

Renewing Hope Building Resilience Strengthening Communities

Position Title:	Mental Health Clinicians
Position Type:	Permanent part-time / casual contractor
Location:	Brisbane Office & Regional/Remote Locations
Reports to:	Clinical Director
Direct Reports:	Nil

OUTBACK FUTURES AND ITS VISION

Outback Futures (OF) is a not-for-profit organisation committed to providing regular, professional and consistent mental health and wellbeing services to rural and remote Queenslanders. OF is led by a unique combination of trusted bush and city personnel committed to a bush-informed agenda and a vision for renewing hope, strengthening resilience and building community in Outback Queensland. The primary vehicle of service delivery is remote mobile allied health clinics supported by interim ongoing phone and video-connect services.

JOB PURPOSE

Working within the Outback Futures Community Facilitation Model, the Mental Health Clinician will deliver mental health services working flexibly and collaboratively within a diverse and skilled multidisciplinary team. This model includes community based engagement and a combination of face-to-face and telehealth service delivery with commitment to high standards of clinical practice. Opportunity to co-design innovative and creative solutions to empower and strengthen remote outback communities in mental health and wellbeing.

KEY RELATIONSHIPS

Internal: Executive Manager - Operations
 Clinical Director
 Programs Manager
 Clinic coordinators
 Multidisciplinary mental and allied health teams

External: Regional based Clients and community groups

DUTIES AND RESPONSIBILITIES

- Provide mental health and emotional wellbeing services to clients presenting with low to medium intensity mental health issues; and to assess and manage higher risk situations and on occasion escalate care for more complex mental health presentations;

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- Communicate and work effectively with remote communities with a commitment to culturally sensitive attitudes and bush informed community processes, and an ability to be flexible and responsive in your approach;
- Apply a community psychology framework to inform your understanding of a broad range of psychological issues specific to rural and remote communities in coping with isolation, natural disasters and limited access to service provision;
- Provide assessment, case management, counselling, psychoeducation and evidence based intervention to clients including children, youth and adults, and using individual and group modalities;
- Provide concise and timely written clinical notes and reports;
- Actively participate in a dynamic cohesive team culture and contribute to innovation and best practice within the organisation.
- Develop a working knowledge of the Outback Futures Community Facilitation model and hold values aligned with our Organisation's ethos.
- Opportunity to facilitate and/or present small group activities or workshops. Applications may include school based groups, and also an opportunity to work in community organisations to bring about organisational change;
- Professional networking and development of community relationships;

QUALIFICATIONS

The Mental Health clinician must hold appropriate tertiary Mental Health qualifications in the professional areas of Psychology, Social Work, Counselling or Occupational Therapy. The applicant must be registered with the appropriate professional bodies and must have some experience with clinical casework and delivering mental health services.

SKILLS AND EXPERIENCE

The Mental Health clinician will have demonstrated experience in:

- Working from a client driven/directed paradigm of service delivery;
- Working within a solid understanding of relevant theoretical frameworks and clinical principles;
- Familiarisation and understanding of the Outback Futures Code of Ethics guidelines specific to remote community and bush informed cultural context;
- Strong communication skills and interpersonal relationships;
- Cross-Cultural Awareness and ability to identify and make appropriate adjustments when operating in cross cultural contexts;
- Ability to work in a dynamic team, with adaptability and flexibility;
- Intervention strategies to assess, plan and develop an intervention that is appropriate to the specific needs of your client; focus on evidence-based psychological interventions;
- Participating and presenting in clinical case conference, communicating and liaising with community groups, and contribute to small group activities/workshops;

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- Understand and share the Outback Futures model with passion and commitment;
- Demonstrates effective and consistent delivery of evaluation measures;
- Able to write concisely and descriptively in a timely manner, to keep up to date clinical notes, and reports;
- Proven organisation and time management skills;
- Able to work cooperatively and effectively with a diverse group of people, whilst responsibly completing own tasks;
- To embrace the multidisciplinary team model and develop a good understanding of other team members skills and expertise;

WORKING CONDITIONS

This position requires some capacity to travel and deliver face to face services in rural and remote areas of Queensland. Modes of transportation, standards of accommodation and professional resources will vary depending on the community event and location. Specific working conditions and expectations include:

- Commitment to a minimum of one remote Region, and availability to travel to this region for a minimum of two face to face multidisciplinary clinics to build trusted relationship in community and offer assessment and intervention to children and adults in individual, family and group forms; dates of travel advised in advance;
- Capacity for consistent and regular ongoing therapy contact (preferable to have minimum 10-12 hours per week of client contact availability) via telehealth, including phone and video-connect consultations.

WORKPLACE HEALTH & SAFETY RESPONSIBILITIES

Safety at Outback Futures is everyone's responsibility. All OF staff are required to cooperate with any reasonable OF instruction, policy or procedure relating to health and safety at the workplace; use personal protective equipment provided; not to purposefully interfere with or misuse anything provided for workplace health and safety; and to take reasonable care for their own health and safety and to take reasonable care that their acts or omissions do not adversely affect the health and safety of others.

ADDITIONAL REQUIREMENTS

Outback Futures requires that employees be:

- able to subscribe to the aims, beliefs and working principles of Outback Futures;
- willing to work under the Outback Futures Code of Conduct;
- commitment to undertake regular external supervision, and professional development;
- a holder of a valid "Blue Card" from the Blue Card Services, Public Safety Business Agency for the purpose of child-related employment;
- preferable to be a holder of an open driver's license.
- satisfy police check requirements.