



NAILSWORTH PRIMARY SCHOOL

BULLYING & HARASSMENT POLICY

Underpinned by DECD Policies: Approved by NPS Governing Council

Harassment and bullying makes you feel angry, sad, embarrassed and unsafe, it therefore has no place at school. Bullying is not fair. It feels awful. You have a right to feel safe.

FOR STUDENTS:

Bullying is when someone:

- Keeps picking on you again and again and tries to make you feel bad.
- Says or does lots of mean things that upset you
- Makes fun of you a lot
- Tries to stop you from joining in or making others not like you
- Keeps hurting such as hitting or punching you.

Bullying can also occur through a mobile phone or on the internet. This is called cyber bullying. Sometimes you might have a fight or argument with someone. If it happens only once, that's not bullying even though it can be upsetting.

What can students do if they are being bullied or harassed at school?

- Choose to ignore it.
- Tell the person to stop.
- Talk to a friend to get some ideas to help them make a decision.
- Tell the yard duty teacher, or your class teacher.
- If it does not stop, talk to the Deputy Principal or Principal.

What can by-standers do?

A by-stander is someone who sees the bullying or knows that it is happening to someone else. By-standers can make good choices that help stop the bully, or bad choices can encourage the bully to keep going.

Good Choices:

- Let the person doing the bullying know that what they are doing is bullying and tell them to stop.
- Refuse to join in with the bullying and walk away.
- Support the student who is being bullied.
- Ask a staff member for help.

Consequences for bullying and by-stander behaviour can include:

- A mediation meeting between the two parties.
- A warning.
- Counselling.
- Time-out.
- A letter home to parents.
- Ongoing bullying/harassment can lead to suspension from school.

FOR PARENTS:

What can parents do if their child is being bullied at school?

REPORT: It is important that bullying behaviour is reported to the school. As if the school does not know about it, staff may be unaware of the problem and therefore not provide assistance to the student.

Before you report the matter:

- Talk with your child about what is going on.
- Listen to their concerns and believe them.
- Be aware of your own response and react in a calm and helpful manner.
- Talk with your child's teachers and calmly discuss the situation and some possible strategies.
- Encourage your child to ask for help if they are being bullied, e.g. talk about who they could talk to at school, and how to ask for help.
- If you have reported the matter to a member of staff and it has not stopped, please report it to the Deputy Principal or Principal.