David Liddiard OAM has developed business partnerships with a number of mainstream experienced and reputable industry leaders who are committed to supporting Indigenous business development.

Each of the business units of the David Liddiard Group contributes to the six key elements of what we understand to be crucial factors in achieving the physical and economic well being of Indigenous communities and individuals. The David Liddiard Group brings corporate leaders into a collegiate network to build the knowledge of senior leadership about Indigenous recruitment and retention strategies.

Our services can be accessed separately or as a unique mix tailored to the needs of our clients.

Birubi Australia

Birubi Australia is an Aboriginal owned and Supply Nation certified business which plays a critical role in ‘closing the gap’ in Indigenous employment.

Our solutions are practical, appropriate, authentic and sustainable.

Birubi has developed the capability and capacity to deliver large construction and other industry projects as well as providing a range of key services that relate to property management to our corporate partners. We lead workplace retention strategies and mentoring for Indigenous recruits, assist with Indigenous enterprise development and provide employment and retention strategies along with authentic Indigenous community engagement.

The Birubi team possesses extensive experience having held the following positions: Manager Recruitment, Environmental Project Manager, Trainer and Assessor in Construction and Carpentry and Civil, Construction Supervisor, General Manager Housing Maintenance Services, Waste Management Systems Project Engineer, Structural and Mechanical supply and Installation Area Manager, Infrastructure Services Group Manager, Environmental Protection Authority Senior Adviser, Construction Manager, Site Supervisor Civil and Roads and Roadwork Superintendent.

Birubi offers a core team of professionals from a diverse range of industry areas, combining their skills, experiences and work history in delivering on time, within budget across remote, regional and urban areas of Australia.

The team members are aligned in their demonstrated commitment to:
- holding a strong work ethic;
- reliability and accountability;
- being able to produce effective, efficient and economical solutions to any project issues;
- role modeling the core values of Birubi in all that we do: integrity, inclusivity, excellence, reliability, and;
- working to the common goal of sourcing and mentoring as many local Indigenous work-ready recruits that the project can take on.

Our projects encourage community participation and maximise opportunities for Indigenous Australians, through employment, training and procurement.

Our capability:
- civil work including roads, earthworks and site preparation;
- building construction, housing, maintenance and repair service including: carpentry, glass, locks, roof-repair, replacements and installation;
- asbestos inspection and hazardous material removal;
- mining site rehabilitation services;
- traffic management and security;
- Indigenous Cultural Heritage research and advice;
- local workforce development and local project management; and
- property services including:
  - fire protection services—chemical, smoke and sprinkler,
  - alarm installation, monitoring and repair,
  - air conditioning and heating installation, repairs and maintenance,
  - commercial and industrial cleaning and waste removal.

Our projects encourage community participation and maximise opportunities for Indigenous Australians. We actively seek opportunities for Aboriginal people to be employed on large local projects wherever we deliver them and support the growth of local Aboriginal businesses and assist them to seek procurement opportunities.
Birubi Australia was first established in 2011 to support economic and enterprise development activities in several regional and remote communities. Following this initial success Birubi restructured in 2013 becoming a more industry aligned and commercial venture under the leadership of David Liddiard OAM. Birubi Australia is a highly regarded Indigenous owned and operated company with extensive experience in construction and building in metropolitan, urban, rural and remote areas. From this solid foundation (local, state and national projects) our team’s professional skills are further complemented by individual skills and experience around Indigenous employment and mentoring.

**What is the competitive advantage in partnering with Birubi?**

**Solutions driven**

Innovative thinking and vast experience in many work contexts ensures that we can apply practical methodology and solutions to any issue in project design or delivery.

**Integrated team**

We have an integrated team of ten core members, eight of which is located Aboriginal. We have the capacity to maximise local Indigenous participation and provide meaningful, sustainable employment outcomes through a unique holistic approach.

**Mentor Indigenous businesses**

We have the expertise to mentor and grow local Indigenous businesses to strengthen their capacity to manage local services and product procurement opportunities.

**National and local networks**

Our networks have a national reach and we are able to facilitate local Aboriginal community participation and engagement in most regions across Australia because of the extensive relationships our Aboriginal team members have with Indigenous communities.

**Our team**

**David Liddiard OAM**

David Liddiard OAM has a long history of working with the corporate sector, firstly in the establishment and development of the National Aboriginal Sporting Chance Academy (NASCA) and more recently with his company Corporate Connect AB Pty Ltd, which has provided assistance and support to the Indigenous recruitment and engagement strategies of over forty corporate organisations and businesses. More recently the David Liddiard Group (www.davidliddiardgroup.com.au) provided an approach to delivering sustainable economic and social outcomes for Indigenous Australians through large-scale mainstream project delivery. David has skillfully brought together Indigenous and non-Indigenous partners from across local and diverse industry sectors to form the David Liddiard Group, with shared values and commitment to Indigenous employment and economic independence.

Contact David Liddiard, Managing Director
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E david@davidliddiardgroup.com.au

**Tom Spirat**

Tom Spirat is Birubi Australia’s Manager and brings thirty-five years of industry experience in diverse roles and at senior Project Engineer and Infrastructure management levels. He most recently was the Area Manager for the GENG project at Roma, responsible for managing a team of engineers and subcontractors for the design, fabrication and installation of the structural, mechanical and electrical packages for two GENG project pump station compressors and remote sites in Queensland. Previously, he was the Senior Project Engineer on the Adani Desalination Plant and the Area Manager. Tom has also undertaken work with the Environment Protection Authority, undertaking internal document reviews and revision for state Environmental protection guidelines for publica.

Contact Tom Spirat, Manager
M: 0437 275 225
E manager@birubiAustralia.com.au

**Greg Warren**

Greg Warren is an initiated man from Mannum in the Lake Eyre region of South Australia, trained by the Dieri, Pirjantatjara and Yunkunftjatjara Elders. He has worked extensively in private industry including drilling rigs and mining exploration, and has also managed the recruitment and co-ordination of Aboriginal ‘Green Teams’ undertaking environmental projects such as re-vegetation, waterways management and site clearance. Greg’s skills and experiences are extensive and include facilitating partnerships with strategic stakeholders, the development and delivery of training programs, providing Aboriginal Heritage research and advice, project management including coordination, reporting and financial management. His networks and community connections spread throughout SA, NSW and QLD and also to other regions in other states. He has worked on projects across SA and NSW, Victoria and the NT.

Contact Greg Warren, Indigenous Workforce Manager
M: 0437 290 484
E greg@birubiAustralia.com.au

**Barry Lovegrove**

Barry Lovegrove is a descendant of the Ngarrindjeri language group, who is located in the Southern Coast, South Australia, and is well known to various Aboriginal organisations within NT and across Australia.

Barry practices formal and informal protocol as required by Aboriginal people, and advocates on the economic matters that contribute to infrastructure development on a local and regional level. His leadership role is one that he takes seriously and he strives to communicate sensitively and effectively with Aboriginal people and encourage them to participate in local programs.

Barry has worked in the construction industry with Indigenous and non-Indigenous people in many circumstances and geographical areas for the past ten years, including remote locations in both Central and Northern Australia (Wilungimb, NguTURN! Nguiri, Tennant Creek, Ernabella, Alice Springs, Kintore, Santa Teresa and others). His recent work has included the $750 million SHIP Housing Project NT, renovating 750 houses in Package 3A as a Construction Supervisor with Leighton Contractors and a $6 million housing construction project at Torres Park in Adelaide (Modern Mansions, National Geographic Channel). Barry has been Trainer and Assessor of Carpenter Apprentices in the NT and SA and Trainer and Assessor in Construction and Carpentry, Housing Works Manager for Barkly Shire Council. Barry has worked in the construction industry as a qualified carpenter for 17 years and for the past 10 years has been a Trainer and Assessor.

Contact Barry Lovegrove, Construction Project Manager
M: 0413 500 182
E barry@birubiAustralia.com.au

**Warwick McInnes**

Warwick McInnes has over thirty years experience across all sectors of the industry, most recently working for seven years with three internal business arms of Lendlease—construction, development and funds management. He has undertaken the bidding, winning and then successfully running the development and project management of 48 projects in the Hunter and mid north coast of NSW. He has also been involved in identifying and managing new opportunities e.g. the master planning on a three hectare inner urban development site. Warwick was also instrumental in the Indigenous Housing pilot in Boulder undertaken while at Lend Lease but continued on a pro bono basis.

His skills also include preparing business plans, tender submissions and preparing full developmental analysis of projects and joint ventures.

**David Tilmouth**

David Tilmouth has been operating his own subcontracting business in civil construction in the NT for several years. He brings to Birubi diverse experience from plant operator to site supervisor to Civil Construction Manager roles. He has been involved in many different types of civil construction work including opencast mining, bulk earthworks, road construction, bridge and culvert construction, communication networks (optic fibre) projects and service installations and also holds Trainer and Assessor qualifications as well as industry certifications.