

## **Role Description for Part-Time School-Based Lasallian Youth Ministers, 2022**

<b>Position Title:</b>	Lasallian Youth Minister
<b>Reports to:</b>	Young Lasallians Coordinator School Site Supervisor (for day to day matters)
<b>Award/EA:</b>	Miscellaneous Award 2021
<b>Classification:</b>	Level 3

### **Position Objective**

Lasallian Youth Ministers are responsible for animating the faith life of their base school and the individual faith development of the young people they meet, in accordance with the Lasallian tradition and in conjunction with school staff. Their ministry is tailored to school culture and needs, with a focus on building relationships with students and providing a credible witness of faith.

The Youth Minister position exists to:

- support the work of the Young Lasallians Team of Lasallian Mission Services (LMS), the operational arm of the Lasallian Mission Council, the body which directs and animates the Lasallian Mission within the District of ANZPPNG.
- ensure the continuing development and support of youth ministry throughout a nominated school or College in line with the broader context of Young Lasallians activities.

### **Major accountabilities**

- Accompany students by being a regular presence in classes and assisting in their schoolwork
- Interact with students and College student leaders to provide a positive Lasallian role model
- Be present with students at school break times before, during and after school
- Manage and organise the Lasallian Youth Leaders (LYL) program; facilitate training for new LYLs each year and continue formation for LYLs throughout the year to empower them to undertake various school activities
- Facilitate/co-facilitate junior and senior retreats and reflection days
- Develop new and adapt existing programs for students to practice living the Lasallian values of Faith, Service and Community to enliven their Catholic identity
- Promote and organise students from their Lasallian school to attend Young Lasallian events
- Actively participate in Young Lasallian initiatives outside of school e.g. Lasallian Student Leadership Seminar, Camp La Salle, Lasallian Youth Gatherings, Young Lasallian Evenings etc.
- Co-facilitate with other Young Lasallian Team members at Young Lasallian Events
- Engage former students and other Lasallians in retreats, reflection days and other appropriate school and Lasallian events
- Promote post-school Lasallian volunteering programs

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- Assist with other school/College, Young Lasallians Team, Formation for Mission Team and Lasallian Mission Services events and projects as required
- Maintain effective communication with the site supervisor, cohort leader and other LMS team members
- Actively participate in induction, training and ongoing formation programs as part of professional and personal development
- Present reports (including mid-year and end of year reports) as required to the Young Lasallians Coordinator
- All employees and volunteers engaged in work through the Lasallian Mission Council/ Lasallian Mission Services, are required to have completed at least two doses of approved vaccinations
- Any other duties as directed from time to time.

### **Key Communications**

The Youth Minister communicates regularly with the following key personnel/teams:

- Young Lasallians Coordinator and Team
- Leaders/managers of Lasallian Mission Council
- Site supervisor at the school
- Students

### **Knowledge, Skills, Qualifications, Experience and Personal Attributes**

- Understanding of and commitment to the evangelising mission of the Catholic Church
- Excellent interpersonal skills, with the ability to relate well to peers and youth
- Demonstrated core leadership attributes, especially when engaging youth, peers and teams
- Excellent written and verbal communication skills
- Basic administrative skills, attention to detail and time management
- Ability to work independently and as part of a team
- Basic to intermediate multimedia skills
- Flexible attitude and willingness and capacity to work outside normal hours as required
- Tertiary Qualifications (completed or ongoing) are preferred, especially in areas such as Theology/Religious Studies and Education
- Relevant police and Working with Children Checks or similar, depending on State requirements
- Current First Aid certification, or willingness to obtain and current driver's licence.

### **Salary and Conditions**

School-based Youth Ministers are contracted for a period of 12 months at a salary based on their qualifications. For 2022 the Youth Ministers are classified as Level 3 in accordance with CCER standards, the hourly rate is \$25.59. An additional number of hours are required to be worked during school holiday times, including professional development and support of regional and District-level Young Lasallians programs.

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## **Safeguarding**

The Lasallian District of ANZPPNG is committed to ensuring that all children, young people and vulnerable adults are respected, nurtured and safeguarded by all. The foundation of our beliefs, values and behaviours is in keeping with our faith traditions. There is a clear expectation that at all times and under all circumstances, everyone will uphold the ethical and moral commitment we have to those we serve.

The Employer reserves the right to vary this position description in response to its changing needs.