



Policy Number	012
Implemented	2016
Evaluated	2017
Next Evaluation	2020
Evaluation Group	HLT
Evaluation Frequency	3 years

UNIFORM POLICY

1. RATIONALE

The students at Gleeson College are readily identified by the uniform that is worn on all occasions when attending school, when representing the school, or when wearing the uniform any time outside of school hours.

2. AIMS

- 2.1. To help students grow with a sense of communal identity
- 2.2. To enhance a student's personal presentation to the community in which they live, work and recreate
- 2.3. To obviate the need to make daily choices about what to wear to school each day
- 2.4. To provide suitable fitting of the many variations of adolescent body shapes
- 2.5. To promote a sense of equity amongst the students, eliminating the need for competitiveness in the styles of clothing worn
- 2.6. To prepare students for life beyond the school environment where they are expected to comply with WHS standards, a dress code or uniform in the workforce

3. BROAD POLICY

Uniforms help students grow in a sense of communal identity, developing a commitment to the community and pride in both their school and personal appearance. Wearing a uniform with self-discipline and with dignity can assist in preparing students for the world beyond schooling, where often presentation is crucial in securing jobs.

All students at Gleeson College will be required to wear the school uniform as detailed in this policy, and this should be implemented with consistency.

The Gleeson College Leadership Team reserves the right at all times to make final decisions regarding uniform and grooming.

4. GUIDELINES

4.1. BOYS REQUIRE THE FOLLOWING UNIFORM ITEMS:

Summer:

Maroon blazer, maroon Gleeson College jumper, open necked short-sleeved monogrammed white shirt, worn untucked, charcoal grey trousers, black leather-upper College shoes (not boots, sneakers, soft shoes or suede shoes) and grey socks. Charcoal grey shorts are an additional option but trousers, blazers and ties are to be worn on all formal occasions. Grey school socks, with the maroon and white stripe, are to be worn with the shorts. Only black or charcoal grey belts with a plain buckle are permitted to be worn.

Winter:

Maroon blazer, maroon Gleeson College jumper, long sleeved monogrammed white shirt, worn tucked in, College tie (tied correctly and securely), charcoal grey trousers, black leather-upper shoes (as above) and grey socks. Only black or charcoal grey belts with a plain buckle are permitted to be worn. Scarves (refer to 4.13) may be worn with the winter uniform, to and from College and in the yard at recess and lunchtimes.

Sport:

Gleeson College track pants and rugby top, College maroon shorts, College polo shirt, white monogrammed socks and suitable track shoes, and maroon College cap or bucket hat. Sport shoes are to be supportive and have non-marking soles (casual, loosely laced shoes e.g. 'skate-type' and 'Dunlop Volley' are not permitted). Refer to 4.11 for further information.

No other garments are to be worn with the uniform - in particular, polo neck skivvies and hooded tops under shirts, nor T-shirts under open neck shirts.

Body art and undergarments should not be visible.

4.2. GIRLS REQUIRE THE FOLLOWING UNIFORM ITEMS:

Summer:

Maroon blazer, maroon Gleeson College jumper, summer dress (worn below the knee, with the top button and the half belt buttoned correctly), black leather-upper College shoes, with a heel of no more than 3cm (not boots, sneakers or soft shoes, suede shoes, platform soles or high heels) with white knee high College socks (sport socks or tennis style socks are not to be worn with the uniform).

Winter:

Maroon blazer, maroon Gleeson College jumper, white long sleeved monogrammed shirt worn tucked in, College tie (tied correctly and securely), winter skirt worn below the knee, long grey socks or opaque mid grey stockings and black school shoes (as above). Tailored, monogrammed charcoal grey trousers are an additional option to be worn with the College long sleeve shirt and tie. Scarves (refer to 4.13) may be worn with the winter uniform, to and from school and in the yard at recess and lunchtimes.

Sport:

Gleeson College track pants and rugby top, College maroon shorts, College polo shirt, white monogrammed socks and suitable track shoes, and maroon College cap or bucket hat. Sport shoes are to be supportive and have non-marking soles (casual, loosely laced shoes e.g. 'skate-type' and 'Dunlop Volley' are not permitted). Refer to 4.11 for further information.

No other garments are to be worn with the uniform - in particular, polo neck skivvies or hooded tops under shirts, nor T-shirts under open neck shirts.

Body art and undergarments should not be visible.

4.3. SUN PROTECTION

In response to current information about the harmful effects of the sun on the skin and one's personal well-being, at Gleeson College all students **are expected to** wear the monogrammed Gleeson College cap or bucket hat when they are participating in any activity in the sun as well as for the Physical Education lessons which are conducted outside.

Hence all students are required to have either the monogrammed Gleeson College baseball-style cap or bucket-style maroon hat to be worn as part of the uniform. Sun protection is encouraged any time students are outdoors (*Refer to Gleeson College Sun Protection Policy*).

4.4. HAIR

Hair styling is also part of the Gleeson College uniform and must be kept in a clean, neat and tidy manner at all times. Hairstyles are to be moderate and not extremes of style (as determined by the College). For example, undercuts, significant differences in length, lines or symbols cut into the hair, dreadlocks, etc. are not permitted. All students with hair below collar length or which falls or has the potential to fall across the eyes must be restrained with simple black, grey, maroon or white hair ties or ribbons (clips and headbands are not deemed sufficient).

Artificially coloured hair other than in natural colour is not permitted; this includes brightly coloured streaks or highlights and obvious variations in colour, which draw attention. Items used to restrain hair must be maroon, grey, brown or black and accessories such as flowers, feathers and wide headbands are not permitted. Hair extensions and braided hair is not permitted unless prior approval is sought from the Principal. Facial hair and excessive side burns below the middle of the ear are not permitted.

4.5. JEWELLERY

A fine silver or gold chain that bears a Christian religious symbol may be worn and one simple ring on each hand is permitted. The ring should not be large, obvious or of a cult nature. A student with pierced ears may wear no more than two simple gold or silver studs (3mm in diameter) or sleepers (5-10mm or 5c piece size) in each ear. No other visible piercings or clear coverings of piercings are permitted. This includes piercing of the tongue and nose. It is emphasised to students that if they have piercings done that do not meet the guidelines as set out in this policy, they will not be allowed to keep their studs/sleepers in 'so the hole won't close over', even with a band-aid or clear piercing applied. Students are permitted to wear only one slim gold/silver bracelet or solid gold/silver bangle.

4.6. MAKE UP

Light, natural tones only. Obvious make-up, including foundation, lipstick, eye shadow and mascara/eyeliner, are not permitted. Nail polish and false finger nails are not permitted.

4.7. BLAZER

During the 2nd and 3rd term, the Gleeson College blazer must be worn to and from school. The College jumper is never worn as the outer garment outside of the school grounds during these two terms. The blazer must be the outer garment worn to and from school, to assemblies and liturgies, on excursions and on any other formal occasions in Terms 2 and 3.

During 1st and 4th term, the jumper may be worn as an outer garment to and from school.

4.8. BAG

All students are required to use a maroon, Gleeson College backpack. The bag remains in the student's locker throughout the course of the day. Students should not be carrying 'handbags' to and around the College. An appropriately coloured, generic (non-Brand name) laptop bag is also acceptable to protect the student's personal device.

4.9. SHOES

Platform soles and high heels are not allowed. Some judgement must be made about the thickness of the soles of the shoe, but a recommendation is that 3cm is as thick as would be acceptable. Shoes must be black leather-upper College shoes, not boots. They must not have soft or suede uppers, or be sneakers or hiking shoes, even if they are totally black. Laces must be black.

4.10. SIZE OF UNIFORM

Dresses and skirts must be of correct length (worn below the knee) and winter College shirts must be long enough to be amply tucked in. PE shorts must be of correct length as manufactured, falling to the lower thigh.

4.11. PE UNIFORM

Students are permitted to wear their PE uniform to and from the College on days in which PE practical lessons fall. In Terms 2 and 3 the Gleeson College track pants and rugby top are to be worn to and from the College as the outer garments. If this is not possible, students will need to wear the winter uniform and change into PE uniform for the PE lesson. Students will need to change into winter uniform with the blazer for Assemblies, Liturgies and other formal occasions when they are presented on stage.

4.12. SOCKS

Male students must wear grey socks with maroon and white stripes, with the summer and winter uniform. Female students wear white, knee-high socks with maroon stripes, with the summer uniform and grey knee high socks with maroon and white stripes, with the winter uniform. Only white monogrammed Gleeson College sport socks are to be worn with the sports uniform.

4.13. SCARVES

These may be worn during Terms 2 & 3 with the winter uniform. If worn, they must be the grey College scarf with the Gleeson College crest. Scarves are to be removed in class.

5. BASIS OF DISCRETION

- 5.1. The policy may be modified under the professional direction of those who understand the needs of the student, meaning that a decision can be made to depart from these guidelines in response to particular extenuating circumstances at the discretion of the Gleeson College Leadership Team.

6. EVALUATION

The House Leadership Team is responsible for the evaluation of this policy which will take place every 3 years. The policy should be considered by the Gleeson College Leadership Team as the key team within Gleeson College for Policy Review. They may wish to seek opinions from other staff, parents and students as to the effectiveness of the policy.

Signed  Principal or delegate 22/03/2018

Signed  Chairperson of Board or delegate Dated: 22/03/2018

This Policy now replaces all previous versions and evaluations of this Policy.