as well as teaching them about nature. Joey Scouts work together as a Mob under the theme HOP (Helping Other People). The Program emphasises cooperative, participatory learning through a wide range of fun activities.

Cub Scouts (Ages 7.5 to 11*)

Cub Scouting gives boys and girls adventure, achievement and a chance to grow their character. Cub Scouts develop their skills by working for achievement badges in their favourite areas such as sport, environment and art. Cub Scouts operate in a Pack, with the emphasis on fun activity.

Scouts (Ages 10.5 to 15*)

Boys and girls of Scout age are looking for a sense of achievement. Scouts gives young people the opportunity to follow their special interests closely, develop personally, and learn special skills in fields such as campcraft, air and water activities and the environment.

Venturer Scouts (Ages 14.5 to 18*)

Young people in Venturer Scouts develop their sense of maturity and responsibility through the chance to be self-governing and to choose their own activities. Venturer Scouts expand on their Scouting knowledge, learning more about leadership, initiative and personal skills.

Rovers (Ages 17.5 to 25)

A Rover is a young adult dedicated to fun and adventure while serving the community in the Scouting way. As young adults, Rovers can apply to their lives the principles of Scouting they have learned whilst still enjoying challenge and adventure.

* Youth members transition to the next Section prior to, or on, the birthday indicated.



Scout Law

A Scout is trustworthy
 A Scout is loyal
 A Scout is helpful
 A Scout is friendly
 A Scout is cheerful
 A Scout is considerate
 A Scout is thrifty
 A Scout is courageous
 A Scout is respectful
 A Scout cares for the environment

Scout Promise

There are two versions of the Scout Promise. Individuals taking the Promise may choose to use either of the Promises.

On my honour
 I promise that
 I will do my best
 To do my duty to my God
 And to Australia
 To help other people and
 To live by the Scout Law

or

On my honour
 I promise that
 I will do my best
 To do my duty to my God
 And to the Queen of Australia
 To help other people and
 To live by the Scout Law



Scouts Australia Management

Scouts Australia is managed by a National Executive Committee. A body of volunteers, the Committee is made up of Chief Commissioners and Chairpersons from each State Branch as well as the Chief Commissioner of Australia, National Chairman and Hon. Treasurer.

Other members of the National Executive Committee are the International Commissioner, National Commissioner for Youth Program, National Commissioner for Adult Training and Development as well as two young people under 26 years of age, currently the Chair National Youth Council and Chair National Rover Council.

Scouts Australia's National Office has five full-time and five part-time professional staff members providing support to the positions above.

The most significant part of the team, however, is the tens of thousands of volunteers who act as Branch and Section Commissioners, Leaders and Supporters within the State Branches. They work at the ground level, directly with the Scout Sections, building Scouting in Australia every day.

These volunteers have the support of full-time and part-time staff members at each Branch.

Scouts Australia is a member of the World Organization of the Scout Movement (WOSM).

Scouts Australia Membership 2010



National Council

Chief Scout of Australia

Her Excellency Ms Quentin Bryce AC
Governor-General of the Commonwealth of Australia

President

Major General Michael Jeffery AC, AO (Mil), CVO, MC (Retd)

Senior Vice President

Mrs Leneen Forde AC – to 19 June 2010
Mr Neil Westaway AM – from 20 June 2010

Junior Vice President

Mr Wayne Geale OAM – to 19 June 2010
Dr Bruce Munro AM – from 20 June 2010

Chief Scouts of Branches

New South Wales

Her Excellency Professor Marie Bashir AC

Northern Territory

His Honour Mr Tom Pauling AO, QC

Queensland

Her Excellency Ms Penelope Wensley AC

South Australia

His Excellency Rear Admiral Kevin Scarce AC, CSC, RANR

Tasmania

His Excellency The Hon. Peter Underwood AC

Victoria

Professor David de Kretser AC

Western Australia

His Excellency Dr Ken Michael AC





Life Members

Mrs K Brown OAM
Mr HK (Chick) Carey AM
Mr CW Farmer OAM
Mr WJ Geale OAM
Dr BM Munro AM
Mr J Ravenhall AM
Mr AL Tannahill AM
Dr WG Wells AM
Mr N Westaway AM

Members

Mr D Abell
Mr D Allen
Mrs JJ Archer
Mr R Baker OAM
Miss E Barker
Mr P Blatch OAM
Mr G Blight
Mr P Browne
Mr A Buckle
Mr BE Chaseling MBE
Mr JC Clarke
Mr N Clutterbuck
Mr G Coates
Mr N Comrie AO, APM
Mr J Cornish
Mr D Cossart
Mr MD Cross AM
Mrs N Cuneo
Mr N Cutler JP
Miss E Davison
The Hon. Sir W Deane AC, KBE
Mr G de Fries
Mr N Delaney
Mr J Derbyshire
Mr P Dickson
Mrs CD Doidge
Mr JD Doidge
Ms J Elliott
Mr T Fearnley AM
Mrs L Forde AC
Mr G Hannaford
Mr P Harris OAM
Mr T Hartley
Mrs L Harvey
Mrs L Humphries
The Hon. GR James QC
Mr DW Jones AM
Mr J Karlovsky
Mr I Langford-Brown

Mr MJ Law AM
Mr JD Leece OAM
His Honour, Dr J F Lincoln AM
Mr L Lucas
Mr S McCorkell JP
Justice J McKecknie QC
Mrs J McKenna
The Hon. Dr Malcolm AC,
QC, KCSJ
Mr D Martin OAM
Mr G McDougall
Mr D Menzies
Mr K Millers
Mrs S Mitchell
Mr GK Morgan
Mr R Morgan
Mr L O'Brien
Mr P Oldfield
Mr A Park
Mr P Parkinson
Mr C Parsons
Mr RG Pate OAM, OBE
Mr M Patten
Major General J Pearn AM,
RFD (Rtd)
Mr J Peck
The Hon. JC Price AM
Mrs L Price
Mr A Pusterla
Mr J Ralph AC
Mr C Ray
Mr WW Roberts
Dr D Rossiter
Mr T Ryan
Mr D Smith
Mr M Stanley
Mr R Taylor
Mr M Thomas
Mr N Tomkins OAM
Mr W Vilanova
Mr R Viney
Mr P Walton
Mr P Washusen
Mr K Wells MLA
Mr T Wheeler
Mr J de Wijn
Mr C Wilkinson
The Hon. G Williams AO
Mr RW Williams RFD
Major General N Wilson
AM, RFD
Mr D Young

National Executive Committee

Chairman

Mr DW Jones AM

Chief Commissioner of Australia

Mr RW Williams RFD

Honorary Treasurer

Mr J Karlovsky – to 20 June 2010

Mr L O'Brien – from 21 June 2010

Branch Chief Commissioners

Australian Capital Territory

Mr N Tomkins OAM – to
30 June 2010

Mr P Harris OAM – from
1 July 2010

New South Wales

Mr G de Fries – to 14 Feb 2011

Mr D Menzies – from 15 Feb 2011

Northern Territory

Mrs CD Doidge – to 3 Sep 2010

Mr S McCorkell JP – from
20 Feb 2011

Queensland

Mr MJ Law AM

South Australia

Mr J Derbyshire

Tasmania

Mrs L Harvey – to 15 July 2010

Mr M Patten – from 16 July 2010

Victoria

Mr R Taylor

Western Australia

Mr P Walton – to 30 July 2010

Mr L Lucas – from 31 July 2010

Branch Chairmen/Presidents

Australian Capital Territory

Mr T Ryan

New South Wales

Mr N Cutler JP – to 25 Sep 2010

Mr P Read – from 11 Oct 2010

Northern Territory

Mr S McCorkell JP – to
19 Feb 2011

Mrs A Black – from 20 Feb 2011

Queensland

The Hon. G Williams AO – to
23 June 2010

Mr C Ray – from 24 June 2010

South Australia

Dr D Rossiter

Tasmania

Mr J Cornish

Victoria

Mr T Hartley

Western Australia

Mr L Lucas – to 9 Aug 2010

Mr P Walton – from 10 Aug 2010

National Commissioners

National Commissioner for Adult Training and Development

Mr P Parkinson

International Commissioner

Miss E Barker – to 30 June 2010

Mr N Tomkins OAM – from
1 July 2010

National Commissioner for Youth Program

Mr JC Clarke

Chair, National Rover Council

Mr D Smith – to 28 Dec 2010

Miss E Davison – from
29 Dec 2010

Chair, National Youth Council

Mrs J Elliott – to 15 May 2010

Mr N Delaney – from
16 May 2010

Officer of the Committee

Mr RJ Miller BCom, GAICD, FAIM,
FAMI, CPM

2010-2011 Awards

The following members of Scouts Australia were included in the Queen's Birthday 2010 and the Australia Day 2011 Honours.

Order of Australia - Medal (OAM) in the General Division

Julie Frances Creed	Wayne Morris Myers
Judith Madeline Dunn	Rodger Gregory O'Hara
John William Goyen	William Pickering
Chris Jacobsen	Neville Robert Tomkins
Brian Kenneth Malligan	Maurice John Wilson
Graeme Noel Moor	

2010 Silver Kangaroo Awards

The following members of Scouts Australia received the Silver Kangaroo for eminent achievement and meritorious service to the Association in the 1 August 2010 Adult Recognition Award Presentations.

NAME	APPOINTMENT	FORMATION	BRANCH
Peter Bach	Deputy Chief Commissioner (Program Delivery)	NSW State Headquarters	NSW
Janis Bates	Project Commissioner	Young Leaders Development Program	SA
Neville Brown OAM	Scout Leader	1st Austinmer Scout Troop	NSW
Janet Bryar	Cub Scout Leader	1st Ivanhoe Sea Scouts	VIC
John Clarke	National Commissioner for Youth Program	Scouts Australia	National
David Griffiths	Scout Leader	Stromlo Forest Scout Group	ACT
Wayne Gunn	Region Commissioner	Geelong Region	VIC
Trevor Howlett	District Leader - Scouts	Glen Eira Stonnington District	VIC
Lester Leaman	Rover Adviser	3rd Kalamunda Rover Crew	WA
David Orpin	Adult Support Member Uniform	Bundaberg District	QLD
Stanley Parsons	Scout Leader	4th Ringwood Scout Group	VIC
Grahame Prictor JP	Region Commissioner (International)	Hunter and Coastal Region	NSW
David Reiken	Region Commissioner (Administration)	South Coast and Tablelands Region	NSW
John Sunman	Honorary Commissioner (Region)	South Metropolitan Region	NSW
Rex Teudt	Regional Activity Centre Warden	South Metropolitan Region	NSW
David Thomas OAM	Branch Adviser (Training Support)	Queensland Branch Training Team	QLD
Pieter Van Der Kamp	Deputy Chief Commissioner (Major Activities)	Queensland Branch	QLD
Malcolm Whyte	District Leader - Cub Scouts	River Gums District	VIC

2010 National President's Awards

The following supporters of Scouts Australia received the National President's Award for eminent achievement and meritorious service to the Association in the 1 August 2010 Adult Recognition Award Presentations.

John Lester	Manager - Scout Recycle Centre	SA Branch	SA
Professor The Hon.	President	Western Australian Branch	WA
David Malcolm AC, QC, KCSJ			

Thank you to all our Volunteers and Supporters

The National Executive Committee of Scouts Australia would like to thank you for your continued support and encouragement of our work of the past year. Your dedication and spirit motivates and inspires us to strive for more in the upcoming year, and has helped shape Scouting into what it is today.

Our Sponsors

The support and financial contributions of our sponsors has been very much appreciated at every level within the Association:

Australian Government

Dick and Pip Smith

LinkMe Pty Ltd

MindVision Interactive

Woolworths Ltd

Vincent Fairfax Family Foundation



Scouts Australia would like to express sincere thanks to everyone who submitted photos through the year. Submissions by Julie Basford, Michael Chapman, Claire Davill, Megan Donoghue, Sophie Feint, Rachel Flitman, Randall Jones, Jason Juretic, Ben Low, Robert McKnight, Rob Milne, Alan Moyle, Alex Motyka, Drew Nicholls, Julie Pye, Jaimie Rodd, Teena Walters, Australian Scout Magazine, Eastern Shore Rover Crew, Gundaroo Venturers, New South Wales Branch, Queensland Branch and South Australian Branch were used in the production of this publication.



Contact Details

National Website

www.scouts.com.au

National Office

Level 1, Scouts Australia House
8 Help Street

Chatswood NSW 2067

Tel: 02 9413 1133

Fax: 02 9413 1177

Email: scouts@scouts.com.au

Scouts Australia Institute of Training

17/332 Handford Road

Taigum QLD 4018

Tel: 07 3216 2314

Fax: 07 3216 2315

Email: training.comm@scouts.com.au

National Youth Program Office

1/34 Brinkworth Street

South Plympton SA 5038

Mobile: 0410 402 123

Email: youth.comm@scouts.com.au

International Office

c/o 89 Kitchener Street

Garran ACT 2605

Mobile: 0418 365 664

Email: int.comm@scouts.com.au

Website: www.international.scouts.com.au

Australian Capital Territory Branch

89 Kitchener Street

Garran ACT 2605

Tel: 02 6282 5211

Email: actscouts@act.scouts.asn.au

New South Wales Branch

Level 1, Quad 3

102 Bennelong Parkway

Sydney Olympic Park NSW 2127

Tel: 02 9735 9000

Email: info@nsw.scouts.com.au

Northern Territory Branch

PO Box 2908

Palmerston NT 0831

Tel: 08 8948 0994

Email: admin@nthq.scouts.com.au

Queensland Branch

32 Dixon Street

Auchenflower QLD 4066

Tel: 07 3870 7000

Email: qldhq@scoutsqld.com.au

South Australian Branch

211 Glen Osmond Road

Frewville SA 5063

Tel: 08 8130 6000

Email: hq@sa.scouts.com.au

Tasmanian Branch

The Lea Scout Centre

330 Proctors Road

Kingston TAS 7050

Tel: 03 6229 9385

Email: tas.bhq@tas.scouts.com.au

Victorian Branch

152 Forster Road

Mt Waverley VIC 3149

Tel: 03 8543 9800

Email: vicbranch@vicscouts.asn.au

Western Australian Branch

Baden-Powell House

581 Murray Street

West Perth WA 6005

Tel: 08 9480 4200

Email: enquiries@scoutswa.com.au

Lord Baden-Powell Society

Level 1, Scouts Australia House

8 Help Street

Chatswood NSW 2067

Tel: 02 8440 5908

Email: lbps@scouts.com.au

