

DIVERSITY AND INCLUSION STATEMENT

All Australians should be able to participate in sport in a welcoming and inclusive way – regardless of age, ability, socio-economic status, cultural background, ethnicity, gender, or sexual orientation.

The South West Sydney Academy of Sport (SWSAS) believes that sport has a place for everyone, and that every person should be treated with respect and dignity and protected from discrimination, harassment, and abuse.

SWSAS recognises that inclusion is about making sure the organisation reflects the diversity of the local community and is committed to working towards achieving this.

SWSAS is committed to developing clear strategies and policies to achieve inclusion and remove discrimination within the organisation and commits to establishing clear targets for measuring success.

SWSAS is committed to promoting a safe, welcoming, and respectful culture where everyone feels welcome and accepted regardless of age, gender, ability, socio economic status or cultural, ethnic, or religious background.

SWSAS is committed to informing, supporting, and empowering its members and all others involved in SWSAS in relation to inclusion and diversity issues.

SWSAS is committed to ensuring the sport program activities consider the individual needs of participants and are appropriate to the level of development and skill. Where necessary SWSAS will make adaptations and modifications to cater for individual needs.

In making this commitment SWSAS recognises that its organisation has an important role to play in leading the community towards ensuring everyone has the chance to participate in the Academy at the level and in the roles they choose.

SWSAS is a valuable part of our community. SWSAS has an opportunity to shape the culture of not only the organisation but the wider community by ensuring SWSAS is a welcoming, safe, and accessible organisation for all.

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