

## **General Role Description**

### **Position Details**

Position Title: Head Coach AFL – AFL FTP

Responsible to: SWSAS Sports Program Manager  
SWSAS Chief Executive Officer  
SWSAS Sports Program and Events Coordinator

### **Primary purpose of position**

The Assistant Coach is primarily responsible for assisting the Head Coach with implementation and management of the SWSAS Program.

The position is answerable to the South West Sydney Academy of Sport and reports to the Sports Program Manager through the Head Coach.

### **Organisational Context of Position**

The South West Sydney Academy of Sport was established to provide talent development opportunities for identified athletes. To do this the Academy offers holistic programs which are focused on individual development.

### **Key responsibilities of the Head Coach**

- Plan and deliver coaching sessions with a focus on the development of talented players
- Deliver session plans to coaching staff prior to each session
- Conduct a minimum of three planning / evaluation meetings (pre, mid, and post program) involving all Program Staff and Academy Executive Officer
- Participate in the selection process and assist with make the squad selections
- Ensure session start on time and finish on time
- Ensure that an appropriate level of duty of care is maintained at all Academy activities
- Attend all programmed squad sessions, including training, game days, sports education sessions, official Academy functions and staff meetings
- Establish a sport science testing program that is consistent with the protocols used by the state sporting body.
- Provide a written report for every Advisory Board meeting (4 per year)
- Provide a written report for the Annual Review.
- Monitor and review competition results with squad members and coaches and look for ways to improve performance.
- Arrive at all sessions 15 minutes prior to session commencement

### **Training, Qualifications, and Experience**

- Minimum level 1 NCAS accreditation (or equivalent), with level 2 accreditation preferred
- Experience working as part of a small multi-disciplined team delivering a sport program
- Experience working as a development coach
- Experience leading and managing a team of staff is preferred
- Ability to critically analyse, research and solve problems
- Highly developed communication skills
- Preparedness to work within the Academy's guidelines is essential
- Current 'Working with Children Check' approved volunteer