



UNIFORM POLICY

CONTEXT

St Paul's College is a Catholic school which shares the mission of bringing Christ to all people through the provision of education in the tradition of Blessed Edmund Rice. The school aims to demonstrate the church's commitment to the dignity of the individual, particularly by being called to right relationships in the community. We believe in the inestimable worth of every human individual, for each student is made in the image of God and is a reflection of God's goodness.

St Paul's College regards the uniform as an important aspect of the school image, general philosophy and condition of enrolment. The College recognises that the school uniform assist in promoting respect for oneself and others, builds school community spirit and contributes to the setting of high standards amongst the student body. Furthermore, a school uniform eliminates competition in what students wear and removes class distinction within a community, thus endorsing an inclusive culture.

PRINCIPLES

St Paul's College encourages students to take pride in the wearing of their uniform and in their personal grooming.

The uniform policy is based on a number of overarching principles:

- That wearing a uniform provides safety and easy identification of students in and out of the school grounds;
- That wearing a uniform reduces competition between students regarding clothing;
- That uniforms are appropriate clothing for school;
- That the students wearing a school uniform assists in promoting the school's public image;
- That the school uniform, worn correctly is a positive presentation of the school to the wider community;
- That students who wear a school uniform are being prepared for work environments which have dress and safety codes;
- That the wearing of a uniform helps to promote cohesion between different groups within a school, thus breaking down discrimination based on financial, religious or cultural background.

PROCEDURES

St Paul's is proud of the uniform and the way it is worn is an important way of belonging to the school community. If students attend school wearing the incorrect uniform without a note from a parent/caregiver, then they will be subject to internal processes that ensure all students wear the correct uniform in the required manner and at the correct times. This may include consequences for incorrect uniform.

A note from a parent/caregiver is always required if the student is not in correct uniform (only excusing incorrect uniform for a short period of time)

CONSEQUENCES

We have an internal process to address non-compliance of the uniform policy. Throughout the process parents will be contacted by either the Homegroup Teacher or Leader of House / Primary Leader of Pastoral Care and arrangements will be made to ensure that the issues are rectified in a timely manner. Where uniform remains an issue, our College's response will increase in severity.

ITEM	SUMMER UNIFORM Term 1 & 4	WINTER UNIFORM Term 2 & 3	SPORTS UNIFORM Term 1 – 4 <i>PE Uniform is permitted only on days when PE practical lessons occur</i>
SHOES	Black Leather lace up shoes Black Velcro leather shoes (Permissible in R – 1 only)	Black Leather lace up shoes Black Velcro leather shoes (Permissible in R – 1 only)	Non-marking sole, lace-up sports shoes
SOCKS	Grey College socks with gold and black band	Grey College socks with gold and black band	White College socks with gold and black band
TROUSERS / SHORTS	College Grey shorts with College Crest College Trousers – Black belt permitted (Permissible in Years 10-12 only)	College Trousers – Black belt permitted	College gold and black track pants College black with College Crest Shorts
SHIRTS	Blue pin striped short-sleeve banded shirt with College Crest Year 12 only – White short sleeve shirt with College Crest, not banded, neatly tucked in	Blue pin striped long sleeve shirt with College Crest Year 12 only – White long sleeve shirt with College Crest, neatly tucked in	College gold and black polo shirt with College Crest
JUMPERS / RUGBY TOPS	Black College jumper with Crest	Black College jumper with Crest	College gold and black Rugby top with College Crest
BLAZER / SPORTS JACKET		College Blazer with College Crest to be worn to and from school in Years 5 – 12 Co-curricular jacket with College Crest (zip up jacket) available in Years R – 4 (By end of 2023, black spray-jacket phased out)	And/or Co-curricular Jacket with College Crest (zip up jacket)
HAT	Only College Bucket hat to be worn during the school day (College 'baseball cap' not permitted during the school day) Required at recess and lunchtime The hats are not permitted to be worn inside		Only College Bucket hat to be worn during the school day Hats are not permitted to be worn inside Hats must be worn during PE practical lessons, recess and lunchtime in Terms 1 & 4
TIE		College Tie Year 12 – Year 12 Tie Prefects – Prefect Tie	
EXTRA ITEMS		Black Scarf with College crest	

HAIRSTYLES AND COLOUR

Hairstyles can be a very individual way of expressing yourself and are often influenced by fashion and trends. With this in mind our general expectation in regard to hairstyle is that it be neat, clean and not extreme in style or colour so as to draw attention to the individual student. Some of the following expectations are also related to safety issues.

The following points outline the College's expectations:

- Hair must be off the face at all times. It must be neatly cut and styled, and not be hanging over the face or eyes;
- Hair must not be longer than the top of the shirt collar, or tied-up
- Extreme styles such as rat tails, Mohawks, obvious patterning, mop tops, dreadlocks, cornrows and extreme (less than number 2) undercuts are not acceptable;
- Hair colour is not to be changed so that it is different to the student's natural colouring. This includes patching and tipping;
- Students are required to be clean shaven each day and sideburns are to be no longer than the bottom of the ear lobe;
- Short overall hair cuts are to be the minimum of a number 2 cut.

Any student considering changing their hairstyle or colour and is unsure of how it would be accepted at school, should first seek guidance from their Leader of House /Primary Leader of Pastoral Care. The judgement of what constitutes 'acceptable College standards' will be made by the Head of Student Development and Leader of House / Primary Leader of Pastoral Care in consultation with the Student's Home Group Teacher.

If a haircut and/or colouring does not meet College expectations, then the student will be asked to adjust it accordingly. In extreme cases, students will be asked to go home until the hair/style has been changed to the requirements of the school. Prior to re-entry, the student must meet with the Head of Student Development and the Leader of House / Primary Leader of Pastoral Care to ensure that issue has been resolved.

SHAVING

All students are to be clean shaven daily. Student who are not clean shave will be required to shave at school.

JEWELLERY AND MAKEUP

1. Students may wear:
 - a. A watch, not other wrist bands;
 - b. A discrete single religious emblem, not in conflict with the Christian ethos of the school, on a thin chain, necklace;
 - c. A medic Alert bracelet.

The consequences of students wearing jewellery other than that outlined above, may be confiscation. Any confiscated items will be held for collection at the end of the day.

2. Students are not permitted to wear sleepers, studs or other objects in any visible body piercing. Students are not to undertake any body piercing when there is an insufficient period of time for healing of a hole in order to remain in line with the given expectations. Covering a piercing with a Band Aid or replacing it with a clear plastic stud is not acceptable.

WEARING OF SPORTS UNIFORM

Students will be advised of the specific days for practical Physical Education lessons and other occasions requiring sports uniform. On these days students are permitted to wear their sports uniforms to and from school. Please note that students must wear the complete St Paul's sport uniform.

UNIFORM FOR SCHOOL OUTINGS

Students are required to wear the correct school uniform on excursions unless they are advised of variations by the teacher in charge because of the nature of the excursion. This information will be included in the covering letter and permission/consent form for any excursion.

SEASONAL CHANGE OVER PERIOD

At the start of Terms 1 and 4 students are required to wear the full and correct Summer Uniform.

At the start of Terms 2 and 3 students are required to wear the full and correct Winter Uniform.

NON-UNIFORM DAYS

From time to time the College will allow student to come to school out of normal school uniform. On such occasion, we expect a standard of dress equivalent to that of the uniform and not such that it draws attention to a student. Thongs, ugg boots, soiled jeans and shirts with offensive motifs are not acceptable.