

## **South West Sydney Academy of Sport**

### **Relevant to Coaches, Managers and Support Staff Members**

#### **Athlete - Guidance Policy (Club, Association, State Representation)**

##### *1. Positional Statement*

As a coach, manager, or support staff member of the *South West Sydney Academy of Sport*, you have been engaged to assist in the development of Academy scholarship holders.

These athletes have been selected from local clubs and associations by the Academy with the view to enhancing their athlete performance both on, and off the field/court.

The Academy appropriately respects the support provided by the relevant state sports organisation, individual local clubs, associations and like organisations; and the amount of time, and resources these organisations have invested in their athletes, to bring them to an Academy standard.

It is not the Academy's position to direct these athletes to other clubs, associations or state teams, during their Academy scholarship period.

It is therefore a requirement of the Academy that each coach, manager, and support staff member adhere to the following policy.

##### *2. Policy*

1. Staff members shall respect the support provided by individual local clubs, associations and state sporting organisations; and the amount of time and resources these organisations have invested in their athletes.
2. Staff members shall educate athletes in appropriate sporting development pathways.
3. Staff members shall not direct, lead, or manipulate a situation to change an Academy athlete's current club, association, state or like affiliation.
4. Staff members shall immediately inform the Executive Director of any issues that may place a staff member, or the Academy in an exposed or compromised position.
5. Staff members shall identify any perceived conflict of interest as part of the staff member application criteria, (example, employed as a NRL club recruitment manager).

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6. Staff members shall make themselves fully aware of the repercussions of breaches to the Athlete Guidance Policy - Code of Behaviour.

### 3. *Policy Breach*

Any breach of the above Athlete Guidance Policy - Code of Behaviour may result in the termination of engagement.

### **Agreement**

a.) I have read and understand the:

1. Athlete Guidance – Code of Behaviour, *Positional Statement*
2. Athlete Guidance – Code of Behaviour, *Policy*
3. Athlete Guidance – Code of Behaviour, *Policy Breach*

b.) I also agree to abide by the intent of the:

1. Athlete Guidance – Code of Behaviour, *Positional Statement*
2. Athlete Guidance – Code of Behaviour, *Policy*

Name: \_\_\_\_\_

Signature: \_\_\_\_\_

Position: \_\_\_\_\_

Sport: \_\_\_\_\_

Date: \_\_\_\_\_

Witness Name: \_\_\_\_\_

Witness Signature: \_\_\_\_\_