



# Birubi Australia

## About Us



### Integrity – Inclusivity – Excellence - Safety

Birubi Australia Pty Ltd (Birubi) was first established in 2011 to support economic and enterprise development activities in several regional and remote communities. Following this initial success Birubi restructured in 2013 becoming a more industry aligned and commercial venture under the leadership of David Liddiard OAM.

Birubi is a highly regarded Indigenous owned and operated company with extensive experience in construction and building in metropolitan, urban, rural and remote areas of Australia. From this solid foundation (local, state and national projects) our team's professional skills are further complemented by individual skills and experience around Indigenous employment and mentoring.

The Birubi team includes Aboriginal and non-Aboriginal industry partners who have worked in the civil construction, building and property management services and trades for over thirty years.

### Birubi Australia Pty Ltd

BLD 282876

### David Liddiard OAM

Managing Director

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## Our point of difference

### Solutions driven

We are innovative thinkers with extensive experience

### Integrated team

We maximise local Indigenous participation

### Mentoring Indigenous businesses

We mentor and grow capacity for the long term

### National & local networks

We are able to facilitate Aboriginal engagement Australia wide

### Indigenous participation

We deliver on the requirements of Indigenous Participation Plans

### Cultural awareness

We design, develop and deliver cultural awareness strategy for employees and contractors

### Indigenous engagement employment outcomes

We deliver in time and on budget



Our point of difference is a demonstrated success with community engagement and high levels of Aboriginal employment on our projects, averaging 85% on projects delivered across 2016 and 2017.



**Indigenous Participation:** Birubi can deliver on the requirements of an Indigenous Participation Plan (IPP) and assist with its implementation for an industry client.



**Cultural Awareness:** Birubi can design, develop and deliver an organisational cultural awareness strategy for employees and subcontractors in a single or multiple locations.



**Community Networks:** Our networks have a national reach and we facilitate local Aboriginal community participation while providing meaningful and sustainable employment for local Indigenous adults and youth.



**Solutions Driven:** Innovative thinking and vast experience in many work contexts ensures that we can apply practical methodology and solutions to any issue in product design and delivery.



## Birubi Australia Management Team

The team members are aligned in their demonstrated commitment to:

- holding a strong work ethic;
- reliability and accountability;
- being able to produce effective, efficient and economical solutions to any project issues;
- role modeling the core values of Birubi in all that we do: Integrity, Inclusivity, Excellence, Reliability; and
- working to the common goal of sourcing and mentoring as many local Indigenous work-ready recruits that the project can take on.

### **David Liddiard OAM**

Managing Director



David Liddiard OAM has a long history of working with the corporate sector, firstly in the establishment and development of the National Aboriginal Sporting Chance Academy (NASCA) and then with his company CorporateConnect.AB Pty Ltd, which provides assistance and support to the Indigenous recruitment and engagement strategies of over forty corporate organisations and businesses.

More recently the launch of the David Liddiard Group provided an approach to delivering sustainable economic and social outcomes for Indigenous Australians through large-scale mainstream project delivery. David has skillfully brought together Indigenous and non-Indigenous partners from across Australia and diverse industry sectors to form the David Liddiard Group, with shared values and commitment to Indigenous employment and economic independence.

### **Tom Spirat**

General Manager



Tom Spirat is Birubi Australia's General Manager and brings more than three decades of industry experience to the role. Before joining Birubi, Tom was the Area Manager for the GLNG project at Roma Queensland. Previously he was the Senior Project Engineer and Area Manager on the Adelaide Desalination Plant. Other work experience includes senior positions with the Environment Protection Authority, the Corporation of the City of Whyalla and One Steel.



## Greg Warren

Indigenous Workforce Manager

Greg Warren is an initiated man from Marree in the Lake Eyre region of South Australia, trained by the Dieri, Pitjantjatjara and Ynkunytayjara Elders. He has worked extensively in private industry including drilling rigs and mining and exploration, and has also managed the recruitment and co-ordination of Aboriginal 'Green Teams' undertaking environmental projects such as re-vegetation, waterways management and site clearance. Greg's skills and experiences are extensive and include facilitating partnerships with strategic stakeholders, the development and delivery of training programs, providing Aboriginal Heritage research and advice, project management including co-ordination, reporting and financial management. His networks and community connections spread throughout SA, NSW and QLD.



## Albert Graff

Inspections and Compliance Manager

After spending his early years as a carpenter and then general builder, Albert transitioned into building inspections and reporting and has earned a strong reputation in the past decade. Albert is licensed to construct commercial, industrial and multi-story buildings.



## Jesse Thompson

Team Supervisor

Tradesman Jesse is a qualified Boilermaker. Currently supervising our Woomera team on a Broadspectrum contract, this young Indigenous man takes pride in upskilling his younger Aboriginal team members and brings both maturity and a strong work ethic to the Birubi projects.

## Our Capability

Birubi has extensive experience in construction, property management and building services in metropolitan, urban, rural and remote areas of Australia. We are experienced in working with Indigenous communities and able to undertake cultural heritage surveys. We have extensive experience in successful labour hire (Project Engineers, Site Supervisors, Indigenous Workforce Mentors, CW1 to CW8 level).

| Construction   | Civil works   | Preliminaries  | Demolition services  | Asbestos   |
|--|---|--|--|--|
| <ul style="list-style-type: none"> <li>◦ Commercial</li> <li>◦ Residential</li> <li>◦ Plumbing</li> <li>◦ Electrical</li> <li>◦ Carpentry</li> <li>◦ Roofing/guttering</li> <li>◦ Fitouts</li> </ul> | <ul style="list-style-type: none"> <li>◦ Temporary roads &amp; related road construction</li> <li>◦ Earthworks</li> <li>◦ Concrete kerbs, footpaths, foundations</li> <li>◦ Earthmoving</li> <li>◦ Digging/trenching</li> <li>◦ Stormwater</li> <li>◦ Landscape/paving</li> </ul> | <ul style="list-style-type: none"> <li>◦ Temporary building &amp; site establishment</li> <li>◦ Heritage surveys</li> <li>◦ Tree removal</li> <li>◦ Fencing</li> <li>◦ Environmental survey</li> <li>◦ Cultural heritage research &amp; surveys</li> </ul> | <ul style="list-style-type: none"> <li>◦ Building demolition</li> <li>◦ Commercial</li> <li>◦ Residential</li> <li>◦ Waste removal</li> <li>◦ Site remediation</li> <li>◦ Hazardous material disposal</li> </ul> | <ul style="list-style-type: none"> <li>◦ Inspection</li> <li>◦ Identification</li> <li>◦ Testing</li> <li>◦ Air Monitoring</li> <li>◦ Removal</li> </ul> |