



sttars

2013 ANNUAL REPORT

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Chairperson's Report



STTARS continues to work in the forefront of issues confronting refugees and asylum seekers. The last 12 months has involved considerable changes in Federal Government policies concerning asylum seekers.

In its deliberations, the Board has resolved that, in this challenging policy context, STTARS services are based on an understanding of, and concern for, client outcomes.

Aside from the ongoing commitment to providing services to people in South Australia, this now includes the provision of torture/trauma counselling services to asylum seekers held in the Regional Processing Centres on Nauru and Manus Island.

Late last year, DIAC flagged the need for torture/trauma counselling services to be provided to asylum seekerstransferred to Nauru and Manus Island.

The Directors of the Forum of Australian Services for Survivors of Torture and Trauma (FASSTT) agreed that it was important that FASSTT offer counselling services to people on Nauru and so delegated a sub-committee to set up an organisation specifically to provide torture trauma services in overseas locations.

The sub-committee consisted of Jorge Aroche (Director of STARTTS in NSW), Michael Jones (Director of ASeTTS in WA) and the Director of STTARS, Bernadette McGrath.

The new organisation, Overseas Services for Survivors of Torture and Trauma (OSSTT), was formed to ensure that asylum seekers on Nauru and Manus Island would have access to the same high quality trauma counselling services that are available to asylum seekers in Australia. However, it was not possible for the new organisation to be operational in the timeframe that was required by DIAC.

Therefore the STTARS Board was asked to consider taking responsibility for the delivery of overseas services in the interim. The STTARS Board endorsed this request and Bernadette McGrath introduced the delivery of services earlier this year- initially in Nauru, and later on Manus Island. In doing this, the STTARS Board made a clear commitment to review STTARS' involvement and the current contract ends at the end of January 2014.

This situation has required both the Board and Senior staff to take careful account of all the policy issues related to our organisation's involvement in such a complex and potentially tense work environment for our staff. In response to this, the Board formalised additional governance arrangements by introducing a system of subcommittees to manage some of the complexities. This has worked well, and some Board members (David Egege, Marilyn Lennon and Di Gursansky and Michael Colmagro) have put in considerable hours to address the policy, insurance, contractual, legal and financial issues that have arisen.

The Board has also been required to carefully consider how best to manage the operation of STTARS while the Director has been focused on the development of the overseas services. In many respects, the additional demands made of the Board have provided a useful catalyst to review how it operates in relation to its strategic and operational responsibilities.

During the year, the Board farewellled Dilip Chirmuley and George Pazman and welcomed Di Gursansky.

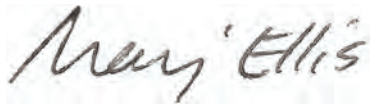
Dilip was a long standing member of the Board. As such, he was part of the evolution of STTARS and we thank him for his loyalty and contributions over a long period of time. George's contributions to the Board were also much appreciated, and we value the breadth of knowledge and experience that Di brings to the Board.

Special thanks are due to David Egege for his leadership of STTARS as Chair when I stood down for four months owing to commitments which meant that I could not fulfil my responsibilities as Chair.

David provided strong and clear direction at a time when the Board was confronted with making some major decisions.

In closing, I wish to acknowledge on behalf of the Board, the continuing high quality work undertaken by the staff of STTARS under Bernadette's leadership as Director, with strong support from Robyn Smythe, Director of Operations

Finally, Board members generously give their time and expertise to lead the organisation. I sincerely thank all for their commitment and good will that has enabled us to address the challenges before us over the 2012-2103 period.



Marj Ellis

Chairperson

Director's Report



The year started off quietly enough. In those first few weeks it felt like we had an opportunity to draw breath for the first time since the increase in torture/trauma funding we received in 2011 forced a period of major growth and change.

It was an all too brief hiatus.

The publication of the Expert Panel recommendations in August 2012 signalled a dramatic shift in government policy towards asylum seekers and humanitarian entrants and the start of another period of change and growth for STTARS.

STTARS has been engaged since early 2013 in providing torture and trauma services to asylum seekers being held on Nauru and we are about to start providing services to those held on Manus Island.

Even though this has been a steep learning curve for us, I am very proud of the quality of the services we have been providing overseas and would like to thank everyone – the staff who took up the challenge of working overseas, the staff who provided support from home base in Adelaide, and the members of the Board who put in many hours over and above the call of duty – for their hard work in ensuring the success of this project.

In addition, the Asylum Seeker team here in Adelaide has been extremely busy, not only working with clients in Port Augusta, Inverbrackie and in Community Detention,

but also with the large numbers of asylum seekers living in the community on BVEs with no work rights and minimal access to supports.

Working with asylum seekers, whether within Australia or in overseas locations, demands a very different approach to the one staff from Australian torture and trauma services are familiar with. Normally our services are provided to people who have been granted permanent residency in Australia with counselling taking place in the context of relative safety. For people who have no permanent status and particularly for those on Nauru or Manus Island, we have to work with the profound anxiety that is generated by living with long term uncertainty as well as the impacts of past torture and trauma experiences. This is hard on counselling staff who struggle with their own sense of helplessness.

With all the work STTARS has undertaken with asylum seekers both here and overseas, it would be easy to overlook the other equally important and innovative work STTARS has been doing over the past year.

The STTARS Community Development Program closed briefly during 2012-13. Following a review of our service model we appointed a new CD Coordinator who has brought fabulous energy and lots of new ideas to the program. We have also instituted a new model for service delivery in the Riverland and Limestone Coast regions, training and supporting local staff to provide counselling to torture survivors.

In October 2012 STTARS brought John Arden, an international authority on neurobiology and trauma, to Adelaide. A three day training seminar provided a wonderful professional development opportunity for all of STTARS direct service delivery staff. Places were also offered to mental health professionals from other services around the state, thereby increasing knowledge and expertise more broadly. STTARS are hoping to make this type of training an annual event.

The Complementary Therapies program is experiencing a "renaissance" with a new focus on the importance of physical health and nutrition and the role it plays in reducing the symptoms of trauma. This program works alongside the other programs complementing the counselling and social supports.

The Refugee Mental Health Clinic has continued to be incredibly busy with many new referrals. We now host four consultants (Dr Daya Somasundaram, Shona Russell,

Dr John Raftery and Tanja Stojadinovic), employ two very busy caseworkers, and run clinics two evenings and two afternoons per week. Tanja introduced a new focus for the clinic, providing counselling specifically to women who are survivors of rape in the context of war.

The Adult Counselling and Child and Youth teams provided services to a record number of clients this year. The staff in these teams have really stretched themselves, actively engaging in their own professional development and seeking new approaches to working with our clients. In addition to the essential work of 1-1 counselling and casework, they have continued to surprise and delight with imaginative and creative activities in groups, in schools and on camps.

The Admin team, together with Finance, Human Resources and IT, provide the "scaffolding" that supports the work of STTARS direct services. As we have grown, so the demands on administration have increased and we have really appreciated their flexibility and responsiveness to the needs of the agency. This past year has seen a complete reorganisation of our client files and archiving system, the bedding down of the new database and setting up an IT system that connects our two service sites in the CBD and Bowden (easier said than done as it turned out!).

A staff committee has continued the process of reviewing the STTARS Enterprise Bargaining Agreement and we look forward to progressing this to Board level in the 2013-14 financial year.

As ever, many thanks go to all our interpreters. The care they bring to their work is greatly valued by staff and clients alike. In recognition of how important interpreters are to the work we do, we have initiated quarterly Interpreter Training and Support sessions, enabling interpreters to develop their professional skills as well as providing them with an opportunity to debrief. These sessions have been very well attended.

Thanks to our Community Reference Group and the Dream Team (Child and Youth Reference Group) who provide us with invaluable feedback on our work and suggestions for improving services.

STTARS said goodbye to a number of staff over the past year. I sincerely thank them all for the very valuable contribution they made to STTARS during their time with us and wish

them all well in their future endeavours. I would also like to thank the staff who willingly took on extra responsibilities and stepped up into acting leadership positions during this transition period.

I would like to especially thank Robyn Smythe (Service Development Manager), Tanja Stojadinovic (Client Services Manager until April 2013) and Steve Thompson (Acting Client Services Manager April 2013 – August 2013). STTARS has benefited enormously from their expertise, commitment and sheer hard work. Robyn is currently holding the temporary position of Director of Operations, allowing me to focus on the overall strategic development of STTARS and provide direct line management to the overseas services.

My thanks also to the STTARS Board of Management. This period of rapid growth and development into new areas of service has involved a great deal of additional work. Members of the Board have volunteered many hours of their own time to provide oversight and guidance through this challenging period.



Bernadette McGrath

Director

Board of Management



**Marj Ellis
(Chairperson)**

Marj is a Social Worker by profession who has worked in leadership and management roles for over twenty years in welfare and community health. In relation to the latter, she was responsible for The Migrant

Health Service for a number of years, and has a good understanding of the issues confronting new arrivals. She has also been a member of the SA Refugee Health Network, a member of the SACOSS Policy Council and the SACOSS Board. Marj has a strong commitment to social justice and to working in partnership with people and agencies. These values are reflected in her approach to what she does. Marj has experience in community development and consumer and staff participation. She also brings to the Board a commitment to good governance.



**Michael Colmagro
(Treasurer)**

Michael has been the Business Manager with the Community Business Bureau (CBB) since 1999 and has held the Manager Financial Services position for the whole duration of this time and is also a member of the Executive team. He is currently responsible for delivering accounting services to our clients including preparation of budgets and financial analysis and providing an advisory service relating to financial matters. He has a Bachelor of Arts (Accounting) from the University of SA and has been a member of the Australian Society of Certified Practising Accountants for over 15 years. Michael is a keen sportsman who enjoys running, swimming and generally being outdoors. Also in his spare time he enjoys socialising and catching up with friends.



**David Shepherd
(Secretary)**

David has a keen interest in other cultures and is widely traveled including working in Malaysia as an Australian Volunteer Abroad and in Venezuela as a telecommunications Technical

Expert under a United Nations development program. A founding member of the Indo-China Refugee Association he and his wife Martha welcomed and hosted many families from Vietnam, Laos and Cambodia during the nineteen seventies and eighties. He is retired after a career as an engineer and manager in the telecommunications industry.



David Egege

David has had broad experience in mental health, disability, aged care, multicultural and Aboriginal services, hospitals and Correctional Services. It has given him a unique insight into the cultural challenges that exist in Australia for many organisations seeking to provide effective, equitable and sustainable services to Aboriginal and CALD communities.

In the last few years he has occupied Senior policy and advisory positions with a number of Government Departments in South Australia as a Multicultural and Aboriginal Services Consultant, and was until recently the Executive Director of the Aboriginal Health and Community Care Services. At present David is the Acting Director for Disability Advocacy and Complaints Services (DACSSA).



Di Gursansky

Di is a social worker by training. Across a long professional career Di has been employed in non-government, government and higher education. Currently Di is a social work consultant specialising in

service delivery and complex practice issues. She has a strong interest in issues of governance, consumer involvement and advocacy. Di has held the positions of State and National President in the Australian Association of Social Work and also holds two Ministerial appointments: one as a member of the Guardianship Board and the other as a member of the Child Death and Serious Injury Review Committee. Di has an active interest in issues relating to refugees and has followed the development of STTARS for some time.



Marilyn Lennon

Marilyn is currently the Senior Solicitor of the Northern Community Legal Service based in Salisbury. From 1995 until 2011 she was employed by the Legal Service Commission both as a solicitor and for 10 years as one of

two senior policy and research advisers to the Director. This position involved the provision of high level policy advice and project management services to the Director, including representation on Commission and national working groups, and the preparation of reports on Commission operations, law reform and legal aid issues for submission to the Commission, Commonwealth and State governments, other legal aid bodies and external bodies. Marilyn is committed to access to justice and eliminating the barriers that socially disadvantaged persons encounter daily.



Kevin Liston

Kevin was the Director of ARA (Australian Refugee Assoc.) from 1983 to 2009 and a Board Member of ARA Jobs Pty Ltd from 1998 to 2009 (Chairperson 2007 to 2009).

He served as a member, Refugee Resettlement Advisory

Council (Minister for Immigration and Citizenship) from 1996 to 2009. A Board member of the Refugee Council of Australia until 2011, Kevin also served as Community Development Team Leader and Settlement Adviser at Refugee Services, Families SA from 2009 to 2012.

In his work with people who have endured the refugee experience and are now building new lives for themselves and their families in Australia, Kevin's focus is on strengthening communities, fostering personal independence and self-sufficiency, and contributing to the improvement of government policies and programs in this area.



Gido Mapundo

Gido is a Program Director in the School of Management, Business School at the University of South Australia. He received his PhD in Indigenous Entrepreneurship and Business Management from RMIT University,

Melbourne. His current research interests include Chinese globalization with a focus on Africa, entrepreneurship, social entrepreneurship, small business development, and leadership and management in emerging economies.

He is a former Chairperson of the Tanzanian Community Association of South Australia, Chairperson of All-stars United Sports and Social Club, and an Executive committee member of the African Communities Council of South Australia.

Board of Management contd.



Nilofar Najimi

Nilofar is currently a student completing her social work degree at university of South Australia. She has completed her Certificate IV in Community Services at Giles Plains TAFE. She is a former student of Thebarton Senior College

and received the Caltex Award for best all round student in 2008. As a student she was actively involved in supporting and mediating for fellow students who had recently arrived into Australia. She has also received the Service Award from Australian Red Cross in 2009. Currently she is a Board Member of Australian Red Cross. Nilofar's community service is outstanding and she is now regularly asked to speak about her experiences both here and in Afghanistan. She is actively involved in her community and involved in many committees such as the Australian Red Cross Youth Advisory Committee, Rotaract, Marion Youth and Save the Children.

Community Reference Group

Sahara Abdi

Peter Agalla

Rasoul Ahmadi

Bala Ram Bhattari

Valerie Gatabazi

Najma Mohamed

Louis Msema

Yati Neopanay

Farhad Noori

Yunus Noori

Shahin Entesari Tatafi

Staff

Director

Bernadette McGrath

Director of Operations

Robyn Smythe

Service Development Manager

Robyn Smythe (to May 2013)

Client Services Manager

Tana Stojadinovic (to March 2013)

Steve Thompson (Acting)

Administration Manager

Lynne Button

Administration Assistants

Parbarti Bhattarai

Carol Cantlan

Muslima Huka

Marina Lever

Nang Sam Lynn

Zoe Lyons

Mohammad Nawrozi

Paula Saunders

Maria Siros

Roushan Walsh

Finance Officer

Sallyanne Scholefield

Payroll and Human Resources

Perla Soberon-Brittle

Data and IT Officers

Stephen Sokvari

Mark Allen

Intake Coordinator

Alica Varesanovic

Counselling – Adult Team

Team Leader – Ally Drew (Acting)

Counsellor/Advocates

Emmanuelle Barone (to December 2012)

Ana Maria Holas

Sonia Kiriyanthan

Andres Leal

Jane Macnaught (to February 2013)

Gary Outten (to February 2013)

Miriam Posselt

Imbi Roshan-Zadeh (to June 2013)

Matt Seabrook

Jasmin Turner

Mini Varghese

Elly Wild

Asylum Seeker Program

Team Leader – Kim Hafner (to June 2013)

Team Leader – David Wild (from June 2013)

Counsellor/Advocates

Amritha Aparnadas

Anne Bourne

Ryan Carr

Ekaterina Charova

Bec Goudie

Candy Hyde (to December 2012)

Sunil Marwaha

Sarah Moya (to June 2013)

Emily O'Loughlin (to March 2013)

Anna Parmar (to August 2012)

Karl Schmitz

Melissa Tweedie

Child and Youth Program

Team Leader – Nicola Trenorden

Counsellor/Advocates

Jonathan Allan

Kerri Berardi

Abigail George

Carolyn Grace

Kim Nefyn

Mthobeli Ngcanga

Hiral Nimbark (to January 2013)

David Wild (to June 2013)

Community Development

Manon van Zuijlen (to July 2012)

Nem Davies (to July 2012)

Lynn Bayley

Refugee Mental Health Clinic

Coordinator – Alica Varesanovic

Consultant Psychiatrist – Dr Daya Somasundaram

Consultant Psychologist – Dr John Raftery

Consultant Narrative Therapist – Shona Russell

Senior Caseworker – Slavica Dedijer

Caseworker – Rima Abu-Assi

Clinical Guidance

Sandra Gault

Tanja Stojadinovic

Natural Therapies Program

Coordinator – Sunil Marwaha (to February 2013)

Lyn Butler

Volunteer Natural Therapists

Bert Heisters

Banjo Weatherald

Overseas Services (commenced February 2013)

Jane Macnaught

Sunil Marwaha

Gary Outten

Sue Todd



Acknowledgements

Funding Bodies

Commonwealth Dept. of Health and Ageing
Commonwealth Dept. of Immigration and Citizenship
South Australian Dept. of Communities and Social Inclusion
South Australian Dept. of Education and Child Development
South Australian Dept. of Health & Ageing (Mental Health Unit)

Organisation & Agencies

ACIS
Adelaide Catholic Diocese
Adelaide Day Centre
Adelaide Secondary School of English
– Ross Natt, School Counsellor
– Koula Giamini, School Counsellor
Adelaide Women's and Children's Hospital
African Communities Council of SA
Anglicare
ARA Jobs Pty Ltd
Ascot Primary School
Ausdance SA
Australian Migration Options
Australian Red Cross
Australian Refugee Association
Baptist Care
Baptist Care Adventure Camping Services
BEECOS Web Design
Blackfriars Priory School
– Linda Harvey
– Cathie Oswald
Blair Athol Birth–7 School
Bowden/Brompton Community Centre
Brighton Surf Life Rescue
CAMHS Western Region
CAMHS Southern Region
Cammatta Lempens Pty Ltd
Centacare Catholic Family Services
Circle of Friends
Clovelly Park Primary School

Community Business Bureau
Community Employers Association
Cowandilla Primary School
Dulwich Centre
East Adelaide Primary School
East Torrens Primary School
Economic Outlook
Enfield Primary School
FASSTT (Forum of Australian Services for Survivors of Torture and Trauma)
Flinders University – School of Social Administration and Social Work
Flinders Primary School
Geoff Thompson, Photographer
Greening Australia
Henley High School
Housing SA
IELC Mt Gambier
IHMS
Intensive English Learning Centres Hub Meetings
– North – South – East – West
International Organisation for Migration
Jill Brodie-Tyrrell – DECD
John French
Katron Creative
Kidman Park Primary School
Legal Services Commission
Libby Hogarth
Life Without Barriers
Limestone Coast MRC
Lions Club of Tea Tree Gully
Lutheran Community Care
Magill Training Centre
Mary MacKillop College
MIFSA
Michael Mullen, Photographer
Migrant Health Service

Migrant Resource Centre
Middle Eastern Communities Council of SA
Mission Australia
Monica McEvoy – CAMHS
Muslim Women’s Association
Multicultural Communities Council SA
Multicultural Youth SA
Norwood Morialta High School
ONCALL Interpreters & Translators Agency
Our Lady of Sacred Heart College
Pure Funk Dance
Radio Adelaide
Red Cross Australia
Red Shield Housing
Relationships Australia
Salisbury North Primary School
Salvation Army
SA Refugee Health Network
Serco
Shantarasa School of Yoga
SHINE SA
South East Regional Community Health Service
Southern Adelaide Health Service – Southern CAMHS
St John’s Youth Service
St Michael’s College
TAFE SA
TAFE English Language Services – Intercountry Services
The Magdalene Centre
Thebarton Senior College
TIS (Translating and Interpreting Service)
Toc H South Australia
Trace A Place
Twelve 25 Youth Enterprise Centre Salisbury
Uniting Care Wesley Adelaide
Uniting Care Wesley Port Adelaide
University of South Australia
Urban Myth Theatre Company

Welcome to Australia
William Light School R-12
WOMAD
Working Images
Woodville Gardens Primary School
WYATT Benevolent Society
Youth Services Action Network

Child and Youth Program Volunteers – Camps and Activities

Catherine Duo
Jeremy Hayman
Nilofar Najimi
Paloma Palacio

A special THANK YOU to:

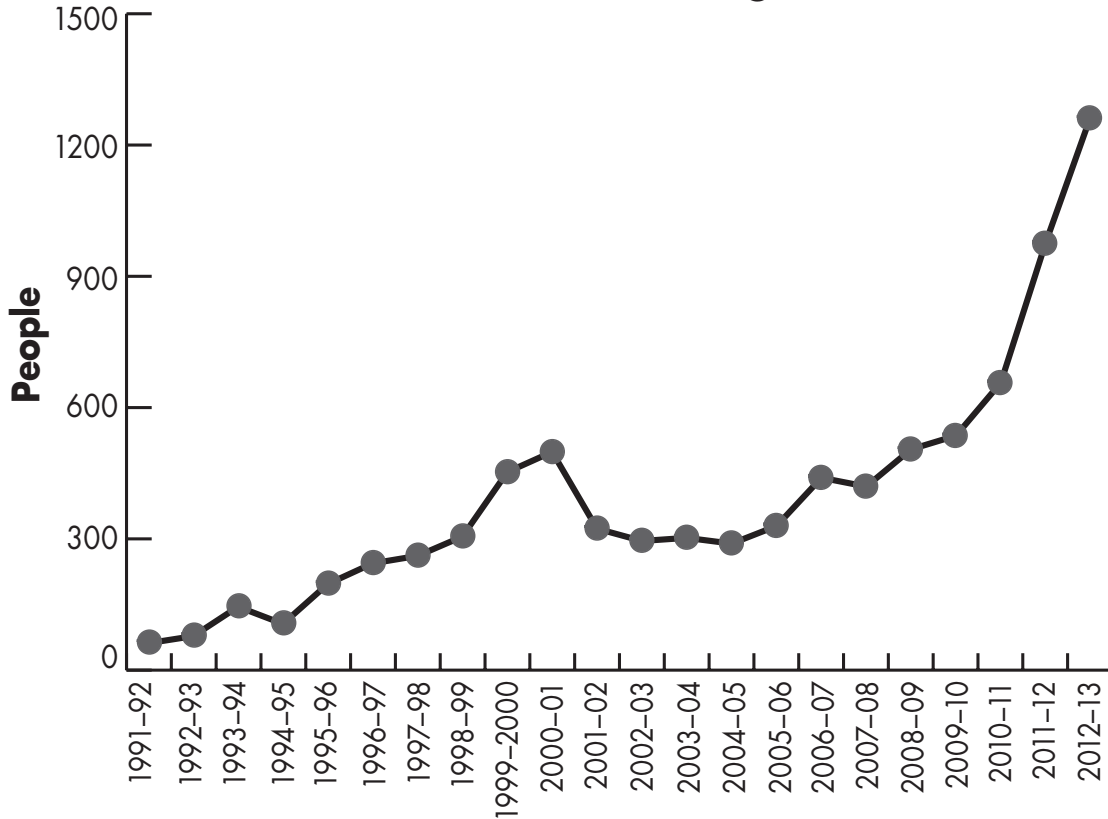
- > All of our Interpreters
- > All the volunteers who assisted with the 2013 Peace Camp and the 2013 Live Camp
- > Adrian and Chris from Economic Outlook for IT service support
- > Kaz Eaton of Boylan Lawyers for legal services
- > Mike Brisco and team at Bikes for Refugees Scheme for their continual support in providing free serviced bikes for clients and Child and Youth Camps.
- > Pt Elliot Surf Life Rescue

Client Statistics 2012-13

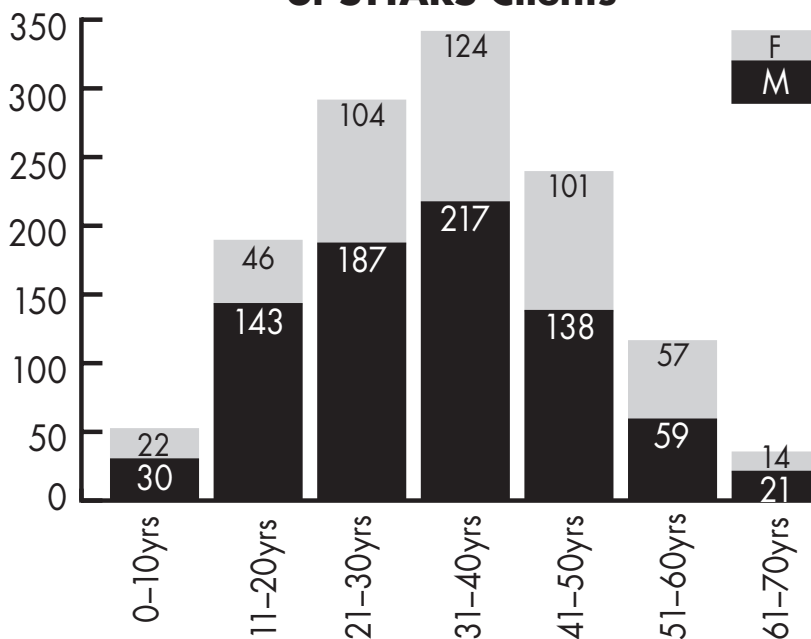
During 2012-13 STTARS received 872 new referrals: 451 of these referrals were asylum seekers.

Services were provided to a total of 1,263 clients, a 29% increase on the previous year. Of these clients 62% came from the Middle East (mainly Afghanistan, Iran and Iraq), 21% from Asia (mainly Sri Lanka and Bhutan), 16% from Africa and less than 1% from Europe. Children and young people under 18 years of age made up 16% of referrals.

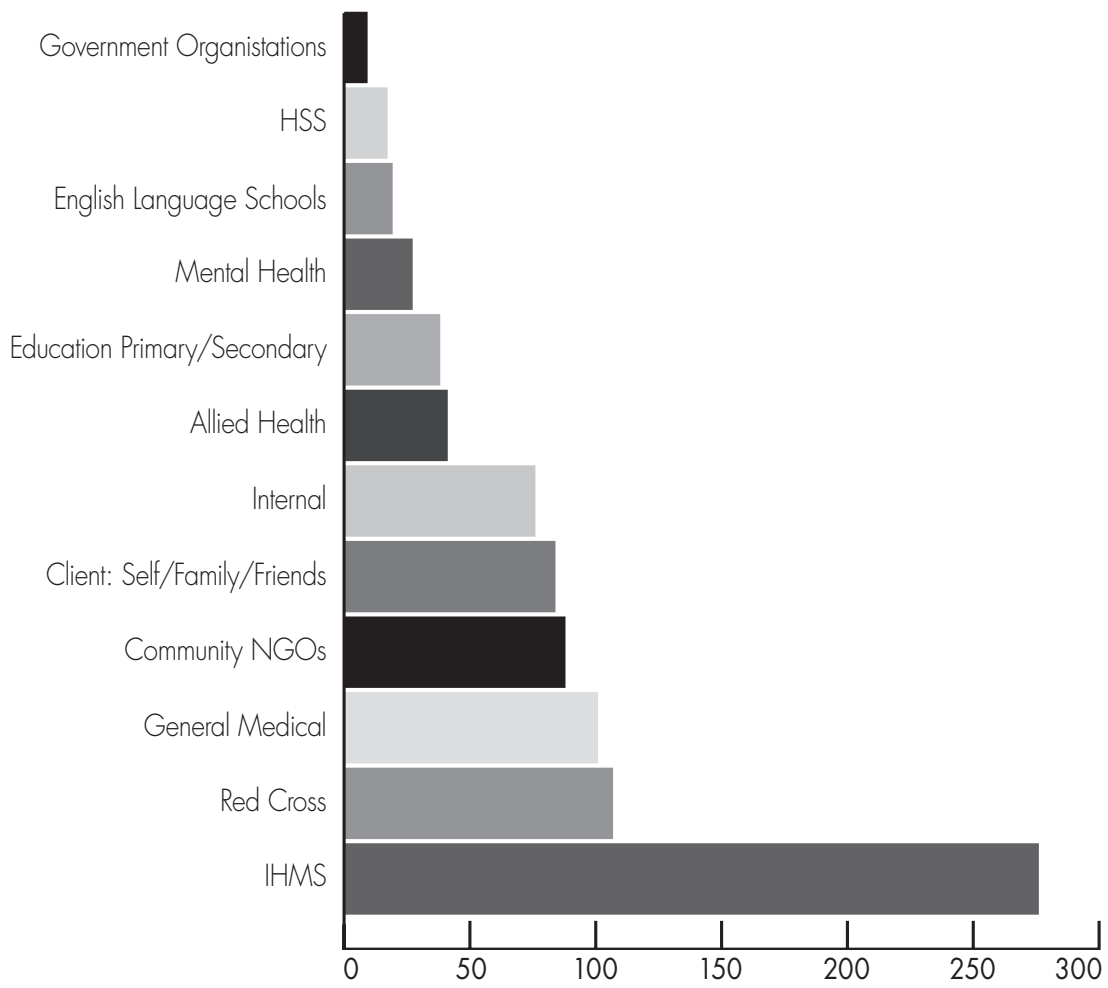
STTARS Clients Receiving Services



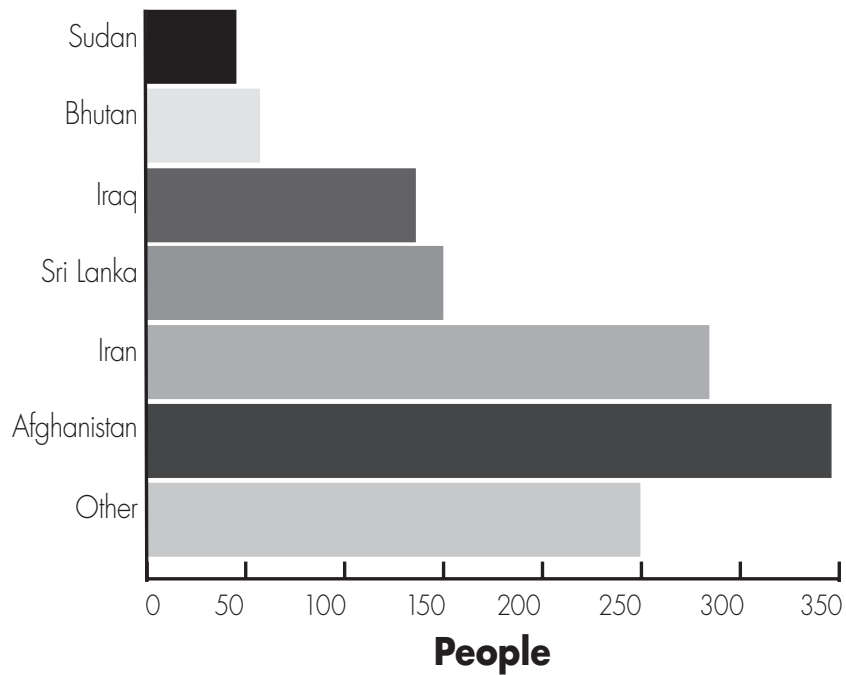
Age & Gender Distribution of STTARS Clients



Sources of New Referrals



Clients by Country



INDEPENDENT AUDITOR'S REPORT

SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC.

We have audited the accompanying financial report of **SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC.** which comprises the Balance Sheet as at 30 June 2013, the Income & Expenditure Statement for the year ended 30 June 2013, a summary of significant accounting policies and other explanatory notes.

*The Responsibility of The Board of Management for **SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC.** for the Financial Report.*

The Board of Management are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations). This responsibility includes designing, implementing and maintaining internal control relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted the audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditor's Opinion

In our opinion, the financial report presents fairly, in all material respects, the financial position of **SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC.** as of 30 June 2013, and of its financial performance in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations).



Peter Hall - Chartered Accountant

Dated: 23rd day of September 2013

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.
FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013

BOARD REPORT

The Board members submit the financial report of SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. for the financial year ended 30 June 2013.

In accordance with Section 35(5) of the Associations Incorporations Act 1985, the Board of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. hereby states that during the financial year ended 30 June 2013.

- (a) (i) No officer of the association;
(ii) No firm of which the officer is a member;
(iii) No body corporate in which an officer has a substantial financial interest;
Has received or become entitled to receive a benefit as a result of a contract between the officer, firm or body corporate and the association.
- (b) No officer of the association has received directly or indirectly from the association any payment or other benefit of a pecuniary value.

This report is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



BOARD MEMBER

Dated this 20th day of September 2013



BOARD MEMBER

Dated this 23rd day of September 2013

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.
FINANCIAL REPORT FOR THE YEAR ENDED 30 JUNE 2013

STATEMENT BY MEMBERS OF THE BOARD OF MANAGEMENT

The Board have determined that the association is not a reporting entity.

The Board have determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial report.

In the opinion of the Board, the financial report:

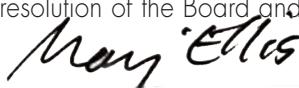
- (1) Presents fairly the position of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. for the year ended 30th June 2013 and its performance for the year ended on that date.
- (2) At the date of this statement, there are reasonable grounds to believe that the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. will be able to pay its debts as and when they fall due.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:



BOARD MEMBER

Dated this 20th day of September 2013



BOARD MEMBER

Dated this 23rd day of September 2013

NOTES TO AND FORMING PART OF THE ACCOUNTS
FOR THE YEAR ENDED 30 JUNE 2013

NOTE 1 : STATEMENT OF ACCOUNTING POLICIES

This financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the SURVIVORS OF TORTURE & TRAUMA ASSISTANCE & REHABILITATION SERVICE INC. under the Associations Incorporation Act 1985.

The Board has determined that the council is not a reporting entity. The financial report has been prepared in accordance with the requirements of the Associations Incorporation Act 1985 and the following Australian Accounting Standards:

AAS 5: Materiality

AAS 6: Accounting Policies

AAS 8: Events Occurring After Balance Date

No other Australian Accounting Standard, Urgent Issued Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied. The financial report has been prepared on an accruals basis and is based on historic costs and does not take into account changing money values, or except where specifically stated, current valuations of non-current assets.

The following specific accounting policies have been adopted in the preparation of this financial report:

a) Income Tax

The Fund is exempt from income tax under the provisions of Section 50-40 of the Income Tax Assessment Act 1997.

b) Plant & Equipment

The depreciable amount of all Plant & Equipment is depreciated over the useful lives of the assets to the association commencing from the time the asset is held ready for use.

c) Employee Entitlements

Provision is made for the Funds liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements have been measured at their nominal amount and include related on costs.

d) Investment Income

Investment income is recorded on a cash basis only.

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

Statement of Income and Expenditure

FOR THE YEAR ENDED 30 JUNE 2013

	2012	2013
	\$	\$
INCOME		
GRANTS		
DHA Base	1,450,825	2,246,679
DOH Grants	342,600	352,000
FACS Emergency Relief Grant	10,400	6,400
FSA CYP	34,920	36,664
DEECS State	–	74,000
Grants – Other	277,949	43,090
	<u>2,116,694</u>	<u>2,758,832</u>
OPERATING ACTIVITIES		
DIAC Detention Services	561,969	396,536
DIAC CCS	38,016	13,599
DIAC Scherger	86,569	–
Overseas Services Program	–	440,537
Other Fees & Charges	127,707	195,832
	<u>814,262</u>	<u>1,046,505</u>
OTHER		
Bank Interest	15,774	24,837
Donations & Memberships	12,248	5,425
Sundry Income	20,916	22,200
	<u>48,938</u>	<u>52,463</u>
TOTAL INCOME	<u>2,979,893</u>	<u>3,857,800</u>
LESS EXPENSES		
Audit Expenses	3,000	3,200
Advertising & Marketing	914	1,473
Bank Charges	1,817	1,847
Board / Governance Expenses	10,356	4,210
Business Planning Costs	12,619	220
Cleaning Expenses	21,632	26,339
Client Support Services	144,153	144,441
Computer Costs	24,932	11,603
Consultancy Fees	12,251	14,645
Depreciation	52,811	38,849
Employment Support & Supervision	27,303	16,133

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

Statement of Income and Expenditure

FOR THE YEAR ENDED 30 JUNE 2013

	2012	2013
	\$	\$
LESS EXPENSES contd.		
FASSTT Expenses	9,582	12,764
Furniture & Equipment <\$5,000	103,576	84,381
Fundraising Expenses	–	4,361
Insurance	2,200	2,600
Legal Expenses	2,976	1,107
Light & Power	9,035	–
Meeting Expenses	432	396
Motor Vehicle Expenses	780	6,976
OH&S Fees	1,484	6,355
Overseas Services Program	–	320,404
Postage	2,925	1,555
Printing & Stationery	55,851	27,487
Provision of Annual Leave	29,325	53,075
Provision for Long Service Leave	(11,356)	7,346
Provision for Sick Leave	(12,655)	–
Rent	139,329	166,686
Repairs & Maintenance	9,230	4,522
Repairs & Maintenance – Rental Properties	63,653	9,573
Salaries & Wages	1,842,044	2,115,443
Security	5,802	2,062
Small Projects	11,710	18,124
Staff Amenities	6,926	6,823
Sundry Expenses	11,757	1,839
Superannuation	178,456	179,658
Telephone	30,696	41,977
Training & Development	15,659	68,044
Travel & Accommodation	117,904	88,381
Utilities	–	19,557
Volunteer Costs	–	2,560
WorkCover	42,602	156,001
	<u>2,981,715</u>	<u>3,673,017</u>
OPERATING SURPLUS/(DEFICIT) FOR THE YEAR	(1,822)	184,783

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

Balance Sheet

FOR THE YEAR ENDED 30 JUNE 2013

	2012	2013
	\$	\$
ASSETS		
CURRENT		
Accounts Receivable	755,008	469,882
CBA - Friends of STTARS	20,158	12,475
Cheque Account	38,990	3,411
Emergency Fund Account	7,974	400
GST Paid	13,880	18,255
Other Bank Accounts	308,700	872,485
Petty Cash Fund	700	700
Prepayments	19,888	9,523
Stock on Hand	9,932	9,932
	<u>1,175,230</u>	<u>1,397,061</u>
NON-CURRENT		
Plant & Equipment – at cost	311,197	318,581
Furniture & Fittings – at cost	22,502	22,502
Motor Vehicles – at cost	13,292	13,292
Accumulated Depreciation	(250,091)	(288,941)
	<u>96,900</u>	<u>65,434</u>
TOTAL ASSETS	<u>1,272,129</u>	<u>1,462,495</u>

Survivors of Torture & Trauma Assistance & Rehabilitation Service Inc.

Balance Sheet

FOR THE YEAR ENDED 30 JUNE 2013 contd.

	2012	2013
	\$	\$
LIABILITIES		
CURRENT		
PAYG Payable	20,747	34,650
Pay Clearing Account	11,547	17,432
Staff Memberships	–	736
Tied Sponsorship	–	11,312
Accounts Payable	35,032	105,298
GST Collected	92,644	92,200
Grants Received in Advance	523,653	–
Provision for Redundancy	–	180,000
Provision for Annual Leave	85,906	138,981
Provision for Long Service Leave	49,088	56,434
Provision for Research Projects	23,232	23,232
Provision for Workcover	–	62,158
	<u>841,850</u>	<u>722,434</u>
NON-CURRENT		
Building Fund Provision	45,000	95,000
Provision for Service Development	136,793	136,793
OSSTT Establishment Clearing	–	75,000
	<u>181,793</u>	<u>306,793</u>
TOTAL LIABILITIES	<u>1,023,643</u>	<u>1,029,227</u>
NET ASSETS	<u>248,486</u>	<u>433,269</u>
REPRESENTED BY:		
MEMBER FUNDS		
Balance B/F Previous Year	250,308	248,486
Plus: Surplus/(Deficit) for the Year	(1,822)	184,783
	<u>248,486</u>	<u>433,269</u>



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